

**Report of the
Program & Budget Committee,
November, 2011**

2012 Diocesan Budget (Proposed)

2012 Narrative Budget (Proposed)

**Leadership Development
and Pastoral Support**

*Office of the Bishop
Clergy Development/Deployment
Commission on Ministry
Training and Education
Communications*

**Outreach, Advocacy
and Service**

*Episcopal Conference Center
National Church
Ministry to Higher Education
Chaplaincies*

**Congregational
Development**

*Congregational Development Commission
Christian Formation & Resource Center
Hispanic Ministry Initiative*

**Support
Services**

*Finance and Administration
Diocesan Investment Trust
Retired Clergy Support
Diocesan Properties
Governing Boards*

DIOCESE OF RHODE ISLAND

Report of the Program and Budget Committee

Diocesan Convention:

Introduction:

The Diocesan Program and Budget Committee is a subcommittee of *Diocesan Council* which is tasked with drafting a proposed budget for the diocese. The proposed budget is presented to the *Diocesan Finance Committee* for review, amendments, advice, and approval based on their best estimates of the revenues of the Diocese. This budget is then submitted to *Diocesan Council* for its review, amendments, advice, and approval to be presented to the Diocesan Convention for its review, amendments and approval as the operating budget for the fiscal year.

As a subcommittee of *Diocesan Council*, the *Program and Budget Committee* is guided by the direction of that superior body. It is not a policy making body. Rather, it implements the policies and canonical requirements of the diocese in budgetary form to the best of its ability. This structural configuration is important to remember as the Diocese undertakes the election of a new bishop, with the transitional nature of this budget, as well as the two extraordinary bodies, the *Mission Task Force* and the *2015 Task Force* that are moving through strategic formation processes. In the proposals that follow, we determined to steer a course of fiscal prudence, which acknowledges the trying economic and institutional times in which we live, while attempting to maintain the integrity of the Diocese during period of transition.

Therefore, this proposed budget recognizes the reality of continuing declines in apportionment revenue, which are directed by declines in *Pledge and Plate* and endowment income at the congregational level. In keeping with these reduced revenues and without major redirection from *Diocesan Council* or the strategic task forces, the *Program and Budget Committee* continued the process of reducing expenses at the overall diocesan level by reducing program expenses at the margins and eliminating one administrative function at the Diocesan level by June 30, 2012.

We recognize that the reductions seriously affect staff members and the level of diocesan ministry, and we struggled greatly with the decisions. We are most grateful for the ministries of the employees whose positions will be eliminated. Their dedication and professionalism were a gift to all of us. The requirements of filling these ministries must come from dedicated people in the diocese or the functions are likely to fall away. And we are further cautious about any reversal of this recent trend in next year's budget. It is our recommendation that the groups within the diocese who are charged with setting a vision for our work together move expeditiously to agreement while resources for vital ministry are available.

In preparation for this narrative, which supplements the already published summary and detailed budgets now available on the diocesan web-site (www.episcopalri.org), the following description provides the background for the recommended budget.

Economic Conditions:

Diocesan Revenues have been influenced by economic conditions which have improved since the financial collapse of 2008, but have not moved markedly beyond those depressed levels in 2009, 2010, or the first eight months of 2011. Rhode Island's economic performance remains

low and the people of the state are enduring the third highest unemployment rate of any state in the country. These issues are further exacerbated by commodity price increases which effect energy prices, especially heating oil, and health insurance increases which bear directly on the budgets of our churches. As reflected in last year's narrative, we do not see an increase in apportionment income until there is a more robust economic environment.

Diocesan Trends:

Church attendance in the Diocese of Rhode Island continues to follow the decreases experienced in all the dioceses of the Episcopal Church. During the past decade *ASA* has declined by 29.9% in the diocese. *Pledge and Plate* in peaked in 2007, with declines in 2008, 2009, and 2010. Current levels of *Pledge and Plate* are below the totals of 2003. Churches continue to rely on endowments to plug the gap between revenue and expenses, with decreasing effectiveness as investment losses reduce available principle and income. This has a negative impact on the long term survival of these churches. When church endowments decrease, there is less money available for local ministry, and fewer financial resources for diocesan ministry and operations. These conditions suggest a radical change in the way we proclaim the good news of the Gospel in Rhode Island. We need fewer buildings to maintain and more engagement in mission and common ministry. Those changes will require hard and painful choices about what can be left behind and still remain as a community of the people of God.

