

THE DIOCESE OF RHODE ISLAND



JOURNAL OF THE 232nd CONVENTION

October 27th-28th, 2023

Convention 2022 to Convention 2023

Episcopal Diocese of Rhode Island

JOURNAL OF CONVENTION

October 27th -28th 2023

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Diocesan Officers

The Rt. Rev. W. Nicholas Knisely,
President 275 N. Main St.,
Providence, RI 02903
401-274-4500, x223
nicholas@episcopalri.org

Ms. Victoria Escalera, Treasurer
275 N. Main St., Providence RI 02903
274-4500, x246 vicki@episcopalri.org

The Rev. Bettine Besier
Secretary to Convention
275 N. Main Street
Providence, RI 02903
(860)303-5927 jnuttall8@hotmail.com

Standing Committee

The Rev. Elizabeth Habecker (2023)
Mr. Orville Forbes (2023)
Dr. Rebecca Silliman (2024)
The Rev. Susan Wrathall (2024)
Mr. David Monroe (2025)
The Rev. Jacquelyn Kirby (2025)
The Rev. Kevin Beesley (2026)
Mr. W. Grant Willis (2026)

Diocesan Council

The Rt. Rev. W. Nicholas Knisely,
President

Elected by Convention
Mr. Robert Fye (2024)
Ms. Phyllis Spaziano (2024)
Ms. Olive Swinski (2024)
The Rev. Dorothy Brightman (2024)
The Rev. John Lynch (2024)
The Rev. Christa Levesque-Moore (2024)
Ms. Margaret Clifton (2025)
The Rev. Peter Tierney (2025)

Appointed by Bishop
The Rev. Tanya Watt (2024)
Ms. Allison Huff (2024)
Ms. Cheryl Abney (2024)
The Rev. Elizabeth Sherman (2024)
The Rev. Edward Beaudreau (2025)

Diocesan Council Ex-Officio
Ms. Victoria Escalera, Treasurer
The Rev. Canon Dr. Dena Cleaver-
Bartholomew, Staff
Mr. Edward Biddle, Staff

Commission on Finance

Mr. Stanley Schofield (2024)
Mr. James Segovis (2024), Chair
Mr. Andrew Faulkner (2024)
Mr. Robert Bergstrand (2024)
The Rev. Dr. Veronica Tierney (2024)
The Rev. Mary Ann Canavan (2025)
Ms. Jane Peach (2025)
The Rev. Dante Tavolaro (2025)
The Bishop, ex officio
Ms. Victoria Escalera ex officio
Mr. Edward Biddle, Staff
The Rev. Canon Dr. Dena
Cleaver-Bartholomew, Staff
Ms. Joan T. DeCelles, Staff

Commission on Ministry

The Rev. Craig Swan (2022)
Ms. Murry Edwards (2024)
Ms. Elizabeth Fornal (2024) Chair
The Rev. Linda Griggs (2024)
The Rev. Jonathan Huyck (2024)
Ms. Patricia Morokoff (2024)
Mr. Kenneth Stomberg (2024)
The Rev. Joan Testin (2024)
The Rev. Canon Dr. Canon Dena
Cleaver- Bartholomew, Staff

Commission on Investments

The Rev. Scott Lee (2024), Chair
The Rev. Jennifer Pederick (2024)
Mr. David Monroe (2024)
Ms. Elizabeth Segovis (2024)
Mr. Matthew DiTomasso (2024)
Mr. Dennis McLeavey (2024)
Mr. Mark D'Agostino (2024)
Mr. Rick Burlingame (2025)
Ms. Liz Segovis (2025)
The Rev. Dr. Veronica Tierney (2025)
Mr. Ed Biddle, Staff
Ms. Vicki Escalera, Treasurer, ex officio
The Bishop, ex officio

Clergy Misconduct Intake Officers

The Rev. Sandra Haines-Murdocco
401-742-0621
intake@episcopalri.org

The Rev. Craig Swan
315-729-6580
intake@episcopalri.org

Mr. John Bracken
401-864-5186
jhbracken3@gmail.com

Mr. David Whitman
401-749-5859
dwhitman48@gmail.com

Commission on Congregational Development

The Rev. Patrick Greene (2024), Chair
The Rev. Julianne Hanavan (2024)
Ms. Phyllis Schumacher (2024)
Ms. Ivy Swinski (2024)
The Rev. Timothy Watt (2024)
The Rev. Johanna Marcure (2024)
Ms. Allison Martin (2025)
The Rev. Canon Dr. Dena Cleaver- Bartholomew,
Staff
The Rev. Mary Ann Mello, Staff

Disciplinary Board

The Rev. Joan Testin, (2024), Chair
Mr. James Grayshaw (2024)
The Rev. Alvin Marcetti (2024)
Mr. Neal McNamera (2024)
The Rev. Susan Wrathall (2024)
The Rev. Linda Griggs (2024)
Mr. Stephen Croteau (2025)
Mr. John Hines (2025)
The Rev. Hartwell Hylton (2025) *
The Rev. Jennifer Zogg (2025)

Deputies to General Convention 2022/2025

Mr. Scott Avedisian (2025)
Ms. Olive Swinski (2025)
Ms. Laura Clarke (2025)
Mr. Adejuwon Aikulola (2025)
The Rev. Sunil Chandy (2025)
The Rev. Patrick Greene (2025)
The Rev. Dante Tavolaro (2025)
The Rev. Cn. Dena Cleaver-Bartholomew
(2025)

Alternates to General Convention 2022/2025

Mr. Kinte Howie (2025)
The Ven. Janice Grinnell (2025)
The Rev. Dr. Veronica Tierney (2025)

Rhode Island Representatives to Provincial Synod

Ms. Olive Swinski
The Rev. Beth Sherman
The Rev. Michele Adamo

Representatives to Executive Council from Province 1

The Rev. Geoffrey Smith (2024)
The Ven. Aaron Perkins (2024)
Ms. Betsy Ridge (2024)

Deaneries

Central Deanery

Sts. Matthew & Mark (Barrington)
Church of the Epiphany (East Providence)
St. Mary's (East Providence)
All Saints' Memorial (Providence)
Grace Church (Providence)
St. Peter and St. Andrew (Providence)
St. Martin's (Providence)

Clergy Dean: The Rev. Linda Griggs

Church of the Redeemer (Providence)
St. James (North Providence)
S. Stephen's (Providence)
St. Thomas (Greenville)
Trinity (North Scituate)

West Bay Deanery

Church of the Ascension Cranston)
St. David's on the Hill (Cranston)
Transfiguration (Cranston)
Trinity (Cranston)
St. Francis (Coventry)

Lay Dean: Ms. Kim Cabral

Clergy Dean: The Rev. Susan Wrathall

All Saints (Warwick)
St. Barnabas (Warwick)
St. Mark's (Warwick)

Blackstone Deanery

Emmanuel (Cumberland)
Christ Church (Lincoln)
St. Luke's (Pawtucket)
St. James (Woonsocket)

Lay Dean: Lorry Boss

Clergy Dean: Mary Ann Mello

St. George's (Central Falls)
Church of the Good Shepherd (Pawtucket)
St. Paul's (Pawtucket)

Aquidneck Deanery

St. John's (Barrington)
St. Michael's (Bristol)
St. Andrew's by-the-Sea (Little Compton)
Holy Cross (Middletown)
St. Columba's (Middletown)
Emmanuel (Newport)
St. John's (Newport)

Lay Dean: Mr. Scott Hovanec

Clergy Dean: The Rev. Michael Horvath

Trinity (Newport)
St. Mary's (Portsmouth)
St. Paul's (Portsmouth)
Holy Trinity (Tiverton)
St. Matthew's (Jamestown)

Narragansett Deanery

St. Thomas (Alton)
St. Ann's by-the-Sea (Block Island)
Holy Spirit (Charlestown)
St. Luke's (East Greenwich)
St. Augustine's (Kingston)
St. Elizabeth's (Hope Valley)

Clergy Dean: The Rev. Elizabeth Sherman

St. Peter's by-the-Sea (Narragansett) Church
of the Ascension (Wakefield) Christ Church
(Westerly)
St. Paul's (N. Kingstown)
St. John the Divine (Saunderstown)

Canonically Resident Clergy

Adamo, Michele	6/27/2020
Alexander, John D	11/6/2000
Almon, Austin A Jr	7/13/1985
Ames, David A	2/1/1996
Anderson, Evangeline	6/18/1994
Bailey, Noel A	2/13/2013
Beaudreau, Edward Gil Jr	6/16/2018
Beesley, Kevin	10/28/2021
Besier, Bettine E	8/1/1997
Bolles-Beaven, Anne	2/5/2020
Boucher, Charles Edward	3/4/2005
Bradner, Lawrence H	3/7/1977
Brower, Meaghan Kelly	11/29/2012
Bucco, Dennis	6/9/2007
Buckles, Virginia	8/1/2023
Burke, Anne B	9/12/2009
Burlington, R Craig	3/4/1992
Burton, Christine H	3/28/1992
Campbell, Patrick	10/8/2011
Canavan, Mary	12/10/2018
Carpenter, Susan Elizabeth	6/14/2008
Cassels, Christine	6/10/2017
Cleaver-Bartholomew, Dena	8/11/2019
Close, Leroy	1/19/2005
Coburn, Michael C	8/18/1998
Dean, Edward	6/11/2016
DeCarvalho, Maria E A	6/23/1990
Devens, Philip	2/26/1987
Dobbins, David	9/7/2012
Drake, Jo-Ann J	2/1/1993
Schoenberg, Clare Fischer-Davies	7/12/2005
Frink, James P	6/20/1959
Gordon, Harrington M	6/24/1955
Greene, Patrick J	5/22/2010

Canonically Resident Clergy Continued

Gregory, Pamela	3/24/2998
Grenz, Linda L	10/11/2012
Griggs, Linda	10/7/2015
Grinnell, Janice L	3/16/1991
Habecker, Elizabeth	11/9/2017
Haines-Murdocco, Sandra P	9/21/1994
Hallenbeck, Edwin	7/13/1985
Hanavan, Julianne	6/23/2018
Heistand, Virginia	6/22/2012
Higbie, Margaret C F	6/23/1990
Higginbotham, John	1/8/2011
Horvath, Michael	2/11/2019
Humphrey, Nathan J A	10/16/2013
Hutnak, Andrea	5/1/2023
Huyck, Jonathan T	11/8/2010
Hylton, George Hartwell	9/12/2020
Izzi, Robert	6/9/2018
Jacob, James	11/16/2015
Johnson, Ida R	7/13/1985
Johnson, Michaela M	12/1/1992
Johnstone, Mary	1/24/2013
Julian, Mercedes	4/12/2010
Kelliher, James	6/11/2016
Kirby, Jacquelyn	6/21/2014
Knisely, W Nicholas	11/17/2012
Lavallee, Donald A	6/19/1965
Lee, Scott	8/25/2017
Lemery, Gary C	8/19/1983
Lesieur, Betsy	7/13/1985
Lindeman, Eileen	4/22/2014
Lindeman, Michell	1/28/2019
Locke, William R	12/27/1993
Lopez Bolanos, Eddy E	6/30/2022
Lynch, John J	10/7/2016
MacLeod, Norman M III	4/8/2021
Manchester, Sean	11/16/1992

Canonically Resident Clergy Continued

Marcetti, Alvin Julian	5/14/2015
Marcure, Johanna	2/1/2018
Matthews, M Theresa	3/31/2006
Mays-Stock, Barbara L	3/20/1994
Mello, Mary Ann	6/15/2013
Michaelson, Peter R	3/26/1993
Miller, Nancy F	6/24/1995
Moore-Levesque, Christa	5/29/2019
Morgan, Richard	1/5/1994
Nestor, Elizabeth M	6/29/1979
Olmsted, Nancy K Y	12/19/1994
Peckham, Ashley H	6/27/1970
Pedrick, Jennifer L	6/13/1998
Penfield, Joyce	6/27/2002
Perry, Cecelia C	1/27/1996
Ponder, Savannah	10/1/2023
Prior, John Gregory	4/10/2022
Rannenber, Pamela	12/16/1999
Rich, Timothy T	10/3/2012
Rogers, John	2/21/1984
Saxe, Sarah	7/20/2022
Schweinsburg, Richard Jr	5/20/1998
Scott, Keith E	6/28/1965
Sessions, Marcia A	8/1/1994
Shattuck, Gardiner H	7/15/1986
Sherman, Elizabeth	11/27/2018
Shippee, Richard C	6/14/1975
Shobe, Melody W	9/13/2010
Shoemaker, H Stephanie C	3/16/1991
Simonian, Marlene	6/23/1990
Simpson, Richard R	8/26/1997
Spulnik, Frederick J	6/26/1984
Stahl, Daryl W	8/15/1990
Stenning, Gordon J	6/24/1955
Stiles, Susan R	1/27/1996
Strahan, Linda C	2/21/1984

Canonically Resident Clergy Continued

Straley, Benjamin	9/11/2020
Sutherland, Mark	7/14/2014
Swan, Craig	11/4/2015
Swinski, Grace	6/11/2016
Tarrant, Paul	2/23/1995
Tavolaro, Dante	6/10/2017
Testin, Joan M	4/3/2013
Thorne Joyce	5/22/2010
Tierney, Peter G III	6/30/2010
Tierney, Veronica M	1/12/2012
Trafford, Edward J	4/5/1986
Twelves, Paul D	12/17/1996
Ulanowski, Paula H	4/17/1983
Vanderau, Robert J Jr	3/17/1994
Watt, Tanya	4/29/2022
Watt, Timothy	8/5/2020
Wells, Della Wager	8/25/2018
West, Jennifer	12/18/2019
Westhorp, Peter H G	6/24/1968
Wheelock, L Gail	2/4/1989
Willis, Nancy A	6/15/1996
Wolf, Geralyn	2/17/1996
Wrathall, Susan Lynn	5/25/2006
Wright, Elizabeth L	2/4/1989
Zogg, Jennifer	5/14/2015

Roll of Delegates

First Name	Last Name	Congregation
Scott	Avedisian	Trinity, Cranston
Elizabeth	Anderson	Church of the Transfiguration, Cranston
Brian	Bannon	St. Peter by the Sea, Narragansett
Debra	Bergeron	St. Mark's, Warwick
Ann	Bettinger	St. Thomas, Alton
Marcia	Bosworth	St. Michael's, Bristol
Deb	Britton	St. Matthew's, Jamestown
Tina	Caldwell	St. Thomas, Greenville
William	Chase	St. Francis, Coventry
Margaret (Peg)	Collins	Ascension, Wakefield
Deborah	Collins	St. Luke's, East Greenwich
Jennifer	Conrad	St. Luke's, Pawtucket
John	Corbishley	St. Mary's, Portsmouth
Stephen	Croteau	St. Thomas, Greenville
Mark	D'Agostino	St. Michael's, Bristol
Joan	Daly	Church of the Redeemer, Providence
Kristen	Dee	Church of the Epiphany, Rumford
Rita	Despres	St. Paul's, Pawtucket
April	Donahower	All Saints, Providence
Betsy	Drake	St. Stephen's, Providence
Pamela	Dresselhouse	St. Luke's, East Greenwich
Dave	Ferkinhoff	St. Mary's, Portsmouth
Dorothy	Fleming	St. Luke's, East Greenwich
Bob	Glew	Trinity, North Scituate
Todd	Grisdale	St. Peter and St. Andrew, Providence
Elizabeth	Hallenbeck	St. John's, Barrington
Carol	Hill	St. Ann's by the Sea, Block Island
Jason	Hogue	Church of the Epiphany, Rumford
Susannah	Holloway	St. John's, Barrington
Barbara	Hoskin	St. Matthew and St. Mark, Barrington
Todd	Hoskin	St. Matthew and St. Mark, Barrington
Scott	Hovanec	Holy Cross, Middleton
Raymond	Kuhn	Christ Church, Westerly
Leslie	Kurtz	St. Matthew's, Jamestown
Phoebe	Livingston	Trinity, Newport
Lauren	Loader	St. James, North Providence
Lora	MacFall	St. Andrew's by the Sea, Little Compton
Valerie	Martin	Emmanuel, Newport
Stevens	McAleer	St. Martin's, Providence
Steve	McLoughlin	St. Luke's, East Greenwich
Carissa	Mills	Grace Church, Providence

Roll of Delegates Contin e

Barbara	Mooney	Emmanuel, Cumberland
George	Nathanson	St. Francis, Coventry
Jessica	O'Meara-Glew	Trinity, North Scituate
Arthur (Zeke)	Olsen	St. Augustine's, Kingston
Arlene	Orcutt	All Saints, Pontiac
Donald	Pasetti	Christ Church, Westerly
Don	Peach	St. James, Woonsocket
Jane	Peach	St. James, Woonsocket
Beverly	Pepe	Emmanuel, Cumberland
Marie	Piadade	St. Thomas, Greenville
Jeffrey	Reise	St. Paul's, Portsmouth
Stanley	Schofield	St. Barnabas, Warwick
Heidi	Seddon	St. Barnabas, Warwick
Joseph	Silvestri	Good Shepherd, Pawtucket
Joyce	Silvestri	Good Shepherd, Pawtucket
Wendy	Smith	St. John's, Barrington
Sue	Smith	St. Paul's, Wickford
John	Smith	Trinity, Newport
Jeanne	Soares	St. Mark's, Warwick
Rosemary	Soscia	St. David's on the Hill, Cranston
Adrienne	Southgate	Grace Church, Providence
David Gregory	Spears	Trinity, Cranston
Nancy	Stafford	St. Columba's, Middletown
Diane	Stamp	Grace Church, Providence
Barbara	Stevenson	St. Luke's, Pawtucket
Margaret	Thomas	Trinity, Cranston
Vera	Toto	Ascension, Cranston
Debra	Venancio	Emmanuel, Newport
Bobbi	Wexler	St. John's, Barrington
Faith	Zabriskie	St. John's, Newport
Jennifer	Clancy	St. Columba's, Middletown

