the diocese of rhode island

journal of convention

november 11-12, 2011

reports from convention 2010 to convention 2011
Episcopal Diocese of Rhode Island
JOURNAL OF CONVENTION
NOVEMBER 12, 2011
AND
REPORTS FROM CONVENTION 2010-2011

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APPENDIX: Special Rules of Order for Electing Convention
Auditor’s Report 2010
DIOCESE OF RHODE ISLAND

275 North Main Street
Providence, Rhode Island 02903-1298
(401) 274-4500
(Fax) 401-331-9430
www.episcopalri.org

BISHOP
The Rt. Rev. Geralyn Wolf

ASSISTING BISHOP
The Rt. Rev. David B. Joslin

CHANCELLOR
Edmund C. Bennett, Esq.
50 S. Main Street
Providence, RI 02903

SECRETARY
The Rev. Kevin Lloyd
67 Mt. Hope Avenue
Jamestown, RI 02835

TREASURER
Mr. Robert L. G. Batchelor, CPA
303 Gilbert Stuart Drive
East Greenwich, RI 02818

REGISTRAR
Ms. Gloria Williams
275 N. Main Street
Providence, RI 02903

DIOCESAN STAFF

Ms. Peggy Amatore
   Director, Episcopal Charities
Ms. Regina Barattini
   Finance, Assistant
Ms. Elizabeth Crawley
   Executive Assistant to the Bishop
Mr. Tylan Creason
   Canon for Program and Administration
Mr. Christopher DeCelles
   Supervisor, Maintenance
Ms. Joan DeCelles
   Assistant Treasurer
Ms. Betsy Fornal
   Canon for Congregations and Clergy

Ms. MaryAnn Kolakowski
   Director of Christian Formation
Mr. Tony Lonardo
   Maintenance
Ms. Ruth Meteer
   Diocesan Communication Officer
The Rev. José Roberts
   Hispanic Missioner
Mr. Ronald W. Turnbull
   Comptroller
Ms. Gloria Williams
   Administration/Reception
### OFFICERS AND COMMITTEES OF CONVENTION

#### STANDING COMMITTEE: Canon IV

<table>
<thead>
<tr>
<th>Officer</th>
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<tbody>
<tr>
<td>The Rev. Stephanie Shoemaker</td>
<td>2011</td>
<td>Ms. Caryl Frink</td>
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<tr>
<td>The Rev. Pamela Mott</td>
<td>2012</td>
<td>Ms. Frances Gammell-Roach</td>
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<td>The Rev. Jennifer Pedrick</td>
<td>2013</td>
<td>The Hon. Scott Avedisian (P)</td>
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<td>The Rev. Anita Schell-Lambert</td>
<td>2014</td>
<td>Mr. William Plumb</td>
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#### DIOCESAN COUNCIL: Canon VI

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<tr>
<td>The Rt. Rev. Geralyn Wolf, President</td>
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#### ELECTED BY CONVENTION

(5 Clergy, 4 Lay, staggered 3-year terms)

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<tr>
<td>The Rev. Jim Bocchino (V/P)</td>
<td>2011</td>
<td>Mr. Dante Tavolaro</td>
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<td>The Rev. Scott Gunn</td>
<td>2012</td>
<td>Mr. Dennis Stark</td>
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<td>********************************</td>
<td>2012</td>
<td>Ms. Modesta Pellot</td>
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<tr>
<td>The Rev. William Locke</td>
<td>2013</td>
<td>Mr. Dave Seifert</td>
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<td>The Rev. Robert Marshall</td>
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#### DIOCESAN COUNCIL - APPOINTED BY BISHOP

(3 Clerical, 3 Lay, staggered 3-years terms)

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<td>The Rev. Ann-Marie Richards</td>
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<td>The Very Rev. Harry Krauss</td>
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#### Ex officio

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<td>Secretary of Council, Ms. Liz Crawley</td>
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#### Executive Committee of Council

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<td>The Very Rev. Harry Krauss</td>
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<tr>
<td>The Treasurer</td>
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COMMISSION ON FINANCE Canon VII.1

**Elected** (1 clerical, 2 lay)  
Mr. James Worrell 2011  
Mr. Robert Bergstrand 2012  
The Rev. John Pallard 2013

**Appointed** (1 clerical, 2 lay)  
Mr. Scott Nicholson (C)  
Mr. Brian Ehlers  
The Rev. Dcn. Ted Hallenbeck

**Ex officio**  
The Bishop,  
The Treasurer

**Staff**  
The Comptroller  
The Canon for Program and Administration

ECCLESIASTICAL COURT Canon XVI.3 (4 clerical, 3 lay, nominated by Bishop, confirmed by Convention, 4 year terms)

The Rev. Clare Fischer-Davies 2012  ******************  
The Rev. Jim Bocchino 2013  Mr. Sydney Clifford  
The Rev. Paul Twelves 2014  Mr. Rossi Harris

COMMISSION ON CONGREGATIONAL DEVELOPMENT Canon VII.2

**Elected**  
(3 Clerical, 3 Lay, staggered 3-years terms)

The Rev Clare Fischer-Davies 2011  Ms. Catherine Thenault  
The Rev. David Lucey 2012  Ms. Carol Drought  
The Rev. Susan Carpenter 2013  Ms. Jacqueline Kirby

**Appointed**  
Nominated by Bishop, Confirmed by Convention  
(3 clerical, 3 lay, staggered 3-years terms)

vacant 2011  Mr. James Burgess  
The Rev Casey Shobe (C) 2012  Mr. Dennis Burton  
The Rev. Kevin Lloyd 2013  Mr. Joel Gardiner

**Ex Officio**  
The Canon for Congregations and Clergy (Bishop’s Designee)
COMMISSION ON MINISTRY  Canon VII.3 (6 clerical, 6 lay; nominated by Bishop, confirmed by Convention. Staggered 3-years terms)

The Rev. John Alexander (C)  2011   Vacant
The Rev. Al Barnaby  2011   Ms. Carol Anne Bennett (C)

The Rev David Lucey  2012   Ms. Phoebe Pettingell
The Rev Chris Epperson  2012   Ms. Lavonne Seifert

The Rev. Dcn Jan Grinnell  2013   Ms. Karen Runner
The Rev. Richard Shippee  2013   Mr. Leon Sibielski

Staff
The Canon for Congregations and Clergy

COMMISSION ON INVESTMENTS  Canon VII.4 (3 Clerical, 6 Lay. Nominated by Council, confirmed by Convention, staggered 3-years terms)

The Rev. Gregory Prior  2011   Ms. Francis Gammell-Roach
2011   Mr. Jeffrey Belden

The Rt. Rev David Joslin  2012   vacant
2012   Ms. Mary Daly

The Rev Chris Epperson  2013   Mr. Howard Merriman
2013   Mr. Austin Smith

The Bishop (Ex-Officio)
The Chancellor (Ex-Officio)
The Treasurer (Ex-Officio)

COMMISSION ON CHURCH ARCHITECTURE  Canon VII.5 (2 clerical, 4 lay, two to be architects or engineers, staggered 3-years terms)

Currently vacant

COMMISSION ON SUPPLEMENTARY BENEFITS  Canon VII.6 (3 clerical, 2 lay, staggered 5-year terms)

The Rev. Gordon Stenning (C)  2011
Ms. Bernice Belt  2012
Ms. Nancy R. Brown-Cobb  2013
The Rev. Daniel Burke  2014
The Rev. Harrington Gordon  2015

Staff
The Comptroller
The Assistant Treasurer
Committee on Admissions Canon II.3 (1 clerical, 2 lay, staggered 3-years terms)

Currently vacant

Committee on Canons Canon II.4 (3 Clerical, 3 lay, staggered 3-years terms)

The Chancellor (ex-officio)
The Rt. Rev. David B. Joslin  2011  Mr. Benjamin P. Harris III, Esq. (c)
The Rev. Pamela L. Rannenberg  2012  Mr. James H. Hahn, Esq.

Committee on Agenda Canon II.5 (at least 3 persons)

The Bishop
The Chancellor
The Secretary of Convention
The Canon for Program and Administration

Committee on Resolutions Canon II.6 (3 clerical, 3 lay, staggered 3-years terms)

The Rev. Chris Epperson  2011  Carol Anne Bennett
The Rev. Bill Locke  2012  vacant
The Rev. Scott Gunn (c)  2013  Dante Tavolaro

The Canon for Program and Administration (staff support)

Committee on Elections Canon II.7 (3 clerical, 3 lay, staggered 3-years terms)

vacant  2011  Mr. Leon Sibielski
vacant  2012  Ms. Evelyn Brechan
The Rev. Dan Barker  2013  Ms. Meg Barker

The Convention Manager (Ex-Officio)
The Secretary (Ex-Officio)
## CONVENTION ROLL OF CLERGY

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<td>Bradner</td>
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<td>Brightman</td>
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<td>Bucco</td>
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Lloyd  
Locke  
Lucey  
Manchester  
Marshall  
MaysStock  
Mello  
Michaelson  
Mitchell  
Morgan  
Mott  
Mulligan  
Neale  
Nestor  
Parker  
Pedrick  
Pelletier  
Penfield  
Perry  
Pike  
Rannenberg  
Rice  
Richards  
Roberts  
Runner  
Schell-Lambert  
Shattuck  
Shippee  
Shobe  
Shobe  
Shoemaker  
Stenning  
Stiles  
Strahan  
Thorne  
Tierney  
Tuck  
Twelves  
Vanderau  
Warren  
Willis  
Wolf  
Wrathall

Total Clergy Attendees  86
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**Total Delegate Attendees** 106
The two-hundred-twenty-first meeting of Convention of the Diocese of Rhode Island began with a celebration of the Holy Eucharist at 6:00 p.m. on Friday, November 11th, 2011 at Saint Luke’s in East Greenwich, Rhode Island. The theme for this year’s Convention was *Live in Christ, Transform the World*. In lieu of a preacher during Holy Eucharist “Friends of the Groom” performed a dramatic presentation. Holy Eucharist was followed by a reception in the parish hall of Saint Luke’s.

Convention reconvened at the Mariott Hotel in Providence on Saturday, November 12th, 2011 and was called to order by The Right Reverend Geralyn Wolf at 9:00 a.m. Bishop Wolf then led Convention in Morning Prayer. Following Morning Prayer, “Friends of the Groom” offered a dramatic presentation.

Bishop Wolf called upon The Rev. Kevin Lloyd, Secretary of Diocesan Convention, who presented the agenda for Convention and moved its approval. The motion was seconded and unanimously approved.

Chancellor Ed Bennett asked the Secretary if there was a quorum. The Secretary reported that at least 1/3 of all clergy of the diocese eligible to vote and not less than 1/3 of all parishes and missions, including the Cathedral Chapter were registered and present, thus constituting a quorum.

Bishop Wolf then called on Edmund Bennett, Diocesan Chancellor, to review the membership and rules of order for convention. Mr. Bennett reminded members of Convention that the Convention is governed by the Constitution and Canons of both the National Church and the Diocese of Rhode Island, and by the Standing Rules of Order of the Diocese of Rhode Island. He also observed that all clerical and lay delegates are entitled to voice and vote, and that all Deputies to General Convention, all officers of the Diocese and all Chairs of Commissions of the Diocese are entitled to a seat and voice, but not a vote, unless they are otherwise members of Convention. He also observed that Convention is open to all persons unless otherwise ordered by Convention. He asked that all speakers approach a microphone and before speaking identify themselves by name and congregational affiliation or office from which their membership is derived. He further asked that any “late resolutions” be handed in writing to Ms. Carol Anne Bennett, Chair of the Committee on Resolutions.

Bishop Wolf then welcomed the following individuals:

**New Clergy since last Convention**

The Rev. Diane Pike – Assistant Rector, Saint Mary’s Portsmouth
Seminarians/Postulants

Ms. Becky Gettel – Seminarian
Ms. Sherilyn Pearce – Postulant

Newly Ordained

The Rev. Patrick Greene – Curate, Saint Paul’s, Wickford
The Rev. Dcn. Patrick Campbell – Deacon, Saint Paul’s, Pawtucket

Bishop Wolf then called on Ms. Evelyn Brchan, Chair of the Committee on Elections, who presented a slate of nominees for election to various diocesan committees and commissions. There being no nominations from the floor, motions were made and approved to close nominations.

Standing Committee: Choose one (1) from the clergy order and one (1) from the lay order, each for a four-year term.

The candidates in the clergy order: The Rev. Michael Coburn, Ascension, Cranston

The Rev. Michael Coburn, being unopposed, was elected by acclamation.

The candidates in the lay order: Mr. James Kelliher, Good Shepherd, Pawtucket

Mr. James Kelliher, being unopposed, was elected by acclamation.

Diocesan Council: Choose two (2) from the clergy order and one (1) from the lay order, each for a three-year term; one (1) from the clergy order for a two-year term; and one (1) from the clergy order for a one-year term.


The Rev. Patrick Greene and The Rev. John Higginbotham, being unopposed, were elected by acclamation.

The candidates in the lay order for a three-year term: Ms. Sue Hearn, St. David's-on-the-hill, Cranston.

Ms. Sue Hearn, being unopposed, was elected by acclamation.


The Rev. Dn. Barbara Mays-Stock, being unopposed, was elected by acclamation.
The candidate for the one-year term in the clergy order: The Rev. James Bocchino, Christ Church, Westerly.

**The Rev. James Bocchino, being unopposed, was elected by acclamation.**

**Commission on Finance:** Choose one (1) from the lay order for a three-year term.

The candidates: Mr. Michael Lofaro, Saint Ann's, Block Island.

**Mr. Michael Lofaro, being unopposed, was elected by acclamation.**

**Commission on Congregational Development:** Choose one (1) from the clergy order and one (1) from the lay order, each for a three-year term.

The candidates in the clergy order: The Rev. Dennis Bucco, Saint Luke's, Pawtucket. **The Rev. Dennis Bucco, being unopposed, was elected by acclamation.**

The candidates in the lay order: Ms. Catherine Thenault, Saint James, Woonsocket.

**Ms. Catherine Thenault, being unopposed, was elected by acclamation.**

Bishop Wolf then called on Missy Bennett to report on late resolutions. **Ms. Bennett reported that there were no late resolutions.**

Bishop Wolf then called The Rev. Bill Locke, Chair, to report on the **Deputation for the 77th General Convention of the Episcopal Church.**

The Rev. Locke invited other members of the deputation to join him at the podium. The Rev. Locke indicated that there will be listening sessions in the diocese prior to the July General Convention. Everyone should stay tuned for publication of those dates and places. All are welcome to attend.

The Rev. Locke provided a brief summary of the legislative process at General Convention and spoke about the role of a deputy. The Rev. Locke also highlighted the fact that as our election of a new bishop will take place just prior to General Convention, the election will be ratified at General Convention.

The Rev. Locke then invited the Diocese of Rhode Island deputies to introduce themselves: Mr. Dennis Stark, Ms. Missy Bennett, The Rev. Pamela Mott, The Rev. Jennifer Pedrick, Mr. Dante Tavolaro, The Rev. Melody Shobe, Ms. Maryann Kolakowski. Other deputies not present were The Rev. Scott Gunn and Ms. Amy Esposito.

Bishop Wolf then called on the Secretary of Convention to offer a **report on resolutions of General Convention.**
The Secretary of Convention reported that the 76th General Convention voted to amend three articles of the Constitution of the Episcopal Church, indicating that there are two votes required at consecutive General Conventions to amend the Constitution, and that Diocesan Convention secretaries are required to read the proposed amendments between General Conventions (see attached).

The Bishop then called on Bishop David Joslin to make the Committee on Canons report.

Bishop Joslin indicated that the Committee on Canons had initially considered two resolutions: one to amend the canons and one to adopt Special Rules of Order for the Electing Convention in June. Bishop Joslin then said that the Committee had been advised that the members who proposed the resolution to amend the canons withdrew the resolution. Bishop Joslin then indicated that the Committee recommended adoption of the Special Rules of Order for the Electing Convention (see attached). Bishop Joslin made the following motion:

**That the 221st Convention of the Diocese of Rhode Island hereby adopts the Special Rules of Order of the Diocese of Rhode Island and for the special Convention to elect the 13th bishop as presented.**

The motion was seconded. The Rev. Dn. Hettie Neal asked for clarification about how these special rules of order differ from the normal rules of order. Bishop Wolf said that at her electing convention all the candidates were present, which created an awkward situation, and this is not true of any other diocese. Bishop Wolf said that the new rules of order would allow candidates from within the diocese to maintain seat and voice, but that candidates from outside the diocese would not be present. Following the election, the results would be communicated to the candidates by telephone. Chancellor Bennett also said that there are two specific provisions that vary from our current rules: 1) Nomination process is referenced in the Canons instead of the Standing Rules of Order and 2) a provision that deals directly with the withdrawal of a nomination for bishop.

Jim Burgess from All Saints' Providence asked for clarification as to how the change between delegates and alternates would occur during the Convention. Chancellor Bennett said that once the vote has begun you can't switch out.

There being no further discussion, the Bishop called the question. **The motion was approved unanimously by voice vote.**

The Bishop then called on Mr. Robert Batchelor, the Diocesan Treasurer, to give the Treasurer's Report.

Mr. Batchelor indicated that this was his 16th report to the Diocesan Convention. His report is a summary of diocesan financial statements as audited by an independent CPA firm for year ended December 31, 2010. His report also includes an overview of the Diocesan Investment Trust, also audited by an independent CPA firm.
The diocesan Finance Office of the diocese submits monthly internal financial statements to the Commission on Finance and the Diocesan Council. These reports present in the detail the year-to-date revenue and expenses of the diocese. The audits of 2010 can be found on the diocesan website. The revenue of the diocese comes from two sources: apportionment and non-apportionment. Apportionment comes from churches and represents about 51% of the operating budget. Endowment income is provided by quarterly distributions from the DIT. Most of the diocesan money is restricted assets (93%). The unrestricted monies (about $40,000 per year) are used to offset the apportionment administrative costs. What constitutes apportionable income for parishes is determined by longstanding guidelines and is monitored by committee.

Mr. Batchelor expressed gratitude to parish treasurers for their commitment.

Apportionment amounts for parishes are determined by a two-year look-back at parish revenue. The percentage as applied by Convention is 17%.

Diocesan Treasurer has oversight and signature on all financial transactions of the diocese.

Mr. Batchelor expressed gratitude to the Finance Office staff (Joan DeCelles, Ron Turnbull and Regina Barattini).

The computer system of the Finance Office is comprehensive. Diocesan website provides easy access to financial information of the diocese on a current basis.

Mr. Batchelor proceeded to review financial statements (see attached documents).

Mr. Batchelor read the statement of the independent auditors for the record (see attached). He then proposed the following resolution:

**Resolved, that the 2010 audited financial statements of the Diocese of Rhode Island be accepted as presented.**

The motion was seconded and passed unanimously by voice vote.

Mr. Batchelor then spoke to "where we think we are" for calendar year 2011, based on October 31, 2011 operating results (operating statements are on website). Bottom line: a potential short-fall of $2,666.00. "I'll call it a break-even budget".

Mr. Batchelor called attention to some "cold, brutal" statistics from the "State of the Congregations" presentation made by the "Program & Budget Committee" in April of 2011. Sixteen (16) parishes are drawing down their unrestricted endowment funds at an excessive rate to pay their operating bills. Ten (10) of those parishes are drawing down at rates between 10% and 39%. In 2007 the Standing Committee, at the direction of Diocesan Convention, set a standard "prudent" annual draw-down rate at no more than 7%. Parish "burn rate" of those sixteen (16) can be calculated at 3-8 years.
Mr. Batchelor thanked everyone for the trust they have placed in him as diocesan treasurer. He thanked God for God's continued blessings on him, his "beloved wife Ruth" and his family. "Peace be with you all."