Apportionment:

The budgeted apportionment rate remains at 17%. At this level, we had to reduce diocesan expenses by approximately \$80,000 from the previous year's level. If we had reduced apportionment to 16.5%, which we seriously considered, we would need to reduce the proposed budget by an additional \$47,000, approximately. While we are acutely aware of the strains on our parishes and missions, we could not further reduce our common budget at this time. We also discussed increasing the apportionment rate, which would have been unpalatable to our congregations, who are struggling to meet significant commitments to their ministries.

Cost Cutting:

The 2012 budget for the Diocese of Rhode Island continues the trend of cost-cutting established three years ago. During that time, positions have been eliminated, responsibilities have been consolidated, and functions have been reduced. Additional savings have been affected in a number of line items as well. But as with the 2011 budget, the primary savings are now located in the salaries of employees. Further reductions beyond 2012 will likely result in the elimination of programs, and these reductions need to be evaluated on the strategic basis by the appropriate committees in consultation with the Bishop.

This year's recommended budget includes the elimination of one and a half staff positions. Increases include the one-time transition costs of the Bishop-elect, and modest increases in compensation to some employees of the diocese. The net decrease from 2011's budget is about \$80,000.

The following areas are the primary areas affected by the budget changes for 2012, but do not include all adjustments:

- \$81,599 Elimination of the position of *Christian Formation Director*.
- (\$68,166)¹ Estimated partial salary and benefits package for the Bishop Elect.
- \$46,915 Reduction to 80% time until 6/30/2011 and elimination on 6/30/2011 of the position of Canon for Program and Administration.
- (\$27,574) Salary and Benefit adjustments for various diocesan positions.
- \$19,000 Reduction in cost of administration of *Hispanic Ministries*.
- \$13,231 Reduction on assessment due to *TEC*² based on decreases in diocesan revenue.
- \$ 8, 584 Reduction in assessment funded portion of *Episcopal Conference Center*.
- \$ 3,313 Reduction in dues to Province 1 Synod.

¹ Bracketed numbers represent increases in expenses.

² TEC is the current designation for what has previously been referred to as the National Church. This designation was instituted to reflect the participation of Dioceses from outside the fifty states comprising the United States of America.

2012 Narrative Budget

For 2012, 60% of the total diocesan budget of \$3,148,064 is supported by Apportionment dollars from the churches. The remaining 40% comes from a combination of other sources. This presentation concentrates on the Apportionment budget to give you a sense of how money from your community benefits our diocese and the larger church in the nation and the world. This discussion also excludes the fund raising and budgeting efforts of Episcopal Charities, which accounts for an additional \$621,600 in additional ministry and personnel costs, or 16.5% of a total Diocesan budget of \$3,769,664.

2012 Apportionment Budget \$1,898,437 or 60% of entire diocesan budget

1 – Leadership Development & Pastoral Support 28% of Apportionment Budget

Office of the Bishop: \$236,934

The Office of the Bishop includes both Bishop Wolf and her executive assistant Ms. Elizabeth Crawley and handles all administrative duties for the Ecclesiastical Authority of the Diocese in fulfillment of the Canons of the Church, especially the functions of the Standing Committee, Diocesan Council, the Commission on Ministry, licensing of clergy and lay ministers, and the maintenance of parish and clergy confidential files. **Note: Endowment funds cover most of the salary and housing costs of the Bishop and are not included in this total.**

For 2012, this department includes a salary and benefits package for a Bishop-Elect who will likely join the staff in September.