Clergy Roll of Convention

The Rev.	Michele	Adamo
The Rev.	Austin	Almon
The Rev.	Becky	Anderson
The Rev.	Noel	Bailey
The Rev.	Edward	Beaud
The Rev.	Kevin	Beesley
The Rev.	Bettine	Besier
The Rev.	Anne	Bolles-Beaven
The Rev.	Meaghan	Brower
The Rev.	Dennis	Bucco
The Rev.	Patrick	Campbell
The Rev.	Mary Ann	Canavan
The Rev.	Susan	Carpenter
The Rev.	Christine	Cassels
The Rev.	Dena	Cleaver-Bartholomew
The Rev.	Mike	Coburn
The Rev.	Edward	Dean
The Rev.	Jo-Ann	Drake
The Rev.	Patrick	Greene
The Rev.	Pam	Gregory
The Rev.	Linda	Griggs
The Rev.	Jan	Grinnell
The Rev.	Elizabeth	Habecker
The Rev.	Sandra	Haines-Murdoco
The Rev.	Edwin	Hallenbeck
The Rev.	Julianne	Hanavan
The Rev.	John	Higginbotham
The Rev.	Michael	Horvath
The Rev.	Nathan	Humphrey
The Rev.	Andrea	Hutnak
The Rev.	Jonathan	Huyck
The Rev.	Hartwell	Hylton
The Rev.	James	Jacob
The Rev.	Mary	Johnstone
The Rev.	Jim	Kelliher
The Rev.	Jackie	Kirby
The Rev.	Nicholas	Knisely
The Rev.	Scott	Lee
The Rev.	William	Locke
The Rev.	Eddy	Lopez

Clergy Roll of Convention Continued

The Rev.	John	Lynch
The Rev.	Norman	MacLeod
The Rev.	Sean	Manchester
The Rev.	Alan	Marcetti
The Rev.	Johanna	Marcure
The Rev.	Mary Ann	Mello
The Rev.	Peter	Michaelson
The Rev.	Christa	Moore-Levesque
The Rev.	Richard	Morgan
The Rev.	Elizabeth	Nestor
The Rev.	Jennifer	Pedrick
The Rev.	Pamela	Rannenberg
The Rev.	Spencer	Reece
The Rev.	Timothy	Rich
The Rev.	Sarah	Saxe
The Rev.	Rich	Schweinsburg
The Rev.	Gardiner	Shattuck
The Rev.	Elizabeth	Sherman
The Rev.	Stephanie	Shoemaker
The Rev.	Gordon	Stenning
The Rev.	Linda	Strahan
The Rev.	Benjamin	Straley
The Rev.	Mark	Sutherland
The Rev.	Craig	Swan
The Rev.	Grace	Swinski
The Rev.	Dante	Tavolaro
The Rev.	Joan	Testin
The Rev.	Joyce	Thorne
The Rev.	Peter	Tierney
The Rev.	Veronica	Tierney
The Rev.	Tim	Watt
The Rev.	Tanya	Watt
The Rev.	Della	Wager- Wells
The Rev.	Jennifer	West
The Rev.	Susan	Wrathall
The Rev.	Jennifer	Zogg

EPISCOPAL DIOCESE OF RHODE ISLAND
JOURNAL OF PROCEEDINGS
232nd ANNUAL CONVENTION
OCTOBER 27-28, 2023

The two-hundred-thirty second meeting of the Convention of the Episcopal Diocese of Rhode Island began with Holy Eucharist at 6:00 p.m. on Friday, October 27, 2023 at St. Luke's, East Greenwich, Rhode Island. At that Eucharist, the Very Rev. Andrew McGowan, Dean of Berkeley Divinity School at Yale, was the guest preacher. The Anchor of Hope award was presented to Ms. Joan DeCelles, finance director of the Diocese. The Bishop Higgins award was given to Ms. Nancy Kaull.

Convention reconvened and was called to order by the Rt. Rev. W. Nicholas Knisely, chair, via Zoom on Saturday, October 28 at 9:00 a.m. He opened with a prayer. He introduced the team from Canticle Communications who have been hired to help with technical procedures. They include Mr. Jim Naughton, Ms. Rebecca Wilson, the Rev. Kathleen Moore and Ms. Sophie Kitch-Peck. Kathleen and Sophie were asked to give a short tutorial and they described how to use ElectionBuddy (a cloud-based voting platform) and Zoom voting (votes are conducted by raising virtual hands on Zoom screen).

The Bishop recognized the Rev. Bettine Besier, Secretary of Convention, who reported that at least 1/3 of all clergy of the diocese eligible to vote, and not less than 1/3 of all parishes and missions were represented by at least one delegate, thus constituting a quorum. There were 65 clergy delegates and 61 lay delegates present for a total of 126 persons.

The Bishop recognized Ms. Kathleen Hall, Parliamentarian, who explained the membership requirements and rules of order for Convention. She presented the following:

- The Convention is governed by the Constitution, Canons and Standing Rules of Order of the Diocese of Rhode Island. In addition to clerical and lay members, all deputies to General Convention, all officers of the Diocese and all commissioners of commissions of the Diocese are entitled to a seat and voice, but not a vote.
- All speakers should raise their hand using the "raise hand" function on Zoom when they wish to speak. When called upon, they are asked to identify themselves by stating their name and church affiliation or the office they hold.
- Only a member of Convention has the right to offer a resolution, make a motion and vote. Registered delegates and clergy who are canonically resident no later than July 30, 2023, are members. Questions about eligibility, should be directed to the Secretary, the Rev. Bettine Besier, using the Zoom chat box.
- Convention is open to all persons unless otherwise ordered by Convention.
- Any resolution for Convention that constitutes a "late resolution" should be emailed to the Rev. Dante Tavolaro, chair of the Committee of Resolutions at convention@episcopalri.org. The Convention must approve consideration of late resolutions before they can be brought to the floor.

The Bishop thanked the Parliamentarian and then asked Convention to grant a seat and voice, but not vote, to the following:

- Commission and committee members
- The clergy serving in congregations who are not canonically resident in the Diocese including
 - The Rev. Virginia Army, serving at St. Andrew's by-the-Sea, Little Compton
 - The Rev. Virginia Buckles, serving at St. George's School, Portsmouth
 - The Rev. Eletha Buote-Greig, serving at St. Ann's by-the-Sea, Block Island
 - The Rev. Anthony Dinoto, serving at Christ Church, Westerly
 - The Rev. Linda Forsberg, Lutheran pastor serving as missionary of Church Beyond the Walls
 - The Rev. Alan Hesse, serving at Sts. Matthew and Mark, Barrington
 - The Rev. Marilyn Mason, serving at St. Paul's, Portsmouth

- The Rev. Savannah Ponder, serving at Chapel of St. John, Saunderstown
- The Rev. Santiago Rodriguez, Lutheran pastor serving as Hispanic missionary at Ascension, Cranston
- The Rev. Maryalice Sullivan, serving at St. Peter's and St. Andrew's, Providence

- Postulants for Holy Orders: Ron Bailey, Jeffrey Drake Douglas, Thomas Hobin, Thomas May and Jae Rice.

The Secretary moved that seat and voice be granted to these persons. The motion was seconded and was carried unanimously by Zoom vote.

The Bishop asked for any late resolutions and hearing of none, he called on the Secretary to present the agenda. The Secretary asked members of Convention to review the agenda that had been sent to them (also shared on Zoom screen). The Secretary moved the adoption of the agenda as presented. The motion to adopt the agenda was seconded and carried unanimously by Zoom vote.

The Bishop called on the Rev. Bettine Besier, chair of the Committee on Elections to present the nominations for election. She reported that during this cycle of elections and appointments for committees and commissions:

- 6 positions were filled
- 37 of 49 of the congregations in the Diocese have members serving on diocesan committees/commissions

The Committee thanked all who serve in the governance of our Diocese.

The Committee on Elections submitted the following nominations for consideration. Additional nominations from the floor were invited. The procedure to do so is to obtain the consent of the nominee and find eight seconders to send an email to convention@episcopalri.org.

For **STANDING COMMITTEE**

The clergy nominees (elect one) for a four-year term are:

The Rev. Sean Manchester

The Rev. Jennifer Zogg

The lay nominees (elect one) for a four-year term are:

Mr. Greg DePardo

Mr. R. Scott Hovanec

The nominee for the **DIOCESAN TREASURER** for a one-year term is:

Ms. Victoria S. Escalera

The nominee for the **SECRETARY OF CONVENTION** for a one-year term is:

The Rev. Bettine Besier

There being no additional nominations from the floor for any of these elections, the Bishop declared the nominations closed. The elections for Standing Committee were held using ElectionBuddy. The results were:

Clergy

The Rev. Sean Manchester-49 votes

The Rev. Jennifer Zogg-63 votes. She was elected.

Abstentions-6

Lay

Mr. Greg DePardo-38 votes

Mr. R. Scott Hovanec-66 votes. He was elected.

Abstentions- 9

There being only one nominee for the office of Treasurer and Secretary of Convention, the Bishop invited a motion to direct the Secretary of Convention to cast a ballot for each office. The motion was made, seconded, and passed unanimously. The Secretary cast a unanimous ballot for each office.

The Bishop then presented a list of nominees to be appointed, with confirmation, by Convention.

Mr. Richard Sayer as the **Bishop's Chancellor** for a term of one year

The Rev. Mary Ann Mello as the **Diocesan Registrar** for a term of one year

Ms. Kathleen Hall as **Parliamentarian**

These nominations were confirmed unanimously by Zoom vote. The Bishop thanked the members of the Committee on Elections- the Rev. Bettine Besier, chair, and Mr. Stan Scofield.

The Bishop announced that the following appointments had been made by the Bishop and confirmed by Diocesan Council:

To the **COMMITTEE ON CANONS**-appointed for a three-year term:

The Rev. Hartwell Hylton

Ms. Carolyn Swiggart

To the **COMMITTEE ON ELECTIONS**-appointed for a three-year term:

Ms. Phyllis Spaziano

The Bishop announced the following election by Diocesan Council:

To the **COMMISSION ON FINANCE**-elected for a three-year term:

Ms. Elaine Burress

The Bishop introduced Ms. Victoria Escalera to give the Treasurer's Report. In this pre-recorded segment, the Treasurer explained the financial status of the Diocese. She said that she is available for questions at any time for those who want more detailed information. Following Ms. Escalera's presentation, the Bishop asked the Secretary for a motion to approve the Treasurer's Report. The Secretary offered the following motion: **That the Treasurer's Report on the financial operations of the Diocese for the preceding fiscal year (2022) and its financial condition at the close of said year, be accepted as presented.** The motion was carried unanimously by Zoom vote.

The Bishop introduced Mr. Ed Biddle, the chief financial officer (CFO), to present the diocesan budget for 2024. In this pre-recorded segment, he explained that the finances of the Diocese are sound. At the direction of the Commission on Finance, the 2024 budget was presented in a narrative form. In 2024, the Diocese will have a balanced budget with approximately \$4.8 million in revenue and \$4.8 million in expenses (which includes a small contingency amount). The CFO answered questions about alternative energies for the Diocese and also about the Center for Reconciliation. The Bishop called on the Secretary to make a motion to accept the budget and set the apportionment amount. The Secretary offered the following motion:

That the budget of the Diocese of Rhode Island, with an apportionment percentage of 15% for calendar year 2024, is hereby approved and adopted as presented; and that for purposes of apportionment for fiscal year 2024, income of each parish and organized mission shall be an amount equal to "Total Normal Operating Income," as set forth in the report known as the Parochial Report for The Episcopal Church, less deductions approved by Diocesan Council of the Diocese of Rhode Island for the second fiscal year immediately preceding the applicable budget year.

The motion passed by Zoom vote.

The Bishop thanked the members of the Commission on Finance, Diocesan Council, Ms. Victoria Escalera, Treasurer, Mr. Edward Biddle, CFO, Ms. Joan DeCelles, Finance Director, Mr. James Segovis, chair of the Commission on Finance, and others who helped to craft the budget. He also thanked all of the congregations who faithfully support the life and ministry of the Diocese with their resources.

A video from the Creation Care Taskforce was shown, then there was a short break until 11:05 am. Following the break, a video from Bridge Camp at ECC was shown.

The Bishop gave his address that had been pre-recorded.

The necrology was read by the Secretary. The text is attached.

The Bishop called on the Rev. Dante Tavolaro, chair of the Committee on Resolutions, to present the resolutions. The first resolution submitted by the Committee on Elections is as follows:

Be it resolved, that the 232nd Convention of the Episcopal Diocese of Rhode Island amend Standing Rule of Order 15 to read:

15. Nominations. The Committee on Elections shall receive nominations to any elective office to be filled by Convention in one of the following ways:

(a) by written or electronic nomination provided to the chair to the Committee at least forty-five (45) days prior to the date on which Convention is scheduled to meet, signed, or electronically endorsed by the nominee and accompanied by a brief biographical description. A lay person seeking nomination must be a communicant in good standing of a congregation in the Diocese and submit a signed or electronic endorsement from the priest-in-charge of the congregation, or senior warden in the absence of a priest-in-charge; or

(b) the Committee shall make a nomination for each elective office for which no other nomination shall have been made; or

(c) from the floor of Convention, provided each such nomination from the floor is seconded by not less than eight (8) members of Convention.

At least ninety (90) days before each annual session of Convention, the Secretary of Convention shall transmit to every member of Convention a list of the offices to be filled by election at the coming session, together with directions concerning the manner in which nominations to said offices may be made. The Committee shall prepare ballots which list the names of persons duly nominated in advance of the meeting. Ballots shall include information as to the method of voting; and, in voting, only such ballots shall be used. The Committee shall deliver to the Secretary of Convention, the names of nominees, together with a brief biographical description of each candidate, in sufficient time to distribute to every member of Convention at least ten (10) days before the date of Convention.

The Committee on Resolutions recommended the adoption of this resolution. The Bishop called on the Rev. Bettine Besier, chair of the Committee on Elections who spoke about the resolution and explained that the current nomination process requires each nominee to obtain three signatures from Convention delegates. This proposed change eliminates the need for three signatures/endorsements for every nomination. The Bishop then called on the Rev. Della Wager Wells, a member of the Committee on Canons who stated that this resolution is not supported by the Committee on Canons. A vote was held using ElectionBuddy. In favor of resolution-49 votes. Oppose resolution-50 votes. The resolution was not adopted.

The Bishop called on the Rev. Dr. Dena Cleaver-Bartholomew to present the following resolution from the Committee on Canons.

Be it resolved, that the 232nd Convention of the Episcopal Diocese of Rhode Island amend Article V, Section 5.7 of the Constitution to read:

When not otherwise a member of Convention all deputies to General Convention, all officers of the Diocese, and all commissioners of commissions of the Diocese, and a slate of others at the Bishop's discretion and with the consent of Convention, shall, ex officio, be entitled to a seat and voice in the Convention, but not to a vote.

The Committee on Resolutions recommended the adoption of this resolution. Since this resolution is a constitutional amendment, it requires a vote by orders at two successive diocesan conventions to be adopted. Discussion followed. A motion was made and seconded to strike the words, "ex officio" from the resolution. A Zoom vote was held and the motion to amend passed (94 in favor). A vote was called on the amended resolution. This was a vote by orders using ElectionBuddy.

Clergy votes: In favor of resolution-54 votes. Oppose resolution-2 votes.

Lay votes: In favor of resolution-49 votes. Oppose resolution-3 votes.

The amended resolution was adopted. This was the first reading and it will be presented again at the 233rd Diocesan Convention.

At this time, the Bishop called on a clergy delegate who reported that she had trouble voting on the first resolution using ElectionBuddy. Since the vote was very close, it was asked if the vote could be redone. The Bishop consulted with the Parliamentarian. According to the Standing Rules of Order for Convention, a vote can be reconsidered if 2/3's of those present vote in favor of that. The original number of voting members totaled 126 and 2/3's of that is 84. A motion was made and seconded to reconsider the vote of the resolution from the Committee on Elections. The motion received 74 votes and was not adopted. This vote was conducted by Zoom voting.

The Bishop introduced new clergy and announced some changes in Diocesan and congregational leadership.

Clergy Transitions Since Diocesan Convention 2022

- The Rev. Meaghan Brower, Executive Director, concluded her ministry at Episcopal Conference Center, May 2023, and began serving as Associate Rector, St. Mary's, Portsmouth, June 2023.
- The Rev. Andrea Hutnak began serving as Deacon, St. Barnabas, Warwick, June 2023.
- The Rev. Sunil Chandy, Rector, Christ Church, Westerly concluded his ministry, July 2023 and accepted a call as Canon of the Central Collaborative and Coach for Digital Community at the Dioceses of Eastern and Western Michigan, August 2023.
- The Rev. Anthony Dinoto, Interim, Christ Church, Westerly beginning August 2023.
- The Rev. Savannah Ponder, Priest-in-Charge, The Chapel of St. John the Divine, Saunderstown, beginning August 2023.
- The Rev. Eddy Lopez, Priest-in-Charge, St. James, North Providence, beginning August 2023.
- The Rev. John Alexander, Interim, St. Mark's, Warwick, to begin November 2023.