Bishop Wolf expressed her deep gratitude to Mr. Batchelor for his dedication and commitment. Mr. Batchelor received an extended standing ovation.

Bishop Wolf then called on The Rev. David Lucey, Chair, to give the Program & Budget Committee Report.

The Rev. Lucey stood to present the proposed budget for 2012. He acknowledged and recognized the members of the Committee: Ted Hallenbeck, Susan Wrathall, Scott Nicholson, Shirley Sibielski, Bishop Wolf, Ty Creason, Bob Batchelor, Ron Turnbull.

The Rev. Lucey said that while we address our financial realities, we should not limit ourselves to viewing ourselves based on our assets, buildings and checkbooks. We do, however, have to deal with the current reality that is in front of us and consider how we are going to do ministry in this diocese based on the assets, revenues and buildings that we currently have.

We continue as a nation with an ongoing economic malaise, and it impacts our parish budgets and our diocesan budget, affecting the livelihood of our parishes. Rhode Island has suffered more greatly than the country as a whole.

Across the diocese, our annual stewardship remains stagnant or is in decline. As a total number, it's in decline. Over the past three years, apportionment numbers have declined. Until we see evidence that that's turned around, we can't make projections of increased revenues for the diocese as a whole. Decline in the markets has had a significant negative impact on parochial and diocesan endowments.

In last two Conventions, proposals to increase the apportionment amount were not accepted. The committee worked under the assumption that the 17% apportionment is about the appetite for our parishes at this point in time. The committee also wanted to account for the fact that we have on-going assessment of the diocese in the works through the 2012 Task Force and the Mission Task Force. Committee wanted to limit change as much as possible in dealing with our current context. Committee also wanted to account for that fact that we're in the election process for a new bishop and cause as little disruption as possible in the functioning of the diocese, keeping in mind the current mission and ministry priorities (Hispanic Ministry, Christian Formation, Congregational Development and the Episcopal Conference Center).

The Rev. Lucey then presented the proposed budget, based on the aforementioned guidelines, for 2012 (detailed budget is on the website and hard copies are available, as well as the narrative budget).

Summary of direct changes: elimination of the position of Christian Formation Director, beginning on January 1; the inclusion of a partial salary and benefits package
for the bishop-elect, beginning in the third quarter of 2012; reduction to 80% until June 30, 2012 and elimination on June 30, 2012 of the position of Canon for Program and Administration; an adjustment to the salary and benefits packages of certain employees in the diocese; a reduction in the cost of the administration for Hispanic ministries, which has now been worked out on a contract basis; reduction in the assessment due to the Episcopal Church based on decreases in our revenue; reduction in the assessment portion of the Episcopal Conference Center; and a reduction in the dues of Province I Synod.

About 60% of our diocese is funded by apportionment. Other 40% of our budget is supported by other resources.

The Rev. Lucey moved the proposed budget for 2012 as presented in the detailed budget and the narrative budget.

The motion was seconded.

A delegate asked how much of the total budget covers "administration costs" or "overhead".

The Rev. Lucey said that "pure support" is about 29% of the budget, and then indicated that it's difficult to sort this out exactly in a diocesan budget.

The Rev. Joyce Penfield, St. Peters & St. Andrew’s in Providence, asked about series of properties in the diocese and how the committee might be looking at the possibility of selling them or "revitalizing them for spiritual purposes". Bob Batchelor indicated that he had done a study of all the properties (the cathedral close, houses on Madison St., the Old Narragansett Church, the Episcopal Conference Center, the May House & Cottage, an old cemetery in West Warwick, Mission Churches, properties from closed churches). At the present time there is being formulated a group within the diocese to specifically address the long-term needs of retaining those properties, currently under the direction of the Canon for Program and Administration. The committee would be approved through the process of Diocesan Council. Mr. Batchelor indicated that the diocese is hoping to put together some professional people to look at all of that. Bishop Wolf added that we don't own the ECC property; the May House is designated for certain purposes, not general purposes; and there are other properties where we own the building, but not the land - so it's not as easy as it may seem. Mr. Batchelor said that we have historical records on all of these properties - we know the donors names, etc.

The Rev. Penfield asked, "what if we began to look at our properties as spiritual assets, not just as financial ones, and we involve members of our parishes and diocese in some systemic, organized way in thinking about these properties as spiritual assets and how they can be used for building Christ". Bishop Wolf said that this will be looked at as we move forward.
Glover Clarke, Saint James Woonsocket, asked Mr. Batchelor if we are able to fund this budget without invasion of the endowment principle. Mr. Batchelor said, "Absolutely."

The Rev. George Warren (retired) said that he found the financial reports to be positive. "As budgets go down, resources go up."

**The Motion was approved unanimously by voice vote.**

Bishop Wolf thanked The Rev. Lucey and member of the Program & Budget Committee.

"Friends of the Groom" performed.

The Bishop called on The Honorable Scott Avedisian, chair of the Standing Committee, to give a **Report on the Election Process for XIII Bishop.**

Mr. Avedisian reported that they had met with The Rev. Clay Matthew's from the Episcopal Church offices to discuss the process. The Diocesan Council and Standing Committee had five joint sessions to start making plans for the process. This led to the creation of two committees: the Search and Nomination Committee, chaired by Lora McFall; the Transition Committee, chaired by Cathy Iacobucci. There is also on oversight committee, to help ensure that everything is going according to plan.

Mr. Avedisian expressed his gratitude to the members of the Standing Committee and Diocesan Council, who put in hours and hours of work to get the process moving. He then introduced Lora McFall, Chair of the Search & Nomination Committee.

Ms. McFall thanked and introduced the members of the Search and Nomination Committee, saying that they have been working very hard. Also thanked The Rev. Pam Mott and Saint Mary's, Portsmouth for hosting the committee meetings. She reminded members of Convention that the diocesan profile can be found on the diocesan website. She said that the committee currently has 44 nominations, which means that 44 people have sent in the nomination form and let us know they intend to apply (they have not received 44 applications yet). As each application comes in, that person becomes a candidate. They officially become "nominees" in March, when 3-5 of them will make up the slate that will hopefully be presented at Convocation. Information about these nominees will be publicized and there will be "walk-abouts" so that members of the diocese can meet them and hear from them in person. In the meantime members of the committee will doing lots of work (referencing, interviews, on-site visits, etc.). This is an extremely confidential time to protect all the candidates and nominees. Members of the committee are happy to talk about process, but cannot talk about the candidates. Everyone should feel free to contact Lora or members of the committee with questions. Ms. McFall then introduced Cathy Iacobucci, Chair of the Transition Committee.

Ms. Iacobucci indicated that the Transition Committee is the behind-the-scenes "event planners". The Electing Convention will be on June 2, 2012. The committee will also

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be planning a farewell event for Bishop Wolf. Please pay attention to the blog for further details. The committee will be planning the Ordination, which will be on November 17, 2012. Ms. Iacobucci then thanked and introduced the members of the committee. She also thanked Dave Sieffert, who is overseeing the communications for the process (website, blog, etc.).

Ms. McFall then said that after the slate is presented, there will also be a form for petitions (i.e. like nominations from the floor). Those names will have to be vetted by the Search & Nomination Committee before becoming nominees. There will be a two-week period when petitions may be submitted.

Bishop Wolf expressed her gratitude the members of the Search & Nominations Committee and the Transition Committee.

Bishop Wolf then announced that there were no resolutions to come before Convention.

Bishop Wolf invited the following resolutions for elections and confirmations:

Resolved, that The Rev. Kevin M. Lloyd is hereby elected Secretary of the Diocese of Rhode Island for a term of one year, and until his successor is chosen and qualified, death, resignation, or removal, whichever shall first occur.

Resolved, that Robert L. G. Batchelor is hereby elected Treasurer of the Diocese of Rhode Island for a term of one year, and until his successor is chosen and qualified, death, resignation, or removal, whichever shall first occur.

Resolved, that Mr. Jeffrey O. Belden, Ms. Frances H. Gammell-Roach, and The Rev. J. Gregory Prior, each for a term of three years; Mr. Austin C. Smith and The Rev. David J. Lucey, each for a term of two years; and Mr. J. Geddess Parsons, for a term of one year, are hereby elected to the Commission on Investments and until his successor is chosen and qualified, death, resignation, or removal, whichever shall first occur.

Resolved, that in accordance with Title IV.20 of the Canons of The Episcopal Church (i) the Ecclesiastical Trial Court of the Diocese of Rhode Island shall continue, and (ii) the terms of each of James R. Bocchino, Sidney Clifford, Rossi L. Harris, Jr., Clare Fischer Davies, J. Gregory Prior, Paul D. Twelves, and Mary P. Heffner shall continue until the completion of all business pending before the Ecclesiastical Trial Court is concluded or, in the case of members, their successors are chosen and qualified, death, resignation, or removal, whichever shall first occur.

Resolved, that J. Gregory Prior, Paul D. Twelves and Mary P. Heffner, each for a term of three years, are hereby confirmed as members of the Disciplinary Board until their successors are chosen and qualified, death, resignation, or removal, whichever shall first occur.
Resolved, that The Rev. John D. Alexander, The Rev. Alcide Barnaby, Ms. Carol Anne Bennett, and Ms. June Terry, each for a term of three years, and The Rev. Susan L. Wrathall, for a term of one year, are hereby confirmed as members of the Commission on Ministry and until their successors are chosen and qualified, death, resignation, or removal, whichever shall first occur.

Resolved, that The Rev. Mercedes Julian and Mr. James Burgess are hereby confirmed as members of the Commission on Congregational Development for a term of three years and until their successors are chosen and qualified, death, resignation, or removal, whichever shall first occur.

Resolved, that Edmund C. Bennett is hereby confirmed as Chancellor for a term of one year, and until his successor is chosen and qualified, death, resignation, or removal, whichever shall first occur.

Each of the above motions were made, seconded, and passed unanimously by voice vote.

Bishop Wolf then made the following appointments:

Committee to Audit the Minutes:

The Rt. Rev. Geralyn Wolf  
The Rt. Rev. David B. Joslin  
Mr. Edmund C. Bennett

Bishop Wolf then invited The Rev. Edmund Harris to speak about a new ministry initiative in Providence.

The Rev. Harris announced that we will launching an Episcopal Service Corps Community in the diocese in 2013. It will be called Jonathan Daniels House. This initiative is the fruit of a year-long study conducted by the South Providence Task Force. The task force considered how we might be able to maintain an active ministry presence in South Providence following the closure of Church of the Epiphany in 2009. Reflections and discussions ultimately crystallized around the idea of planting an Episcopal Service Corps Community. Episcopal Service Corps is an expanding constellation of over 20 young adult residential service programs across the whole Episcopal Church. Participants live together, work alongside service agencies in local communities, and they engage in vocational and spiritual discernment for a period of nine (9) to eleven (11) months. They are provided with housing, a stipend for living expenses, and health insurance. The task force recommended to Diocesan Council that a steering committee be formed to pave the way for an Episcopal Service Corps community in Rhode Island. There quickly grew a consensus on the steering committee to name this community in honor of Jonathan Daniels. Daniels was a seminarian in the Episcopal Church who has been recognized for his work in the area of civil rights during the 1960s. Daniels was a martyr of the civil rights movement. He also spent time ministering in South Providence before traveling to the south. Residents of Jonathan Daniels House will work alongside members of South Providence communities to build the kingdom of God by seeking
justice, striving for reconciliation among all people and maintaining an Episcopal presence in the city. There will be ample opportunities for members of the diocese to get involved in this new and exciting ministry initiative. The Rev. Harris invited the members of the steering committee to stand up and be recognized.

Bishop Wolfe invited The Rev. Casey Shobe, Chair, to make the **Report of the Commission on Congregational Development** (see attached report).

Bishop Wolfe invited The Rev. Jennifer L. Pedrick, Chair, to give the **Report of the Mission Task Force**.

Citing Matthew's gospel and the story of the feeding the 5,000 ("...you give them something to eat."), The Rev. Pedrick began her report. At last year's Convention, the Mission Task Force presented a report summarizing a year of listening in our diocese and a year of planning to build diocesan community and focus our mission as Rhode Island Episcopalians. Last year's Convention approved all three resolutions presented by the Task Force, including the adoption of a new mission focus: "Feeding the Hungry". The Task Force understands this mission focus to include ministries that feed physical hunger as well as various spiritual and emotional hungers. The Rev. Pedrick emphasized that the Mission Task Force is alive and well and that the new mission focus is also alive and well throughout our diocese and beyond. The Mission Task Force is vitally important for our present life as well as our future life, as we move through an episcopal transition and welcome a new bishop. In the context of electing a new bishop, the Task Force has put some of their goals on hold, but they have accomplished some things as well. The Task Force has continued to communicate the theme and the listening process. During Eastertide, letters were sent to every parish and mission asking some simple questions about feeding ministries. The Rev. Pedrick shared some inspiring examples of feeding ministries currently occurring in the diocese. The Rev. Pedrick called attention to a flyer in the delegate packets. She reiterated the plans for Convocation. The Rev. Pedrick then introduced Paul Jordan from Ascension in Cranston. Mr. Jordan spoke about his own experiences on the Task Force. He announced an all-parish pot luck supper as part of Convocation and invited everyone to commit to helping with this supper.


The Rev. Dn. Hallenbeck encouraged delegates to find and read the written report enclosed in their packets. The Task Force has been studying other dioceses who have recently gone through or are going through a similar process of discernment. The Task Force has learned a lot from "looking around". As a result of Bishop Wolf's retirement announcement, the task force has pushed back its timetable for its work, and is thus not prepared to begin making recommendations. The Task Force is focusing its work on really discovering "where we are" as a diocese, so that when the new bishop arrives, we can involve the new bishop in the process of formulating the directions we want to go. The Rev. Dn. Hallenbeck recognized the members of the Task Force, inviting them to stand. The Task Force will continue its efforts to help parishes evaluate financial and
spiritual health. He called attention to the resources listed at the bottom of the printed report, especially highlighting Phyllis Tickle's book *The Great Emergence*.

The Necrology and Noonday prayers, followed by lunch.

**Bishop Wolf offered her annual address to Convention** (see attached).

Bishop Wolf then invited the Committee on Resolutions to offer the **Courtesy Resolutions** (see attached).

"Friends of the Groom" performed.

Bishop Wolf offered closing prayers.

Convention adjourned.
My dear friends in Christ, I have mixed emotions as I announce to you this afternoon that this is my last Convention Address after almost sixteen years of ministry in this wonderful and quirky diocese of Rhode Island. The Standing Committee and I have set December 1st for next year's Diocesan Convention, giving the thirteenth bishop of Rhode Island the opportunity to meet with the leaders of our diocese soon after his or her ordination.

In preparation for today, I indulged in a bit of reminiscing and re-read all of my convention addresses. It was a revealing experience. Much of what we discussed today was first mentioned many years ago.

In Convention 1996, eight months after I arrived, I said: “In many of our churches the work of survival is all encompassing. With limited financial resources and few numbers, energy is expended for maintenance and not for growth.” Even then, I warned us that when we are possessed by the maintenance of our buildings, it is more difficult to be possessed by the mission of Christ and the proclamation of good news. Then I added, “Some parishes, now seemingly prosperous are using endowments in such a way as to jeopardize the future.”

In 1997, the clergy decided to focus on evangelism. We made television spots entitled, “There’s a place at the table for you.” These ran in 1998 and 1999 during the season of Lent. In that address, I spoke of the explosion of new forms of communications, and the need to use these tools in the service of spreading the gospel. Our part time Director of Communications shared her plans for creating a website. It was the first time some of us had heard of such a thing. Stewardship continued to be a hot topic, when the average weekly pledge was equivalent to one plain medium sized pizza. The stewardship committee was frustrated, and voted to dissolve the group. It was the first of three Stewardship Committees to end in frustration. Last year, in 2010, the Congregational Development Commission sponsored a Stewardship Conference led by Terry Parsons and attended by over 100 people. While we enjoyed Terry and the three other speakers we had over the years, stewardship remains a very serious challenge.

In 1997, I suggested that each congregation “begin to make provisions for adult education on Sunday [morning],” and to develop a Christian Education hour so that children and adults could both attend worship and formation programs. Letters of discontent arrived, “Don’t change our Sunday schedule,” and, “I come to church for peace and quiet, not to hear children.” None-the-less, our budget provided resources for programs such as Godly Play and Journey to Adulthood, now widespread in our churches. It was also a time to investigate the possibility of bulk purchases of heating fuels, office supplies, workshops for treasurers and wardens, and the sharing of custodial and secretarial services. Some of these came to pass through the joint efforts of neighboring congregations, and we’ve had an annual training program for wardens and treasurers for many years.
Even fourteen years ago I could write, “Many of you live in fear that I will force you to close or merge with another church. My preference is that those decisions be made in a collaborative manner. But, if you are in a troubled church, I invite you to be very truthful about your situation, to think creatively, and to take the initiative in developing new ideas.” I also stated the need to clarify the definition of the terms, “parish,” and “mission.” Later in that address I wrote, “And what about those parishes who are eating away at the endowments left by another generation? … What will we do so that we do not squander our inheritance? It is dangerous to rely on a bullish stock market for the balancing of our budgets. As Joseph reminded Pharaoh, in the rich years, it is time to store the grain for the lean years ahead. I do not see evidence that we are doing this.” And another warning from 1997, “We can not…get in the position where almost all of our parishes have part time priestly leadership.” By this time, cash and checks were giving way to direct withdrawals, and our congregations were encouraged to explore new ways of giving in response to the changing financial environment. Having visited all our churches at least once I said, “I am very committed to the goal of full accessibility in all our churches. … Personally, I find some of the chancels treacherous.”

By Convention of October, 1998, we were looking forward to the Jubilee Year, only fourteen months away. Diocesan Council had developed our mission statement: “Live in Christ: Transform the World.”* I urged our congregations to address the first part by engaging in a year of intentional Christian formation so that we would better understand our faith and what it means to live a Christian life. This was in preparation for the Jubilee Year, when we would focus on the second part of our statement “Transform the World,” believing that mature “formation in Christ leads to an active social witness to the gospel.” Assistance was available from the newly opened Resource Center, supported from funds saved by closing the bookstore; another cause for great passion and letter writing. (Thankfully, emails were still for the exotic few). In 1998, grants were made to three Coventry churches to explore the possibilities of a shared ministry; we moved to a three year budget cycle; updated our communication systems, again; negotiated for reduced insurance rates; and our diocesan web page was finally on-line. (“On line? What does that mean’!?!”)

If 1998 and 1999 were the years to “Live in Christ,” the Jubilee year of 2000 was to “Transform the World.” “Our focus,” read the address, “must be on improving present human conditions, and healing the systemic problems which foster cycles of poverty; and racial, ethnic and sexual bias.” And then, I offered two major Jubilee Challenges:

1. To increase the giving to Episcopal Charities to reach a goal of $500,000; and
2. To engage in the Bishop’s Jubilee Challenge. Each deanery was to develop a new ministry to meet the needs of those outside the church membership “To spark your enthusiasm,” I said, “each deanery will be given ten thousand dollars for this challenge.”