Support of the Bishop: \$48,276

The Canon for Program and Administration oversees all administrative functions of the diocese and provides direct staff support for all financial operations of the diocese, supervises Christian Formation, Communications, Episcopal Conference Center, and coordinates with most other diocesan programs. This department contains the salary, benefits, and professional and administrative expenses for the Canon for Program and Administration, Tylan Creason. **This position is reduced to 32 hrs. per week as of January 1, 2012 and is eliminated as of June 30, 2012.**

Communications: \$94,037

This department includes production and distribution costs for RISEN magazine, costs associated with the diocesan website, the compensation package for the Communications Officer, and all other communications related funding. The Communications Officer, Ms. Ruth Meteer, manages the diocesan website, blog, social media presence, advertising campaigns, media inquiries, and eRISEN Newsletter. She also holds complete responsibility for the publication of RISEN, including lay-out and design. She creates or edits the copy and graphics for most diocesan communications, and serves as a resource to parishes and diocesan committees for their communications needs. She also serves as the Diocese official event photographer.

Clergy Development/Deployment: \$107,222

This department is an extension of the Bishop's ministry of oversight especially with respect to the stewardship of ordained ministers and the congregations that they serve. This includes counseling clergy on their individual career, vocational and deployment needs; advising and guiding congregations in times of transition; managing the diocesan calling process, working with interim clergy and consultants; and maintaining diocesan contact with regional and national groups. This department includes the Canon for Congregations and Clergy, Ms. Betsy Fornal, who is also the staff officer for congregational development, congregational merger support, new ministry support, clergy continuing education and sabbaticals, clergy development, and serves as the Bishop's liaison with the Commission on Ministry.

Commission on Ministry: \$7,325

Part of the work of a Bishop and a diocese is to "ordain others to continue Christ's ministry". (*BCP p. 855*) The Commission on Ministry consults with and advises the Bishop in this work, and is actively seeking out and developing discernment for people to investigate their own ministries, which may include ordination as a priest or deacon, as well as deeper calls to lay ministry. The Commission includes Bishop Wolf; Missy Bennett, Chair and Canon Betsy Fornal, staff.

Happening: \$3,000

This Cursillo-like program for teens is largely funded through participant fees.

General Convention Expenses: \$15,000

Every three years the national Episcopal Church gathers for deliberation and administrative functions. Each diocese sends a deputation of four clergy and four laity, and one alternate in each order. These funds are accumulated over three years to pay expenses for this work.

Diocesan Convention: \$13,900

An annual gathering of the diocese is required by the Canons of the church, as is a published journal of those proceedings. The Convention is a time for worship, fellowship and the forum for budgetary and programmatic decisions, as required by canons. The Secretary of Convention is the Rev. Kevin Lloyd.

Deacon Formation Program: \$0

The Deacon Formation Program transitioned in 2010 to mentor guided training, more appropriate to the needs of the small numbers of people currently experiencing this call. This program is now funded by endowed funds designated for this purpose.

Office of the Archdeacon; \$2,000

The Archdeacon is the principal contact for the diocesan deacons and incurs some expense in the performance of her work.

Leadership Training: \$10,000

This department includes funding to support trainings that are mandated by General Convention; Safe Church training, anti-racism training, and others that may be mandated by future conventions.

2 – Outreach, Advocacy and Service

34% of Apportionment Budget

Episcopal Camp & Conference Center (ECC): \$124,412

Nestled on 180 wooded acres in Northwest Rhode Island, ECC hosts a variety of programs throughout the year. ECC's very full year-round schedule includes winter youth conferences, vestry retreats, church picnics, scrapbooking groups, and everything in between. Each summer ECC's youth camping program draws hundreds of young people from the diocese and beyond to the conference center, as well as to City Camp. City Camp is an outreach ministry of ECC, serving underprivileged youth in Olneyville and Providence. As a conference and retreat center, generations of Rhode Islanders, both Episcopalians and the un-churched, have encountered God and experienced deeper Christian fellowship at this rustic facility in the woods of Pascoag. One of the largest ministries of the diocese, ECC touches hundreds of lives every year. ECC's Staff consists of Lance Roberts, Property Manager; Joyce Roberts, Resident Manager; and the Reverend Susan Carpenter, Summer Camp and Youth Program Director.

Assessment to The Episcopal Church: \$458,558

The largest single item in the entire diocesan budget, the Episcopal Church assessment is 20% of operating revenue. This money goes directly from our Diocese to the national and international Anglican community, supporting ministries here in the United States, and in every country around the world.