Retirements

- The Rev. Susan Wrathall, Rector, St. Mark's, Warwick, July 2023

Ordinations

- The Rev. Andrea Hutnak, ordained Deacon, June 3, 2023
- The Rev. Virginia Buckles, ordained Deacon, August 5, 2023

Changes at ECC:

- Ms. Sara Clarke was appointed Chief Operating Officer after serving as Director of Administration since 2017.
- Ms. Marisa Rainey has worked at ECC since 2011, most recently as City Camp Director and has shifted to Summer Camp and Program Director.
- Ms. Kaitlyn Costa affiliated with ECC since 2006, worked on staff from 2014 to 2018 and now is Program and Admin. Coordinator.

Changes at Diocesan House

- Mr. Anthony Rodriguez is Building Superintendent at Hallworth House, having succeeded to the position previously held by Steve Federico. Anthony reports to Ed Biddle, and works closely with Lance Roberts in planning and analysis of capital projects.
- Ms. Barbara Stevenson, the longtime treasurer of St. Luke's, Pawtucket has taken on the part-time bookkeeping position vacated by Julie Douangmala.

The Bishop called on the Rev. Dante Tavolaro, chair of the Committee on Resolutions, to present the courtesy resolutions as follow:

Resolved, that the 232nd Diocesan Convention expresses its gratitude to our bishop, the Rt. Rev. W. Nicholas Knisely, and his family Karen and Kenney, as he faithfully leads our diocese, and be it further

Resolved, that this Convention expresses its appreciation to the Very Rev'd Andrew B. McGowan, Dean of Berkley Divinity School at Yale, for leading the workshop and for preaching at the Convention Eucharist, and be it further

Resolved, that this Convention sends its greetings of affection and prayers to our retired bishop and her spouse, the Rt. Rev. Geralyn Wolf and her husband Tom Bair, and be it further

Resolved, that this Convention gives thanks for the life and ministry of the Rt. Rev. David Joslin, and sends condolences to his wife Missy Bennett and their family, and be it further

Resolved, that this Convention extends its greetings to our Presiding Bishop, the Most Reverend Michael Curry, offering our prayers for his continued recovery and our gratitude for his ministry in this his final year as Presiding Bishop, and be it further

Resolved, that this Convention extends its greetings to the Archbishop of Canterbury, the Most Reverend Justin Welby, and be it further

Resolved, that this Convention extends our prayers to Archbishop Hosam Naoum and the Episcopal Church in Jerusalem and the Middle East during this time of war in the Holy Land, and be it further

Resolved, that this Convention extends its congratulations to Joan DeCelles on being the recipient of the Anchor of Hope award, and to Nancy Kaull on being the recipient of the Bishop Higgins award, and be it further

Resolved, that this Convention congratulates the following priests and deacons on their significant ordination anniversaries:

On his 68th anniversary, the Rev'd Paul Twelves

On their 67th anniversary, the Rev'ds Harrington Gordon and Gordon Stenning

On their 64th anniversary, the Rev'ds Keith Scott and James Frink

On his 62nd anniversary, the Rev'd Daryl Stahl

On his 50th anniversary, the Rev'd Richard Morgan

On her 45th anniversary, the Rev'd Jo-Ann Drake

On their 40th anniversary, the Rev'ds Paul Tarrant, Paula Ulanowski, and Elizabeth Sherman

On their 35th anniversary, the Rev'ds Alvin Marcetti, Michela Johnson, and W. David Dobbins

On their 30th anniversary, the the Rev'ds Gary Lemery and John Alexander, and be it further

Resolved, that this Convention expresses its appreciation to all the dedicated Episcopalians throughout our state who work so diligently for our Diocese on its various commissions, committees, and institutions, and be it further

Resolved, that this Convention expresses its thanks to all those who prepare, help, and support this Convention, and especially St. Luke's, East Greenwich for hosting our convention workshop and Eucharist, and be it further

Resolved, that this Convention expresses its appreciation to all the members of the Diocesan staff for their ministry.

The Bishop called for a vote and the resolution was adopted by a Zoom vote. The members of the Committee on Resolutions were thanked for their work in preparation for this Convention.

The Bishop announced that the 233rd Convention of the Episcopal Diocese of Rhode Island will be held on October 25-26, 2024 at a place to be determined later.

The Bishop thanked the people of St. Luke's, East Greenwich for hosting the workshop and Convention Eucharist yesterday. He expressed gratitude to the Bishop's staff who organized the material and made arrangements for the Convention. He thanked Dean McGowan, the staff of ECC who helped at St. Luke's, the Committee on Agenda and the team at Canticle Communications.

There being no further business, the Convention adjourned at 12:20 p.m. and the Bishop closed with a prayer.

2023 Bishop's Address

As we gather for Diocesan Convention in 2023, we are in a time of change and transition. That transition is playing out locally in our congregations and regionally in our state. I want to share some thoughts about what that transition looks like and what it means for us as Episcopalians here in Rhode Island. Then I want to share some ideas of how we as Episcopalians should think about our ministry in that new context. And then finally, I want to share two specific responses that I think we should do. One that is a continuation of existing ministry and one that will be a way to empower broader ministry in the light of our new context.

Post-COVID, I believe that our attendance patterns have changed. People who went to worship weekly are now going every few weeks. People who went every few weeks are now going to worship monthly. People who were infrequent, well, now they're less frequent and I don't even want to get started about talking about the challenges it is if you have small children to get them back into the habit of going to church. This is changing the number of people who are in our congregations on a given Sunday, and that change in attendance pattern is making it look like our congregations are smaller and maybe even less vital because it causes the average Sunday attendance to decline. In some places that's happening. In some places not so much, but across the board there's a measurable change.

Does this mean that our congregations are collapsing? Well, maybe not so much. Look at the financial health. There are challenges certainly here and there across the diocese, but nothing like you'd expect if attendance was the only measure of the vitality of a church. Look at the ministry that we are providing to the community both locally and statewide. Look at Episcopal charities, look at the camp and conference center programs. Both are carrying on vital ministry and in some ways with greater participation and greater impact. If we were really witnessing the end of the Episcopal church, I don't think we'd be seeing any of that.

Look, be wary of the narrative that the Episcopal Church is somehow dying. There are a number of groups out there highly invested in our denomination failing, disagreeing with decisions we made about inclusion and who can be part of our local community. But all that said, this is a moment for us to take stock of where we are and who we are. Who is actually in our communities now? Our congregations, all congregations worldwide, boom and bust in lockstep with local birth rate. It's been true for centuries and it's true around the world. When the birth rate is increasing, congregational life increases. When the birth rate decreases, congregational life decreases. Not clear to me or really to anybody how this is connected, but it is certainly correlated.

Rhode Island is on track, speaking of birth rate. Rhode Island is on track to have the highest percentage of people over the age of 85 of any state in the nation. Our population is aging and it's not a surprise, therefore, that our congregations are also on the whole doing the same. We have less young people in our congregations and our Sunday schools are smaller. Not everywhere, but on average, Yes. What's causing that aging? Well, the lack of affordable housing, the lack of good public education. They're all part of the drivers of that, and it's different in different cities and towns across the state, but they're complicated, they're interconnected, and these are large challenges. Not something we can solve as a diocese or even as a collection of citizens. These are just the facts on the ground that we have to deal with. There are population shifts happening, there are manufacturing shifts happening and there are global changes happening post-pandemic and before that are all deeply connected and involved here.

What we can do is to be realistic about the setting in which we are doing ministry and we need to recognize that longing for the past will not bring it back. As the presiding bishop said to a group of us worshipping at Camp McDowell in Alabama this past spring, "Jesus will come again. The '50s will not."

So what does it mean to do ministry in a time such as this and in a context such as this? How do we create sustainable ministry that is suited to this moment? Well, big picture. Let me ask you this. If the Episcopal Church did die and if we were to cease our ministry and operations, what would be lost?

2023 Bishop's Address

There'd still be Sunday services and other denominations, other congregations, though they're feeling the same pressures we are. The Gospel would still be true and the Bible would still inspire some whom God has called particularly into closer relationship with the work of divine purpose. The Holy Spirit would still be at work sanctifying creation and all that would continue because that is all of God.

What would be lost if we weren't part of that work? To me, the answer to that question has to do with the particular gift of our own Anglican heritage. The way the religious life of the communities and the nations that were evangelized by the Church of England and the Episcopal Church has been lived out in local context.

Look, is there a difference in your mind between a parish and a congregation? We tend to use the words interchangeably, particularly here in the Episcopal Church with maybe some people drawing a distinction between a parish or a mission, but there really is a difference to my mind and it's an important distinction because it defines the ministry setting in which we do our work. We were congregational for the first few 100 years of our existence here in the English colonies. We didn't have bishops, so we lived out our lives as congregations. We had the Bishop of London, but we didn't have local bishops, and it wasn't really until after the Revolutionary war when Samuel Seabury was consecrated that we had local bishops. In fact, Samuel Seabury is counted as our first diocesan bishop. We hired him part-time from Connecticut, I'm told.

But all that means that we didn't start off developing a diocesan structure because we didn't really have a diocese. We had regions and we lived in a place where there were many other different denominations, which is different than England. Because of all that, the way we Episcopalians talk about parish and the way Church of England clergy talk about parish is different today. Ask a Church of England priest how many members he or she has in the parish, and you usually get an answer in the tens of thousands. That's a lot of parishioners. But ask them what the average Sunday attendance is in the church and you'll get a different answer. Something like, "Oh, I don't know, 30 or 40."

Ask one of us, you'll usually hear that we have a few 100 parishioners of which maybe 50 or so are in church on any given Sunday. The difference is important because in the Church of England, the parish means everyone who lives within the bounds of the parish. In our province of the Anglican Communion in the Episcopal church, when we talk about the parish, we usually mean everyone who is a regular giver to the work of the congregation and who attends church at least four or five times a year. That's a big difference and it's an important philosophical distinction.

As you can see, it has to do with our history and the history of the establishment church in England. They understood their congregation as the people who worship in the building and the parish as the people who live in the neighborhood around the building. The people who worship are gathered and sent to care for their neighbors who are part of the parish whether they worship with them or not. That doesn't matter. What matters is that they live there, that they are their neighbors, and if there's a problem for the neighbors, then there's a problem for the congregation to take up.

This is not the common understanding of congregation here in the United States. Broadly speaking here in the States, we tend to think of the church as being the people inside the building. The elect called by God and destined for heaven. But that's the Reformed Church understanding. I'm drawing a broad distinction here, so forgive me if you're an ecclesologist. There are a number of reformed traditions in the United States. The UCC, the Presbyterians, and really these days, the Baptist and even the Charismatic churches. Most evangelical churches would recognize that understanding of congregation and parish membership.

But we are different, or at least our DNA is different. We inherited a different model from the Church of England when the SPCK began to plant congregations here in Rhode Island, and I think it's a better model as you of course expect. Look, our model is that we serve the community in which we are

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planted. We serve the people who worship in the building, not because they're customers. And we fall into that customer language trap. It's a trap sometimes. But we serve the people who worship in the building so that they are equipped and consecrated by virtue of their baptism to serve the parish in which we all live.

What does this mean? It means that our ministry needs to be taken outside of the church building and into the parish we serve. I've told you this in past years. I'm just getting this again and now I'm giving you kind of a theological framework for it. It's our tradition and I think it's important and unique and valuable. It's what we bring to the larger community, to the larger church and it's worth our taking time to explain to other people who I don't think understand it.

Archbishop Temple once said particularly of the Anglican tradition that the church is the only entity that solely exists for the benefit of the people outside of it. That particularly resonates if you hear it within the context of what I've been talking about. So how do we live this out? What are the specifics of this look like? Well, part of that is just up to you. It's up to you in your individual congregations in little Compton or in Tiverton or in Narragansett or in Wickford or in East Greenwich or in Providence or in Rumford or in Woonsocket or in Hope Valley. It's going to be different in all those places because the community is different in all those places. You know best what is needed.

But, that said, there are some things that we frankly can accomplish better working together than we can do individually. Look, if you have read the narrative budget that Ed Biddle and his team have put together, then you can see that the ECC subsidy is the largest or one of the largest parts of our common work that is funded by parish assessments. We are all contributing to that work and that speaks to our commitment to this shared work and reflects its impact on the people who attend. And I point out roughly 60% of the people who attend ECC programs are not Episcopalians. They're the people in our neighborhood. They're not the people in our buildings. That's what I'm talking about.

Megan Brower transitioned away from that ministry this spring and is now on the staff of St. Mary's in Portsmouth. She had an amazing impact at ECC and I am sure she'll have a similar impact working beside Jennifer Pedrick and the rest of the staff at St. Mary's. We are all, across the diocese, grateful for what she accomplished in helping return ECC to its present life and vigor.

I'm also grateful for Sarah Clark who took over the running of the program this summer, and for Marissa Rainey who came and runs the program itself. This past summer's success tells me that ECC is a sustainable life-changing program and ministry. It's sustainable. We can make transitions and we can do that because we have made significant investments over the past decades. I believe that ECC, because of all of that, will continue to have an impact across the state and around the wider church for many years to come. The wider church. Look, Bishop, Jeffrey Mello's election in Connecticut and the way he speaks of his ECC experience as being the lens through which he understands the gathered people of God speaks to the power of that ministry and the impact it's having beyond our own state.

We can do things together that many of us cannot do by ourselves. Sure, some places can have youth group programs and some places have vital Sunday school programs, but many places can't, and when we want to do formation for our young people or for our children, sending them to ECC for a week, well, that actually has a huge impact on their faith life.

Speaking of that kind of work that we can do together, I'm grateful to report that Savannah Ponder, a newly arrived priest in our diocese, is taking over the chaplaincy at Rhode Island College, and I'd like to thank Tanya Watt for her faithful work there over these past few years. I'm grateful that together we've been able to engage young adults on a number of our college and university campuses here in Rhode Island, not just in having identified chaplains on campus, but by having entire congregations recognize that it's an important part of their local ministry, their parish setting. I'm hoping that in coming years we'll be able to do more and to coordinate the various programs more effectively. Talked about that last

2023 Bishop's Address

year, and we are not stepping away from this commitment. It's part of our specific response to the changing local context. It's our diocesan ministry within the parish of the state of Rhode Island.

I want to specifically then call for ways that we can find to support local congregations to do that kind of work within their local context. I have a sabbatical. It will begin in December and probably end in February. The particular focus of my sabbatical is to clear my schedule out as best I can so that I can do some deep thinking and some deeper work. I particularly want to be thinking about ways that we can shift administrative load off of local congregations. We're businesses. We have legal things that we have to do. We're churches. We have canonical responsibilities that we must fulfill. Those are given, but how we do them might be different. How we do our financial reporting, how we do our canonical responsibilities. Well, maybe can change slightly. Maybe there's a different model. Maybe we could find a way to provide bookkeeping services for congregations. Maybe there's a way we could do payroll services more broadly. Take that load off of people in the local congregations so that they can focus on the work of serving the parish setting in which they find themselves.

Clergy have been amazing and I'm so grateful for you. I am grateful because you have stepped up and filled in the gaps when they've had to be filled in, and I hear you talking about your frustration that you were equipped to proclaim the gospel and what you are doing is a lot of the bookkeeping that has to get done, but for which we just don't have a volunteer right now. Thank you for doing that. But also I want to try and to find ways to put you back in the mission field that we ordained you to serve, that we trained you to serve and that you want to serve.

I don't know what this will look like and I don't have something that I expect to be announcing in the next year or so, but I think we need to be thinking very seriously about this. The diocese to my mind is that place where we can do that kind of shared work so that in your local context you can respond to the local parish needs that you have.

In all of these things, I want to find ways to empower you in your local context, in your local congregation to serve the community in which you find yourselves. I want you to cultivate that community so that that community can cooperate to solve the larger problems we are facing. And if you convert a few people, that would not be such a terrible thing. But mostly I want us to live out the gift that is our Anglican tradition where we are called to serve the whole community, to serve on school boards, to serve in libraries, to volunteer in fire departments, to help out with the PTA, to be available at animal shelters, to pick up trash, to walk and hunger to do all the things that we can do to make the community better.

That's what the world would miss if the Episcopal Church stopped being the Episcopal Church, and I think it's valuable. I think we have a duty to perform that ministry to the community in which we are. It's part of our baptismal vows. Listen, every Sunday when we say them, or at least I say them pretty much every Sunday. To what you are promising, it's all part of our Anglican vision. Thank you for what you have done. Thank you for the way that we are continuing the ministry that is ours in this place. May God bless you and equip you to serve the communities in which you live.

Amen.