Soon after convention, a Jubilee Committee was formed that began a program called Voices of Vision. They invited several speakers to our diocese, the most memorable being Archbishop Desmond Tutu. The Cathedral and Synod Hall were filled to capacity and follow up materials were sent to each church. In the Jubilee Year address of 2000, updates were given of the Bishop’s Jubilee challenge. However, when all was said and done, and after years of hard work, Jubilee funds were used by Aquidneck Deanery to develop an interfaith
homeless ministry, and the interfaith chapel at the airport was dedicated in 2008, thanks to the untiring efforts of the East Bay Deanery.

A group called, “Mission Strategy Task Force,” reported to Convention, “Our goal is to work with the local churches to create an atmosphere where change will enhance ministry before a parish or mission is depleting their [funds for] ministry or struggling for survival.” I joined the task force in visiting several churches, but after many months it was clear that our congregations were in denial and did not want to take a realistic look at their present condition or future challenges. In the address I reminded us that, “Mission is expansive movement, challenging the church to stretch the boundaries of its confidence,” and ended it by saying, “…mission is proclamation, not survival. … mission is transformation, not security. … mission is action, not maintenance.”

The 2001 Address came shortly after the events of 9/11. And acknowledging our corporate horror and anxiety, I reminded us that, “God is sending us to the outer limits of our capacity to love,” and invited us to see the church as a sacred shelter, a “house where prayer binds the faithful, and unbinds us from fear and prejudice. …what I am suggesting is that we move from our secure circles of comfort to the irritating edges of faith where the Holy Spirit is waiting for our arrival.” I then spoke of our parochialism, and the need for mutual and regional participation in supportive ministry.

In 2002, I wrote, “Some ask, ‘What is our journey as a diocese?’ ‘Where are we going?’” I answered by saying that our life is rooted in worship, formation, and outreach, and introduced the concept of subsidiarity. This concept holds that “nothing should be done by a larger and more complex organization which can be done as well by a smaller and simpler organization.” Where are we going? To the local deanery and congregational level where the ministry is most effective. Local churches and deaneries are best equipped to discern needs and to exercise direct and fruitful ministries. The role of the diocesan staff and committees is to serve as resources to ministries that none of us could do alone. I then spoke of a ministry that I strongly believed we needed to investigate and support as a diocese: Hispanic Ministry. As the demographic profile of our state was changing, the church needed to be in the midst of this potentially burgeoning population. The seed money came from the Bishop’s Jubilee Challenge funds that were not spent by the deaneries. An outstanding Hispanic Ministry Committee was developed and moved us on our way. In the area of stewardship I noted that our average pledge was the lowest in the Episcopal Church, and said, “[we must be] willing to sacrifice possessions for the sake of ministry, so as not to sacrifice ministry for the sake of possessions.”

In 2003, we all remember the election to the episcopate of then Canon Gene Robinson. In response to many deep emotions, joy, anger, and otherwise, I voiced my commitment to respect the opinions of all our people and churches on this action of General Convention, and to maintain unity in our diocese. After many visits with unhappy folk, by the grace of God, only one parish chose to leave, and we were spared the legal entanglements experienced by other dioceses.

At the October 2004 Convention, I shared that people still wanted to know what the vision and focus was for our diocese. I responded by naming Hispanic Ministry, for which we now had a full time Missioner. The Congregational Development Commission also responded by
initiating the Learning Community. Its purpose was to help churches understand and work in areas of planning, marketing, small group development, stewardship, and conflict management all for the purposes of transformation, and growth. The program was held over two years and eighteen churches participated. In addition, we were making changes to the Episcopal Camp and Conference Center in response to changing times. A resolution, passed at this convention, called for the services of a consultant to help us assess our ministry and direction as a diocese. From this came a committee called, “Bridgebuilders.” For me, personally, this was a very painful time, as my ministry was highly scrutinized, and negative comments from various people were publicized in the Providence Journal, though no one had spoken to me personally. The remarks were picked up by the Associated Press and I said to convention, “I experience a certain level of discomfort when the natter [in our diocese], is greater than the capacity of somebody to come to the door [of my office] and [address their concerns directly]. It is called gossip. It is called innuendo. It is not, as I understand it, in keeping with the gospel.” Today, I may have worded it differently, but my feelings were very deep.

In 2005, Presiding Bishop Frank Griswold came for an official visitation, and helped confirm over 200 people. Episcopal Charities reached their goal of supporting over 100 programs and agencies with $500,000 in grants. While good work was being done in Christian Formation on the local level, and our Resource Center was widely used throughout our churches, we decided to do even more. We had our first Diocesan Convocation, when almost 200 people from throughout the state took mini classes to increase their knowledge of Christian faith and practice. Hispanic Ministry was growing and an additional congregation began to meet at the Church of the Epiphany, Providence.

In addition to my stated priority of Christian formation, members of my staff and others initiated a diocesan-wide survey at six regional meetings. The clear priorities for our common ministry were Congregational Development, Hispanic Ministry, and ECC. We were well on our way in all these areas. It was also the year when we had our first merger in a long time. Leaders from the Church of the Advent and the Church of the Good Shepherd shared with convention their process in reaching this decision, and the joy they were experiencing. One of the number said,” Church is not about buildings. It’s about doing Christ’s work.”

For the first time, I addressed the significant decline in church membership among all mainline denominations, and reminded us that though this had begun in 1965, it had accelerated dramatically at the turn of the 21st century. “Statistics for our diocese remain seriously skewed, because a significant number of our churches continue to be late in filing their parochial report.” It’s a bad habit that continues to this day. I addition, we received the Bridgebuilders Report, from the Bridgebuilders Committee, from which the New Directions Committee was formed to implement their suggestions. This formed the work of Diocesan Council for the next two years.

In 2006 I reported that the Church of the Messiah and Grace Church chose to enter what proved to be a very happy merger, though other churches remained skeptical about working with each other. I said, “Many of you believe that mergers and closings suggest defeat and death. For Christians death is not an end, but a threshold, a point of crossing over, of entering a new and risen life.” And indeed, that has been proven true throughout our mergers. “One thing we know,” I said, “when energy is dedicated to survival, few survive for
long. When energy serves new life, creativity and hope abound.” With a keen and discerning eye to the future the Finance, and Program and Budget Committees looked resources rightly anticipated financial challenges, and we began to decrease the size of diocesan staff.

In 2007, I reminded us again, of our basic mission to “Live in Christ: Transform the World,” for which I gave yet another interpretation: “to break bread, to give it away, to die to selfish aims and harmful ambitions, and to trust in the resurrection to new life.”

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More mergers occurred, and in the spirit of subsidiarity, more churches engaged in mission projects locally, in New Orleans and in other countries.

The Congregational Development Commission sponsored people to attend conferences on church growth, and began to focus our convocations in this area. For four successive convocations, our focus was on evangelism and church growth, and we were honored to have highly motivated speakers. Three convocations had follow-up gatherings. Over 250 people attended Convocation this past March, and close to 100 were present for the follow-up program. This coming March, 2012, the Mission Task Force is planning Convocation with a focus on “Feeding.” I urge you to attend.

The Convention address in 2008 included ideas for the Cathedral Campus, the block that is home to Hallworth House, the Edwards Homes, Diocesan House, and the Cathedral. Architects gave us an ambitious presentation as to how we could use these resources in more effective ways, eventually deriving more funds for ministry, and assisting the Cathedral in renovating its deteriorating building. Unfortunately, it was also the year of world wide financial woes, and increasing economic troubles in our state. However, the Dean and I raised funds for a feasibility study, the Cathedral Community being the highest contributor. The initial feasibility study was completed last week, and it is clear that the economy will not support our original ambitions. However, the study strongly suggested pursuing assisted living, a re-configuration of the Edward’s Homes, and the development of a mix of low income and fair market housing for senior citizens.

In the same address (2008) I spoke of Hispanic ministry, stewardship, our participation in the Millennium Development Goals, and reminded us that, “the church is most faithful when all its embers work as trustees of the gospel, in the passionate service of God’s kingdom.”

In 2009, Bishop John Zawo from our newly minted companion diocese of Ezo, in Southern Sudan, visited us in December, in response to the visit Tom and I made to them the previous Christmas. He inspired many people in our churches, and we have since helped them with prayers, cards, the development of a goat farm, and preparations for a saw mill. A very faithful committee remains in regular contact with the Bishop and people of that fragile land. In addition, I offered ten characteristics of a church that is in healthy transformation, which many of you found helpful as a springboard for conversation in your churches. We also reduced apportionment to 17%.

In 2010, Canon Andrew While, the Vicar of Baghdad preached a most stirring sermon, sharing with us his ministry in Baghdad, where his church had been bombed on several occasions and where Christians were being persecuted and killed before his very eyes. In my convention address, I introduced the term “relational evangelism,” exemplified by the experience of the Samaritan woman who encountered Jesus and ran to invite the people of her village to come and see the extraordinary man she had met. Sixty-nine percent of people
who visit a church for the first time come because someone has invited them. If church growth is our goal, then we must find ways to invite others into our life.

Of course, I mentioned subsidiarity, stewardship, mergers, ECC, our mission statement, ….I’m beginning to get bored because I keep repeating myself! But then I take comfort from that old chestnut, “Onward Christian Soldiers.”

“Like a Mighty Turtle
Moves the Church of God
Brothers (sisters) we are treading
Where we always trod.

After several verses it ends with:
Risk, your neck, O turtle
Stretching out with grace,
We must all move forward at a [very] rapid pace.”
(from, Wise Woman, November, 1996)

Now it is 2011. Our budget is extremely tight and we have most regrettably downsized our sparse staff once again. The position of Director of Christian Formation will end on December 31st of this year. During the five years of MaryAnn Kolakowski’s tenure she has assisted almost all our churches in the area of Christian formation. She oversaw the safe church program, Happening, the Episcopal Youth Event, the Companion Diocese Committee, Journey to Adulthood, Godly Play, the Resource Center, and had direct contact with about 600 people per year. Ending the position of Director of Christian Formation is a serious loss to all of us.

However, equally painful is the change in position for Ty Creason, Canon for Program and Administration. Canon Creason liaisons with almost all diocesan committees, is chief of staff, negotiates property and health insurance policies, oversees real estate appraisals and sales and behind the scenes, does an amazing amount of background and follow-up work that forms the backbone of our common ministry. Many of you know him best as my chaplain for Sunday visitations. Beginning in January, his position will be part time, until June 30, when it is eliminated. Another terrible loss made necessary by continuing budget cuts. And once again, Ron Turnbull, who has been on our staff for forty-four years, will reduce his responsibilities and time commitment.

It is an understatement to tell you how heart breaking it is to be losing two outstanding members of staff, and have less of Ron’s time and wisdom. Most of these responsibilities will be given to churches, volunteers, committees and council, but oversight will be difficult, accessibility compromised, and many of your expectations will not be met, cannot be met when you call the Diocesan House for assistance. Please remember that the program staff will consist of Betsy Fornal, Canon for Clergy and Congregational Development; Liz Crawley, administration assistant to the bishop; Ty, part time and the Bishop. Ruth Meteer concentrates her efforts specifically in the area of communications, and Joan DeCelles is our only full time person in the Finance Office. There were three when I arrived. And please, don’t overstretch Gloria, who is the first voice you hear when you call Diocesan House. Those remaining cannot take on the responsibilities of those leaving, for we are already working at capacity. If our giving was equal to the national average, none of this would be necessary and we could further reduce our apportionment.
On a happier note, we are rapidly approaching 2012, when the 13th Bishop of the Diocese of Rhode Island will be elected and ordained. Personally, I wish the next bishop a fruitful and satisfying ministry. My hopes for our 13th bishop are the following:

1. That he or she is well versed in administrative systems, and has shown expertise in developing excellent structures to meet diminishing resources. This was not my long suit.
2. That the person honors the diverse spectrum of liberal and conservative opinions that mark our diocese, and is experienced in the pastoral challenges of leading opinionated and sometimes cranky folk;
3. That he, or she, has a mature spiritual life, excellent boundaries, a sense of humor, and an iron backbone.

And I have some thoughts for all of you as you participate in this new chapter in the life of the diocese.

1. Be assured that the next bishop will not be able to read your mind, or guess your needs. Communicate clearly what you want and what you seek as a response, and be prepared, you may be disappointed.
2. If you question the bishop’s leadership, speak to him or her directly, and volunteer to be part of the solution. A culture of complaint is not in your best interests. Gossip, natter, and innuendo tear the fabric of community, and diminish the effectiveness you desire.
3. Take responsibility for your ministry, church growth, stewardship and communications. Look to the diocesan staff as resource and assistance for your challenges, but to yourselves for the solutions.

And just a few thoughts about the diocese and church in the near future:

1. I believe that there will be continuing mergers and closings for the sake of being effective witnesses to God’s kingdom, including large churches over-spending endowments;
2. Hispanic and non-Anglo populations will continue to increase, and we must be supportive and generous;
3. Seminary education will diminish because it is too expensive and often unrealistic. Creative new models for preparing persons for the priesthood will emerge;
4. Bi-vocational priests who have paid positions outside the church, once common in France and in our cities, will be re-formed in new expressions;
5. Urban ministry will occur in and through small, rented structures, as collaborative mission sites of the diocese and larger congregations.
6. Resources for Christian formation in the home will expand, as our society becomes more secularized.

Many of you have asked what were my favorite parts of Episcopal ministry.
+ My second favorite experience was Sunday visitations, ordinations, and confirmations to celebrate the liturgy with you, and gathering together afterwards for food, fellowship and conversation;
+ Attending your vestry/bishop’s mission committee meetings for the purposes of engaging in the hard work of truth telling and potential change;
+ Working and learning from many knowledgeable and dedicated people who serve on our various committees and activities;
+ Having the honor of working with an outstanding staff, whose dedication stretches beyond hours and days of the week, who see work as vocation, and use their gifts as ministries. To this I add, Ed Bennett Chancellor of the Diocese, and Bob Batchelor our treasurer, who technically work pro bono, with a very small reimbursement for expenses, sometimes.

However, my first and most favorite experience in my Episcopal duties was visiting St. John’s Newport on that eventful day when Bishop Wolf met Mr. Bair.

Do I have regrets in my ministry over the years? Yes. I regret that I could not fulfill all your hopes and expectations. While I knew it to be impossible I didn’t really know how impossible it was. Many of you have asked what Tom and I plan to do in retirement. We plan to keep our house in Providence for now, but we would also like to live in NYC. So, I’ve contacted the N.Y. deployment officer and bishop in the hopes of exchanging some ministry for housing. Tom has reactivated his membership in the Screen Actors Guild and hopes to do some acting. With Tom’s two sons in the city, and six of my cousins, and an exceptional 87 year-old aunt, we look forward to enjoying our families.

Of course, now that we both have new knees, we can fulfill our dream to travel. We truly believe that God has blessed our lives over all our years, and will continue to guide us in new and unexpected ways in the time to come. I hope that the next bishop is as fortunate as I to have personally known so many wonderful people in our diocese who have given so generously of their affection, time and expertise.

I have to confess that one of my most enjoyable experiences is meeting people throughout the diocese in coffee shops, hospitals, supermarkets, restaurants, stores, gas stations, just about everywhere. One person even called my office to report seeing me on I-95, speeding! In these informal meetings you have opened your hearts about the joy of birth; the fears associated with cancer; economic anxieties; the excitement of new relationships; concerns about dying, and how to forgive others and especially yourself. I am most grateful to those who stopped me in the midst of the daily round, and shared the vulnerable corners of their heart. There will be other occasions to say good-bye, but thankfully, this is my last convention address.

I leave you with St. Paul’s message to the Church at Philippi, “…do not be anxious …My friends, all that is true, all that is noble, all that is just and pure, all that is loveable and attractive, whatever is excellent and admirable—fill your thoughts with these things…and the God of peace will be with you.” Philippians 4:5b,6,89b, REB)
NECROLOGY 2011

Barbara Anderson
Doris Anderson
Robert 'Bob' Asher
Lucy Baker
Evelyn Barker
Meredith Besse
Stanley Bodell
Joy M. Brazil
Georgia A. Brown
Richard Burlingame, Sr.
Edith Barson Calderara
The Rev. David C. Cargill
Malcolm Chace
Arthur Champlin
Nicholas Chille
Dorothy Cleasby
Emma Gray Emory Coale
Lucy Cole
Dorothy Haslam Comery
The Rev. Ronald P. Conner
William 'Bill' Cormier
Weld Coxe
Robert A. Creed
Grace Darbeh
George Owen Dexter, Jr
Kevin Dimeo
Margaret Dunn
Margaret Durfee
Raymond Durfee
Alan French
Sandra Gaffett
Clifford Gardner
Barbara Genever
Dave Goulding
Barbara F. Goulet
Ruth Gronneberg
Anna T. Guest
Mark Gustafson
Evelyn Haste
The Rev. Donald L. Hastings
Irene Healy
Barbara Hebblewaite
Robert Oscar Holt
Evelyn Isles
Theresa Jarvis
The Rev. Frederick Jellison
Kevin C. Kehoe
Carolyn King
The Rev. Jeremy Harrison Knowles
Josephine V. Krauss
Lois Collins Ladd
Gary David Landry
Michael William Langan
Beatrice M. Lawson
Bernie Lessard
Elizabeth Luther
Augusta MacLaughlin
Virginia F. McCaw
Elizabeth Olney McLoughlin
Roland Mergener
Raffaele Migliaccio
Elizabeth (Bette) Miller
Emil Mittendorf
Jane Gay Neubauer
Robert Park Palmer
Irving Peterson
Francis M. Petrie
Frederick A. Reif
John Thomas Rice
Fredric A. Rounds
Vivian Ryan
Mary E. Sayles
Dorothy Schofield
Warren Houston Scott
Jane Smith
Ernest Blake Stevenson
Nancy Sundin
George Sutcliffe
Herbert Woodward Swain
Charlotte Tarpy
Elizabeth Temple
James H. Terry
Charles W. Utter
Thomas B. Vanner
Dorothy Wells
Mary Waldman Louise Wicks
Virginia S. Williams
John G. Winslow
William F. Wyatt, Jr.
REPORT OF THE TELLERS

The Committee on Elections presents the following nominations:

**For the office of Standing Committee:** (Vote for 1) 4-year Term

In the clerical order: The Rev. Michael Coburn, Church of the Ascension, Cranston

(Pause for additional nominations)

In the lay order: (Vote for 1) 4-year Term

James W. Kelliher, Church of the Good Shepherd, Pawtucket

(Pause for additional nominations)

**For the office of Diocesan Council:** (Vote for 2) 3-year Term

In the clerical order: The Rev. Patrick Greene, St. Paul’s, North Kingstown
The Rev. John Higginbotham, St. Luke’s, East Greenwich

(Pause for additional nominations)

In the lay order: (Vote for 1) 3-year Term

Ms. Sue Hurn, St. David’s-on-the-Hill, Cranston

(Pause for additional nominations)

**For the office of Diocesan Council:** (Vote for 1) 2-year Term

In the clerical order: The Rev. Deacon Barbara Mays-Stock, Cathedral of St. John

(Pause for additional nominations)

**For the office of Diocesan Council:** (Vote for 1) 1-year Term

In the clerical order: The Rev. James R. Bocchino, Christ Church, Westerly

(Pause for additional nominations)

**For the office of Commission on Finance:** (Vote for 1) 3-year Term

In the lay order: Mr. Michael Lofaro, St. Ann’s-by-the-Sea, Block Island

(Pause for additional nominations)
For the office of Commission on Congregational Development:
(Vote for 1) 3-year Term

In the clerical order:  The Rev. Dennis Bucco, St. Luke’s, Pawtucket
(Pause for additional nominations)

In the lay order:  (Vote for 1) 3-year Term
Ms. Catherine Thenault, St. James’, Woonsocket
(Pause for additional nominations)

Review the clerical and lay nominees for each office. The Bishop may ask each nominee to stand as his or her name is read.