Ministry to Higher Education: \$30,895

The Episcopal Ministry at Brown/RISD ministers both to identified Episcopalians and to seekers, bringing the richness of our Anglican theological tradition, sound moral reasoning, freedom of informed conscience, and the joy of serving the Gospel in today's world to our work. The Episcopal Campus Minister at Brown/RISD is the Reverend Michael Tuck.

Social Justice Ministries: \$1,504

The Mission of the Social Justice Ministries Committee is to promote social justice ministries through awareness, education, consulting, and networking. Current initiatives include immigration issues and the legacy of the slave trade in Rhode Island. We are developing a database of parish contact persons to more effectively share parish initiative with others throughout the diocese, and communicate items of interest through an occasional newsletter, E-RISEN, and the diocesan web site.

Companion Dioceses: \$4,000

This particular funding is used to support the ongoing nature of our ministries in our two companion dioceses; the Diocese of Ezo (South Sudan), and the Diocese of Louisiana.

Ezo

The desire throughout Rhode Island to be connected with Episcopalians in Africa led to the formation of a companion relationship with the Diocese of Ezo in a remote war-torn area of southwestern Sudan (now South Sudan). Over the past two years joint projects have been supported by this line item such as the establishment of an entrepreneurial goat farm, scholarships for the Diocesan Development Officer, a collaboration with Solar Sister to bring solar lanterns to the women of Ezo as an entrepreneurial opportunity, and the potential delivery

of a Sawmill which will enable Ezo to build school furniture. This line item is also used for incidental supplies, postage, shipping costs etc.

Louisiana

In the aftermath of Hurricane Katrina various groups throughout the diocese responded to the reconstruction needs with money, materials, and workgroups, most especially in the New Orleans vicinity. The continued momentum of these initiatives led to the formation of a companion relationship with the Diocese of Louisiana. This line item is used as needed to support this ministry as well as for incidentals such as supplies, postage, etc. This line item supports sister relationships between our parishes, yearly visits, scholarships for Louisiana youth to attend ECC and future opportunities for young persons from RI to travel to Louisiana.

Rhode Island State Council of Churches: \$16,000

As the second largest Christian denomination in the state of Rhode Island, it is appropriate that the diocese provide continuing support to this ecumenical voice for public policy and Christian unity. The Council advocates for social justice, provides resources and programs to their members and to the Rhode Island community as a whole, funds a prison chaplain at the ACI, serves as a center for ecumenical and interfaith dialogue and action, provides moral and ethical leadership in our state, and works to enhance our God-given unity.

Province I Synod: \$6,684

The seven Episcopal dioceses of New England form Province I of the Episcopal Church. The Provincial budget supports educational and ministry networks in Christian Formation, Safe Church/Sexual Misconduct training, youth ministries, consultancies (the Harvesters network), and other networks that assist the dioceses in their several ministries.

3 — Congregational Development *9% of Apportionment Budget*

Congregational Development: \$0

The Commission on Congregational Development supports the vision of the diocese by partnering with congregations to facilitate their growth and development. The CDC is charged by canon with serving as a resource to parishes and missions by encouraging parish planning – both strategic and financial, and assisting the Bishop with the management and development of missions. The CDC works with congregations that are interested in increasing their effectiveness as communities of faith. We do this by partnering with congregations, providing resources, training and educational opportunities and providing grants. The Commission seeks to assist the diocese as it clarifies its strategy for growth and development.

CDC oversees the expenditure of interest from several diocesan endowments established to support the Mission and the missions of the diocese as well as the Resurrection Fund and the development fund resulting from the sale of church property. **No funding for this program area comes from the apportionment budget.** The Commission includes *Canon Betsy Fornal and The Rev. Casey Shobe, Chair*

Hispanic Initiative: \$68,895

Our first Hispanic congregation, St. George's, Central Falls, continues to experience significant growth and vitality under the leadership of The Rev. Jose Roberts. This line item represents the majority of Fr. Roberts' salary, the rest of which is funded by endowed funds for mission.

Hispanic Ministries, Administrative and Program Support (formerly Hispanic Assistant/Lay): \$ 6,000

Formerly a part-time staff position, these services are now contracted out at a savings of \$19,000.