NECROLOGY 2022-2023

The Rt. Rev. David B. Joslin
Brian Carpenter
George Hirsch
Elizabeth Thresher
Elizabeth Phillips
William Higginson, Jr.
Arthur H. Post, Jr.
Jane F. Rhein
Marge Frank
The Rev. Connie Robinson
Ralph Lundgren
Timothy Hervieux (her-view)
William Horley
The Rev. Everett Greene
Elinor Berry
Virginia Stuart
Gordon Martin
Arthur Butler
Cynthia 'Jo' Burke
Robin Porter
Carolyn Howell
Francis Gary Monahan
Anne B. O'Brian
The Rev. Ann Coburn
Judy P. Swan
Sally Atwater Havens
Edwin Fielder
Ralph Pratt
Julia Janes
Sally Knowles
Dottie Beal
Evelyn Hassell
Lois Hunter

The Rev. James Patrick Mauney
Bill Prifty
Pam Kelly
Candace Guberman
Paul DelCioppio
Gail Peet
Geniveve Jordan
Ana Prior
Dorothy Lane
Kathleen Updegrove
Martin S Hellewell
David H Gagnon
Steven H. Garnett
Marilyn Brockaway
Barbara Read
Elijah O. Mather
Robert D. Dunley
Thomas Joseph Pierce
Richard Harry Hurst
Grace Moran
Doris Landry
Peggy Kleven
Larry Kleven
Lillian Pixton
Nancy E. Hudson
William Wood
The Rev. Livingston Merchant
Dorothy Carstensen
John Nickerson
Brian O' Malley
Roger King, Jr.
James Oliveira

Episcopal Institutions

EDWARDS HOMES (Benefit St., Providence) 274-4505
Mail to: 66 Benefit St., Providence RI 02904

EPISCOPAL CONFERENCE CENTER. 568-4055
872 Reservoir Rd., Pascoag RI 02859 (Fax) 568-7805
The Rev. Meaghan Brower, Director. 473-8718
Resident Manager: Joyce Roberts; Property Management: Lance Roberts

ST. ANDREW'S SCHOOL 246-1230
63 Federal Rd., Barrington RI 02806 Headmaster: David Tinagero dtinagero@standrews-ri.org

ST. ELIZABETH COMMUNITY
One Saint Elizabeth Way, East Greenwich, RI 02818 471-6060
ST. ELIZABETH HOME, East Greenwich RI ST. ELIZABETH MANOR, Bristol RI
ST. ELIZABETH COURT, Providence RI ST. ELIZABETH PLACE, Providence, RI

ST. GEORGE'S SCHOOL 847-7565
372 Purgatory Rd., Newport;
Mail to: P.O. Box 1910, Newport RI 02840 (Fax) 848-0420
Head of School: Alixe Callen, Chaplain: The Rev. Jacquelyn Kirby

ST. MARY'S HOME FOR CHILDREN /
THE SHEPHERD PROGRAM..... 353-3900 ext 420
Fruit Hill Ave., North Providence RI 02911 (Fax) 354-7986
Executive Director: Carlene Casciano-McCann cmccann@smhfc.org

SEAMEN'S CHURCH INSTITUTE 847-4260
18 Market Sq., Newport RI 02840 (Fax) 847-4284

Bishop's Official Acts
November 2022 – October 2023

Visitations: 18

Confirmation: 52 Reception: 25 Reaffirmation: 10

Aspirants: 2

Postulants: 3

Candidates: 2

Received Holy Orders: 0

Letters Dimissory In: 3

Letters Dimissory Out: 1

Clergy Deaths: 2

Consents: 12

Elections: 0

Diocesan Council Minutes

November 16, 2022

6:00 pm via Zoom

Present: The Rt. Rev. W. Nicholas Knisely, Vicki Escalera, Margaret Clifton, Cheryl Abney, The Rev. Jack Lynch, The Rev. Beth Sherman, Bob Fye, Jim Segovis, The Rev. Tanya Watt, Olive Swinski, The Rev. Peter Tierney, Phyllis Spaziano, Alison Huff

Absent: The Rev. Christa Moore-Levesque, The Rev. Ed Beaudreau, The Rev. Al Marcetti, The Rev. Dcn. Ricky Brightman

Staff: Ed Biddle, The Rev. Canon Dr. Dena Cleaver-Bartholomew, Kristin Knudson-Groh

Opening Devotion Bishop Knisely

Introductions

Approval of Agenda

Consent Agenda

Minutes from October 2022 meeting – Approved.

Staff Reports

- Canon to the Ordinary – written report submitted.
- Chief Financial Officer – written report submitted.
 - Endowment review – Petition to release funds from Widows and Orphans fund is proceeding.
 - Hallworth House Respite Program delayed – may not begin until January.

Finance Committee Report

- Treasurer - written report submitted.
 - Apportionment letters have been sent out.
 - Working on instructions for completing Parochial Reports.

Follow up – Racial Reconciliation Discussion - Olive Swinski and Phyllis Spaziano Council (and other) minutes should be made accessible online as an accountability measure; policy decisions in Council be viewed as opportunities for self-reflection and fairness. The Bishop suggested that Council go through anti-racism training. There may be opportunities for ecumenical partnerships.

Action items

- Vote on dissolution of Center for Reconciliation 501c(3):

RESOLVED that the Diocesan Council approve the Resolution passed by the Board of Directors of the CFR in a Special Meeting on 6/8/21 (see attached). Passed unanimously.

- Grant Request from Episcopal Peace Fellowship of RI, \$12,000 for Al Alhi Hospital, Jerusalem. Refer to Executive Committee.

Bishop's Time

Structural needs, to be elected at next meeting: Vice-Chair; Executive Committee members: two clergy, one lay; Liaison to CDC. Volunteers, please contact the Bishop or Kristin. Beth Sherman liaison to ECC, Peter Tierney liaison to Charities, Phyllis Spaziano liaison to CFR.

Spencer Reece has been announced as Vicar at St Paul's Wickford.

Thank you for the kind wishes on 10th Anniversary.

Motion to adjourn: Moved by Bob, seconded by Cheryl, at 7:10 pm

Next Meeting: December 21, 6pm on Zoom.

Diocesan Council Minutes
December 14, 2022
6:00 pm via Zoom

Present: Margaret Clifton, The Rev. Jack Lynch, The Rt. Rev. Nicholas Knisely, The Rev. Ed Beaudreau, The Rev. Peter Tierney, Cheryl Abney, Vicki Escalera, Olive Swinski, The Rev. Christa Moore-Levesque, Robert Fye, The Rev. Dcn. Dorothy Brightman, The Rev. Elizabeth Sherman, Alison Huff, The Rev. Tanya Watt

Staff: Kristin Knudson-Groh, Ed Biddle, The Rev. Canon Dena Cleaver-Bartholomew

Absent: Phyllis Spaziano

Guests: Chris Schillaci, Canon Betsy Fornal, Emily Skeehan, Dwayne Keys

Opening Devotion - The Rt. Rev. Nicholas Knisely

Approval of Agenda - Bob, Vicki

Consent Agenda - Approved

- Approval of Minutes from November 2022 meeting.
- Approval of Housing allowances for Diocesan clergy staff

Creation Care Presentation – Chris Shillaci and Emily Skeehan

Recap of 2022 activities – grants awarded, conference, worship activities. Plans for 2023 – Relief and Resilience Pilot Project. Assess hazards and needs, assets and potential to provide assistance, with goal to coordinate opportunities.

Episcopal Charities – Canon Betsy Fornal

Year-end report. Approval of Charities grants/Charities NOW grants. Report submitted in writing. In its 70th year.

Moved that Diocesan Council approve the recommendation of the Episcopal Charities Advisory Board for 2022 grants listed to be awarded in priority order based on the availability of funds. This will include the distribution of funds from the Annual fund, the Charities NOW fund, and interest from the Episcopal Charities Fund in the Diocesan Investment Trust. **Approved.**

Moved that Diocesan Council approve the recommendation of the Episcopal Charities Advisory Board for 2022 Grant distribution utilizing interest from the Susan Hudson Memorial Fund to the following:

- Rhode Island Free Clinic \$10,000
- Clinica Esperanza/Hope Clinic \$10,000
- Interfaith Counseling Center \$10,000

Approved.

Motion to approve \$1000 Charities NOW grant to St Thomas', Greenville for a coat drive. **Approved.**

Staff Reports

- Canon to the Ordinary - written report submitted.
- Chief Financial Officer - written report submitted.

Finance Committee Report

- Treasurer - written report submitted.

Action items

- Approval of ECC Donor Agreements. Motion to accept, Peter, seconded by Ricky. **Approved.**
- Election of Executive Committee: Deacon Ricky, Margaret Clifton, Bob Fye, Jim Segovis. Cheryl Abney, Vice President. Jack moved to close nominations, seconded Alison. **Approved.** Jack moved to cast single ballot for slate, seconded by Olive. **Approved.** One clergy slot remains to be filled.

Bishop's Time

The Bishop expressed thanks to staff and to clergy who have helped supply over the last year.

Motion to adjourn: moved by Ricky.

Next Meeting: January 25, 2023

Diocesan Council Minutes

January 25, 2023

6:00 pm via Zoom

Opening Devotion - Cheryl Abney

Present: The Rt. Rev. Nicholas Knisely, Cheryl Abney, Olive Swinski, Vicki Escalera, The Rev. Ed Beaudreau, The Rev. Peter Tierney, The Rev. Jack Lynch, The Rev. Christa Moore-Levesque, Jim Segovis, The Rev. Beth Sherman, The Rev. Tanya Watt, Phyllis Spaziano, The Rev. Dorothy Brightman, Robert Fye, Alison Huff

Staff: The Rev. Canon Dena Cleaver-Bartholomew, Ed Biddle, Kristin Knudson-Groh

Absent: Margaret Clifton

Approval of Agenda - Approved

Consent Agenda - Approved

- Approval of Minutes from December 2022 meeting.
- Approval of Grant Guideline Task Force members: Rev. Peter Tierney (chair), Rev. Johanna Marcure, Rev. Julie Hanavan, Rev. Tim Watt, Vicki Escalera, Rev. Patrick Greene, Andrew Faulkner.

Staff Reports

- Canon to the Ordinary – written report submitted.
- Chief Financial Officer – written report submitted.

Finance Committee Report

- Treasurer - written report submitted.

Center for Reconciliation Report – Phyllis Spaziano. Advisory Board met on Jan 18. Due in part to difficulty finding meeting times, Karen Knisely suggested that the Board utilize WhatsApp to communicate with each other in real time and keep conversations going between infrequent meetings.

Executive Session as moved by Jim, seconded Bob. Approved. Discussion of Diocesan Staffing Updates

Presented by Rev. Canon Dena Cleaver-Bartholomew, Ed Biddle. Bishop Knisely left the meeting.

Peter Tierney moved that staff members leave the meeting to allow for discussion. Motion seconded by Jack, approved with one abstention and one vote against.

Meeting Resumed. The recommendation of Council is that the position of Database Manager be opened to search. Also recommended that policies be put in place around potential conflicts of interest and other issues regarding hiring of family members.

Action items

- Approval of DRF Grant to St Elizabeth's for Rev. Beaudreau. From CoF minutes:
Motion made and seconded to approve a grant of \$8670 for 2023, as part of a four-year step-down grant; the specific grant amount will be the difference between 1/3 and 1/2 compensation (ensuring that adjustments are made each year to comply with diocesan compensation requirements), split evenly between DRF and CDC funds. 2024 will be 75% of the difference; 2025 will be 50% of the difference; 2026 will be 25% of the difference. Motion passed. **Approved.**
There was a concern raised about awarding a multi-year grant, preferring to grant one year at a time.
- Scheduling of Opening Devotions leaders. Willing participants will email Kristin with scheduling specifics.

Bishop's Time – Anti-racism training – mandated by General Convention. The CFR has been working in various ways to find appropriate training. A program has been chosen; Council can act as a focus group to evaluate before rolling it out for other committees and eventually for the wider Diocese.

Safe Zone training may be coming up as an issue.

The subgroup to work on the Clergy shortage issue should meet soon.

Motion to adjourn: Bob, seconded by Christa. Meeting adjourned at 7:43pm

Next Meeting: Thursday, February 23, 2023

Diocesan Council Minutes

February 23, 2023

6:00 pm via Zoom

Present: The Rt. Rev. W. Nicholas Knisely, Margaret Clifton, Vicki Escalera, Jim Segovis, Cheryl Abney, Rev. Ed Beaudreau, Rev. Christa Moore-Levesque, Rev. Beth Sherman, Allison Huff, Phyllis Spaziano, Rev. Peter Tierney, Rev. Ricky Brightman, Bob Fye, Rev. Tanya Watt, Olive Swinski
Staff: Ed Biddle, Kristin Knudson-Groh, Rev. MaryAnn Mello
Absent: Rev. Jack Lynch, Rev. Canon Dean Cleaver-Bartholomew

Opening Devotion – Vicki Escalera

Approval of Agenda - Approved

Consent Agenda

- Approval of Minutes from January 2023 meeting.
- Clarifying grants for Beaudreau funding:
Confirmation of the approval of a Congregational Development Commission Grant to St. Elizabeth's Episcopal Church, Hope Valley, as discussed at the January 2023 Diocesan Council meeting: Confirming the approval of a grant of \$8670 from Congregational Development Commission funds for 2023, in addition to the same amount from the Diocesan Resource Fund, to evenly share support a four-year step-down grant; the specific grant amount will be the difference between 1/3 and 1/2 compensation (ensuring that adjustments are made each year to comply with diocesan compensation requirements). The 2024 grant will provide up to 75% of the difference; 2025 will provide up to 50% of the difference; 2026 will provide up to 25% of the difference.

Staff Reports

- Chief Financial Officer - written report submitted.
Updates: Thrivent CD taken out. St George's School has contracted elsewhere for solar energy.

Finance Committee Report

- Treasurer - written report submitted.
- St Peter and Andrew - \$52k for Food pantry. \$20k available from DRF, referring to CDC for difference. Need for quick action. Rev. Tierney moved **to** approve recommendation to award \$20k from DRF, to commit to finding the remaining funding, preferably in grants, and to charge the COF with creating a plan. Seconded – Vicki Escalera. **Approved**

Action items

- **Episcopal Charities Approval policy change.** Board has asked for permission to award grants up to \$25k without Council approval. Rev. Tierney moved to approve the request, Jim Segovis seconded. **Approved.**
- **SafeChurch refresher course requirements.** Presented by Rev. MaryAnn Mello. Certificate renewal is required every 3 years; current diocesan policy involves re-taking 10 Universal courses, a new policy would reduce course load to 5 key courses. Motion from Jim Segovis: After taking in-person training or 10 online courses, renewal will require only 5 key courses. Seconded by Vicki Escalera. **Approved.**
Lay Eucharistic Minister requirements. Current diocesan policy requires full 10 course training. Further discussion of this policy is required before any changes are made.
- **RiteSong funding options.** All parishes had been covered under the Diocesan license, this group rate has been discontinued by RiteSong. (23 parishes have been taking advantage of this plan) Rev. Tierney moved, Jim Segovis seconded - Diocese will reimburse license costs out of the Sacred Music fund. **Approved.** There is a need for education around music licensing - reprinting and streaming.
- **Dates for Anti-racism training** - May 13 and June 17.
SafeZone training may take place in the Fall. Details to come.

Bishop's Time - Update on Diocese of Ezo. Database Mngr hiring has been deferred due to other changes forthcoming.

Motion to adjourn: Jim Segovis. Seconded by Rev. Sherman. **Approved.**

Next Meeting: Wednesday, March 22, 2023

Attachments:

January Minutes

CFO Report

St Peter and St Andrew Grant

Request

Treasurer's Report

Financial Report

Safe Church information and Chart

RiteSong information

Charities NOW grant list

Episcopal Charities/Charities NOW
request

Diocese of Ezo Report

Diocesan Council Minutes

March 22, 2023

6:00 pm via Zoom

Present: The Rt. Rev. Nicholas Knisely, Rev. Dcn. Dorothy Brightman, The Rev. Ed Beaudreau, The Rev. Jack Lynch, Bob Fye, The Rev. Christa Moore-Levesque, The Rev. Beth Sherman, Vicki Escalera, Margaret Clifton, Phyllis Spaziano, Jim Segovis, Cheryl Abney, The Rev. Tanya Watt

Staff attending: The Rev. Canon Dena Cleaver-Bartholomew, Ed Biddle, Kristin Knudson-Groh

Absent: Olive Swinski, The Rev. Peter Tierney, Alison Huff

Opening Devotion – Bob Fye

Approval of Agenda - Consent agenda dismissed to address questions from Vicki

- Approval of Minutes from February 2023 meeting. **Approved with minor grammatical correction.**
- General Convention Resolutions
 - Black History Month – resolution concerning teaching of black history. CFR will discuss.
 - Jubilee Ministry – funding is available.

Staff Reports

- Canon to the Ordinary – written report submitted.
 - Safe church training – next in-person session expected to be in Fall. There may be some pressure to do the training earlier.
- Chief Financial Officer – written report submitted.
 - Available to discuss bank concerns. Feels confident that the local banks are taking appropriate steps in the current financial climate.

Finance Committee Report

- Treasurer - written report submitted. Minor correction to report – total assets dropped 2% from Dec – Feb. Vicki thanked everyone involved in the CDC Learn and Lead; very successful event.
- Christa moved and Bob seconded to authorize the CFO, in consultation with the treasurer, to invest excess cash in bank overnight sweep, CDs, or treasuries. **Motion passed.**

Action items

- Revisit guidelines for CDC – clarification regarding St Peter and Andrew funding request. CDC agrees that the project is valuable but has concerns about precedent: this is a building project rather than a program; they have recently given significant amounts to the parish for other things. How do other dioceses approach this issue? Canon Dena and Ed will reach out to their contacts. Vicki recommended a deadline for grants so that all projects may be considered together.
- RI Foundation and other leadership training opportunities.
- Water Project Proposal from West Buganda. Report attached. Part of our global mission work.

Bishop’s Time – ECC leadership changes. Canon Meaghan Brower is stepping down as Executive Director, effective in April. For this summer Sara Clarke will be COO, Marisa Rainey will be Camp and Program Director. It is unlikely that ECC will be run by a full-time clergy person in the near future; the ECC Board is concerned about how to address the need for Chaplains and clergy presence.

Motion to adjourn: Moved by Bob, seconded by Jim. Approved

Next Meeting: Wednesday, April 26, 2023

Attachments:

February Minutes

Resolution MBMW 001

Resolution MW 004

Canon’s Report

CFO Report

Treasurer’s Report

Financial Report

RI Foundation Spring Non-profit opportunities

Water Project Proposal from West Buganda

Council on Finance items

Diocesan Council Minutes

June 28, 2023

6:00 pm via Zoom

Attending: The Rt. Rev. W. Nicholas Knisely, Margaret Clifton, the Rev. Jack Lynch, Cheryl Abney, Olive Swinski, the Rev. Peter Tierney, Alison Huff, Phyllis Spaziano, Vicki Escalera, Robert Fye, the Rev. Beth Sherman, the Rev. Tanya Watt

Staff: The Rev. Canon Dena Cleaver-Bartholomew, Ed Biddle, Kristin Knudson

Absent: The Rev. Christa Moore-Levesque, the Rev. Ed Beaudreau, Jim Segovis, the Rev. Dcn. Ricky Brightman,

Opening Devotion – Phyllis Spaziano

Approval of Agenda –

Consent Agenda

Review and Approval of May Minutes. Phyllis moved to remove this item from the Consent Agenda. **Removal approved.**

Phyllis moved to approve Diocesan Council May minutes. Jack seconded. **Approved.**

Staff Reports

- Canon to the Ordinary – written report submitted. There was some discussion regarding transitions and candidates for ordination.
- Chief Financial Officer – written report submitted.