The Bishop will instruct Convention to cast ballots.
Alton St. Thomas'  ■
322 Church Street (Rt. 91) ................................................................. 364-3113
Mail to: P.O. Box 33, 02894-0033 ............................................... (Fax) 860-439-1871
www.stthomasalton.blogspot.com
Clergy: Bettine Besier                 Sr. Warden: Mary Hafey
Treasurer: Tim Dutra                  Administrator: Cathy Harvey

Barrington St. John's  ■
191 County Road, 02806-4501 .............................................................. 245-4065
www.stjohnsbarrington.org     dale@stjohnsbarrington.org ............(Fax) 245-0518
Clergy: Robert Marshall            Sr. Warden: Tom Billups
Treasurer: Andrew Faulkner        Administrator: Dale West

Barrington Sts. Matthew & Mark  ■
5 Chapel Road, 02806-1861 .............................................................. 245-3690
stmatt4@verizon.net
Clergy: Judith N. Mitchell, Richard Shippee  Sr. Warden: Sally Easton
Treasurer: Dennis Hogan         Administrator: Laurie Aparicio

Block Island St. Ann's-by-the-Sea  ■
25 Spring Street ................................................................. 466-2911
Mail to: P.O. Box 622, 02807-0622
www.stannsbythesea.com       saintannsbythesea@verizon.net
Clergy: Daniel W. Barker              Sr. Warden: Frances Migliaccio
Treasurer: Michael Lofaro        Administrator: Erica Tonner

Bristol St. Michael's  ■
399 Hope Street ................................................................. 253-7717
Mail to: P.O. Box 414, 02809-0414 ................................................. (Fax) 253-7785
www.stmichaelsbristolri.org     stmichaels@fullchannel.net
Clergy: David J. Lucey              Sr. Warden: Jacqueline Barrows
Treasurer: Matthew Kirchner      Administrator: Elizabeth Vargas

Central Falls St. George's
12 Clinton Street, 02863-2906 .......................................................... 722-9449
stgeorgeschurch@msn.com
Clergy: José Roberts                    Sr. Warden: Modesta Pellot
Treasurer: Martha Velez             Administrator: Modesta Pellot

Centredale St. Alban's  ■
1964 Smith Street, 02911-1739 .......................................................... 231-4016
www.stalbansri.org              stallbans@episcopal.necoxmail.com
Clergy:                                        Sr. Warden: David Schmitter
Treasurer: Linda Strocky       Administrator: Christine Mitchell
Charlestown Church of the Holy Spirit
4150 Old Post Road ................................................................. 364-6368
Mail to: P.O. Box 241, 02813-0241

www.holyspirit.org  holyspirit47@verizon.net
Clergy: Michael Tessman  Co-Warden: Robert Beggs, Pam Sirois
Treasurer: Dennis Meagher  Administrator: Donna Comolli

Coventry St. Francis
132 Peckham Lane ................................................................. 397-7757
Mail to: P.O. Box 142, 02816-0003

www.stfrancisri.org  stfrancisepiscopalchurch@verizon.net
Clergy: Sean Manchester  Sr. Warden: Carol Drought
Treasurer: Shirley Matthews  Administrator: Jean Field

Cranston Church of the Ascension
390 Pontiac Avenue, 02910-3322 .............................................. 461-5811

www.ascensioncranston.org  ascensioncranston@verizon.net (Fax) 461-5811
Clergy: Michael Coburn, Anne Burke  Sr. Warden: Shirley Sibielski
Mercedes Julian, Hispanic Missioner
Treasurer: Cynthia Sparkes  Administrator: Beth Hammond

Cranston St. David's-on-the-Hill
200 Meshanticut Valley Parkway, 02920-3997 .......................... 942-4368

www.stdavidsonthehill.org  stdavidsonthehill@verizon.net (Fax) 942-4368
Clergy: Peter Lane  Sr. Warden: Sue Hurn
Treasurer: Lorena Dodge  Administrator: Beth Hammond

Cranston Church of the Transfiguration
1665 Broad Street, 02905-2727 ................................................... 461-3142

www.church-transfig.org  office@church-transfig.org ..........................
Clergy: Mary Korte  Sr. Warden: Dwight Barrett
Treasurer: Joseph Rose  Administrator: Carol Jones

Cranston Trinity
139 Ocean Avenue, 02905-3628 .................................................. 941-4324

www.trinitypawtuxet.com  trinitypaw@gmail.com
Clergy: Marsue Harris  Sr. Warden: Stephan Sloan
Treasurer: Sandy DiMarinis  Administrator: Joyce E. Jackson

Cumberland Emmanuel
120 Nate Whipple Highway, 02864-1410 .................................. 658-1506

www.emmanuelri.org  office@emmanuelri.org
Clergy: Donald Parker  Sr. Warden: Michael Cunningham
Treasurer: Dan Adamski  Administrator: Christine Hanley
East Greenwich  St. Luke's  ■
99 Peirce Street 02818  .................................................. 884-4116
...........................................................................................................(FAX) 398-8986
www.stlukeseg.org  barbara.defusco@stlukeseg.org
Clergy: J. Gregory Prior, Dorothy Brightman  Sr. Warden: Lisa Johnson
Administrator: Barbara DeFusco  Treasurer: Gregory deGroot

East Providence  St. Mary's  ○
81 Warren Avenue, 02914-5199  .................................................. 434-7456
• stmaryeastprov@aol.com
Clergy: Ashley Peckham  Sr. Warden: Gordon Hubbard
Treasurer: Beverly Edwards  Administrator: Terri-Lyn Capron

East Providence  Church of the Epiphany [see RUMFORD]

Greenville  St. Thomas'  ○
1 Smith Avenue  ................................................................. 949-2260
Mail to: P.O. Box 505, 02828-0505  ...........................................(Fax) 949-0261
www.office@stthomasgreenvilleri.org  office@stthomasepiscopalri.org
Clergy: Susan E. Carpenter  Sr. Wardens: Deborah Farrar
Treasurer: Kathrine DiMillo  Parish Administrator: Joan Pelletier

Hope Valley  St. Elizabeth's  ○
63 Canonchet Road  ............................................................. 539-7346
Mail to: P.O. Box 48, 02828-0048  ................................................
www.stelizabthri.org  stliz@hv.necoxmail.com
Clergy: Richard Schweinsburg,  Sr. Warden: David Hearty
Christine Burton  Administrator: Susan Perreault
Co-Treasurers: Brian Thorp, Roger Haskell

Jamestown  St. Matthew's  ○
87 Narragansett Avenue  ...................................................... 423-1762
Mail to: P.O. Box 317, 02835-0317  ...........................................(Fax) 423-3311
www.stmatthewsjamestown.org  st.matth@verizon.net
Clergy: Kevin Lloyd  Sr. Warden: Janet LaMantia
Treasurer: William Tuttle  Administrator: Susan McIntyre

Kingston  St. Augustine's  ○
15 Lower College Road, 02881-1307  ......................... 874-2739 (Fax) 783-2153
www.staugustineuri.com  info@staugustineURI.com
Clergy:  Sr. Wardens: David Masse
Treasurer: Jane Grenier  Administrator: Shelley Dziedzic

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Lincoln  Christ Church in Lonsdale  
1643 Lonsdale Avenue ................................................................. 725-1920  
Mail to: P.O. Box 245, 02865-0245 ................................................... (Fax) 723-1815  
www.christchurchlincoln.org  
Clergy:  Administrator:  
Treasurer: Jeffrey Hopkins  Sr. Warden: Marilyn Fletcher  

Little Compton  St. Andrew's by-the-Sea  
182 Willow Avenue ................................................................. 635-2452  
Mail to: P.O. Box 491, 02837-0491 ................................................... (Fax) 635-2452  
www.standrewsbythesea.org  
Clergy: Peter G. Tierney, III  Sr. Warden: Peter Kastner  
Treasurer: Frederick Buhrendorf, Jr.  Administrator: Brenda Florez  

Middletown  Holy Cross  
1439 West Main Road ................................................................. 846-7076  
Mail to: P.O. Box 4121, 02842-0121  
www.thechurchoftheholycross.org  
Clergy:  Sr. Warden: Richard S. Hovanec  
Treasurer: Patricia White  Parish Administrator: Teresa Cunha  

Middletown  St. Columba's Chapel  
55 Vaucluse Avenue, 02842-5742 ........................................................ 847-5571  
www.stcolumbaschapel.org  
Clergy:  Sr. Warden: Harriet DiCicco  
Treasurer: Kenneth Lindh  Administrator: Kathryn Warren  

Narragansett  St. Peter's by-the-Sea  
72 Central Street, 02882-3647 ................................................................. 783-4623  
www.stpetersbythesea.com  
Clergy:  Sr. Warden: Andrea Wilson  
Treasurer: Steve Bucci  Administrator: Linda O’Neill  

Newport  Emmanuel  
42 Dearborn Street, 02840-3408 ................................................................. 847-0675  
www.emmanuelnewport.org  
Clergy: Anita Schell-Lambert  Sr. Warden: Lil Hargrove  
Treasurer: Anne Sherman  Administrator: Kirby Sleeper  

Newport  St. John's  
61 Poplar Street, 02840-2434 ................................................................. 848-2561  
http://www.saintjohns-newport.org  
Clergy:  Sr. Warden: Frank Jenks  
Treasurer: Edward L. Carnes  

39
Newport  Trinity ■
1 Queen Anne Square, 02840-6855 ............................................................... 846-0660

www.trinitynewport.org  info@trinitynewport.org ........................................... (Fax) 846-8440
Clergy: Anne Marie Richards  Sr. Warden: Stephen Roos
Treasurer: Christian Myers  Administrator: Barbara Roos

North Kingstown  St. Paul's □
55 Main Street, 02852-5017 ............................................................................ 294-4357

www.stpaulswickford.org  office@stpaulswickford.org ............................... (Fax) 294-9437
Clergy: David Dobbins, Jan Grinnell,  Sr. Warden: Martha Parks
Patrick Greene  Administrator: Debra Ann Mahoney
Treasurer: Kirsten Rounds

North Providence  St. Alban's (See CENTREDALE)

North Providence  St. James
474 Fruit Hill Avenue, 02911-2636 ............................................................... 353-2079
Clergy:  Sr. Warden: Peter Bak
Treasurer: Deborah Kintzing  Administrator:
debokintzing@yahoo.com

North Scituate  Trinity ■
251 Danielson Pike, 02857-1906 ................................................................. 647-2322

www.trinityepiscopalonline.org  psttrinity@aol.com ................................. (Fax) 647-5158
Clergy: Pamela S. Gregory, Sue North  Sr. Warden: June Guglielmi
Treasurer: Christopher Picozzi  Administrator: Nancy Fullerton

Pawtucket  Church of the Good Shepherd ■
490 Broadway, 02860-1340 ............................................................................. 723-0408

www.goodshepherdri.net
Clergy: Gardiner Shattuck  Sr. Warden: Richard Emerson
Treasurer: Carol Keiser

Pawtucket  St. Luke's
670 Weeden Street, 02860-1649 ................................................................. 723-9216

www.stlukespawtucket.org  admin@stlukespawt.org
Clergy: Dennis Bucco, Joyce Thorne  Sr. Warden: Dana Robinson
Treasurer: Barbara Stevenson  Administrator: Elaine Oliveira

Pawtucket  St. Paul's □
50 Park Place, 02860-4010 ............................................................................ 728-4300

www.stpaulspawtucket.org  office@stpaulspawtucket.org .......................... (Fax) 728-4318
Clergy: William Locke  Sr. Warden: Kerri Scott
Treasurer: Bob Benson  Administrator: Debbie Smith
Portsmouth St. Mary’s ■
324 East Main Road, 02871-2113 ................................................................. 846-9700
www.smcportsmouth.org    smc@saintmaryseiscopalchurch.org
Clergy: Pamela Mott, Diane Pike  Sr. Warden: Murray Edwards
Treasurer: Christine Winslow  Administrator: Martha Hultgren

Portsmouth St. Paul’s □
2679 East Main Road, 02871-2613 ................................................................. 683-1164
www.stpaulsportsmouthri.org    lindaremdean@earthlink.net
Clergy: Sr. Warden: Linda Remington
Treasurer: Robert Gessler

Providence All Saints’ Memorial ■
674 Westminster Street, 02903-4066 ............................................................. 751-1747
www.allsaintsmemorial.org  • asmcri@verizon.net  ........................................(Fax) 273-4205
Clergy: David A. Ames  Sr. Warden: Daniel Mechnig
Treasurer: Robert Wells  Secretary: Grace E. Malaby

Providence Cathedral of St. John □
271 North Main Street, 02903-1237 .............................................................. 331-4622
www.cathedralofstjohn.org  • info@cathedralofstjohn.org ................................(Fax) 831-8425
Clergy: The Rt. Rev. David B. Joslin, Interim Dean,  Sr. Warden: Leah Nastasi
Barbara Mays-Stock
Treasurer: Toni Harrison  Administrator: Virginia Williams LaBoy

Providence Grace □
175 Mathewson Street, 02903-3499 ................................................................. 331-3225
www.gracechurchprovidence.org  • carboyle@verizon.net  .........................(Fax) 331-3247
Clergy: Jonathan Huyck  Sr. Warden: James Poder
Treasurer: Laurie DiBattista  Administrators: Carolina Boyle

Providence Church of the Redeemer ■
655 Hope Street, 02906-2652 ................................................................. 331-0678
www.churchofredeemer.net  • redeemer-prov@cox.net  .........................(Fax) 331-0678
Clergy: Jo-Ann J. Drake, Judith Collins  Sr. Warden: Edgar Bailey
Treasurer: Bonnie Galvin

Providence St. Martin’s ■
50 Orchard Avenue, 02906-5418 ................................................................. 751-2141
www.stmartinsprov.org  • dbshara@stmartinsprov.org  .........................(Fax) 751-0038
Clergy: Clare Fischer-Davies  Sr. Warden: Kathleen Good
Treasurer: Dennis Stark  Administrator: Deborah Bshara
**Providence** St. Peter’s & St. Andrew's  ■  
25 Pomona Avenue, 02908-5244 ......................................................... 272-9649
www.stpetersandstandrews.org ................................................................. stpanda25@verizon.net
Clergy: Joyce Penfield  Sr. Warden: Betty Sloane  
Treasurer: Dorothy Latriviere  Administrator: Catherine Calistra

**Providence** S. Stephen's  ■  
114 George Street, 02906-1189 ............................................................. 421-6702
www.sstephens.org  office@sstephens.ncoxmail.com  (Fax) 421-6703
Clergy: John D. Alexander, Michael G. Tuck  Sr. Warden: Richard Noble  
Treasurer: Ransom Widmer  Administrator: Cory MacLean

**Rumford** Church of the Epiphany  ■  
1336 Pawtucket Avenue, 02916-1412 ..................................................... 434-5012
www.epiphanyep.org  office@epiphanyep.org  (Fax) 438-5032
Clergy: Jennifer Pedrick, Edmund Harris  Sr. Warden: Steve McGrath  
Treasurer: Scott Haggerty  Administrator: Beth Dench

**Saunderstown** Chapel of St. John the Divine  ■  
Church Way at Willett Road ................................................................. 295-0193
Mail to: P.O. Box 541, 02874-0541 .......................................................... (Fax) 667-0098
www.stjohnschurchway.org ................................................................. lorie@stjohnschurchway.org
Clergy:  Sr. Warden: John Edwards  
Treasurer: Jill Osgood  Administrator: Patricia J. Williams

**Tiverton** Holy Trinity  ■  
1956 Main Road, 02878-4698 ................................................................. 624-4759
www.holytrinitychurch.org  office@btc.ncoxmail.com  
Clergy: John Higginbotham  Sr. Warden: Susan Richardson  
Treasurer: David Brower  Administrator: Cindy Cwalina

**Wakefield** Church of the Ascension  ■  
370 Main Street, 02879 ................................................................. 783-2911
www.AscensionWakefield.org ................................................................. AscensionW@verizon.net
Clergy: P. Wayne Runner  Sr. Warden: Sigrid Hewett  
Treasurer: Karen Crosby  Administrator: Marjorie Perkins

**Warwick** All Saints’ ■  
111 Greenwich Avenue, 02886-1279 ......................................................... 739-1238
revdev@bryant.edu  
Clergy: Philip Devens  Sr. Warden: Alfred Liddle, III  
Treasurer: Meredith MarcAurele  Secretary: Susan Rouvelas
Warwick  St. Barnabas  □
3257 Post Road, 02886-7196 ................................................................. 737-4141
www.StBarnabasWarwick.org parishadmin@stbarnabaswarwick.org
Clergy: John Pallard Sr. Warden: Stanley W. Schofield
Treasurer: Heidi Seddon Administrator: Robin Meunier

Warwick  St. Mark's  ■
111 West Shore Road, 02889-1102 ........................................................ 737-3127
www.stmarkswarwick.org office@stmarkswarwick.org
Clergy: Susan Wrathall Sr. Warden: Roy Lautieri
Treasurer: Shirley Kolarik Parish Administrator: Barbara-Jean Lynch

Westerly  Christ Church  □
7 Elm Street, 02891-2198 ................................................................. 596-0197
www.christchurchwesterly.org christ-church@verizon.net (Fax) 596-6529
Clergy: James Bocchino Sr. Warden: Shirley Andrews
Treasurer: Glenn Mortoro Administrator: Jeanne MacLaughlin
Secretary: Rebecca Cherenzia

Wickford, St. Paul's (See NORTH KINGSTOWN)

Woonsocket  St. James'  □
24 Hamlet Avenue, 02895-4427 ............................................................. 762-2222
www.stjameswoonsocket.org .................................................................(Fax) 762-2230
Clergy: Eletha Buote-Greig Sr. Warden: Robert Larder
Treasurer: Joyce Meleleu Administrator: 
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The Rev. Dr. Donald C. Anderson, Executive Minister

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srw@uri.edu
www.uri.edu/library/special_collections
OFFICIAL ACTS:
October 24, 2010 – November 6, 2011

Visitations

Oct. 31st Chapel of St. John the Divine, Saunderstown
Nov. 7th All Saints' Church, Warwick
14th St. Paul's Church, Wickford
Dec. 5th Church of the Ascension, Cranston
19th St. David’s on-the-Hill, Cranston
Jan. 16th St. Paul’s Church, Pawtucket
23rd St. James Church, Woonsocket
April 3rd Trinity Church, Cranston
10th Church of the Epiphany, East Providence
17th St. Luke’s Church, Pawtucket
May 1st St. Peter’s by-the-Sea, Narragansett
8th Church of the Holy Spirit, Charlestown
15th St. Mary’s Church, Portsmouth
22nd St. Alban’s Church, Centredale
June 19th Church of the Transfiguration, Cranston
26th St. Peter and St. Andrew’s, Providence
July 10th St. Mary’s Church, East Providence
17th Christ Church, Lincoln
24th St. Michael's Church, Bristol
Sept. 11th St. Thomas’ Church, Alton
Oct. 2nd St. Columba’s Chapel, Middletown
9th St. Paul’s Church, Portsmouth
16th Christ Church, Westerly
23rd St. Augustine’s Chapel, Kingston
30th All Saints’ Memorial, Providence
Nov. 6th St. Thomas Church, Greenville

Confirmations/ Receptions

December 4, 2010 – Cathedral of St. John
May 14, 2011 – St. Martin’s, Providence & St. Luke’s, East Greenwich
May 21, 2011 – St. James, Woonsocket & Emmanuel, Newport
Confirmations 99
Receptions 20
Reaffirmations 5

**Candidates**
Rebecca Binns Gettel

**Ordinations**
The Rev. Dcn. John Higginbotham – Transitional Diaconate
The Rev. Dcn. Patrick Campbell – Transitional Diaconate
The Rev. John Higginbotham - Priesthood

**Letters Dimissory In**
Edward B. Mulligan IV 1/27/2011

**Letters Dimissory Out**
Miriam P. Schneider 11/12/2010
Peter Mayer 1/28/2011
Lorraine Mills-Curran 2/24/2011
Mark W. Warter 7/6/2011
Christopher L. Epperson 7/18/2011
Jennifer Phillips 9/21/2011
Elizabeth Sherman 10/5/2011

**Clergy Deaths**
Donald L. Hastings 1/2/2011
Jeremy H. Knowles 1/4/2011
Ronald P. Connor 1/30/2011
David C. Cargill 7/9/2011
Frederick K. Jellison 10/11/2011
NON-PAROCHIAL CLERGY REPORT
December 31, 2010

Austin A. Almon, Jr.    pastoral visitations;
David Ames        Retired; teaching at RIC; consulting; volunteer GAIA
Henry F. Anthony  part-time Associate Rector for Pastoral Care, Lookout
Mtn, TN
Robert W. Anthony  Retired
Patricia Bailey    Retired; nursing home visitations
Jean Barry        Retired; WARM Center supportive housing center;
Hébert W. Bolles  Some supply; no report submitted
Lawrence H. Bradner  Retired; diocesan historian; no report submitted.
Janet Broadhead   Retired
Douglas C. Burger  Retired
J. Daniel Burke   Retired
George M. Chaplin  Retired.
John A. Chrisman  Retired.
A. Royston Cochran  Retired
Robert C. Cummings  Supply at St. Barnabas, Warwick; St. Francis,
Coventry
Maria DeCarvalho Communication training, connecting, coaching
Mark DeWolf     Hospice chaplain; supply at St. Michael’s, Bristol
John H. Evans    Retired
Henry F. Fairman  Retired.
William Fraatz   No report submitted.
Kenneth R. Franklin  Retired
David M. Gillespie Assist in work in AZ, VT
Harrington Gordon  Retired; serve on several committees within the Diocese

Everett H. Greene  Retired; supply coverage as needed. Chaplain, to the Retired Clergy and Surviving Spouses.