Hispanic Program (Hispanic Ministry Committee): \$4,000

The Hispanic Ministry Committee deals primarily with issues affecting the growth of our Hispanic congregations. God willing, we hope to assist with the planning and implementation of at least two church plants in the coming triennium. The Rev. Dcn. Buck Close is the Chair

Hispanic Assistant/Clergy: \$80,141

This position was filled during 2010 with the calling of the Rev. Mercedes Julian and is a net addition to our Hispanic mission focus. The missionary is fully funded by apportionment and is housed at Church of the Ascension, Cranston. Since its establishment in August, 2010 this mission has grown to a thriving congregation of over 60.

Christian Formation: \$11,431

For the budget year 2012, the position of Director of Christian Formation has been eliminated. Some budget support continues for the Godly Play, Journey to Adulthood and EFM programs.

Ministry to Youth & Children: \$1,500

These funds enable participation by diocesan youth in provincial and national events. This line is a different amount each year. For 2012 this line will fund the official youth presence at The General Convention.

4 – Support Services *29% of Apportionment Budget*

Finance, Administration, and Diocesan Property Management: \$473,218

The work of diocesan support staff and property maintenance team supports and enables all the other ministries of the diocese. In addition to providing for the ongoing institutional structures required by national and diocesan canons, this budget also covers management of parish and diocesan endowment funds; the diocesan audit; administration of the Diocesan health plan, and the operation, maintenance and insurance of diocesan properties in Providence and elsewhere in the state. This department also includes the salaries and compensation packages for Ronald Turnbull, Comptroller; Joan DeCelles, Assistant Treasurer; Regina Barattini, Finance Assistant; Gloria Williams, Office Assistant; and Chris DeCelles and Tony Lonardo, Properties.

Governing Boards: \$25,300

This budget covers operations of the canonically required governance structures of the diocese such as the Standing Committee, Diocesan Council, and Commission on Finance. Money for professional consultancies on specific projects as well as a reimbursement to the Cathedral of St. John for services rendered is also included.

For 2012, this area also includes a budget of \$10,000 to support the work of the 2015 Task Force.

Retirees: \$3,848

Subsidizes supplemental Medicare insurance for one retired diocesan employee, a benefit that is no longer offered to current staff.

Salary Adjustment Pool: \$3,857

This is the residual remaining from the amount first budgeted for 2010. This reserve is used to allow for unanticipated salary needs such as temporary hires, or mid-year salary adjustments as staff responsibilities change.

Millennium Development Goals: \$15,500

This item represents our commitment of 0.7% of income in response to the challenge of the 73rd General Convention. The Companion Diocese makes recommendations to Diocesan Council as to the disposition of these funds.

Bishop Search Process \$25,000

In 2011, we will begin to set aside funds to offset the costs of a Bishop search process. Those funds and the \$25,000 proposed for 2012 will be allocated to offset the costs of the current search.

2012 Non-Apportionment Budget
\$1,249,627 or 40% of entire diocesan budget

Support for many of the programs listed above comes from this side of the budget as well.

Endowment and All Other Sources (36% of entire diocesan budget): **\$1,130,627**

The endowment funds of the diocese are held in the Diocesan Investment Trust (DIT). The DIT is like a mutual fund invested in a professionally managed balanced portfolio of equities and fixed income instruments. This Fund has maintained a very competitive rate of return following the recognized concept of "Total Return". It pays a fixed quarterly dividend providing a stable income stream for accurate budgeting by the diocese and participating churches.

Conference fees from ECC represent a large part of other sources income, as do interest, rent, and payments for services rendered. Gifts and direct grant income for specific programs from outside sources are included here as well, along with annual giving campaigns to support the Brown/RISD Chaplaincy and ECC.

Episcopal Charities Support (4% of entire diocesan budget): **\$119,000**

For more than fifty years the faithful generosity of Rhode Island Episcopalians has enabled diocesan ministry to the neediest among us. Charities provides significant support for the Bishop's discretionary fund, and ECC.