Finance Committee Report

- Treasurer - written report submitted. Olive moved to accept the Financial reports, Bob seconded. **Approved.**

Action items

- Episcopal Charities Grant from Susan Hudson Fund to St James, Woonsocket \$10,000. Motion to approve made by Phyllis, seconded by Margaret. **Approved**, with Peter Tierney abstaining.
- Approval of appointment of Paul Bolles-Beavan to serve on CDC; he is assuming the remainder of a 3-year term that expires in Nov. 2025. Motion to approve appointment made by Jack, seconded by Tanya. **Approved**, with the Bishop abstaining.
- Anti-Racism Training Debrief and next steps. There were suggestions for improvement of the materials and presentation. The group conversations aspect of the training were particularly valued, facilitation is desirable.

The Canonical requirement is for “leadership” to be trained. The Bishop will require clergy and Diocesan staff to be trained and suggests that Standing Committee, Commission on Finance, and Commission on Ministry should be trained as well. Council agrees.

Other trainings may be more helpful in a congregational setting. Merciful Conversations was suggested.

<https://councilofchurchesri.org/2021/08/30/merciful-conversations-on-race/> . The Episcopal Church has suggestions and guidance <https://www.episcopalchurch.org/ministries/racial-reconciliation/anti-racism-dismantling-racism-training/>

- Safe Zone Training Safe Zone training was mandated by General Convention. A facilitator from URI will be engaged, perhaps for a session during the summer, or at the October meeting.

Bishop’s Time

Council of Churches. The Bishop would like to gather a group to discuss renewing dialog with the Council as a way to start to be in relationship with congregations of color.

Motion to Adjourn, made by Olive, seconded by Vicki. Meeting adjourned at 7:30 pm

Next Meeting: July 26, 2023

Attachments:

Minutes, May Diocesan Council Meeting
Canon’s Report, June
CoF Minutes, April
CoF Minutes, May
Treasurer’s Report, June
Financial Report, June
CFO Report, June
Invoice to St James, Woonsocket
Safe Space Training Information
Safe Space Resolution and materials

Upcoming Events

Pre-Convention Meetings/Budget information sessions:
September 19 and 21

Diocesan Council Minutes

September 27, 2023

6:00 pm via Zoom

Present: The Rt. Rev. W. Nicholas Knisely, The Rev. Ed Beaudreau, Margaret Clifton, Jim Segovis, The Rev. Christa Moore-Levesque, Bob Fye, Vicki Escalera, Alison Huff, Cheryl Abney, The Rev. Beth Sherman, The Rev. Peter Tierney, The Rev. Tanya Watt, The Rev. Ricky Brightman

Staff: The Rev. Canon Dena Cleaver-Bartholomew, Ed Biddle, Kristin Knudson, The Rev. Mary Ann Mello

Guest: Susan Ursillo

Absent: Olive Swinski, Phyllis Spaziano

Opening Devotion – The Rev. Tanya Watt

Approval of Agenda –

Consent Agenda – Accepted

Review Diocesan Council June minutes

DRF Grants:

- St. David’s Cranston: sewer and stained-glass projects. Recommend allocation of \$11,340 from DRF to St. David’s for sewer project.
- St. Mark’s Warwick: roof repair project. Recommend allocation of \$20,000 DRF grant to St. Mark’s Warwick.
- Christ Church Lonsdale: chair lift project. Recommend allocation of \$18,500 DRF grant to Christ Church in Lonsdale.

Presentations:

- Convention Planning Update – The Rev. Mary Ann Mello.
- Compensation and Benefits. Susan Ursillo, chair of Comp and Benefits Committee. **Motion to accept forwarded by Standing Committee, Accepted.**

Staff Reports

- Canon to the Ordinary – written report submitted.
- Chief Financial Officer – written report submitted.

Finance Committee Report

- Treasurer - written report submitted.

Action items

- Budget 2024 review – Presented by Ed. This year the Budget will be presented to Convention in narrative form. It is hoped that this format will help everyone to better understand the spending priorities. The narrative and supporting details are attached. Bob moved to accept the budget as presented and forward to Convention, Peter seconded. **Approved.**
- St John’s, Newport apportionment.
Recommendation from COF: That St John’s, Newport’s apportionment for 2023 be reduced to \$60k, with the expectation that they will bring their payments up to date by the end of 2023. Diocesan Canon 14.5: “The Apportionment for any parish or organized mission may be adjusted for any fiscal year upon the recommendation of the Commission on Finance and the approval of not less than two-thirds of the voting membership of Diocesan Council.” **Approved.**
Council on Finance recognizes that apportionment calculation should be examined.

Bishop’s Time: Sabbatical is planned for December 2023 – February 2024. The Bishop is currently planning to check in with the office regularly.

Motion to adjourn: Jim moved to adjourn, Ricky seconded. **Approved 7:00 pm**

Next Meeting: Wednesday, October 25, 2023 Safe Zone training. In person at Diocesan House at 6 pm.

Attachments:

Minutes, June Diocesan Council Meeting
Canon’s Report, September
CFO Report, September
Treasurer’s Report, September
CoF Minutes, September
Financial Report, September
2024 Budget Narrative
Comp and Benefits Information

Next Meeting: Wednesday, October 25, 2023

Attachments:

- Minutes, June Diocesan Council Meeting
- Canon's Report, September
- CFO Report, September
- Treasurer's Report, September
- CoF Minutes, September
- Financial Report, September
- 2024 Budget Narrative

Upcoming Events:

- Resolutions Information Session, Oct. 3, 7 pm
- Diocesan Convention, Oct 27 and 28
- Clergy Anti-racism Training, Nov 2 or 4

Diocesan Council Minutes

October 25, 2023

6:00 pm on Zoom

Present: The Rt. Rev. W. Nicholas Knisely, Rev. Ed Beaudreau, Alison Huff, Cheryl Abney, Rev. Beth Sherman, Rev. Jack Lynch, Margaret Clifton, Vicki Escalera, Robert Fye, Olive Swinski, Rev. Ricky Brightman, Rev. Tanya Watt

Absent: Jim Segovis, Rev. Peter Tierney, Phyllis Spaziano

Staff: Kristin Knudson, Ed Biddle, The Rev. Canon Dena Cleaver-Bartholomew

Opening Devotion – The Bishop offered a prayer for the Rt. Rev. David Joslin

Approval of Agenda –

Consent Agenda – Approved

- Review Diocesan Council September minutes.
- DRF Grants:
 - Holy Spirit, Charlestown. \$4,100 first phase of funding for tree removal and chimney repair.
 - Holy Trinity, Tiverton. \$20,000 for furnace replacement and oil tank removal.
- CDC Grant:
 - St Luke’s, Pawtucket. \$9,500 for a new dishwasher and new chairs.
- Resolution for Vanguard Authorization: Be it resolved that Victoria Escalera, Diocesan Treasurer, Edward Biddle, Chief Financial Officer, and Joan DeCelles, Finance Director, are duly authorized to sign on behalf of the Diocese of Rhode Island and Diocesan Investment Trust (DIT) to establish and maintain accounts to support operations of the DIT.

Bishop’s Time

Appointments:

Committee on Canons-appointed for a 3-year term

The Rev. Hartwell Hylton

Ms. Carolyn Swiggart

Committee on Elections

Phyllis Spaziano

Election:

Commission on Finance-elected for a 3-year term

Ms. Elaine Burress

Bob Fye moved to affirm the appointments and election, seconded by **Approved**, with the bishop abstaining.

Approval of the Audit report as presented, moved by Vicki, seconded by Tanya. **Approved.**

Adjourned: 6:08 pm

Attachments:

- Minutes, September Diocesan Council Meeting
- St Luke's Grant Request
- Holy Spirit Grant Request
- Holy Trinity Grant Request
- Canon's Report
- CFO Report
- Treasurer's Report
- CoF Minutes
- Financial Report
- 2022 Audit; will be presented at November meeting

Report to 2023 Diocesan Convention: Diocese of Rhode Island Standing Committee Minutes

November 14, 2022

Standing Committee reviewed contract with Bonham's Church Services and documents pertaining to sale of a stained-glass window at St. Luke's in East Greenwich and requested two additional items needed for Standing Committee approval. Standing Committee encouraged St. Luke's to continue with their process.

The Rev. Susan Wrathall was elected to a one-year term as President of the Standing Committee. The Rev. Canon Liz Habecker was elected to a one-year term as secretary.

December 20, 2022

Standing Committee affirmed the bishop's appointment of Orville Forbes to complete David Olsen's term (one year remaining) on the Standing Committee

Approved St. Luke's Episcopal Church, East Greenwich, RI's Tiffany window project

Approved Trinity Church, Newport's revised by-laws pending two revisions

Bishop Election Consents: Columbia: The Rev. Pastor Elias Garcia Gárdenas; Diocese of Ohio: The Rev. Anne Jolly; Diocese of New York: The Rev. Matthew Foster Heyd.

Approval of the transfer of The Very Rev. Christopher Pappas to The Anglican Church of Canada.

January 17, 2023

Bishop Election Consent: Olympia: - Bishop Melissa Skelton as Bishop Provisional

February 28, 2023

Bishop Election Consents: New Jersey: The Rev. Sally French; Central Florida: The Rev. Justin S. Holcomb

March 21, 2023

Bishop Election Consent: David Reed as Bishop Coadjutor in West Texas

April 18, 2023

Standing Committee approved Andrea Hutnak to be ordained a Vocational Deacon

Bishop Election Consents: The Rev. Ann Ritonia elected to be the Bishop Suffragan for the Armed Forces and Federal Ministries; The Rev. Carrie Schofield-Broadbent elected Bishop Coadjutor in the Diocese of Maryland

May 16, 2023

After much discussion, prayer and discernment over several months, Bishop Consent: Diocese of Florida, The Rev. Charlie Holt. The vote: 6 "yes" and 2 "no"

The SC agreed on the document presented outlining the process for approving the election of a bishop.

The congregation by-law revision process material will be sent out to every congregation along with a cover letter from President Wrathall.

June 20, 2023

A Candidacy Interview with Virginia Buckles was held, following which a motion for her acceptance for candidacy was approved.

July 18, 2023

Approved "Role of the Standing Committee and the process of approving the election of a bishop" in order to regularize the work of the Standing Committee.

Approved the ordination of Virginia Buckles to the Transitional Diaconate.

No meeting in August 2023

REPORT FROM THE COMMISSION ON MINISTRY

2022 - 2023

The Commission on Ministry serves in an advisory capacity to the Bishop regarding those preparing for ministry both lay and ordained. In accordance with Title III, Canon 2.2 of the Canons of the Episcopal Church, the Commissions on Ministry (COM) is governed by the following principle: *The Commission shall advise and assist the Bishop in the implementation of Title III of these Canons, in the determination of present and future opportunities and needs for the ministry of all baptized persons, and in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefor.*

The 2022-23 Commission on Ministry is composed of the Rev. Linda Griggs, the Rev. Jonathan Huyck, the Rev. Maryalice Sullivan, the Rev. Craig Swan, the Rev. Joan Testin, Ms. Murry Edwards, Canon Betsy Fornal, Dr. Patricia Morokoff, Mr. Donald Peach, and Mr. Ken Stomberg, who serve staggered three-year terms. The Rev. Canon Dena Cleaver-Bartholomew serves as staff for the COM.

In between Convention 2022 and Convention 2023, the Commission recommended to the Bishop the following actions:

- forward to the Standing Committee the COM's recommendation that Andrea Hutnak be ordained to the diaconate;
- forward to the Standing Committee the COM's recommendations that Virginia Buckles be made a candidate and subsequently that she be ordained to the transitional diaconate;
- grant postulancy to Thomas Hobin as he continues to discern his call to the diaconate
- forward to the Standing Committee the COM's recommendation that that Drake Douglas be made a candidate;
- grant postulancy to Ronald Bailey as he continues to discern his call to the diaconate;
- grant postulancy to Thomas May as he continues to discern his call to the diaconate.

Currently, the following people are postulants for Holy Orders:

For the Priesthood:

Drake Douglas - recommended to the Bishop and Standing Committee for candidacy 9/30/23

Jae Rice

For the Diaconate:

Ronald Bailey

Thomas Hobin

Thomas May

Part of the work of the Commission is to assist the Bishop by encouraging those who seek to discern God's call to them and by helping to identify appropriate programs for formation. The Diocese utilizes on-line programs of study through Bexley-Seabury Seminary to assist people in discerning their call and another which will prepare people to be licensed Lay Preachers.

The Bishop licensed as Pastoral Leaders Eduardo Espinal and Jose Rosario of La Iglesia de la Ascension in Cranston. A Pastoral Leader is a lay person authorized to exercise pastoral or administrative responsibility in a congregation under special circumstances, as defined by the Bishop.

Respectfully submitted,

Elizabeth Fornal

Canon Elizabeth Fornal
Chair, Commission on Ministry

Creation Care Ministry Report for 2023 Convention of the Episcopal Diocese of Rhode Island

In 2023, the Creation Care Ministry team continues its work to fulfill the charge from the 2018 EDRI Convention. The Convention charged the Diocese with establishing a task force to address issues of climate change, pollution, environmental justice, water resources and stewardship of church-owned properties. The Creation Care Ministry team received funding from the diocese of \$15,000 in 2023 to undertake these tasks. The work will continue in 2024.

On September 23, 2023, the Creation Care team mounted the second diocesan Conference for Creation Care, hosted by All Saints' Memorial Church, Providence. Forty members of the diocese, including the Rt. Rev. Nicholas Knisely, attended. The theme was "Love in Action: Environmental Justice." The Rev. Karyn Bigelow of the Washington, D.C.-based organization Creation Justice Ministries gave a keynote talk describing the basic social, theological and pastoral dimensions of Environmental Justice

Following her address Conference attendees heard from a panel of three local and regional voices. Jenny Mercado represented Nueva Voces, a program of the Olneyville-based Woonasquatucket River Watershed Council. Silvermoon Larose, Assistant Director of the Tomaquag Museum, described her perspective on environmental justice and indigenous rights. The Rev. Dr. Matthew Moore spoke of his work as a leader of the Creation Care Community of the Episcopal Diocese of Long Island. Emily Skeehan, Project Manager of the Aquidneck Episcopal Parish Resilience Pilot Project (APREP), introduced that effort to attendees.

In June, 2023, the Diocese received a grant of \$18,000 to support a Creation Care project on Aquidneck Island. Entitled the Aquidneck Island Parish Resilience Pilot Project (APREP), the effort involves working with six parishes on the Island to encourage understanding of the vulnerabilities of parish facilities in the face of extreme weather events, the ways in which parishes might support surrounding communities when such events occur, and promoting awareness of issues of Environmental Justice. CC Ministry team member Emily Skeehan, a marine scientist manages the project, which will be completed as of July 1, 2024. The results will be shared locally and nationally.

The CC Ministry continues to offer occasional outdoor liturgies called Wild Worship. The term describes outdoor experiences of environmental education combined with scripture, prayer, song and spiritual reflection.

The ministry team includes two co-chairs, the Rev. Norman MacLeod and Christopher Schillaci. Other members are Emily Skeehan, the Rev. Tanya Watt, Nora Hall, the Rev. Virginia Army and Kaley Casenheiser.

Respectfully submitted by

The Rev. Norman MacLeod, Co-Chair

CDC Report 2023

Each year the Congregational Development Committee is charged with serving the churches in the Diocese of Rhode Island and supporting them in the process of creating and implementing new ministries. The two main ways we do that is through different workshops and through funding.

As of the end of August this year the CDC has given nearly \$48,000 to our congregations. Through these programs we were able to fund a variety of new ministries around the Diocese with some highlights being:

- St. Thomas, Alton & St. Ann's by the Sea, Block Island were able to purchase digital hymnals to provide music at services in the absence of a live musician.
- St. Matthew's Jamestown was able to transform their unused choir loft into a "pray-ground" space for young children and their families.
- All Saints' Memorial hosted Dr. Arthur Jones for a three part program, The Wisdom of the African American Spirituals tradition in October.

This March we were able to bring back our Diocesan Learn and Lead day welcoming Emily Keniston the Director of Faith Formation from the Diocese of Maine as our keynote speaker. In lieu of a fall program the CDC supported the Diocesan Communications workshop in October and are planning an early winter event in 2024 with Alissa Newton the author of *Vital Christian Community: 12 Characteristics of Healthy Congregations*.

Thank you to the members of and staff liaisons to the CDC who make it possible to administer these grants and put on these programs. If you have any questions about the CDC and how we can help support your congregation's ministries, please do not hesitate to reach out to one of our members.

The Rev. Patrick Green, Chair

EPISCOPAL CHARITIES REPORT TO CONVENTION

In 1912, Episcopal Charities began its mission to help those in need. As part of the outreach arm of the diocese, our goal then continues now – **to share the love of Christ with all our neighbors by providing funds to meet the unmet needs of those in our community.** Since its beginning, Episcopal Charities has raised millions of dollars to support ministries of our diocese and churches as well as nonprofit agencies that partner with our churches to meet critical needs in Rhode Island.