Sandra P. Haines-Murdocco  Retired

Edwin F. Hallenbeck  Retired; Serve on several committees and boards.

Marsue Harris  Supply

Augustus Hemenway  Retired

Granville Henthorne  Retired.

Jean Webster Hickox  Retired Deacon

George N. Hunt  Retired Bishop of RI; supply in California

Ida Johnson  Retired Deacon; volunteer at san Miguel de allende

Michaela Johnson  Interim Associate. Nave Chaplain, Washington Cathedral; supply

Paul S. Koumrian  Part-time Assistant, Trinity in Newport

August Kuehl  Retired; visiting elderly

Richard Laremore  Retired

Donald Lavallee  Retired

Sean Manchester  Chaplain, Eleanor Slater Hospital and some supply

M. Teresa Matthews  Interim work; currently PIC at St.Williams, St. Pittsburgh, TX

Michele Matott  No report submitted.

James Patrick Mauney  Retired

Peter Michaelson  Interim; no report submitted

Nancy F. Miller  Retired
Lorraine M. Mills-Curran  
Brazilian Ministry development; Christian Ed. coordinator

Hedwig B. Neale  
Retired; outreach to seniors.

Eloise Neilsen  
Retired; active with Order of Julian

Elizabeth Nestor, M.D.  
Emergency dept, RIH

Janet Worth Nunley  
Supply in Region II Diocese of NY

Nancy Olmsted  
Retired

Ceilia C. Perry  
Chaplain, Hallworth House, Providence; no report submitted.

Paul Pickens  
Retired

Pamela Rannenberg  
Chaplain, Butler Hospital

Marshall T. Rice  
Retired

David A. Ryan  
Retired.

Richard Schweinsburg  
Military Chaplain

Keith E. Scott  
Retired; preaching, teaching, pastoral care @ St. Andrew’s, Albany

Marcia A. Sessions  
Supply

Robert L. Shearer  
Interim Rector St. Peter’s, Morristown, NJ; no report submitted.

Marlene J. Simonian  
Retired; no report submitted.

Richard R. Simpson  
Supply

Peter L. Spencer  
Retired; Chaplain St. Elizabeth Home; Supply

Frederick J. Spulnik  
Retired; volunteer work

Gordon J. Stenning  
Eucharist to nursing homes; supply

Linda Strahan  
Pastoral Counseling and supply work

Edward Trafford  
Retired

Henry G. Turnbull  
Retired
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paul Twelves</td>
<td>Retired; Supply; part-time interim priest at 2 parishes</td>
</tr>
<tr>
<td>Paula Ulanowski</td>
<td>Retired</td>
</tr>
<tr>
<td>Robert Vanderau</td>
<td>Retired; supply and help with administration</td>
</tr>
<tr>
<td>James L. Verber</td>
<td>Long term Supply, St. Mark’s, Warren</td>
</tr>
<tr>
<td>George Warren</td>
<td>Retired; supply.</td>
</tr>
<tr>
<td>Peter H.G. Westhorp</td>
<td>Associate Regulatory Affairs Specialist for medical devices.</td>
</tr>
<tr>
<td>Gail Wheelock</td>
<td>Retired</td>
</tr>
<tr>
<td>Nancy Willis</td>
<td>Rector, St. David’s Jan-June; Retired; supply at All Saints’, Providence</td>
</tr>
<tr>
<td>Edward S. Winsor</td>
<td>Assisting, Fort Myers, Florida; supply at St. John’s, Newport</td>
</tr>
<tr>
<td>Geralyn Wolf</td>
<td>Bishop</td>
</tr>
<tr>
<td>Betty Wright</td>
<td>Retired; school volunteer</td>
</tr>
</tbody>
</table>
Summary of actions of the Standing Committee:
November 2010 - November 2011

The Committee held 13 regular meetings and five meetings with the Diocesan Council regarding the selection of the 13th Bishop of Rhode Island. Discussions are ongoing with Bishop Wolf and Canon Betsy Fornal regarding a number of issues, including State of congregations; mergers and merger policies; and oversight of the work of Search and Nomination and Transition committees. The Standing Committee gave consent to the election of 13 Bishops and addressed Title 4 cases involving clergy.

November 2010
• The Hon. Scott Avedisian was elected President of the Standing Committee for a one-year term and Mrs. Caryl Frink was elected Secretary of the Standing Committee for a one-year term.
• The Rev. Jennifer Pedrick was elected to represent the Standing Committee on the reconstituted Mission Task Force. Frances Gammell-Roach was elected to represent the Standing Committee on the 2015 Task Force for Strategic Needs and Planning.

January 2011
• The Standing Committee approved and endorsed their relationship with an ELCA Hispanic congregation, which will rent space from All Saints Church.

February 2011
• There was a discussion of a potential merger between St. John’s Church, Ashton and St. Luke’s, Pawtucket. The Standing Committee approved a formal conversation between St. John’s and St. Luke’s and authorized them to work together to prepare a formal plan of merger.
• The Rev. Pamela Mott described a proposal of the Aquidneck Land Trust to acquire from St. Mary’s Church, Portsmouth approximately 24 acres of land known as the Young Parcel and from the Sarah Gibbs Trust a conservation easement for approximately 40 acres of open space land. This proposal would proceed in stages. A resolution was passed approving this in the manner described in a proposed Memorandum of Understanding, which had been circulated to all members.

March 2011
• A loan of $35,000 to Trinity Church, North Scituate from the Revolving Loan Fund of the Diocese was approved.
• There was a lengthy discussion of a potential merger between St. Mark’s Church, Riverside and St. Matthew’s Church, Barrington. The Standing Committee approved a formal conversation between St. Mark’s and St. Matthew’s and authorized them to work together to prepare a formal plan of merger.
• The Standing Committee will meet on March 15th with the Diocesan Council and the Rt. Rev. Clay Matthews of the Office of Pastoral Support to begin the process that will eventually lead to the election of the next bishop of Rhode Island.

April 2011
Regarding St. Mary’s Church, Portsmouth, the Committee took the following actions:
a. Approved a construction loan of $3 million at prime plus one (or less) secured by the Young land and the endowment of the parish.
b. Gave permission for the signing of a binding agreement with the
Aquidneck Land Trust if it is not substantially different from the non-binding agreement approved at the February meeting of the Standing Committee.

- Consented to the proposed merger of St. Luke’s Parish, Pawtucket, Diocese of Rhode Island and St. John’s Church, Ashton, Diocese of Rhode Island in accordance with the Plan of Merger and the Memorandum of Understanding circulated to the members of the Standing Committee.

May 2011

- The Standing Committee voted to change the status of St. Mary’s Church, East Providence, from parish to a mission of the Diocese of Rhode Island and the status of St. James Church, North Providence, from a parish to a mission.
- As required by the Canons, Mr. Patrick Campbell came to the Standing Committee for the required interview for Candidacy. It was voted to recommend Mr. Campbell to the Bishop as a Candidate for Ordination.
- The Standing Committee gave consent to the “Election Budget for the XIII Bishop of Rhode Island” approved by the Diocesan Council. A general discussion followed on where the Committee is with the process of preparing for the selection and transition to the next Bishop of Rhode Island.

June 2011

- Approved the Request of St. Paul’s Church, North Kingstown, to revise the by-laws of the parish.

July 2011

- The following resolution was passed by a vote of all members present:

  That the 2011 Annual Convention of the Diocese of Rhode Island shall take place on Friday, November 11, 2011 at 6 p.m. at St. Luke’s Church, East Greenwich, Rhode Island and Saturday, November 12, 2011 at 9 a.m. at the Providence Marriott, Orms Street, Providence, Rhode Island.

- The following resolution was passed by a vote of all members present:

  That, in accordance with Canon III.2 of the Canons of the Episcopal Church, the Standing Committee hereby consents to the issuance of a call by the Bishop of Rhode Island for a Special Convention on June 2, 2012 to elect the XIII Bishop of Rhode Island.

- At the request of the Commission on Congregational Development and after a brief discussion, it was passed by a vote of all members present to consent to the dissolution of Mision el Mesias. This congregation, which worshipped at the Cathedral, is now worshipping at the Church of the Ascension, Cranston, and all are working to create one parish. Note: the details of the dissolution will be worked out by the Hispanic Ministry Committee.

August 2011

- The testimonial for the Ordination to the Diaconate of Patrick Campbell was signed by all members.
- The general discussion about parish mergers was reopened with the request by two parishes for permission to engage in merger conversations.

The Standing Committee:

a. would like to review the Merger Process and Policy of the Diocese of Rhode Island with Canon Betsy Fornal and also review the 2010 canonical changes involving mergers.

b. requests that the clergy and wardens of the four Episcopal parishes in Cranston meet with the Standing Committee in September to discuss the future of the Episcopal Church in that city.
**September 2011**

- The testimonial for the Ordination to the Priesthood of the Rev. Deacon John Higginbotham was signed by all members.
- Consented to the Agreement and Plan of Reorganization between St. Mark’s Episcopal Church and St. Matthew’s Church Corporation.
- The Standing Committee approved the following resolution:

  *The four churches in Cranston have permission from the Standing Committee to continue their conversations with the possibility of merger and report back to the Committee in January 2012.*
Report of the Congregational Development Commission

Grants in support of parishes and missions
In 2011, CDC instituted a revised grant process that resulted in significantly stronger and better-developed proposals than in previous years. Grants were awarded to the following applicants:

- **Church of the Ascension, Cranston** – financial support for Hispanic ministries
- **Emmanuel Church, Cumberland** – funding for an Associate Priest to manage significant recent growth
- **St. Peter’s by-the-Sea, Narragansett** – funding for a Coordinator for Children and Youth Ministries, who will assist in regional youth ministry collaboration

We also continued funding for two previous grantees:

- **St Luke’s, Pawtucket** – second year of a three-year grant for a Choir Director and Organist
- **St. George’s, Central Falls** – second year of a three-year grant for Hispanic ministry and music programming

The deadline for initial, brief proposals for CDC grants in 2012 is March 1. Details and applications are available on line by visiting the diocesan website (www.episcopalri.org) and linking to the CDC page through “What We Do.”

Collaborative Ministry Gathering
CDC offered to convene gatherings of clergy and lay leaders in different geographic regions to explore potential areas of collaboration. To date the Central Deanery has met to discuss proposals for cooperation among congregations. We hope to convene similar gatherings in other deaneries.

Learn and Lead
In January, CDC held a successful day of workshops on the subject of stewardship. The keynote speaker, Terry Parsons, gave an inspiring talk entitled “Seven Secrets to Excellent Stewardship.” Then in five separate workshops, over 100 participants had an opportunity to explore proven models for stewardship campaigns, complete with practical suggestions on how to hit the ground running. *The next Learn and Lead will be held in January 2012 on the topic of communication.*

Convocation
CDC continues to provide financial support for Convocation. This year are pleased to partner with the Mission Task Force in hosting this event. The plenary speaker will be Sara Miles, author of *Take This Bread* and *Jesus Freak*. She is Director of Ministry for St. Gregory of Nyssa Church in San Francisco.

Proposed Canon Change (removed from consideration at Convention)
CDC has grown increasingly concerned about the long-term viability of many churches in the diocese. A growing number of parishes are spending over 5% of their investment accounts on operating expenses, and ASA’s are in continuing decline. Churches in our
diocese are never more than 10 miles apart, yet few have committed themselves to effective collaboration. Some have chosen to close rather than merge, or spent down precious resources (human and financial) before making a last-ditch merger.

Given these dire statistics, CDC engaged in discussions over the past year about how to encourage struggling parishes to collaborate, merge, or convert to mission status. The issue of conversion to mission status became a focus of discussion in part because CDC has considerable funds available specifically for missions in the diocese. It was the consensus of the group that the existing Canon 10.7 makes the process of conversion from parish to mission unpredictable and heavily reliant on the judgment of one person, the bishop. We also saw an inconsistency in the fact that missions currently need a full-time rector to become a parish, yet many parishes exist under the leadership of part-time rectors. Over the course of the year, we discussed the benefits of full-time versus part-time leadership, especially in relation to the growth, financial viability, and spiritual vitality of congregations. The outcome of our discussions was a proposed canon revision, which was enthusiastically supported by Council and Standing Committee.

In the months and weeks leading up to Convention, we spoke with lay and ordained church leaders, especially those who were likely to be affected by the proposal. Conversations were contentious and divisive, and we became concerned that the proposal, which was intended to help our churches in a time of crisis, might cause more division than unity in the diocese. We therefore decided to pull the proposal.

CDC hopes that the conversation about the financial viability and spiritual vitality of our parishes will continue. We welcome suggestions to address what we see as a crisis that affects us as an interdependent community of disciples striving to do God’s work in the world.

The Rev. Casey Shobe, Chair  Joel Gardner
St. Peter’s by-the-Sea, Narragansett  Emmanuel Church, Cumberland

Betsy Fornal  The Rev. Rev. Kevin Lloyd
Canon for Congregations and Clergy  St. Matthew’s, Jamestown

Jim Burgess  Jackie Kirby
All Saints’, Providence  St. Matthew’s, Jamestown

The Rev. Susan Carpenter  The Rev. David Lucey
St. Thomas’, Greenville  St. Michael’s, Bristol

Carol Drought  Catherine Thenault
St. Francis, Coventry  St. James, Woonsocket

Clare Fischer-Davies
St. Martin’s, Providence
THE EPISCOPAL CHARITIES FUND OF RHODE ISLAND

2011 Annual Report to Diocesan Convention

The Board of Trustees, all Committees and Parish volunteers completed their work both in fundraising and outreach efforts. Grant distributions in the amount of $395,390 were given to 80 social service agencies and programs throughout Rhode Island.

Congratulations are extended to the agencies funded through Episcopal Charities for their commitment to deliver the valuable services given to the people of Rhode Island who are in crisis and need.

The Susan Hudson Memorial Fund awarded grants in the amount of $11,300. A grant of $500 was given, in collaboration with the Rhode Island Interfaith Coalition - Fighting Poverty With Faith and the Rhode Island Sate Council of Churches for a Breakfast with Study of Prophetic Leadership and Conference, *The Many Faces of Poverty*, held Tuesday, May 3, 2011. A grant of $10,800 was given to the George Hunt HELP Center for six months rent while they search for new quarters due to a significant rent increase at their present location.

In total, the Episcopal Charities Fund of Rhode Island dispersed $406,690 to assist people in crisis, need and fragile situations for the year 2011.

The Board of Trustees is happy to announce that The Rev. John Pallard of St. Barnabas Church and Jane Peace of Emmanuel Church have joined us as new members in 2011. They, too, are committed to the Mission of Episcopal Charities.

The volunteers and donors of Episcopal Charities deserve gratitude and recognition for their work, dedication and support. Special thanks are extended to Julie Mixner of St. Mark’s Church in Warwick and Jim Tracy of St. John’s Church in Barrington, who chaired the diocesan-wide parish campaign and to Mayor Scott Avedisian and Ed Bailey for their outstanding leadership as President and Vice President. Gratitude and appreciation is extended to all the members of the Board of Trustees for their dedication and commitment to the Mission of Episcopal Charities.

National Philanthropy Day was held in November, 2011. Non-profit organizations throughout Rhode Island had an opportunity to honor their valued volunteers and donors as "Partners in Philanthropy". The Rt. Rev. Geralyn Wolf was honored as our "Partner in Philanthropy" of the Episcopal Charities Fund of Rhode Island for her years of outstanding service, dedication and support to the Mission of Episcopal Charities.
The Committee on Canons has considered two resolutions, one to amend the Canons of the Diocese and one to adopt Special Rules of Order for the Special Convention to elect the XIII Bishop of Rhode Island.

The proposal to amend the Canons modifies Canon 10.7, entitled Conversion of Parish to Mission; renumbers current Canon 10.8, entitled Aided Parish, as Canon 10.9; and adds a new Canon 10.8, entitled Reestablishment of Parish. The resolution was initiated by the Commission on Congregational Development and is marked to show additions, deletions and modifications of the present Canons. The resolution as filed also contains an Explanation that the Committee on Canons did not consider. The Committee on Canons has reviewed and approves the proposal as to form and leaves policy issues for consideration by Convention. You will find this proposal further in this report.

The proposal to adopt new rules for the Special Convention scheduled for June 2, 2012 supplements the current Standing Rules of Order. The Committee on Nomination and Search and the Committee on Transition reviewed the proposed Special Rules prior to filing. The Committee on Canons has reviewed and approves the proposal for Special Rules as both to form and consistency with the Standing Rules of Order and recommends adoption. You will find the special Rules of Order on page

The resolutions would be effective upon passage.