2012 Programs Supported Only By Restricted Funds

Funds administered at the Bishop's Discretion

| | |
|-----------------------------|-----------------------|
| Bishop's Discretionary Fund | Elmer R. Shippee Fund |
| Gammell Fund | Dunning Trust |

The MacSparren-Lee Fund

Grants for continuing education and sabbaticals for clergy.

Edwards Homes

Housing for elderly in five houses on Benefit Street, Providence.

Mudrak Fund

Funds to enable ministry to the hearing-impaired.

Old Narragansett Church

Maintenance and insurance on historical property in Wickford.

Supplementary Pension Benefits

Supports medical and life insurance benefits for families of retired clergy of the diocese.

Other Programs Supported By Self-Funding Or Other Sources

May House/May Cottage
Eleanor Slater Center
Happening/Cursillo

Grant House
Diocesan Scholarship Fund

The complete detail budget of the diocese is available upon request.
Questions about the budget detail may be directed to Ron Turnbull, 274-4500, x213, Joan DeCelles, 274-4500 x229, or the Treasurer, Bob Batchelor, 274-4500, x246

**DIOCESE OF RHODE ISLAND
COMMITTEE ON PROGRAM & BUDGET**

September 2011

Committee Members:

The Reverend Canon David J. Lucey, Chair
St. Michael's, Bristol

Mr. Scott Nicholson
St. Columba's Chapel, Middletown

The Reverend Deacon Ted Hallenbeck
St. Luke's, East Greenwich

Ms. Shirley Sebielski
Church of the Ascension, Cranston

The Reverend Susan Wrathall
St. Mark's, Warwick

(Ex-Officio)

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1. LEADERSHIP & PASTORAL

| Dept | Pg | INCOME | EXPENSE |
|------|----|-------------------------|------------------------------------|
| | | Apportionment Funded | Other Sources 2012 Budget |

Office of the Bishop

| | | | | | |
|-----------------------------------|-----|----------|----------------|----------------|----------------|
| Bishop | 102 | 1 | 91,614 | 139,964 | 231,578 |
| Bishop Elect | 103 | 2 | 68,166 | - | 68,166 |
| Administrative Assistant | 104 | 3 | 77,154 | - | 77,154 |
| Bishop's Discretionary Fund | 106 | 3 | - | 50,000 | 50,000 |
| Elmer R. Shippee Fund | 107 | 3 | - | 78,000 | 78,000 |
| A.A. Gammell Fund | 108 | 3 | - | 8,500 | 8,500 |
| Dunning Trust | 109 | 3 | - | 6,750 | 6,750 |
| May House | 110 | 4 | - | 38,887 | 38,887 |
| May Cottage | 112 | 4 | - | 8,536 | 8,536 |
| Total Office of the Bishop | | 4 | 236,934 | 330,637 | 567,571 |

Support of the Bishop

| | | | | | |
|------------------------------|-----|----------|---------------|----------|---------------|
| Canon for Program & Adm. | 124 | 5 | 48,276 | - | 48,276 |
| Support of the Bishop | | 5 | 48,276 | - | 48,276 |

Communications

| | | | | | |
|-----------------------------|-----|----------|---------------|--------------|---------------|
| Communications | 130 | 6 | 94,037 | 1,588 | 95,625 |
| Total Communications | | 6 | 94,037 | 1,588 | 95,625 |

Clergy Development/Deployment

| | | | | | |
|----------------------------------------|-----|----------|----------------|---------------|----------------|
| Canon /Congregations & Clergy | 134 | 7 | 107,222 | 18,500 | 125,722 |
| McSparren Lee Fund | 136 | 8 | - | 19,290 | 19,290 |
| Grant House | 138 | 8 | - | 7,680 | 7,680 |
| Total Leadership & Pastoral | | 8 | 107,222 | 45,470 | 152,692 |

