



EPISCOPAL DIOCESE OF RHODE ISLAND

NOTES FOR CLERGY APPLICANTS

- If you would like to be considered for one of our parishes in search, please send to the Deployment Office a copy of your résumé and a cover letter expressing your interest. Please send to Betsy@episcopalri.org.
- All names of interested candidates, those generated by CDO and others, are initially received and screened through the office of the Canon for Congregations and Clergy. Names of qualified candidates are passed on to the search committee for consideration.
- This Diocese is committed to doing all it can to recruit the best qualified priests on an open and equal opportunity basis. We seek creative clergy of wide vision and rich backgrounds who are not only excellent matches with a particular parish but who also desire to participate in the life and work of our Diocese.
- We also reaffirm the principle that our employees and members have a right to be free from sexual harassment by any minister or employee. The Diocese shall not tolerate sexual harassment in any form and does not condone any conduct that creates an intimidating, hostile or offensive worship or work environment.
- An up-to-date listing of our openings is displayed on our Diocesan Website www.episcopalri.org. Parishes in search are also listed through the Church Deployment Office in New York and on the website of the Transition Ministry Newsletter which may be found on the web at <http://tmn.edow.org>
- The Diocese of Rhode Island normally uses a consultation/search process that includes a period of parish self-assessment and profile development prior to search.
- Finalist candidates must undergo a background screening using the Province One Ordained Ministry Screening Questionnaire as well as a public records check. New clergy must attend Safe Church training or provide certification of completion of this training program in another diocese within the past three years.

- All priests beginning a new ministry participate in the diocesan sponsored FRESH START program designed to support clergy new to a cure for the first eighteen months of their ministry. Time required for this program shall be considered work time.
- We are always glad to give whatever background information we have on any churches in search. Please feel free to call (401) 274-4500 Ext. 225 if you have any questions. It is also helpful for us to know where you stand with your own Bishop on deployment before you approach this Diocese.
- If you are a candidate for one of our openings, I am more than happy to check with a search committee on the status of your application and to report the results to you. If you have any comments about your treatment by a parish or search committee in this Diocese, we would welcome hearing from you.
- Working with clergy who are seeking new opportunities for growth and challenge is an important part of our ministry. We will try to assist you in every way possible.

Elizabeth Fornal
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