In 2022 donations to Episcopal Charities helped Rhode Islanders in need in so many ways through our focus on providing basic human needs - **food, shelter, healthcare** - for at-risk seniors and at-risk children and their families during these unsettled times and challenging economy. With the help of our donors over 3,000 in grants were made to bring hope, comfort and healing in very tangible ways to our neighbors in need. **With your help we will have an even greater impact in 2023.**

Donations to the **Episcopal Charities Annual Fund** provide sustaining support for nonprofit organizations that work with our congregations to meet needs in local communities. Donations to **Charities NOW** provide funding for small grants that go out the door quickly to support feeding ministries in our churches and nonprofit agencies that partner with our churches to serve our neighbors. Through **Charities NOW**, we also provide early funding to agencies that request an annual grant but need the money **NOW** to meet critical needs in our communities.

Among the 39 ministries and agencies funded in 2022 by Episcopal Charities are

- 20 nonprofit feeding programs and 9 church-based food ministries providing meals, basic food and household goods for more than 13,000 at-risk seniors and at-risk children and their families each month,
- RI Free Clinic and Clinica Esperanza/Hope Clinic which provide primary health care to those who have no insurance and little access to care because of poverty or immigration status,
- St. Mary's Home for Children which provides both residential and out-patient support for children who are victims of abuse and their families,
- Interfaith Counseling Center which provides therapeutic services to at-risk seniors needing immediate and long-term assistance,
- Friend's Way which specializes in assisting young people through grief at the loss of a parent or significant family member,
- Southern Rhode Island Volunteers which provides meals and food delivery to homebound seniors as well as wellness checks and transportation to appointments for at-risk seniors living alone,
- the Rhode Island Community Food Bank which provides food for 75,000 people each month through its network of member agencies including many of our churches.

And the list continues. On the next page is a list of all the recipients of 2022 Episcopal Charities Grants and the churches that sponsor them. Please look and see how much good your Charities donation has done to alleviate critical needs in Rhode Island.

Episcopal Charities Advisory Board: The Rev. Susan Carpenter, The Rev. Christine Cassels, Ms. Nancy Kaull, chair, The Rt. Rev. W. Nicholas Knisely, Ms. Karen Knisely, Mr. Steve McAleer, Ms. Susan Ursillo. Canon Betsy Fornal and Ms. Joan Collins, staff.

2022 EPISCOPAL CHARITIES GRANTS

Church-Sponsored Grants – Nonprofit agencies that work with our churches to provide basic human needs - food, shelter, housing - for our neighbors in need. Those with an (*) have received grants from both Charities Annual and Charities NOW funds.

Beautiful Day, Providence	Transfiguration, Cranston
Central Falls Family Self-Sufficiency Foundation*	St. Luke's, East Greenwich
Connecting for Children and Families, Woonsocket*	St. James, Woonsocket
Dorcas International Institute, Providence*	Grace Church, Providence
East Bay Food Pantry*	St. Michael's, Bristol
Elizabeth Buffum Chace Center, Warwick	St. Mark's, Warwick
Friends Way, Warwick	St. Mark's, Warwick
Good Neighbors, East Providence*	Epiphany, East Providence
Hope Clinic/Clinica Esperanza, Providence*	St. Martin's, Providence
Interfaith Counseling Center, Providence	St. Luke's, East Greenwich
Jonnycake Center for Hope, Peace Dale*	St. Augustine's, Kingston
Jonnycake Center of Westerly*	Christ Church, Westerly
Little Compton Community Center, Senior Program	St. Andrew's, Little Compton
Lucy's Hearth Family Shelter, Middletown	St. Columba's, Middletown
Martin Luther King Community Center, Newport*	St. Mary's, Portsmouth
New Beginnings, Woonsocket*	St. James, Woonsocket
New Urban Arts, Providence	All Saints' Memorial, Providence
North Kingstown Food Pantry*	St. Paul's, Wickford
Rhode Island Free Clinic, Providence	Grace Church, Providence
Rhode Island Community Food Bank	St. James, Woonsocket
Southern Rhode Island Volunteers, Charlestown	St. Augustine's, Kingston
St. Mary's Home for Children, North Providence	Christ Church, Lincoln
The Sharing Locker, East Greenwich*	St. Luke's, East Greenwich
Westerly Area Rest Meals WARM Center*	Christ Church, Westerly

Charities NOW Grants – for Community Agencies feeding programs

Big Brothers/Big Sisters, Providence	St. Luke's, Pawtucket
Camp Street Ministries, Providence	Redeemer, Providence
Foster Forward, East Providence	St. Thomas, Greenville
McAuley Ministries – McAuley Village, Providence	Transfiguration, Cranston
Rhode Island College Food Pantry	The Rev. Tanya Watt, Campus Minister

Charities NOW Grants – for Church-based Feeding Ministries

Church Beyond the Walls, Providence	Church of the Redeemer, Providence
Emmanuel Church, Newport	St. Augustine's/URI
St. George's, Central Fall	St. Peter & St. Andrew's, Providence
St. Peter's Community Market, Narragansett	St. Thomas, Greenville
Trinity Church, Newport	

Diocesan Sponsored Programs

Bishop's Discretionary Fund	City Camp - ECC outreach
Episcopal Conference Center Youth Program	Campus Ministry at URI
Hispanic Ministry at St. George's, Central Falls	

Report from the Committee on Elections

October 2023

This year, there are only 2 elected positions and 7 appointed positions open. In part, this is due to changes made because of the pandemic. In 2020, the Bishop asked people to extend their terms for one year. Those who had terms ending in 2020 and 2021 and agreed to serve again will have their terms expire in 2024. Next year there will be over 30 openings and it is not too early to learn more! If you are interested in a committee or if you would like information, send an email to convention@episcopalri.org. Thank you to all those who have agreed to serve in the governance of our Diocese. There are 49 congregations in the Diocese and 37 of them have members serving on diocesan committees/commissions. You are from small churches and large churches, cities and rural communities. You have diverse backgrounds and faithful ministries. Our Diocese is stronger because of you!!

Members of the Committee on Elections: The Rev. Bettine Besier, Mr. Stan Schofield

APPENDIX I

Diocese of Rhode Island

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Alton	St Thomas Episcopal Church	57	40	0	14	50	0	0	0
Barrington	St Johns Episcopal Church	801	801	0	93	72	0	5	0
Barrington	Sts Matthew & Mark Episcopal Church	126	122	0	30	0	0	0	0
Block Island	St Anns-by-the-Sea Episcopal Church	29	29	0	14	51	4	0	0
Bristol	St Michaels Church	160	160	0	147	0	0	2	1
Charlestown	Church of the Holy Spirit	87	40	0	24	39	0	0	0
Coventry	St Francis Episcopal Church	254	135	0	33	0	0	0	12
Cranston	Church of the Ascension	64	36	0	71	0	0	2	0
Cranston	Church of the Transfiguration	95	0	0	0	0	0	0	0
Cranston	St Davids on the Hill Epis Ch	90	86	0	24	22	0	0	0
Cranston	Trinity Episcopal Church	470	359	0	59	91	0	6	0
Cumberland	Emmanuel Episcopal Church	415	415	0	77	102	0	6	0
East Greenwich	St Lukes Episcopal Church	805	805	0	173	98	0	10	16
East Providence	St Marys Episcopal Church (2020)	22	22	7	19	12	0	0	0
Greenville	St Thomas Episcopal Church	427	358	0	57	105	2	6	6
Hope Valley	St Elizabeths Church	106	68	0	29	68	0	1	4
Jamestown	St Matthews Parish	426	230	0	69	103	0	9	14
Kingston	St Augustines Church	114	78	0	40	0	0	2	1
Lincoln	Christ Church in Lonsdale	186	40	0	36	56	0	6	0
Little Compton	St Andrews-by-the-Sea	79	79	0	44	2	0	1	0
Middletown	Church of the Holy Cross	45	38	0	22	47	0	1	0
Middletown	St Columbas Chapel	227	165	0	52	51	0	4	2
N Kingstown	St Pauls Wickford	1,479	0	0	74	122	0	9	0
N Scituate	Trinity Episcopal Church	564	220	0	103	122	0	5	0
Narragansett	St Peters-by-the-Sea Church	401	390	0	83	51	0	5	0
Newport	Emmanuel Church	148	148	0	90	0	0	0	3
Newport	St Johns Church	127	114	0	59	100	1	2	0
Newport	Trinity Church	286	204	0	113	98	1	8	3
North Providence	St James Episcopal Church	76	0	0	0	0	0	0	0
Pawtucket	Church of the Good Shepherd	127	127	0	25	42	0	0	0
Pawtucket	St George & San Jorge	800	95	0	62	45	1	9	4
Pawtucket	St Lukes Episcopal Church	189	136	0	33	49	0	0	5
Pawtucket	St Pauls Church	136	114	0	42	20	1	0	10
Portsmouth	St Marys Episcopal Church	304	256	0	84	0	0	2	5

Diocese of Rhode Island

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

— BAPTISMS —

City	Congregation	Active Members	Communicants in Good Standing	Others Active	Average Sunday Attendance	Sunday Furcharists	16 yrs and Older	Under 16 Years	Confirmed or Received
Portsmouth	St Pauls Episcopal Church	30	30	0	22	0	0	0	0
Providence	All Saints Memorial Church	102	102	0	43	51	1	1	0
Providence	Cathedral of St John (2021)	0	0	0	0	0	0	0	0
Providence	Church Beyond the Walls (2020)	25	0	0	50	52	1	0	0
Providence	Church of the Redeemer	49	39	0	32	52	0	0	0
Providence	Grace Episcopal Church	447	356	0	136	0	0	0	0
Providence	St Martins Episcopal Church	369	285	0	88	39	1	8	11
Providence	St Peters & St Andrews Episcopal	90	90	0	29	0	0	0	0
Providence	St Stephens Church	92	92	0	76	105	1	1	6
Rumford	Church of the Epiphany	135	112	0	46	46	0	1	6
Saundersstown	Chapel of St John the Divine	181	85	0	30	52	1	0	0
Tiverton	Church of the Holy Trinity	352	352	0	52	107	1	4	0
Wakefield	Church of the Ascension	143	0	0	45	74	1	0	0
Warwick	All Saints Church in Pontiac	41	41	0	21	52	0	0	0
Warwick	St Barnabas Episcopal Church	180	161	0	69	54	3	6	0
Warwick	St Marks Church	347	143	0	51	137	5	0	0
Westerly	Christ Church	608	475	0	176	156	1	12	0
Woonsocket	St James Church	142	106	0	35	0	0	0	0
Total		13,055	8,379	7	2,896	2,595	26	134	109

Diocese of Rhode Island

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Alton	St Thomas Episcopal Church	35,237	40,884	49,590	45,045	5,165	2,151	48,552
Barrington	St Johns Episcopal Church	307,711	463,943	706,568	463,943	58,525	163,875	639,926
Barrington	Sis Matthew & Mark Episcopal Church	58,210	295,566	299,137	132,450	21,906	18,651	149,125
Block Island	St Anns-by-the-Sea Episcopal Church	84,277	96,794	143,404	97,380	12,999	3,380	100,760
Bristol	St Michaels Church	203,398	384,396	591,032	380,265	50,243	174,850	544,486
Charlestown	Church of the Holy Spirit	64,210	78,091	80,296	70,640	8,490	0	73,116
Coventry	St Francis Episcopal Church	60,967	67,735	70,694	67,449	7,076	946	68,395
Cranston	Church of the Ascension	76,112	116,937	126,333	110,641	11,738	13,553	125,649
Cranston	Church of the Transfiguration	44,359	149,483	209,491	146,354	20,094	800	146,354
Cranston	St Davids on the Hill Epis Ch	89,073	104,676	106,904	109,884	17,896	3,246	113,380
Cranston	Trinity Episcopal Church	121,041	144,827	188,677	128,551	18,814	19,106	149,877
Cumberland	Emmanuel Episcopal Church	230,623	259,859	292,501	240,896	39,933	1,500	246,344
East Greenwich	St Lukes Episcopal Church	578,309	715,188	738,094	797,217	79,896	212,720	1,002,001
East Providence	St Marys Episcopal Church (2020)	14,748	56,337	56,337	45,632	5,403	0	45,632
Greenville	St Thomas Episcopal Church	116,701	164,079	182,878	160,979	16,590	4,564	168,593
Hope Valley	St Elizabeths Church	40,713	58,664	59,075	61,671	7,443	500	62,082
Jamestown	St Matthews Parish	171,686	282,628	301,018	286,226	32,847	88,457	386,683
Kingston	St Augustines Church	120,889	162,856	188,220	148,652	18,138	51,840	200,550
Lincoln	Christ Church in Lonsdale	128,685	203,173	215,282	207,363	28,865	21,728	229,613
Little Compton	St Andrews-by-the-Sea	209,248	210,201	307,764	210,201	28,549	29,971	218,574
Middletown	Church of the Holy Cross	37,046	38,902	38,902	35,303	5,256	50	35,503
Middletown	St Columbas Chapel	280,899	363,214	1,008,436	373,567	41,975	23,977	438,363
N Kingstown	St Pauls Wickford	308,986	420,917	567,370	413,268	53,935	84,940	524,208
N Scituate	Trinity Episcopal Church	236,783	312,926	387,464	276,237	39,102	52,340	340,806
Narragansett	St Peters-by-the-Sea Church	284,708	403,536	458,363	376,252	51,331	87,378	467,777
Newport	Emmanuel Church	273,078	339,496	825,873	261,367	28,956	173,947	445,859
Newport	St Johns Church	282,495	601,010	1,061,009	618,170	68,390	31,137	635,019
Newport	Trinity Church	318,575	548,324	901,432	545,735	57,164	247,053	786,206
North Providence	St James Episcopal Church	18,568	48,160	48,230	54,037	4,805	173	54,730

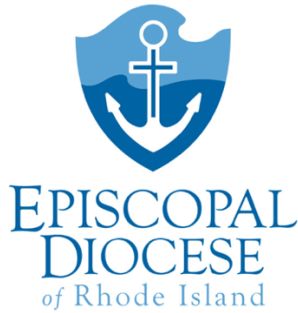
Diocese of Rhode Island

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2022

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledae Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Pawtucket	Church of the Good Shepherd	57,460	84,232	102,199	85,204	10,703	15,764	101,673
Pawtucket	St George & San Jorge	34,697	64,720	69,887	64,500	0	1,195	65,395
Pawtucket	St Lukes Episcopal Church	70,503	162,516	196,720	170,442	24,992	58,580	229,903
Pawtucket	St Pauls Church	72,307	189,609	192,609	203,499	30,091	3,000	206,499
Portsmouth	St Marys Episcopal Church	285,788	528,759	956,841	539,055	68,662	937,101	1,474,733
Portsmouth	St Pauls Episcopal Church	34,231	51,926	51,926	53,273	5,658	0	53,273
Providence	All Saints Memorial Church	91,456	169,492	802,016	175,053	20,100	55,620	235,027
Providence	Cathedral of St. John (2021)	0	84,168	84,168	82,049	0	0	82,049
Providence	Church Beyond the Walls (2020)	8,298	37,952	37,952	35,721	0	0	35,721
Providence	Church of the Redeemer	116,696	155,536	312,520	175,097	21,799	89,898	266,580
Providence	Grace Episcopal Church	439,343	1,052,464	1,123,560	884,240	96,007	74,212	952,887
Providence	St Martins Episcopal Church	484,950	794,640	956,991	794,640	84,639	141,509	936,149
Providence	St Peters & St Andrews Episcopal	52,573	79,549	175,535	82,960	8,405	127,135	210,095
Providence	St Stephens Church	168,789	572,199	714,094	509,514	72,953	125,761	635,125
Rumford	Church of the Epiphany	144,606	236,383	349,475	244,434	33,836	86,179	330,874
Saunderstown	Chapel of St John the Divine	89,324	129,782	229,782	129,782	18,537	383	129,782
Tiverton	Church of the Holy Trinity	130,463	214,680	248,573	212,137	28,156	35,663	248,776
Wakefield	Church of the Ascension	103,978	144,883	144,883	170,688	14,975	2,312	170,688
Warwick	All Saints Church in Pontiac	52,416	77,930	77,930	79,529	10,853	0	79,529
Warwick	St Barnabas Episcopal Church	156,413	205,100	242,142	205,100	27,947	6,850	250,516
Warwick	St Marks Church	151,820	169,580	174,112	177,485	24,103	7,683	185,168
Westerly	Christ Church	458,747	600,634	897,210	631,712	77,081	165,020	756,344
Woonsocket	St James Church	58,407	159,317	230,789	152,417	17,775	27,472	223,889
Total		8,060,600	13,098,853	18,582,288	12,723,906	1,538,796	3,474,170	16,308,838

APPENDIX II



Narrative Budget 2024

A New Budget Format to Support Mission and Ministry

As our congregations contend with the effects of climate change, persistent inequality, new patterns of worship and Rhode Island's shifting demographic patterns, the Diocese of Rhode Island is committed to supporting mission and ministry that responds to the needs of God's people. This new budget narrative is designed to increase clarity about the way we spend our resources for ministry and support our leaders in making informed financial decisions. It accompanies a reformatted diocesan budget that was created at the direction of the Commission on Finance.