Other Leadership & Pastoral Support

| | | | | | |
|------------------------------|-----|-----------|---------------|---------------|---------------|
| Commission on Ministry | 140 | 9 | 7,325 | - | 7,325 |
| Sacred Music Fund | 143 | 9 | - | 615 | 615 |
| Happening | 146 | 10 | 3,000 | 5,250 | 8,250 |
| Triennial General Convention | 148 | 10 | 15,000 | - | 15,000 |
| Annual Diocesan Convention | 160 | 10 | 13,900 | 16,500 | 30,400 |
| Deacon Formation Program | 170 | 11 | - | 955 | 955 |
| Office of the Archdeacon | 171 | 11 | 2,000 | - | 2,000 |
| Leadership Training | 172 | 11 | 10,000 | - | 10,000 |
| Total other Expenses | | 11 | 51,225 | 23,320 | 74,545 |

| | | | | | |
|-----------------------------------------------|-----------|--|----------------|----------------|----------------|
| Ttl. Leadership & Pastoral Support | 11 | | 537,694 | 401,015 | 938,709 |
|-----------------------------------------------|-----------|--|----------------|----------------|----------------|

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| 2. OUTREACH, ADVOCACY & SERVICE | Dept | Pg | INCOME | | EXPENSE |
|-------------------------------------------|------|-----------|-------------------------|------------------|------------------|
| | | | Apportionment Funded | Other Sources | 2012 Budget |
| Episc. Conf. Ctr. & City Camp | | | | | |
| Episcopal Conference Center | 210 | 13 | 124,412 | 359,114 | 483,526 |
| City Camp | 212 | 14 | - | 22,914 | 22,914 |
| ECC Capital Campaign | 214 | 14 | - | 7,605 | 7,605 |
| Episc Conf Center & City Camp | | 14 | 124,412 | 389,633 | 514,045 |
| Episcopal Church Assessment | | | | | |
| Episcopal Church Assessment | 215 | 15 | 458,558 | - | 458,558 |
| Total Assessment | | 15 | 458,558 | - | 458,558 |
| Ministry to Higher Education | | | | | |
| Brown/RISD Chaplain | 220 | 15 | 30,895 | 13,832 | 44,727 |
| Total Ministry to Higher Education | | 16 | 30,895 | 13,832 | 44,727 |
| Chaplaincies | | | | | |
| Eleanor Slater Center | 241 | 17 | - | 11,273 | 11,273 |
| Total Chaplaincies | | 17 | - | 11,273 | 11,273 |
| Other Outreach | | | | | |
| Social Justice Ministry | 255 | 18 | 1,504 | 496 | 2,000 |
| Companion Diocese | 258 | 18 | 4,000 | - | 4,000 |
| RI State Council of Churches | 260 | 18 | 16,000 | - | 16,000 |
| Province 1 Synod | 265 | 18 | 6,684 | - | 6,684 |
| Edwards Homes | 275 | 18 | - | 32,197 | 32,197 |
| Total other Outreach | | 19 | 28,188 | 32,693 | 60,881 |
| TTL OUTREACH MINISTRIES | | 19 | 642,053 | 447,431 | 1,089,484 |

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3. CONGREGATIONAL DEVELOPMENT

| | Dept | Pg | INCOME Apportionment Funded | Other Sources | EXPENSE 2012 Budget |
|--|------|----|-----------------------------------|------------------|---------------------------|
|--|------|----|-----------------------------------|------------------|---------------------------|

| | | | | | |
|-----------------------------------|-----|-----------|----------------|----------------|----------------|
| Congregational Development | 310 | 20 | - | 29,400 | 29,400 |
| Mission Grants | 315 | 21 | - | 50,000 | 50,000 |
| Hispanic Initiative | 320 | 22 | 68,895 | 32,000 | 100,895 |
| Hispanic Administration & Program | 321 | 23 | 6,000 | - | 6,000 |
| Hispanic Committee | 323 | 23 | 4,000 | - | 4,000 |
| Hispanic Assistant/Clergy | 324 | 24 | 80,141 | - | 80,141 |
| Christian Formation | 325 | 25 | 11,431 | 319 | 11,750 |
| Ministry to Youth | 345 | 26 | 1,500 | 5,000 | 6,500 |
| Mudrak Fund | 350 | 26 | - | 8,431 | 8,431 |
| Old Narragansett Church | 360 | 26 | - | 13,968 | 13,968 |
| Total Congr Development | | 26 | 171,967 | 139,118 | 311,085 |