The Committee on Canons
Benjamin P. Harris, III, Esq., Chairman
The Rt. Rev. David B. Joslin
James H. Hahn, Esq.
The Rev. Pamela L. Rannenberg
Patricia A. Sullivan, Esq.
The Rev. John J. Pallard
The Diocese of Rhode Island
Proposal to Revise Canon 10.7 and Add New Canon 10.8
September 2011

10.7. **Conversion of Parish to Mission**

(a) If, after notice to the parish and opportunity to be heard, the Bishop, with the advice and consent of the Standing Committee shall have determined that any parish:

i. is unable to support a rector full time;

ii. fails to provide financial support necessary for the spiritual program of the parish;

iii. fails adequately to insure and maintain its parish property;

iv. fails to provide a proportionate share of the expenses of the Diocese in the manner described in Canon 14.2; or

v. fails to observe in a significant manner the Constitution and Canons of The Episcopal Church and of the Diocese;

and that such condition is not of a temporary or insignificant nature, the parish shall, at the request of the Bishop, may require the Parish to surrender its all rights and privileges as an organized parish and, become at such date specified by the Bishop, convert to an organized mission upon such terms as the Bishop and Standing Committee shall prescribe.

(b) Upon termination of its parish status as a parish, the parish, if so requested by the Bishop, shall forthwith take the steps necessary to transfer to the Diocese of Rhode Island, all of its tangible and intangible property of the parish to be held, managed or disposed of transferred in such manner as the Bishop and the Standing Committee may determine. In addition, the Bishop may remove the wardens and vestry and appoint a Bishop’s Committee in accordance with Canon 11.3.

10.8. **Reestablishment of Parish.** A parish classified as a mission in accordance with Canon 10.7 may be reestablished as a parish with the consent of the Bishop and Standing Committee upon submission of evidence that in the discretion of the Bishop and Standing Committee establishes qualification as a parish.

10.89. **Aided Parishes.** If the Bishop and the Standing Committee deem any condition described in Canon 10.7 to be temporary, the parish may be allowed to continue its parochial relationship with the Diocese as an aided parish upon such terms and with such financial assistance as the Bishop and the Diocesan Council may authorize.
Explanation

The Diocese of Rhode Island is at a crucial tipping point in relation to its long-term health, vitality, and growth. We are currently a diocese of fifty-three churches, down from sixty-five less than ten years ago, and several more churches face closure in the next two to three years. In 2009, twenty-five of the fifty-three churches in the diocese used more than 5% of their investment accounts for operating expenses. This is shocking news when you consider that the survival rate for non-profits spending from their endowments at the same level is 50%. The financial crisis for many of our churches is matched by a crisis in membership. In 2009, only seven churches in the diocese had an average Sunday attendance above 150. Many of our churches are too small to provide for a full-time priest, and they often cannot afford the ministries, programs, and staff that are mainstays of healthy, growing churches of all denominations. If we fail to take decisive action now, in five years we may be a debt-ridden diocese with deteriorating church buildings, shrunken ministries, and disheartened congregations.

On the other hand, God may be presenting us with an opportunity for extraordinary transformation and rebirth. Our financial challenges are a reminder that as the Body of Christ, we are an interdependent community defined not by our church buildings, but rather by our common worship and discipleship. Perhaps God is calling us through this crisis to new levels of collaboration. In this diocese we are blessed that no church is more than 10 miles from its nearest neighbor. Yet many of our churches continue their own unsustainable struggle to remain financially viable, while the spiritual, emotional, and material resources of their people are taxed to the point of exhaustion.

Our canons exist to help us live out our mission to “live in Christ” and “transform the world.” However, the weak language of the existing canon 10.7 may be contributing to the gradual demise of the very communities it is meant to support and sustain. The current canon states that if a parish fails in three critical areas, and if the condition of failure is not of a temporary nature, then the Bishop may require that parish to revert to mission status. The inclusion of the word “may,” and the impetus falling solely to the bishop to apply or not apply the rule, has resulted in several churches remaining parishes of the diocese long after they violated the language of the canon. This has allowed some parishes to continue struggling into their own demise without receiving the outside support, council and resources they may need to change and survive. Because of its vague language, the current canon makes the decision to require a parish to convert to mission status extremely difficult, and almost entirely reliant on the judgment of the Bishop.

The two centerpieces of the proposed change are

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1 Source is the research and investment advisory firm Sanford C. Bernstein & Co., Inc., private marketing report provided to St. Michael's Church, Bristol, RI
2 A study conducted by the Alban Institute in the mid-1990's indicated that church viability stabilized when the ASA was 150. The cause for that number was the ever-increasing expenses of basic operation (energy, salaries and benefits, maintenance). We can only assume that operational costs have increased since the study was conducted, thus increasing the minimum ASA needed for viability well above 150.
clearly stating the requirement that parish status is contingent upon the presence of a full-time rector, and

failure to meet the five stated criteria (10.7 i – v) in a significant and non-temporary way initiates a consideration process among Bishop, Standing Committee and the parish in question which may lead to the conversion of a church from parish to mission status.

The requirement of full-time priestly leadership recognizes the importance as chief pastor, worship leader, teacher and administrator that priests have in Episcopal churches. Priestly leadership is about more than celebrating the sacraments and preaching; it is about working with the lay leadership of a church to cast vision, form disciples, and empower ministry. Less than full-time priestly leadership is a model that has proven ineffectual in this diocese, and severely handicaps churches from growth and congregational vitality. While some churches may attain a unique form of viability with part-time rectors, as a diocese we must aspire toward proven models of leadership that offer the greatest opportunity for congregational health and dynamism.

Currently the process by which a mission church attains parish status includes demonstration of full-time priestly leadership. Therefore, altering the canon governing the transition from parish to mission would simply create mirror processes; if a church is required to have full-time clergy leadership to become a parish, then lack of full-time clergy leadership leads to mission status.

The likely result of approval of this canonical change would be a significant number of churches transitioning from parish to mission status. For some, the possibility of such a transition engenders anxiety and fear about loss of control and autonomy. We believe this reaction is governed by two common misconceptions about the status of missions in the Diocese of RI:

Misconception #1: Missions have no control over their day-to-day operations.

Response: While missions receive guidance from, and are ultimately answerable to, the Bishop and Diocesan Council, they continue to manage their property and resources on behalf of the Diocese. St. Francis in Coventry and St. Thomas in Alton are two examples of mission churches that operate with a generous amount of independence and autonomy. While it is true that major decisions about property and finances require the Bishop and Council’s approval, the day-to-day life of missions is virtually indistinguishable from parishes.

Misconception #2: Missions have fewer resources than parishes and are therefore weaker. They are basically on “death row.”

Response: In fact, missions are eligible to receive assistance that would not otherwise be available to them as parishes. For instance, the Congregational Development Commission has significant grant money available exclusively for the work of missions in the diocese.

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3 This is a procedure governing the process, which does not appear in diocesan canons.
4 Currently there are twelve churches that would be affected by this proposed canonical change.
5 The current amount available for mission-related grant funding by CDC is $250,000.
These funds are used to support the growth of missions, with the hope that they will become self-sustaining parishes in the future. When a church is facing a crisis of survival, conversion to mission status enables direct intervention in the form of outside counsel, resources, strategic thinking, and financial support that may affect positive transformation.

As a diocese, we need canonical language that will make the process of reversion to mission status transparent and predictable. Furthermore, this canonical change will assist us in accurately identifying as missions those churches where intervention and counsel is necessary, a process that is severely hindered by the autonomy granted parishes.

The current challenges facing us as a diocese may be a reminder that each congregation has particular gifts to contribute to the work of Christ, and that we are responsible for nourishing each other in our roles as disciples. This proposed canonical change is intended to enable transformation, to help struggling parishes make admittedly difficult sacrifices for the health and vitality of their communities and of the diocese as a whole.
Diocese of Rhode Island
2015 Task Force for Strategic Needs and Planning

Report to Diocesan Convention
November 12, 2011

Make no mistake about it; our Church, our country, and our world are experiencing significant change. For the sake of God’s church, and the poor we serve, we are compelled to adapt intelligently. We need to slow down, and not seek easy answers. We need to rely on the Holy Spirit to be with us in our deliberations now………

Bonnie Anderson
President, The House of Deputies
September 30, 2011

At the 2010 Diocesan Convention, the Mission Task Force proposed creating the 2015 Task Force for Strategic Needs and Planning, with the proposal being adopted by the Convention. This was a timely move with the changes and transitions taking place. This Report will outline our work during this first year.

It was recommended that the 2015 TF focus on opportunities and challenges identified by the MTF listening process such as revising the budgeting process and financial reporting, implementing a process for planning and evaluating diocesan structure and programs, and addressing the number and locations of parishes and missions. The 2015 Task Force is viewed as a five year project.

Goals recommended for the 2015 Task Force:
1. Revise the budgeting process and financial reporting. (2011)
2. Establish a process for planning, goal setting, and evaluating diocesan programs. (2011)
3. In concert with the Mission Task Force, establish a process for deciding which programs are funded in any given year, based on how they promote the diocesan mission focus and mission priorities. (2011)
4. Address the future diocesan structure and staff needs in order to best promote Diocesan administration and promote the mission focus and mission priorities.
5. Address the number and location of parishes and missions. Come up with a strategic plan suggesting how we might best use our resources to reach and serve the entire state of Rhode Island.

Task Force Members
The Resolution establishing the 2015 TF defined five (5) initial members and authorized additional members to be elected by the TF. Initial members and their sources, together with those elected, are as follows:
Task Force Meetings

The Task Force was initially convened by The Rev. Jim Bocchino, Vice President of Diocesan Council on January 22nd 2011. Early meetings were devoted to replacing two of the original members and recruiting others to fill out a working group. The TF has met monthly, and notes of all meetings are available on the Diocesan WebSite.

As work began, Bishop Wolf announced her retirement and the process of transition began for the election of a new Bishop. The TF has altered its action plan to gather as much information as possible about the Diocese and our Churches so a good information base will be available for the new Bishop. It is our hope that the new Bishop may then join with us in the forward planning beginning in the summer and fall of 2012.

Change in Plan

Early in our deliberations of structuring a work plan it became clear that two types of information about our churches are important in understanding where we are as a Diocese. First, is a financial review of our churches and the Diocese. Second is a look at the spiritual health of the churches that comprise our gathered community. It also became clear with the advent of the transition process and the coming call of a new Bishop that our wisest process would be to learn as much as possible about who we are and the condition of our churches in order to initiate conversation with the new Bishop in the summer of 2012. It was agreed we would not make any major recommendations for changes as directed in our mandate until after the new Bishop can be engaged in the process.

Financial Health. The 2015 TF decided to build on the work of the Committee on Program and Budget and the State of the Congregations special gathering on April 30, 2011. At the meeting the presentation by Chair the Rev. David Lucey outlined clearly the financial circumstances affecting many congregations, see Web site: State of the Congregations Address. It was agreed by the 2015 TF following that meeting that our first task would be assessing the financial health of our churches. Two information resources would be utilized; first, the annual Parochial Reports and other information submitted annually by all churches; second. The Snapshot of Church Finances designed by the Alban Institute, and used with their permission, as discussed at the April 30th meeting. To date 18 churches have responded and the TF is in the process of meeting with parish leadership to be sure the leaders are aware of implications and work needed at the church, and to answer any questions that arise. It is our plan that the financial Health review process can be completed by the end of 2011.
Spiritual Health. The 2015 TF is engaged in a review and study of how best to gather this information and what instruments might assist us in this study process. The Rev. John Pallard is heading a subcommittee to identify how we might best undertake this study. Once a process is identified and materials are available we hope to undertake this review study in the spring of 2012.

Current Mission Priorities. The Diocese has four Mission Priorities established over a decade ago: • Hispanic Ministry; • Congregational Development; • Christian Formation; • Episcopal Conference Center. With leadership by the Rev. Peter Tierney an assessment review is underway of each of the Mission Priority programs looking at its mission, objectives and strategies for implementation. Both 2015 TF members and others are participating in this review. It is anticipated to be completed by early 2012.

The two background studies on Financial and Spiritual Health will then be available for everyone, including the new Bishop, to have a clearer picture of where we are as we look forward to next steps. While not as fast as some may have hoped we believe this process will enable us to move forward with a better understanding of where we are. We are operating under the assumption that: It is very hard to figure out where you are going if you are not sure where you are.

Other Activities

Endowment Consolidation. The Diocese of Rhode Island is the beneficiary of funds received over many years, now held in over 130 separate accounts. Some are unrestricted, while many are restricted for designated uses, with some being quite small. Under recent Federal and State of RI legislation it is now permissible to consolidate and eliminate restrictions on small funds as long as the broad purpose is maintained. The legal basis is the Uniform Performance Management of Institutional Funds Act (UPMIFA) and the parallel Rhode Island law. Approval authority rests in the Attorney General’s office. The 2015 TF is initiating a process for the Diocese of RI to undertake which will take some time, and simplify our accounting structure. When accomplished it will also increase flexibility in our budget building and provide more effective use of available funds. It is not possible at this time to estimate a timetable for this project.

Additional Resources. As the 2015 TF moves forward we are on the alert for resources and recent studies that relate to our charge and help us to know what other folks are thinking and doing.

• Diocese of Maine. Initiated by Bishop Stephen Lane shortly following his arrival and Convention action in 2009, a Mission Priorities Study Group was initiated. Results have included:
  > The Mission Strategy Study Group Report and Recommendations, February 2011. These thorough and careful studies have provided a basis for establishing Seven Criteria for Ministry; Re-Grouping the Diocesan Program Structure; Re-Allocation of the Diocesan Budget; and A Collaborative Model for Funding Ministry. The Diocese is now in the process of implementing these new commitments. We are looking at this process and the unfolding action with great interest. All are available on the Maine website.

• Alban Institute and other Resources. Several items of special interest:
  > Dan Hotchkiss, Unitarian Universalist Minister and Senior Consultant for the Alban institute. Dan is the author of the Snapshot of Church Finances and authorized our use of that tool. He lives in nearby Massachusetts.


> Stanke, Peter L. *A Door Set Open — Grounding Change in Mission and Hope*, Alban Institute, 2010. Working with churches in conflict, stubborn impasse, or seeking effective functioning, Stanke speaks effectively with depth and insight bringing hope to a postmodern church in a postmodern world. Lots of practical examples.

> Tickle, Phyllis. *The Great Emergence — How Christianity is Changing and Why*. Baker Books, 2008. We are in the midst of one of Christianity’s massive transitions, a time of dizzying upheaval and hopeful promise during which various sectors of today’s church swirl into a great confluence at the center.

Each of these resources has added to our understandings of the complicated circumstances we are living through. Everyone is encouraged to read any or all of them. In addition the worldwide economic uncertainties are also impacting our lives and our churches. We ask your patience as we seek to discover how our Diocese of Rhode Island and each of our churches may thrive and how we can find God’s presence in our midst. In the coming months we will be seeking input from many of you. We look forward to your participation.

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Being human means to be imperfect, to be limited, and thus to change and travel on a perpetual journey. Mature spirituality gives us the ability to live joyfully in an imperfect world. This is important because an imperfect world is the only one we have. And if God does not love imperfect humans, God has no one at all to love.

Richard Rohr
Center for Action and Contemplation
Santa Fe, New Mexico
Resolved, that the 221st Diocesan Convention expresses its appreciation to our bishop, The Rt. Rev. Geralyn Wolf, as she begins her final year of diocesan ministry among us, and assures her and her husband Tom of our continued affection, prayers and support; and be it further

Resolved, that this Convention expresses its appreciation to The Rt. Rev. David Joslin, Assisting Bishop of Rhode Island, for his dedicated ministry within our diocese; and be it further

Resolved, that this Convention extends its greetings and prayers to our Presiding Bishop, The Most Rev. Katherine Jefferts-Schori, and to the Archbishop of Canterbury, The Most Rev. Rowan Williams; and be it further

Resolved, that this Convention sends its greetings to the people of our companion diocese in Louisiana, and their bishop, The Rt. Rev. Morris Thompson; and to the people of our companion diocese of Ezo, and their bishop, The Rt. Rev. John Zawo; and be it further

Resolved, that this Convention sends its greetings and prayers to The Rt. Rev. George Hunt, retired bishop of the Diocese of Rhode Island, as he celebrates the 55th anniversary of his ordination to the priesthood, and to his wife, Barbara; and be it further

Resolved, that this Convention congratulates The Rev. Hebert Bolles and remembers the late Peter Chase on the 60th anniversaries of their ordination to the priesthood, and congratulates The Rev. Gordon Stenning and The Rev. Harrington Gordon on the 50th anniversaries of their ordination to the priesthood; and be it further

Resolved, that this Convention expresses its sincere thanks to the ministry of the parishioners of recently closed Calvary Church in Pascoag; and be it further

Resolved, that this Convention expresses its congratulations on the recent merger of St. Luke’s Church in Pawtucket and St. John’s Church in Ashton, and appreciates the continuing discussions between St. Mark’s Church in Riverside and St. Matthew’s Church in Barrington; and be it further

Resolved, that this Convention expresses its appreciation to all the dedicated Episcopalians within this state who work so diligently on the various commissions, committees and institutions of this diocese; and be it further

Resolved, that this Convention expresses its thanks to all those who have offered their ministry and hospitality in support of this Convention, and especially The Friends of the Groom; and be it further

Resolved, that this Convention expresses its appreciation to all the members of the Bishop’s staff for their continued faithful ministry to all of us and for our diocese, and especially to Peggy Amatore and Joan DeCelles who have served our diocese for thirty years, and to Mary Ann Kolakowski, as she leaves her post at the Annex.