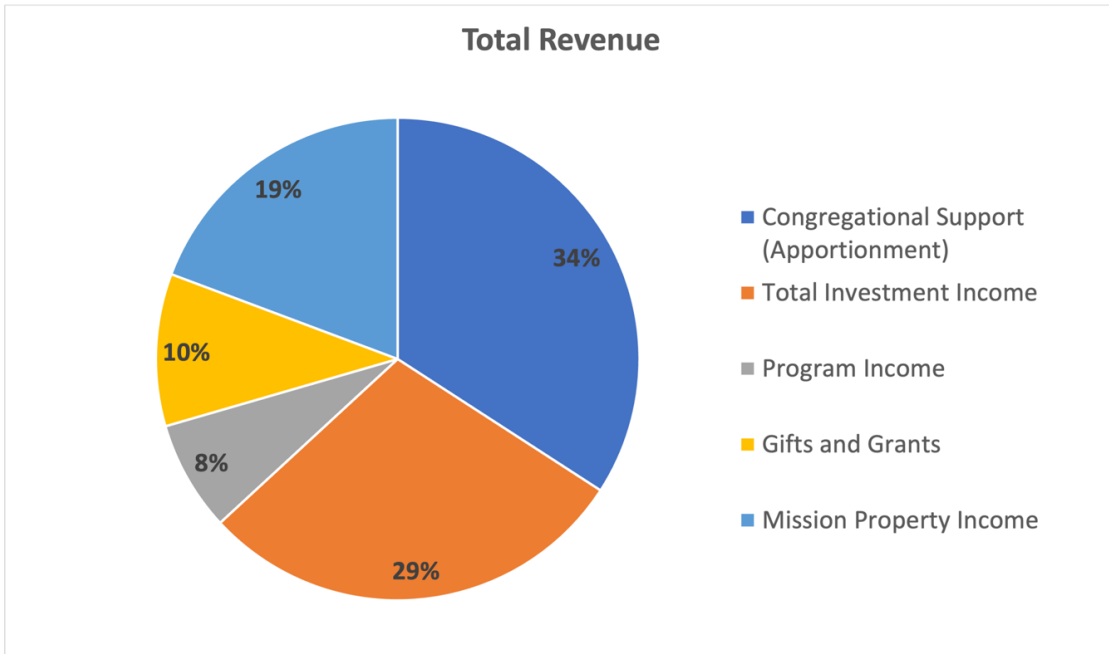
Here in the Diocese of Rhode Island, we are blessed with resources from both diocesan funds and congregational apportionments that make it possible for us to invest in:

- Life-saving, life-changing diocesan ministries, including a vibrant camp and conference center; college and young adult ministry; Hispanic ministry; responses to climate change; and ministry to unhoused people.
- A staff that supports congregations with leadership development and coaching for lay leaders, deacons and priests; transition ministry; and sustainable and modern business models.
- Grants and loans that help congregations explore new ministries and maintain buildings.
- The Cathedral block, which is home to community partners addressing some of our state's most pressing issues.
- The churchwide and global ministries of the wider Episcopal Church and Anglican Communion.

In the pages that follow, you will find an overview of both our revenue and expenses, presented for the first time with streamlined revenue and expense categories so that you can more readily see the ways in which we invest in these missional priorities and how they have changed over the last decade.

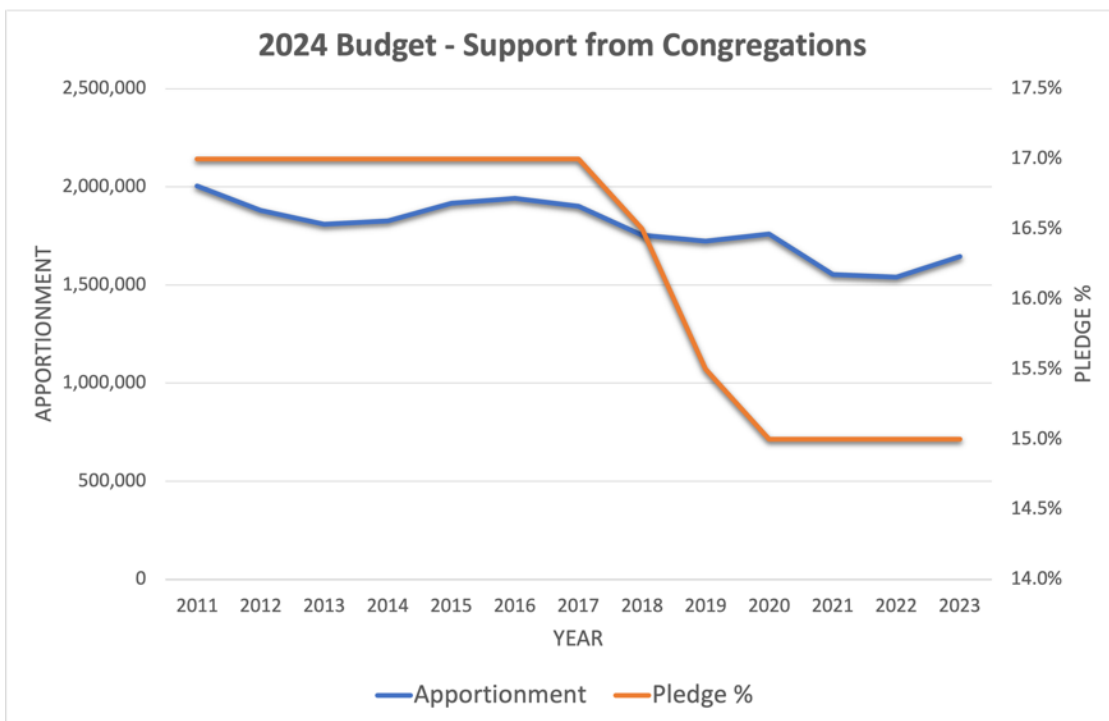
Chief Financial Officer Ed Biddle and his team will continue to prepare complete monthly and annual financials by individual account number. A detailed annual budget that includes each account line is available by request to [Chief Financial Officer Ed Biddle](#).

Revenue



The income that supports the Diocese of Rhode Island is generated by five sources: congregational support (apportionment); investment income; program income; gifts and grants; and mission property income (generally rents). Over the last decade, congregational apportionments have gradually declined while investment income has increased.

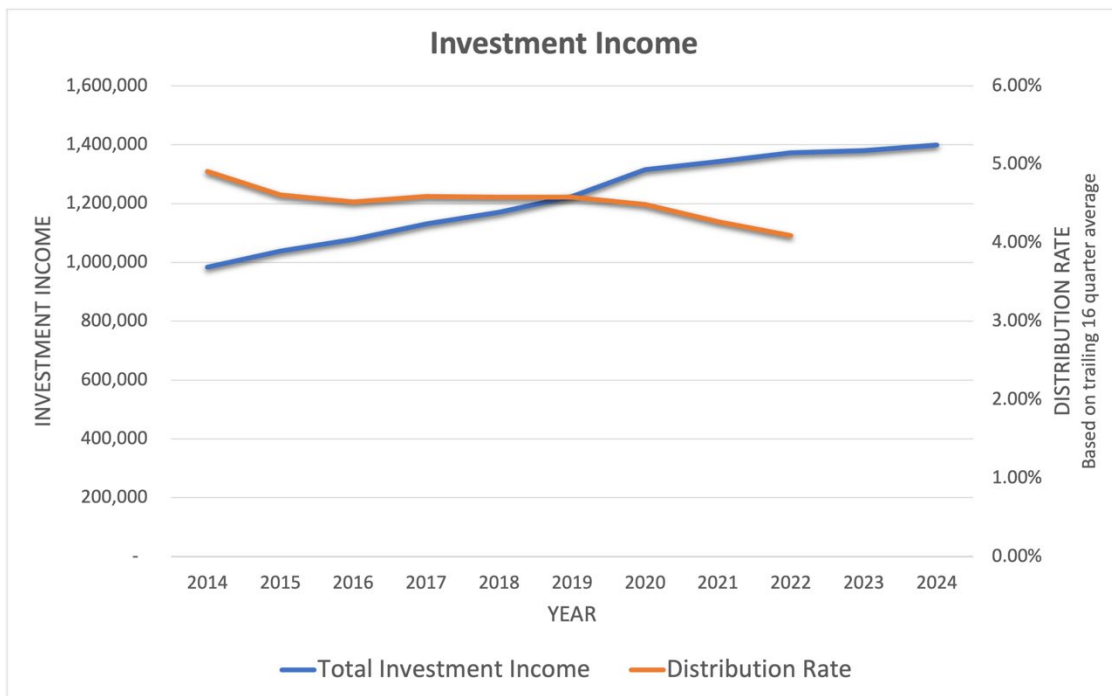
Congregational Support



Over the last ten years, diocesan convention has gradually reduced the rate at which congregations contribute to the diocese, from 17% of operating income in 2016 to 15% in 2020. As a result, the revenue contributed by congregations to support the diocese has gradually declined.

From 2014 to 2018, congregations contributed about 47% of the diocese’s operating budget, peaking in 2016 at \$1.94 million. Since then, congregational apportionments account for about 39% of the budget, generally between \$1.5 and \$1.7 million per year. In 2024, we are budgeting for \$1.65 million in congregational apportionment revenue, which will represent about 34% of the operating budget’s revenue. Apportionment is expected to stay about the same or decrease in future years in response to tighter congregational budgets.

Investment Income



The diocese’s investments include both endowment funds donated to the diocese for its ongoing support and other funds and savings. Long-term investments are part of the Diocesan Investment Trust (DIT) and are overseen by the Commission on Investments (CoI). The DIT also includes investments of some churches and not-for-profit organizations in the State of Rhode Island.

Quarterly distributions from the DIT are set by the CoI and have averaged between 4% and 5% of a sixteen-quarter rolling average in recent years. Investors with funds in the DIT are not limited to quarterly distributions and can draw from their investments at their own discretion. For 2024, the quarterly distribution will be 63 cents per share, or about 4.1% of the sixteen- quarter rolling average.

The diocese’s investment income has grown every year since 2014, when it represented about 25% of the operating budget’s revenue. In 2024, we are budgeting for investment income to be \$1.4 million, or 28.4% of the operating budget.

Program Income

This line in the income budget mostly comes from tuition paid by families whose children attend camp at the diocese's Episcopal Conference Center (ECC) summer programs, and from programs hosted at ECC during the rest of the year. This revenue helps to offset the expenses of maintaining ECC. As in many other dioceses, the camp's expenses are only partially covered by tuition; the rest are covered with other diocesan funds allocated to supporting camp ministry.

Program revenue reached a high point of about \$375,000 in 2019 but has recently been less stable due to the pandemic and its effect on camp programs. In 2024, we anticipate that camp revenue will continue to rebound, and other revenue in the offseason will continue. We have budgeted \$356,596 in that budget line for 2024.

Gifts and Grants

Gifts and Grants include funds contributed to Episcopal Charities and gifts to other diocesan ministries, including ECC and Church Beyond the Walls. This line item reached a high of approximately \$617,000 in 2015; in 2024, we have budgeted \$484,240. Gifts made to Episcopal Charities are donated to charitable organizations, including charities sponsored by our churches and diocesan ministries. These generally pass through the diocesan budget in the year they are given unless a donor establishes an income-generating fund.

Mission Property Income

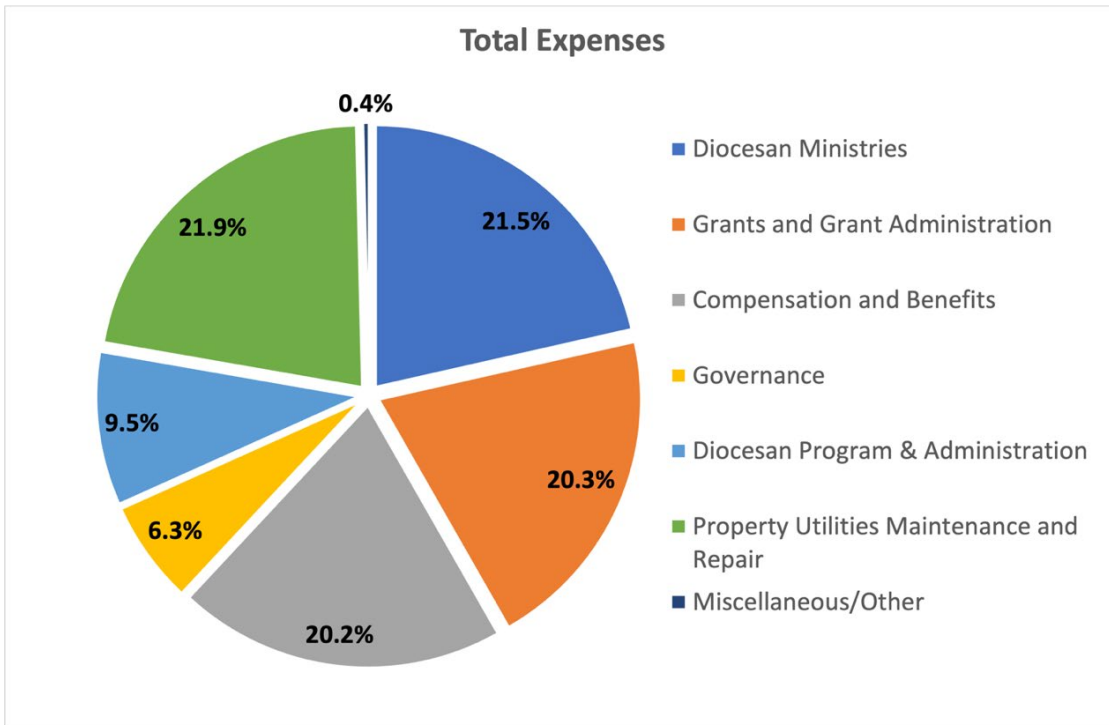
This line item of the budget is largely made up of rents that help defray the costs of supporting mission that takes place in property owned by the diocese. These rents include rent collected from residents of the Edwards Homes on Benefit Street in College Hill, Providence. They also include rent from programs in Hallworth House, which is now Rhode Island's only specifically designated [medical respite care program](#) and also houses the Providence operations of [Beautiful Day](#), a not-for-profit that helps refugees with job training.

Budgeted revenue for 2024 reflects a full year of occupancy for Hallworth House, though leases are limited to a six-month renewal under the terms of the program's funding sources.

Beginning in late 2020, Hallworth House was a pandemic quarantine and isolation center for the State of Rhode Island. In keeping with that ministry, the Mission Property Income line in 2022 reflects a one-time payment for self-insurance for any COVID-related liability.

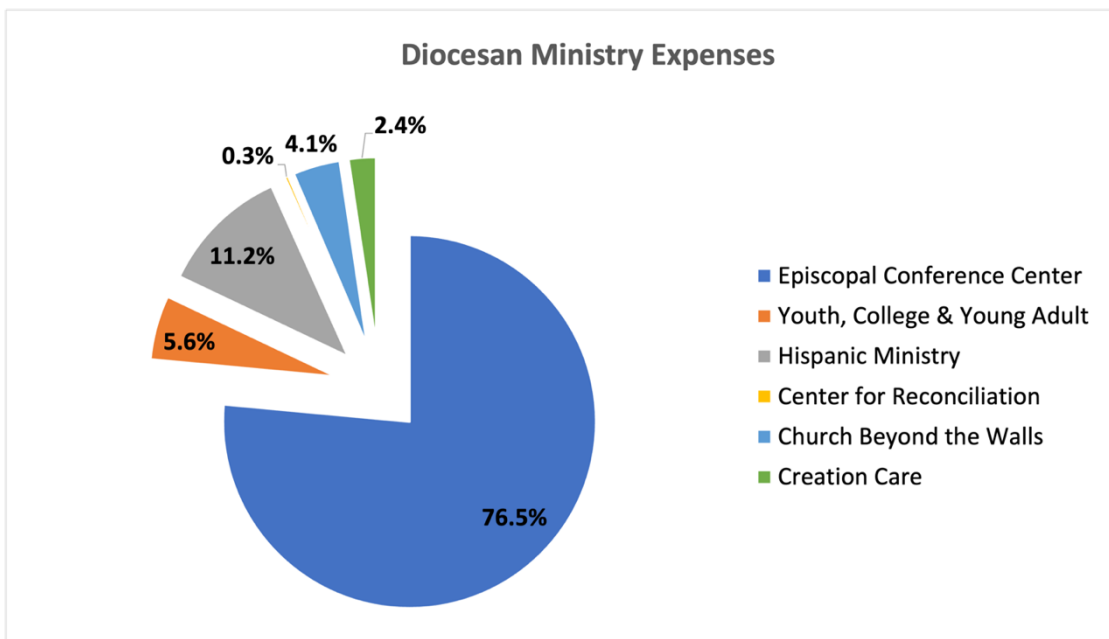
Over the long-term, the diocese seeks to ensure that rents for mission property provide sufficient income to help achieve a favorable balance between revenue and expense for Mission Property. To the extent that recent property shortfalls can be reversed, revenue from Mission Property Income could become a greater contributor to diocesan revenue.

Expenses



The expenses of the Diocese of Rhode Island include investments in diocesan ministries; grant funding for congregations and community partners; diocesan staff; our participation in the wider Episcopal Church; and mission properties that house ministry partners and other entities.

Diocesan Ministries



Over the past 10 years, about 25% of the diocese’s operating expenses have directly supported diocesan-sponsored ministry. In 2024, we will spend approximately \$1.0 million supporting these ministries. As Diocesan Council has urged, the majority of our 2024 diocesan ministries budget focuses on programs for children, youth, college students, and young adults.

In 2024, the diocesan ministries budget includes:

ECC (Episcopal Conference Center)

ECC, the diocese’s camp and conference center, is our largest investment in ministry. In 2024, expenses associated with ECC are budgeted to be \$777,365. We are budgeting for \$356,596 in program income, which results in a net funding need of \$420,769. We project that this amount will be covered in part by: \$100,000 from the ECC Annual Appeal; \$80,000 from a grant from Episcopal Charities; \$73,500 from DIT income; and \$36,000 from other grants and special gifts. This results in a net diocesan contribution to ECC’s ministry of approximately \$141,000.