4. SUPPORT SERVICES

| | | | | | |
|-------------------------------|-----|-----------|----------------|----------------|----------------|
| Finance & Diocesan Personnel | 405 | 28 | 336,423 | 35,000 | 371,423 |
| Administration | 415 | 30 | 136,795 | 99,224 | 236,019 |
| Governing Boards | 420 | 31 | 25,300 | - | 25,300 |
| Retired Staff Persons | 425 | 31 | 3,848 | - | 3,848 |
| Retired Clergy Families | 435 | 31 | - | 52,288 | 52,288 |
| Salary Adjustment Pool | 437 | 31 | 3,857 | - | 3,857 |
| Property Reserve | 440 | 32 | - | 21,200 | 21,200 |
| Depreciation | 441 | 32 | - | 13,951 | 13,951 |
| Revolving Loan | 445 | 32 | - | 40,400 | 40,400 |
| Church Trust Funds | 460 | 33 | - | - | - |
| Millennium Development Goals | 465 | 33 | 15,500 | - | 15,500 |
| Bishop's Search Process | 470 | 33 | 25,000 | - | 25,000 |
| Apportionment Shortfall | 480 | 33 | - | - | - |
| Total Support Services | | 33 | 546,723 | 262,063 | 808,786 |

| | | | |
|-----------------------|------------------|------------------|------------------|
| DIOCESAN TOTAL | 1,898,437 | 1,249,627 | 3,148,064 |
|-----------------------|------------------|------------------|------------------|

5 EPISCOPAL CHARITIES

| | | | | | |
|----------------------------------|--|-----------|----------|----------------|----------------|
| Director & Assistant | | 35 | - | 108,678 | 108,678 |
| Office Expense | | 35 | - | 36,540 | 36,540 |
| Campaign Expense | | 35 | - | 34,000 | 34,000 |
| Grants | | 35 | - | 442,382 | 442,382 |
| Total Episcopal Charities | | 36 | - | 621,600 | 621,600 |

| | | | |
|--------------------|------------------|------------------|------------------|
| GRAND TOTAL | 1,898,437 | 1,871,227 | 3,769,664 |
|--------------------|------------------|------------------|------------------|

Episcopal Diocese of Rhode Island

9/9/2011

2012

Budget Summary

7/5/11

| | INCOME | | EXPENSE |
|--------------------------------------------|---------------------|-----------------------|---------------------|
| | From Churches | Other Sources | 2012 Budget |
| Leadership & Pastoral Support | | | |
| Office of the Bishop | \$ 236,934 | \$ 330,637 | \$ 567,571 |
| Support of the Bishop | 48,276 | - | 48,276 |
| Communications | 94,037 | 1,588 | 95,625 |
| Clergy Development/Deployment | 107,222 | 45,470 | 152,692 |
| Other Leadership & Pastoral Support | 51,225 | 23,320 | 74,545 |
| Ttl Leadership&Pastoral Support | 537,694 | 401,015 | 938,709 |
| Outreach, Advocacy & Service | | | |
| Episcopal Conference Ctr/City Camp | 124,412 | 389,633 | 514,045 |
| Episcopal Church Assessment | 458,558 | - | 458,558 |
| Ministry to Higher Education | 30,895 | 13,832 | 44,727 |
| Chaplaincies | - | 11,273 | 11,273 |
| Other Outreach | 28,188 | 32,693 | 60,881 |
| Total Outreach, Advocacy & Serv | 642,053 | 447,431 | 1,089,484 |
| Congregational Development | 171,967 | 139,118 | 311,085 |
| Total Congreg Development | 171,967 | 139,118 | 311,085 |
| Support Services | 546,723 | 262,063 | 808,786 |
| Total Support Services | 546,723 | 262,063 | 808,786 |
| DIOCESAN SUBTOTAL | 1,898,437 | 1,249,627 | 3,148,064 |
| | 60% | 40% | 100% |
| Episcopal Charities | - | 621,600 | 621,600 |
| GRAND TOTAL | \$ 1,898,437 | \$ 1,871,227 | \$ 3,769,664 |
| Apportionment Funded | \$ 1,898,437 | | |
| Expected Apportionment at 17.0% | \$ 1,900,000 | | |
| | 1,563 | Gain or (Loss) | |