We move adoption of these resolutions.
### Canonically Resident Clergy as of July 31, 2011

<table>
<thead>
<tr>
<th>NAME</th>
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<tr>
<td>ALEXANDER, John D.</td>
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<td>ALMON, Austin A. Jr.</td>
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HUNT, Bishop George N. 3/1/1980 CA
JELLISON, Frederick K. 2/15/1955 MI
JOHNSON, Ida R. 7/13/1985 RI
JOHNSON, Michaela M. 12/1/1992 W.Mass
JULIAN, Mercedes 04/12/2010 So. Carolina
KOUMRIAN, Paul S. 1/2/1992 MA
KRAUSS, Harry E. 10/24/2005 NY
KUEHL, H. August 9/17/1973 Rochester
LAREMORE, Richard T. 6/20/1954 RI
LAVELLEE, Donald A. 6/19/1965 RI
LEMERY, Gary C. 8/19/1983 CA
LESIEUR, Betsy 7/13/1985 RI
LISBY, Gregory 10/5/2007 Indianapolis
LLOYD, Kevin M. 3/7/2006 Western North Carolina
LOCKE, William R. 12/27/1993 RI
Lucey, David J. 2/10/2009 Chicago
MANCHESTER, Sean 11/16/1992 Rio Grande
MARSHALL, Robert K. 9/30/2010 Southwestern Virginia
MATOTT, Michele 11/22/1992 RI
MAUNEY, James Patrick 4/27/1982 Sul Central Brazil
MAYS-STOCK, Barbara L. 3/20/1994 RI
MELLO, Iris E. 7/13/1985 RI
MICHAELSON, Peter R. 3/26/1993 ID
MILLER, Nancy F. 6/24/1995 RI
MILLETTE, Carol L. 4/5/1986 RI
MITCHELL, Judith N. 6/26/1993 RI
MORGAN, Richard 1/5/1994 VA
MOTT, Pamela J. 12/1/2004 OR
MULLIGAN, Edward B. 01/27/11 NH
NEALE, Hedwig B. 6/23/1990 RI
NEILSEN, Eloise S. 2/4/1989 RI
NESTOR, Elizabeth M. 6/29/1979 RI
NORTH, Susan G. 3/16/1991 RI
NUNLEY, Janet W. 12/10/1994 RI
OLMSTED, Nancy K.Y. 12/19/1994 NH
PALLARD, John J. 4/9/2009 Central Florida
PAPPAS, Christopher 9/16/2008 Edmonton, Alberta
PECKHAM, Ashley H. 6/27/1970 RI
PEDRICK, Jennifer L. 6/13/1998 RI
PELLETIER, Ann D. 6/23/1990 RI
PENFIELD, Joyce 6/27/2002 NJ
PERRY, Cecilia C. 1/27/1996 RI
PHILLIPS, Jennifer M. 6/20/2000 MO
PICKENS, Paul G. 6/18/1977 RI
PRIOR, John Gregory 4/10/2002 SC
RANNENBERG, Pamela L. 12/16/1999 VA
RICE, Marshall T. 2/9/1996 Newark
RICHARDS, Anne Marie 06/11/2010 Washington
ROBERTS, Jose Francisco 11/17/2004 PR
ROGERS, John S. 02/21/1984 ME
RUNNER, P. Wayne 8/26/1996 NJ
RYAN, David A. 6/18/1960 RI
SCHELL-LAMBERT, Anita 04/16/2010 Vermont
SCHWEINSBURG, Jr., Richard 5/20/1998 Albany
SCOTT, Keith E. 6/28/1965 S. OH
SESSIONS, Marcia A. 8/1/1994 VA
SHATTUCK, Gardiner H. 7/15/1986 MA
SHEARER, Robert L. 11/1/1981 CA
SHERMAN, Elizabeth 6/30/1999 NY
<table>
<thead>
<tr>
<th>Name</th>
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<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>SHIPPEE, Richard C.</td>
<td>6/14/1975</td>
<td>RI</td>
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<tr>
<td>SHOBE, Melody W.</td>
<td>09/13/2010</td>
<td>Virginia</td>
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<tr>
<td>SHOBE, R. Casey</td>
<td>11/25/2008</td>
<td>Texas</td>
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<tr>
<td>SHOEMAKER, H. Stephanie C.</td>
<td>3/16/1991</td>
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<tr>
<td>SIMONIAN, Marlene</td>
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</tr>
<tr>
<td>SIMPSON, Richard R.</td>
<td>8/26/1997</td>
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<tr>
<td>SPENCER, Peter L.</td>
<td>6/19/1965</td>
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</tr>
<tr>
<td>SPULNIK, Frederick J.</td>
<td>6/26/1984</td>
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<tr>
<td>STAHL, Daryl W.</td>
<td>8/15/1990</td>
<td>IA</td>
</tr>
<tr>
<td>STENNING, Gordon J.</td>
<td>6/24/1955</td>
<td>RI</td>
</tr>
<tr>
<td>STILES, Susan R.</td>
<td>1/27/1996</td>
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<tr>
<td>STRAHAN, Linda C.</td>
<td>2/21/1984</td>
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</tr>
<tr>
<td>TARRANT, Paul</td>
<td>2/23/1995</td>
<td>MA</td>
</tr>
<tr>
<td>THORNE, Joyce</td>
<td>5/22/2010</td>
<td>RI</td>
</tr>
<tr>
<td>TIERNEY, Peter G. III</td>
<td>06/30/2010</td>
<td>MA</td>
</tr>
<tr>
<td>TIERNEY, Phillip J.</td>
<td>1/31/2005</td>
<td>NC</td>
</tr>
<tr>
<td>TRAFFORD, Edward J.</td>
<td>4/5/1986</td>
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</tr>
<tr>
<td>TUCK, Michael</td>
<td>1/23/2010</td>
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<tr>
<td>TURNBULL, Henry G.</td>
<td>6/23/1956</td>
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<td>TWELVES, Paul D.</td>
<td>12/17/1996</td>
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<td>ULANOWSKI, Paula H.</td>
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<td>VANDERAU, Robert J., Jr.</td>
<td>3/17/1994</td>
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<tr>
<td>VERBER, James L.</td>
<td>7/13/1985</td>
<td>RI</td>
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<tr>
<td>WARREN, George H</td>
<td>12/7/2005</td>
<td>Western MA</td>
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<tr>
<td>WESTHORP, Peter H. G.</td>
<td>6/24/1968</td>
<td>RI</td>
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<tr>
<td>WHEELOCK, L. Gail</td>
<td>2/4/1989</td>
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</tr>
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<td>WILLIS, Nancy A.</td>
<td>6/15/1996</td>
<td>RI</td>
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<tr>
<td>WINSOR, Edward S.</td>
<td>6/7/1958</td>
<td>RI</td>
</tr>
<tr>
<td>WOLF, Geralyn</td>
<td>2/17/1996</td>
<td>Kentucky</td>
</tr>
<tr>
<td>WRATHALL, Susan Lynn</td>
<td>5/25/2006</td>
<td>RI</td>
</tr>
<tr>
<td>WRIGHT, Elizabeth L.</td>
<td>2/4/1989</td>
<td>RI</td>
</tr>
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</table>
## PLANT ASSETS – PROPERTY OWNED
### October, 2011

<table>
<thead>
<tr>
<th>Description</th>
<th>Location</th>
<th>2011 Assessed Valuation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cathedral Close:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cathedral House &amp; Annex</td>
<td>273-305 North Main St., Providence, RI</td>
<td>$1,684,100</td>
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<tr>
<td>Hallworth House</td>
<td>62-66 Benefit Street, Providence, RI</td>
<td>3,234,800</td>
</tr>
<tr>
<td>Hallworth House Parking Lots</td>
<td>14 &amp; 18 Star Street, Providence, RI</td>
<td>483,700</td>
</tr>
<tr>
<td>Edwards Fund Homes</td>
<td>74, 78,80,82, &amp; 88 Benefit St., Prov., RI</td>
<td>3,085,400</td>
</tr>
<tr>
<td>Adjacent Parking Lot</td>
<td>69 Benefit Street, Providence, RI</td>
<td>502,500</td>
</tr>
</tbody>
</table>

| Old Narragansett Church Close: | | |
| Old Narragansett Church | 62 Church Lane, No. Kingstown, RI | 389,500 |
| “Greenway” (vacant land) | Access from Main St., No. Kingstown, RI | 97,800 |
| Vacant Land (Merrill/Brown)(Lot 072) | Church Lane, No. Kingstown, RI | 172,500 |
| Vacant Land (Merrill)(Lot 269) | Church Lane, No. Kingstown, RI | 191,300 |
| Vacant Land (Baker)(Lot 277) | Church Lane, No. Kingstown, RI | 54,800 |
| Burial Ground | Shermantown Road, No. Kingstown, RI | 157,700 |

| Miscellaneous Properties: | | |
| Episcopal Conference Center Complex – | | |
| Parcel 264/001 | 872 Reservoir Rd., Pascoag, RI (Burrillville) | 1,174,000 |
| Parcel 264/006 | 874 Reservoir Rd., Pascoag, RI (Burrillville) | 151,000 |
| Parcel 007-001-000 | 872 Reservoir Rd., Pascoag, RI (Glocester) | 344,900 |
| Parcel 010-044-000 | 155 Reservoir Rd., Pascoag, RI (Glocester) | 435,600 |
| May House & Cottage | 110-120 Cold Spring Lane, No. Kingstown, RI | 192,800 |
| Vacant Land(Lot 087) | Cold Spring Lane, No. Kingstown, RI | 294,000 |
| Vacant Land(Lot 104) | Cold Spring Lane, No. Kingstown, RI | 37,000 |
| Improved Land (Long Term Lease) | 389 Elmwood Ave., Providence, RI | 474,900 |
| Cemetery (adjacent – St. Andrew/Phillip) | Main Street, West Warwick, RI | unknown |
| Vacant Land (Grant House)(Lot 29/30) | North Scituate, RI (Bypass) | 133,700 |

<p>| Mission Churches: | | |
| Calvary Church &amp; Vicarage | 156 Broad Street, Pascoag, RI | 200,000(*) |
| Church of the Holy Cross | 1439 West Main Road, Middletown, RI | 784,900 |
| Church of the Holy Spirit - | | |
| Vacant Land (Lot 13/42) | Old Post Road, Charlestown, RI | 135,700 |
| Vacant Land (Lot 13/50/3) | Old Post Road, Charlestown, RI | 144,000 |
| Land &amp; Building (Lot 13/43) | 4130 Old Post Road, Charlestown, RI | 312,600 |
| St. Ann’s-by-the-Sea | 25 Spring Street, New Shoreham, RI | 866,800 |</p>
<table>
<thead>
<tr>
<th><strong>Description</strong></th>
<th><strong>Location</strong></th>
<th><strong>2011 Assessed Valuation</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>St. Elizabeth Chapel</td>
<td>63 Canonchet Road, Hope Valley, RI</td>
<td>$486,700</td>
</tr>
<tr>
<td>St. Francis Church</td>
<td>RR#2, Peckham Lane, Coventry, RI</td>
<td>403,900</td>
</tr>
<tr>
<td>St. Mark’s Church</td>
<td>21 Lyndon Street, Warren, RI</td>
<td>260,000 (*)</td>
</tr>
<tr>
<td>St. Mark’s Vicarage</td>
<td>16 School Street, Warren, RI</td>
<td>255,000 (*)</td>
</tr>
<tr>
<td>St. Matthias Church</td>
<td>1395 Nooseneck Hill Rd., Coventry, RI</td>
<td>450,000 (*)</td>
</tr>
<tr>
<td>St. Matthias Vicarage</td>
<td>1 Rectory Drive, Coventry, RI</td>
<td>190,000 (*)</td>
</tr>
<tr>
<td>St. Paul’s Church</td>
<td>2673 - 2679 East Main Road, Portsmouth, RI</td>
<td>760,500</td>
</tr>
<tr>
<td>St. Thomas Church</td>
<td>322 Church Street, Alton, RI</td>
<td>288,600</td>
</tr>
</tbody>
</table>

Total Estimated Value $19,588,400

This is to certify that the above are Diocesan owned properties.

The Reverend Kevin M. Lloyd, Secretary to Convention

INSTITUTIONS (in the Diocese of Rhode Island)

- St. Andrew’s School
- St. Elizabeth’s Home
- St. Mary’s Home for Children
- Seamen’s Church Institute

DiocesanRealPropertyList.ConventionJournal.10.24.11
Resolved: That the 221st Convention of The Diocese of Rhode Island hereby adopts Special Rules of Order of the Diocese of Rhode Island as follows:

SPECIAL RULES OF ORDER

The Diocese of Rhode Island

Election of the Thirteenth Bishop of Rhode Island

Preliminary

1. **Open Assembly.** The convention shall be open to all persons unless otherwise ordered by the convention. All persons seeking admission to convention shall present such credentials as may be required by the secretary of convention. For members of convention credentials may include evidence of right of membership and photographic identification.

2. **Roll of Members.** At all times during a session of convention, the secretary shall maintain a roll of members entitled to vote.

Membership and Seating

3. **Registration.** While ascertaining the names and number of clergy and delegates and their alternates present at the organization of the convention, the secretary shall register the names of only such alternates as fill the places of delegates whose absence is confirmed in writing by the rector or chair of the delegation of the parish or mission; provided, that a delegate may at any time reclaim the seat, in which case the name of the alternate shall be withdrawn from the roll, provided further however, that no change in the roll of members shall be made during consideration of a vote.

4. **Seating.** To the extent feasible, members shall be seated by parish or mission affiliation. Other members and guests may be seated in designated sections.

Nomination Procedure

5. **Committee on Nomination and Search.** In accordance with Canon 3.6, the Committee on Nomination and Search shall prepare a report to the convention, which shall include the names of the persons selected by the committee, the names of the persons added by petition, and biographical information as to each person. The report of the committee shall constitute the nomination of the individuals for the thirteenth bishop of Rhode Island. No nominations may be made other than as provided by Canon 3.6.
Withdrawal of Nomination

6. **Withdrawal.** An individual nominated for the thirteenth bishop of Rhode Island may withdraw at any time in person or by notifying the chairman of the Committee on Nomination and Search who shall promptly notify the convention. No one withdrawing a nomination may make any statements other than informing the convention of withdrawal. The name of an individual nominated for the thirteenth bishop of Rhode Island shall be withdrawn upon authorization of the secretary of convention when such individual has failed upon two successive ballots to obtain in each of the clerical and lay order at least ten percent (10%) of the aggregate votes cast in such order.

Conduct of Business

7. **Ballots.** The names of all individuals nominated for the thirteenth bishop of Rhode Island shall listed on the ballots in an order determined by random selection, subject, however, to withdrawal.

8. **Voting.** Voting shall be undertaken in a manner to provide each voting cleric and delegate with a confidential means to record a vote. No voting shall commence prior to 9:00 a.m. nor after 7:00 p.m.

Rules of Order

9. **Standing Rules of Order.** In the absence of a Special Rule of Order, the Standing Rules of Order shall govern the special convention.

10. **Suspension of Rules of Order.** No rule of order shall be suspended without the consent of two-thirds of the members present.

11. **Robert’s Rules of Order.** Unless in conflict with the Canons of the Church or of the Diocese, or with these Special Rules or Order or of any applicable Standing Rules of Order of the Diocese, Robert’s Rules of Order shall govern the conduct of convention.

**Explanation.** The resolution adopts the Special Rules of Order of The Diocese of Rhode Island for the election of the Thirteenth Bishop of Rhode Island.
<table>
<thead>
<tr>
<th>Section</th>
<th>Page No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independent Auditor’s Report</td>
<td>1</td>
</tr>
<tr>
<td>Financial Statements</td>
<td></td>
</tr>
<tr>
<td>Statement of Financial Position</td>
<td>2</td>
</tr>
<tr>
<td>Statement of Activities</td>
<td>3</td>
</tr>
<tr>
<td>Statement of Cash Flows</td>
<td>4</td>
</tr>
<tr>
<td>Notes to Financial Statements</td>
<td>5 - 14</td>
</tr>
<tr>
<td>Independent Auditor’s Report on Additional Information</td>
<td>15</td>
</tr>
<tr>
<td>Schedule of Program Expenses</td>
<td>16</td>
</tr>
</tbody>
</table>
The Diocese of Rhode Island
Providence, Rhode Island

INDEPENDENT AUDITOR’S REPORT

We have audited the accompanying statement of financial position of The Diocese of Rhode Island (a not-for-profit organization) as of December 31, 2010, and the related statements of activities and cash flows for the year then ended. These financial statements are the responsibility of the Diocese’s management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Diocese of Rhode Island as of December 31, 2010, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

May 27, 2011
THE DIOCESE OF RHODE ISLAND  
Providence, Rhode Island

STATEMENT OF FINANCIAL POSITION  
December 31, 2010

ASSETS

CASH AND CASH EQUIVALENTS (Notes 2 and 15)  $ 3,089,314

RECEIVABLES:
  Apportionment – net of allowance for uncollectibles of $8,235  $ 63,966
  Pledges - net of allowance for uncollectibles of $7,003 (Note 3)  13,005
  Loans (Note 4)  248,299
  Other  6,298
  Total receivables  331,568

BENEFICIAL INTEREST IN PERPETUAL TRUSTS (Note 5)  456,031

INVESTMENTS (Note 2 and Note 6)  18,456,676

PROPERTY AND EQUIPMENT, Net (Note 8)  3,176,435

TOTAL ASSETS  $25,510,024

LIABILITIES AND NET ASSETS

ACCOUNTS PAYABLE AND ACCRUED EXPENSES  $ 101,181

NET ASSETS:
  Unrestricted:
    Undesignated  $5,765,292
    Designated for specific purposes  3,520,493
    Total unrestricted  $ 9,285,785

  Temporarily restricted (Note 10)  12,181,750
  Permanently restricted (Note 11)  3,941,308

TOTAL NET ASSETS  25,408,843

TOTAL LIABILITIES AND NET ASSETS  $25,510,024

See accompanying notes to financial statements.
# Statement of Activities

For the year ended December 31, 2010

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td><strong>Operating Revenue and Other Support:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Apportionment</td>
<td>$2,040,553</td>
<td>$0</td>
<td>$0</td>
<td>$2,040,553</td>
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<tr>
<td>Contributions</td>
<td>8,529</td>
<td>663,817</td>
<td>500</td>
<td>672,846</td>
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<tr>
<td>Program services revenue</td>
<td>191,228</td>
<td>0</td>
<td>0</td>
<td>191,228</td>
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<tr>
<td>Interest income</td>
<td>10,400</td>
<td>125</td>
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<td>10,525</td>
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<td>Investment returns designated for current operations</td>
<td>173,497</td>
<td>755,867</td>
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<td>929,364</td>
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<tr>
<td>Other income</td>
<td>151,820</td>
<td>0</td>
<td>0</td>
<td>151,820</td>
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<tr>
<td>Net assets released from restrictions (Note 12)</td>
<td>1,139,914</td>
<td>(1,139,914)</td>
<td>-0</td>
<td>-0</td>
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<tr>
<td><strong>Total operating revenue and other support</strong></td>
<td>$3,715,941</td>
<td>$279,895</td>
<td>$500</td>
<td>$3,996,336</td>
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**Operating Expenses:**

<p>| | | | | |</p>
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<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Program expenses (Schedule I)</td>
<td>$2,306,448</td>
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<td>$0</td>
<td>$2,306,448</td>
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<td>Support services</td>
<td>751,775</td>
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<td>0</td>
<td>751,775</td>
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<tr>
<td>Episcopal Charities granted to Non-Diocesan programs</td>
<td>231,526</td>
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<td>0</td>
<td>231,526</td>
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<tr>
<td>Fundraising</td>
<td>148,361</td>
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<td>0</td>
<td>148,361</td>
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<tr>
<td><strong>Total operating expenses</strong></td>
<td>$3,438,110</td>
<td>$0</td>
<td>$0</td>
<td>$3,438,110</td>
</tr>
</tbody>
</table>

**Changes in Net Assets from Operations**

|                                | $277,831     | $279,895               | $500                   | $558,226 |

**Other Changes**

|                                |              |                        |                        |         |
| Investment returns in excess of returns for current operations | $226,149     | $691,478               | $0                     | $917,627 |
| Net gain on beneficial interest in perpetual trusts | -0          | -0                    | 24,327                 | 24,327  |
| Sale of church property        | 441,146      | 0                     | 0                      | 441,146 |
| Transfer of church property (Note 14) | 1,370,636    | 205,967               | 158,774                | 1,735,377 |
| **Total other changes**        | $2,037,931   | $897,445               | $183,101               | $3,118,477 |

**Changes in Net Assets**

|                                | $2,315,762   | $1,177,340             | $183,601               | $3,676,703 |

**Net Assets, January 1, 2010**

|                                | 6,970,023    | 11,004,410             | 3,757,707              | 21,732,140 |

**Net Assets, December 31, 2010**

|                                | $9,285,785   | $12,181,750            | $3,941,308             | $25,408,843 |

See accompanying notes to financial statements.
THE DIOCESE OF RHODE ISLAND
Providence, Rhode Island

STATEMENT OF CASH FLOWS
For the year ended December 31, 2010

CASH FLOWS FROM OPERATING ACTIVITIES
Changes in net assets $3,676,703

Adjustments to reconcile changes in net assets to net cash provided by operating activities:
  Depreciation 76,920
  Land and buildings from church closings (1,360,400)
  Realized and unrealized (gains) losses (941,955)
  Decrease in receivables 26,488
  Decrease in accounts payable and accrued expenses (2,610)
  Net cash provided by operating activities $1,475,146

CASH FLOWS FROM INVESTING ACTIVITIES
  Purchase of property and equipment ($28,561)
  Proceeds from sale of investments 48,954
  Purchase of investments (1,086,365)
  Net cash used by investing activities (1,065,972)

NET INCREASE IN CASH AND CASH EQUIVALENTS $409,174

CASH AND CASH EQUIVALENTS, January 1, 2010 2,680,140

CASH AND CASH EQUIVALENTS, December 31, 2010 $3,089,314

See accompanying notes to financial statements.
THE DIOCESE OF RHODE ISLAND  
Providence, Rhode Island  

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010  

Note 1.  NATURE OF ACTIVITIES  

The Diocese of Rhode Island ("Diocese") is a nonprofit religious corporation established under the laws of the State of Rhode Island. The Diocese is dedicated to establishing, developing, and furthering the mission of The Episcopal Church in Rhode Island.

The Diocese is supported by apportionment amounts received from member parishes, contributions received from various donors, and endowment income.

The accompanying financial statements do not include the activities of any of the following funds or entities: The Diocesan Investment Trust; Cathedral of St. John; and the individual parishes and missions within the Diocese.

Note 2.  SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES  

Basis of Presentation  

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America and follow the provisions of ASC 958-205, which provides guidance on the net asset classification of donor-restricted endowment funds for a non-profit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") and also requires disclosures about endowment funds, including donor-restricted endowment funds and board-designated endowment funds.

The Diocese is incorporated in and is subject to the laws of Rhode Island, which adopted legislation that incorporates the provisions of UPMIFA. Under UPMIFA, the assets of a donor-restricted endowment fund may be appropriated for expenditure in accordance with the standard of prudence prescribed by UPMIFA. As a result of this law and the adoption of ASC 958-205, the Diocese classifies its net assets as follows:

Unrestricted – includes net assets that are not subject to donor-imposed restrictions and may be expended for any purposes in performing the primary objectives of the Diocese.
Temporarily Restricted – includes net assets that are subject to donor-imposed restrictions that will be met either by actions of the Diocese or the passage of time.
Permanently Restricted – includes net assets that are subject to donor-imposed restrictions that they are maintained in perpetuity by the Diocese. Generally, the donors of these assets permit the Diocese to use all or part of the income and gains earned on related investments for general or specific purposes.

When donor-imposed restrictions are met, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. For those temporarily restricted gifts whose restrictions are met within the same fiscal year, the Diocese initially records them within temporarily restricted net assets.
THE DIOCESE OF RHODE ISLAND
Providence, Rhode Island

NOTES TO FINANCIAL STATEMENTS
December 31, 2010

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual amounts could differ from those estimates.

Cash Equivalents

The Diocese considers all highly liquid instruments with an original maturity of three months or less from the date of the purchase to be cash equivalents, with the exception of cash and short-term investments managed by the Diocese investment managers for long-term investment purposes.

Receivables

Accounts receivable are stated at the amount management expects to collect on outstanding balances. Management provides for probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to accounts receivable.

Investments

The Diocese’s investments are in pooled investment funds held by the Diocesan Investment Trust, a separate non-regulated investment fund organized to provide investment options to the Diocese, its parishes and other related organizations. The investments in the Diocesan Investment Trust are carried at estimated fair value based principally upon the quoted market prices of the underlying assets of the fund.

Assets Held in Trust

The Diocese is a beneficiary of certain trusts that have been established by donors with funds contributed to be held in perpetuity. Under provisions of the trusts, the Diocese receives, annually, income on the trusts’ assets, as has been stipulated by the donor, that can be utilized in any way that is consistent with the Diocese’s mission. Distributions are recorded as unrestricted program service revenue in the combined statements of activities and changes in net assets. Changes in market value are recorded as increases or decreases to permanently restricted net assets in the statement of activities.
Property and Equipment

Missions and other real property in the name of the Diocese at January 1, 1982 were recorded at appraised value. Subsequent acquisitions are carried at cost. Land and building of the Hallworth House are carried at cost. Land and buildings restricted by donors are recorded at appraised value. Equipment and motor vehicles are carried at cost. Depreciation is calculated on the straight-line method over the estimated useful lives of the assets. Expenditures for maintenance and routine repairs are charged to expense as incurred; expenditures for improvements and major repairs that materially extend the useful lives of assets are capitalized.

Income Tax Status

The Diocese qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and, therefore, has no provision for federal income taxes. In addition, the Diocese qualifies for the charitable contribution deduction under Section 170(b)(1)(A).

Subsequent Events

In connection with the preparation of the financial statements, the Diocese evaluated subsequent events through May 27, 2011 which was the date the financial statements were available to be issued.

Note 3. PLEDGES RECEIVABLE

Unconditional promises are included in the financial statements as pledges receivable and revenue of the appropriate net asset category. Pledges, net of allowance for uncollectibles, are expected to be collected within the next year.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total pledges</td>
<td>$20,008</td>
</tr>
<tr>
<td>Less allowance</td>
<td>7,003</td>
</tr>
<tr>
<td>Net pledges</td>
<td>$13,005</td>
</tr>
</tbody>
</table>

Pledges receivable at December 31, 2010 have the following restrictions:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Episcopal Charities</td>
<td>$13,005</td>
</tr>
</tbody>
</table>

Note 4. LOANS RECEIVABLE

The Diocese maintains a revolving loan fund for the purpose of granting loans to parishes and missions in need of financial assistance. At December 31, 2010, eight (8) loans were outstanding totaling $248,299. Interest is charged on the loan balances at an annual rate ranging from 2.25% to 6.50%. The loans mature at various dates until the year 2016.
THE DIOCESE OF RHODE ISLAND
Providence, Rhode Island

NOTES TO FINANCIAL STATEMENTS
December 31, 2010

Note 5. BENEFICIAL INTERESTS IN PERPETUAL TRUSTS

The Diocese is the beneficiary of certain trusts created by donors, the assets of which are in the possession of financial institutions and not the Diocese. The Diocese’s rights to such assets, is the right to income therefrom. Net realized and unrealized gains (losses) related to the beneficial interests are reported as changes in permanently restricted net assets based on explicit donor stipulations. The fair values at December 31, 2010 of those beneficial interests were as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Fair Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arthur A. Gammell Fund</td>
<td>$235,023</td>
</tr>
<tr>
<td>James D. Dunning and Beatrice</td>
<td>113,170</td>
</tr>
<tr>
<td>Marion Dunning Fund</td>
<td>107,838</td>
</tr>
<tr>
<td>Edna H. Treat Trust</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$456,031</td>
</tr>
</tbody>
</table>

Note 6. INVESTMENTS

Investments at December 31, 2010 are as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Cost</th>
<th>Fair Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pooled investment funds – Diocesan</td>
<td>$14,112,708</td>
<td>$18,456,676</td>
</tr>
<tr>
<td>Investment Trust</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Investment income (losses) for the year ended December 31, 2010 is comprised of the following:

- Interest and dividend income $929,364
- Realized loss (3,606)
- Unrealized gain 921,234

Total $1,846,992

Note 7. FAIR VALUE MEASUREMENTS

Fair Value Measurements

Fair value is the price that would be received upon sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The following fair value hierarchy is used in selecting inputs, with the highest priority given to Level 1, as these are the most transparent or reliable:

- Level 1 – Quoted prices for identical instruments in active markets.
Level 2 – Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-derived valuations in which all significant inputs are observable in active markets.

Level 3 – Valuations derived from valuation techniques in which one or more significant inputs are not observable.

Assets measured at fair value on a recurring basis as of December 31, 2010 are as follows:

<table>
<thead>
<tr>
<th>Pooled investment funds</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diocesan Investment Trust</td>
<td>$0</td>
<td>$18,456,676</td>
<td>$0</td>
<td>$18,456,676</td>
</tr>
<tr>
<td>Assets held in Trust</td>
<td>-0</td>
<td>456,031</td>
<td>-0</td>
<td>456,031</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$0</strong></td>
<td><strong>$18,912,707</strong></td>
<td><strong>$0</strong></td>
<td><strong>$18,912,707</strong></td>
</tr>
</tbody>
</table>

Note 8. PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

<table>
<thead>
<tr>
<th>Description</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land and buildings</td>
<td>$6,707,387</td>
</tr>
<tr>
<td>Equipment</td>
<td>37,762</td>
</tr>
<tr>
<td>Motor vehicles</td>
<td>94,065</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$6,839,214</strong></td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>3,662,779</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$3,176,435</strong></td>
</tr>
</tbody>
</table>

Depreciation expense for 2010 was $76,920.

Note 9. ENDOWMENT

The Diocese’s endowment consists of approximately 100 individual funds established for a variety of purposes, including both donor-restricted endowment funds and funds designated by the Diocese to function as endowments. Net assets associated with endowment funds, including funds designated by the Diocese to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Diocese has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) requiring the preservation of the original value of the original gift as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Diocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original gift
value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund.

The portion of donor-restricted endowment funds that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the Diocese and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Diocese
- The investment policies of the Diocese

Net assets comprising true endowment funds and funds designated by the Diocese to function as endowments were as follows at December 31, 2010:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor-restricted</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>endowment funds</td>
<td>($ 24,950)</td>
<td>$11,475,967</td>
<td>$3,729,144</td>
<td>$15,180,161</td>
</tr>
<tr>
<td>Board-designated</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>endowment funds</td>
<td>3,732,546</td>
<td>-0</td>
<td>-0</td>
<td>3,732,546</td>
</tr>
<tr>
<td></td>
<td>$3,707,596</td>
<td>$11,475,967</td>
<td>$3,729,144</td>
<td>$18,912,707</td>
</tr>
</tbody>
</table>

Changes in endowment net assets for the year ended December 31, 2010 are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment net assets,</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>beginning of the year</td>
<td>$2,850,232</td>
<td>$10,537,566</td>
<td>$3,545,543</td>
<td>$16,933,341</td>
</tr>
<tr>
<td>Investment return:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dividend and interest</td>
<td>$ 173,497</td>
<td>$ 755,867</td>
<td>$ -0</td>
<td>$ 929,364</td>
</tr>
<tr>
<td>income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Realized and unrealized</td>
<td>226,149</td>
<td>691,479</td>
<td>-0</td>
<td>917,628</td>
</tr>
<tr>
<td>gains</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase value to</td>
<td>-0</td>
<td>-0</td>
<td>24,327</td>
<td>24,327</td>
</tr>
<tr>
<td>beneficial interest in</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>perpetual trusts</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total investment return</td>
<td>$ 399,646</td>
<td>$1,447,346</td>
<td>$ 24,327</td>
<td>$1,871,319</td>
</tr>
</tbody>
</table>

10
THE DIOCESE OF RHODE ISLAND  
Providence, Rhode Island

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010

Other changes:
Contributions $ -0 $ 287,478 $ 159,274 $ 446,752
Transfers to create funds functioning as endowment 513,255 -0 -0 513,255

Appropriation of endowment assets for expenditure (55,537) (796,423) -0 (851,960)
Total other changes $ 457,718 ($ 508,945) $ 159,274 $ 108,047

Endowment net assets, end of the year $3,707,596 $11,475,967 $3,729,144 $18,912,707

Funds with Deficiencies

From time to time, the fair value of assets associated with an individual donor-restricted endowment fund may fall below the amount designated as permanently restricted net assets. Deficiencies of this nature, which are reported in unrestricted net assets, aggregated $24,950 as of December 31, 2010. These deficiencies resulted principally from investment losses and continued appropriation for certain programs that was deemed prudent by the Diocese. Subsequent gains that restore the fair value of the assets of these endowment funds to the required level will be classified as increases in unrestricted net assets.

Return Objectives and Risk Parameters

The Diocese has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets, including both donor-restricted and designated funds. The long-term investment return objective is developed to maintain purchasing power after accounting for both inflation and spending. Actual returns in any given year or period of years may vary from this amount.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Diocese relies on a total return strategy in which the investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Diocese targets a diversified asset allocation to achieve its long-term return objectives within prudent risk constraints.
THE DIOCESE OF RHODE ISLAND  
Providence, Rhode Island  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2010  

Spending Policy and How the Investment Objectives Relate to Spending Policy

The Diocese invests its endowment funds and allocates the related earnings for expenditure in accordance with the total return concept. The endowment usage is determined in accordance with the policy adopted by the Diocese. This policy fixes the spending range of endowment total return between 4.25% and 5.25% of the average fair value of applicable endowment for the twelve quarters preceding the quarter of a distribution, with the objective being to hold the spending rate to no more than 5% average over time. Applicable endowments include Diocese-designated and donor-designated endowment funds.

Note 10. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available to support the following purposes at December 31, 2010:

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office of the Bishop</td>
<td>$3,535,881</td>
</tr>
<tr>
<td>Clergy development</td>
<td>523,766</td>
</tr>
<tr>
<td>Other leadership and pastoral support</td>
<td>30,346</td>
</tr>
<tr>
<td>Episcopal Conference Center and City Camp</td>
<td>516,559</td>
</tr>
<tr>
<td>Ministry to higher education</td>
<td>229,781</td>
</tr>
<tr>
<td>Other outreach</td>
<td>625,259</td>
</tr>
<tr>
<td>Congregational development</td>
<td>2,436,101</td>
</tr>
<tr>
<td>Support services</td>
<td>1,907,158</td>
</tr>
<tr>
<td>Episcopal charities</td>
<td>2,376,899</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$12,181,750</td>
</tr>
</tbody>
</table>

Note 11. PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets consisting of property and investments are restricted in perpetuity, the income from which is available to support the following purposes at December 31, 2010:

<table>
<thead>
<tr>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Office of the Bishop</td>
<td>$1,578,626</td>
</tr>
<tr>
<td>Episcopal Conference Center and City Camp</td>
<td>108,193</td>
</tr>
<tr>
<td>Other outreach</td>
<td>90,039</td>
</tr>
<tr>
<td>Congregational development</td>
<td>384,776</td>
</tr>
<tr>
<td>Support services</td>
<td>387,998</td>
</tr>
<tr>
<td>Episcopal charities</td>
<td>1,391,676</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td>$3,941,308</td>
</tr>
</tbody>
</table>
THE DIOCESE OF RHODE ISLAND  
Providence, Rhode Island  

NOTES TO FINANCIAL STATEMENTS  
December 31, 2010  

Note 12. NET ASSETS RELEASED FROM RESTRICTIONS  

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donor.  

Purpose restrictions accomplished:  
Office of the Bishop $ 293,627  
Clergy development 26,972  
Other leadership and pastoral support 4,860  
Episcopal Conference Center and City Camp 143,045  
Ministry to higher education 12,312  
Other outreach 40,833  
Congregational development 152,765  
Support services 92,785  
Episcopal charities 372,715  
$1,139,914  

Note 13. PENSION PLANS  

The Diocese has a defined benefit pension plan covering its retired lay employees. Benefits are based on years of service and the employee’s average earnings for the highest five (5) consecutive years. The Diocese’s funding policy is to annually contribute the amount required under the minimum funding standards.  

The Diocese did not contribute to this plan in 2010. An actuary’s statement shows that no contribution was needed to keep the plan funded in accordance with the minimum funding standards of ERISA.  

The Diocese also has a defined contribution plan sponsored by the National Church. The plan covers the Diocese’s active lay employees. Contributions are made by the Diocese at a minimum of five percent of an employee’s salary to a maximum of nine percent. The Diocese contributed $63,303 to this plan in 2010.  

The Diocese also contributed $60,125 to a plan sponsored by the National Church covering clergy employed by the Diocese.
THE DIOCESE OF RHODE ISLAND
Providence, Rhode Island

NOTES TO FINANCIAL STATEMENTS
December 31, 2010

Note 14. CHURCH PROPERTIES

In 2010 the Diocese received assets upon the closing of certain parishes. The assets received were comprised of the following:

<table>
<thead>
<tr>
<th></th>
<th>Temporarily Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and investments</td>
<td>$ 10,236</td>
<td>$205,967</td>
<td>$158,774</td>
<td>$ 374,977</td>
</tr>
<tr>
<td>Land and buildings</td>
<td>1,360,400</td>
<td>-0</td>
<td>-0</td>
<td>1,360,400</td>
</tr>
<tr>
<td></td>
<td>$1,370,636</td>
<td>$205,967</td>
<td>$158,774</td>
<td>$1,735,377</td>
</tr>
</tbody>
</table>

At December 31, 2010, mergers and closings of other parishes and missions were under consideration. The financial effect to the Diocese from future mergers and closings cannot be estimated at this time, and therefore are not reflected in the financial statements.

Note 15. CONCENTRATION OF CREDIT RISK

At times, throughout the year, the Diocese maintained amounts in certain bank accounts in excess of the FDIC insured limits.
The Diocese of Rhode Island
Providence, Rhode Island 02903

INDEPENDENT AUDITOR’S REPORT
ON ADDITIONAL INFORMATION

Our report on our audit of the basic financial statements of The Diocese of Rhode Island as of December 31, 2010 appears on Page 1. That audit was for the purpose of forming an opinion on the basic financial statements taken as a whole. The schedule of program expenses is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

May 27, 2011
THE DIOCESE OF RHODE ISLAND  
Providence, Rhode Island  

SCHEDULE OF PROGRAM EXPENSES  
For the year ended December 31, 2010

<table>
<thead>
<tr>
<th>Category</th>
<th>Apportionment Funded</th>
<th>Non-Apportionment Funded</th>
<th>Total Program Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leadership &amp; Pastoral Support</td>
<td>$284,037</td>
<td>$193,888</td>
<td>$477,925</td>
</tr>
<tr>
<td>Office of the Bishop</td>
<td>93,443</td>
<td>-0</td>
<td>93,443</td>
</tr>
<tr>
<td>Support of the Bishop</td>
<td>87,994</td>
<td>-0</td>
<td>87,994</td>
</tr>
<tr>
<td>Communications</td>
<td>100,069</td>
<td>5,392</td>
<td>105,461</td>
</tr>
<tr>
<td>Clergy Development/Deployment</td>
<td>75,945</td>
<td>4,000</td>
<td>79,945</td>
</tr>
<tr>
<td><strong>Total leadership &amp; pastoral support</strong></td>
<td><strong>$641,488</strong></td>
<td><strong>$203,280</strong></td>
<td><strong>$844,768</strong></td>
</tr>
<tr>
<td>Outreach, Advocacy &amp; Service</td>
<td>$419,595</td>
<td>$7,605</td>
<td>$427,200</td>
</tr>
<tr>
<td>Episcopal Conference Center &amp; City Camp</td>
<td>470,983</td>
<td>0</td>
<td>470,983</td>
</tr>
<tr>
<td>National Church Assessment</td>
<td>42,116</td>
<td>0</td>
<td>42,116</td>
</tr>
<tr>
<td>Ministry to Higher Education</td>
<td>75,736</td>
<td>10,280</td>
<td>86,016</td>
</tr>
<tr>
<td><strong>Total outreach, advocacy &amp; service</strong></td>
<td><strong>$1,060,695</strong></td>
<td><strong>$60,630</strong></td>
<td><strong>$1,121,325</strong></td>
</tr>
<tr>
<td>Congregational Development</td>
<td>$246,161</td>
<td>$94,194</td>
<td>$340,355</td>
</tr>
<tr>
<td><strong>Total program expenses</strong></td>
<td><strong>$1,948,344</strong></td>
<td><strong>$358,104</strong></td>
<td><strong>$2,306,448</strong></td>
</tr>
</tbody>
</table>