During the last ten years, ECC has shown steady growth except in 2020, when its program was disrupted by the pandemic. In the last decade, ECC has increased the number of campers it serves each summer; its capacity to offer shoulder-season programming, including conferences when camp is not in session; and its dedicated full-time, year-round staff.

Much of ECC’s growth was driven by a 2016 strategic planning process, which developed a new vision: “Within ten years, ECC will evolve into a year-round vibrant diocesan camp and conference center, nurturing life-changing connections to God’s children who long for clarity in their journey.” Despite pandemic challenges, ECC has fulfilled this goal in seven years. In ECC’s next chapter, identifying additional long-term revenue sources is a central priority.

Youth, College, and Young Adult Ministry

Our 2024 investment of \$56,700 in youth and young adult ministry will support campus ministries at the University of Rhode Island (URI), which is closely affiliated with St. Augustine’s Church, and Rhode Island College (RIC). Funds to support Happening and our delegation to the triennial Episcopal Youth Event (EYE) are also included in this line item.

Hispanic Ministry

In 2024, we will continue to support the ministry of our diocesan Hispanic missionary, who leads San Jorge (St. George’s), Central Falls as well as providing resources for Hispanic ministry to our Evangelical Lutheran Church in America (ELCA) partners and the Episcopal Church’s Province 1.

Center for Reconciliation

Since 2015, the diocese has sought a workable operating model for the Center for Reconciliation, which offers programs about Rhode Island’s role in the history of the slave trade and the institution of slavery. The Center is based in St. John’s Cathedral, which ceased to be a location for regular worship in 2012, shortly before Bishop Knisely took office.

The Center for Reconciliation was created by diocesan convention in 2014. From 2016 to 2020, it operated as a separate not-for-profit entity and sought outside funding. However, there was little funding available for the initiative in a highly competitive racial reconciliation grantmaking environment, and a new board, established by the diocese, is now seeking other options for continuing this ministry.

Church Beyond the Walls

Church Beyond the Walls is a street church in Providence's Burnside Park that builds solidarity and cares for people who are unhoused. The diocese supports this ministry in partnership with the New England Synod of the ELCA. In 2024, we have budgeted \$41,430 for the work of the Church Beyond the Walls missioner and the program's expenses. Much of the program's budget has been met in previous years by donations and grants.

Creation Care

In 2018, the diocesan convention established a task force to address issues of climate change, environmental justice, pollution, water resources, and stewardship of church-owned properties. This task force has become the ministry we call Creation Care, and in 2024, we have budgeted \$24,000 for its initiatives and programs, which includes half of a two-year, \$18,000 grant from The Episcopal Church.

Grants and Grant Administration

The grant expenses in the diocese's budget include grants made by Episcopal Charities, which are funded by donations and by investment income. Grants made through the Congregational Development Commission (CDC) and by the Diocesan Resource Fund (DRF) are funded primarily from investment income. In recent years, diocesan grants have increased steadily, reflecting the needs of our parishes and our local and global communities.

Compensation and Benefits

The bishop and his staff support congregations in transition; provide programs and support to help congregations thrive; and oversee the ministries and operations of the diocese. The diocese's compensation and benefits expenses of \$1.044 million provide salary and benefits for the bishop and lay and clergy employees. Health insurance and pension contributions account for approximately 30% of that amount. The 2024 budget provides for a 5% cost of living increase, which is approximately the rate established by the Rhode Island Department of Labor and Training (DLT).

Governance

Each year, the diocese contributes 15% of its normal operating expenses to support The Episcopal Church's budget. Until 2022, all dioceses in The Episcopal Church were required to pay a 15% assessment on reported diocesan income for the year before last, less an exemption of \$140,000. Beginning in 2023, the exemption has increased to \$200,000.

This area of the budget also includes the assessment we pay to Province 1 of The Episcopal Church; diocesan and General Convention expenses; and in certain years, events such as the Lambeth Conference. In 2024, we anticipate that our total governance expenses will be \$303,704.

Diocesan Program & Administration

Diocesan Program and Administration includes the costs of diocesan office functions like technology, legal and audit, consultants (including communications), conferences, and travel. It also includes formation and training expenses for both diocesan staff and leaders in congregations and diocesan ministries.

Mission Properties

This section of the budget includes the costs to maintain, operate and pay utility costs for all property including Diocesan House, ECC, Edwards Homes, Grant House, Hallworth House, May House and Cottage, and Old Narragansett Church. The costs in this budget area, and in the Mission Property Income budget described above, reflect our expectation that Hallworth House will continue to be fully occupied for all of 2024.

Conclusion

The overall condition of the Diocese of Rhode Island is strong, and the 2024 budget, which is balanced, represents a return to post-pandemic stability and investment in mission and ministry. We hope that this new narrative budget format, developed by the Commission on Finance, will help congregational and diocesan leaders make informed financial decisions, plan for the future, and respond with energy and creativity to God's mission in the world we serve. If you have questions about the diocesan budget or would like more information, please talk with Ed Biddle, Chief Financial Officer, at 401-274-4500 x226 or ed@episcopalri.org.

**The Diocese of Rhode Island
2024 Budget and Prior Ten Years**

	2014 A	2015 A	2016 A	2017 A	2018 A	2019 A	2020 A	2021 A	2022 A	2023 B	2024 B
Revenues											
CONGREGATIONAL SUPPORT	1,830,932	1,919,754	1,941,163	1,901,016	1,753,854	1,723,724	1,759,632	1,552,365	1,539,567	1,645,548	1,650,000
INVESTMENT INCOME	983,445	1,039,085	1,078,841	1,130,444	1,171,318	1,224,278	1,314,936	1,342,842	1,372,273	1,380,189	1,399,053
PROGRAM INCOME	288,861	310,227	294,340	312,745	316,936	374,823	35,045	148,517	242,442	361,313	356,596
GIFTS & GRANTS	518,671	616,881	568,391	557,542	447,465	536,289	497,116	572,090	515,124	490,533	493,240
MISSION PROPERTY INCOME	172,032	166,029	172,246	112,463	132,222	117,300	252,355	307,815	1,279,526	180,890	931,411
MISC/OTHER	43,549	40,587	40,233	20,138	27,989	17,687	419,891	80,983	42,147	13,747	-
Deactivated Accounts	68,458	53,070	77,913	-	1,507	-	-	-	-	-	-
Total Revenues	3,905,949	4,145,634	4,173,127	4,034,348	3,851,292	3,994,102	4,278,975	4,004,613	4,991,079	4,072,220	4,830,300
Expenses											
DIOCESAN MINISTRIES											
ECC – EPISCOPAL CONF CENTER	508,750	546,623	542,899	594,849	652,189	755,866	452,130	634,753	685,973	727,866	776,013
YOUTH, COLLEGE & YOUNG ADULT	191,908	215,045	184,797	61,272	102,145	88,514	40,000	40,000	46,679	56,700	56,700
HISPANIC MINISTRY	263,786	185,475	157,815	139,137	141,753	141,857	160,289	150,509	141,842	133,466	114,810
CFR – CTR FOR RECONCILIATION	1,641	80,363	-	-	-	-	-	48,385	2,990	28,680	3,000
CBW – Church Beyond the Walls	2,364	11,135	32,422	36,210	36,640	43,917	37,110	49,320	45,060	41,430	41,430
CREATION CARE	-	-	-	-	-	-	-	-	-	15,000	24,000
Total DIOCESAN MINISTRIES	968,449	1,038,640	917,934	831,469	932,727	1,030,154	689,528	922,966	922,544	1,003,142	1,015,953
GRANTS & GRANT ADMIN	872,486	932,169	1,043,358	941,722	805,556	722,374	743,023	833,533	836,546	952,931	961,584
COMPENSATION & BENEFITS	873,610	856,769	851,306	843,151	675,640	670,227	716,756	713,018	837,207	932,689	959,822
GOVERNANCE	491,294	457,818	457,117	455,520	423,428	412,754	389,520	361,367	406,398	313,455	300,704
DIOCESAN PROGRAM & ADMIN	243,811	244,542	303,872	294,753	301,445	343,454	580,258	285,443	315,963	389,717	448,845
MISSION PROPERTIES	260,239	245,172	284,215	276,958	292,718	311,454	419,912	810,737	1,067,643	786,948	1,132,144
MISC/OTHER	143,671	53,886	49,079	89,403	58,366	51,951	41,581	104,652	8,370	11,248	11,248
Total Expenses	3,853,560	3,828,996	3,906,880	3,732,975	3,489,880	3,542,367	3,580,578	4,031,716	4,394,672	4,390,130	4,830,300
Net Operating Total	52,389	316,638	266,246	301,374	361,412	451,735	698,397	(27,103)	596,407	(317,910)	-
Non-Operating Revenue											
INTERNAL TRANSFERS (EXCLUDE)	175,167	111,827	104,070	95,841	100,430	105,083	97,529	100,261	132,542	140,543	139,172
GAINS (LOSSES)	959,792	2,878,732	(114,692)	3,428,219	(2,786,848)	3,994,360	2,685,100	3,942,545	(6,230,137)	243,182	(73,865)
ADDITIONS TO INVEST/RESERVES	104,867	96,108	108,263	152,798	69,013	1,349,643	271,077	519,090	297,221	-	-
Total Non-Operating Revenue	1,239,827	3,086,667	97,641	3,676,858	(2,617,405)	5,449,085	3,053,706	4,561,896	(5,800,374)	383,725	65,307
Non-Operating Expenses											
DEPRECIATION	88,547	90,614	95,320	99,199	94,479	87,040	93,189	94,123	84,682	65,815	65,307
Total Non-Operating Expenses	88,547	90,614	95,320	99,199	94,479	87,040	93,189	94,123	84,682	65,815	65,307
Net Total	1,203,669	3,312,691	268,568	3,879,032	(2,350,473)	5,813,780	3,658,914	4,440,671	(5,288,649)	-	-

The Diocese of Rhode Island
Analysis of Revenues & Expenses - Detail
January to December 2023

Accounts	2014 A	2015 A	2016 A	2017 A	2018 A	2019 A	2020 A	2021 A	2022 A	2023 B	2024 B
Revenues											
CONGREGATIONAL SUPPORT											
01.3010.005 - Apportionment Income	1,830,932	1,916,254	1,941,163	1,901,016	1,753,854	1,723,724	1,759,632	1,552,365	1,539,567	1,645,548	1,650,000
01.3011.005 - Contra Apportionment	0	3,500	0	0	0	0	0	0	0	0	0
Total CONGREGATIONAL SUPPORT	1,830,932	1,919,754	1,941,163	1,901,016	1,753,854	1,723,724	1,759,632	1,552,365	1,539,567	1,645,548	1,650,000
INVESTMENT INCOME											
Unrestricted/Council Designated											
01.3060.130 - DIT FD0583 Frederick Schultz	1,088	1,088	1,088	1,106	1,121	1,124	1,124	1,124	1,124	1,124	1,124
01.3060.465 - DIT Income MDG	496	496	496	504	511	512	512	512	512	512	512
01.3061.175 - DIT FD0116 Christian Educatio	319	319	319	324	329	329	329	329	329	329	329
01.3061.415 - DIT FD0091 Unrest. Diocesan	20,227	20,227	20,227	20,558	20,849	20,890	20,890	20,890	20,890	20,892	20,892
01.3062.415 - DIT FD0120 Sara M. Bowater	5,697	5,697	5,697	5,790	5,872	5,884	5,884	5,884	5,885	5,885	5,885
01.3063.415 - DIT FD0125 Larned Trust	8,517	8,517	8,517	8,657	8,779	8,797	8,797	8,797	8,797	8,797	8,797
01.3064.415 - DIT FD0512 W. Fritsch	943	943	943	959	972	974	974	974	974	974	974
01.3065.415 - DIT FD0584 Diocese Cash	5,886	54,020	67,633	82,374	91,305	91,486	91,486	90,673	89,884	89,922	83,786
01.3067.415 - RLF Dividend Income	0	0	0	0	0	34,691	72,218	69,339	63,484	63,484	63,484
01.3070.415 - Interest	3,234	0	0	0	0	0	0	0	0	0	7,500
01.4501.415 - DIT FD0613 Diocese Capital I	0	0	0	523	1,427	1,595	19,421	21,581	23,782	21,325	21,325
12.3060.313 - DIT FD0599 Diocesan Res Fun	110,581	106,370	111,018	114,485	118,315	145,583	158,173	158,054	175,864	170,991	170,991
18.3060.440 - DIT FD0581 HH Property Rese	28,594	29,865	31,263	33,269	35,243	36,913	22,171	24,321	17,210	33,504	18,000
18.3070.440 - Interest	0	0	0	0	0	0	0	0	0	0	17,500
20.3060.445 - DIT FD2802 Revolving Loan F	32,627	37,274	51,029	57,303	61,673	34,109	0	0	0	0	0
20.3078.445 - Interest on Revolving Loans	7,585	8,307	7,155	7,346	6,888	7,888	5,660	6,533	7,680	7,304	7,304
21.3061.460 - DIT FD2620 St. Philip Ceme	6,566	6,761	7,026	7,306	7,649	7,892	8,156	8,408	8,578	8,545	8,545
Total Unrestricted/Council Designated	232,360	279,883	312,410	340,503	360,933	398,668	415,796	417,418	425,002	433,588	436,948
Donor Restricted											
01.3060.102 - DIT FD0001 Episcopate Fund	83,916	83,916	83,916	85,292	86,496	86,668	86,668	86,668	86,691	86,691	86,691
01.3060.210 - DIT Income	38,697	38,819	40,353	41,878	42,642	43,648	44,335	44,272	44,265	44,265	44,265
01.3060.220 - DIT FD0601 College Fund	11,832	11,832	11,832	12,026	12,196	12,220	12,220	12,220	12,224	12,224	12,224
01.3061.110 - DIT FD0036 May House	1,834	1,834	1,834	1,864	1,890	1,894	1,894	1,894	1,894	1,895	1,895
01.3061.210 - DIT Income/Scholarships	0	0	0	0	0	0	0	0	7,035	7,032	7,032
01.3062.110 - DIT FD0097 May House Avian	723	723	723	735	745	747	747	747	747	748	748
01.3063.110 - DIT FD0063 H. B. Russell Fund	56,048	56,048	56,048	56,967	57,771	57,886	57,886	57,886	57,901	57,893	57,893
01.3064.110 - DIT FD0609 H. B. Russell Surp	491	356	207	208	752	1,600	2,169	2,756	3,055	2,906	2,906
01.4501.122 - DIT FD0610 The Canon Fund	2	17	65	112	130	141	149	182	269	148	148
01.4501.140 - DIT FD0591 S. Martin Educ Fu	1,473	1,544	1,634	1,739	1,842	1,929	2,017	2,099	2,178	2,072	2,072
01.4501.210 - DIT FD0516 Capital Improveme	893	1,364	1,658	2,839	4,553	10,849	15,321	20,682	22,425	22,224	22,224
02.3060.106 - DIT Income BDF	13,566	12,663	13,747	14,421	15,515	16,264	16,453	17,120	18,087	18,087	18,087
03.3060.107 - DIT FD2800 E.R. Shippee Fund	78,073	78,073	78,073	79,353	80,473	80,633	80,633	80,633	80,654	80,655	80,655
03.3061.107 - DIT FD2801 E.R. Shippee Surp	8,497	11,098	13,880	15,369	15,582	15,200	13,986	14,852	14,645	14,645	14,645
06.3060.136 - DIT FD0090 McSparren Lee F	26,050	16,671	19,291	19,607	19,884	19,923	19,923	19,923	19,928	19,928	19,928
06.3061.136 - DIT FD0612 McSparren Lee F	0	11,448	9,882	10,584	11,841	12,566	13,242	13,983	14,048	14,045	14,045
07.3060.138 - DIT FD0582 Florence P. Grant	10,676	10,235	7,677	10,403	10,550	10,571	10,571	10,571	10,574	10,572	10,572
07.3061.138 - DIT FD0608 Grant House Surp	1,322	1,625	4,461	2,291	2,719	3,118	3,366	3,223	3,107	3,107	3,107
08.3060.143 - DIT FD0604 Sacred Music Fun	86	219	46	3,914	3,941	3,950	3,957	3,973	3,983	3,944	3,944
10.3600.275 - DIT Fd 102 Edwards Fund (19	0	0	0	0	0	0	31,362	23,521	31,370	31,373	31,373
10.3601.275 - DIT Fd 104 Edwards Fund (20	0	0	0	0	0	0	1,891	9,731	1,891	1,892	1,892
10.3602.275 - DIT Fd 108 Edwards Fund (19	0	0	0	0	0	0	27,874	31,192	31,429	31,429	31,429
11.3060.310 - DIT Income Cong Development	24,419	24,650	24,758	25,223	26,280	26,833	27,464	27,843	27,629	27,629	27,629
13.3060.315 - DIT Income Missions	58,124	56,993	53,917	53,276	53,954	54,196	55,407	56,947	57,108	57,108	57,108

The Diocese of Rhode Island
Analysis of Revenues & Expenses - Detail
January to December 2023

Accounts	2014 A	2015 A	2016 A	2017 A	2018 A	2019 A	2020 A	2021 A	2022 A	2023 B	2024 B
15.3060.350 - DIT FD0127 Juliette Mudrak	10,235	10,434	10,176	10,343	10,704	11,205	11,652	12,079	12,356	12,356	12,356
16.3060.360 - DIT Income ONC	16,242	16,671	16,984	17,668	18,370	18,097	18,415	18,310	16,978	16,980	16,980
17.3060.435 - DIT FD0300 WOC Fund	83,028	83,028	83,028	84,389	85,580	85,751	85,751	85,751	85,773	85,772	85,772
17.3061.435 - DIT FD0589 WOC Surplus Fun	25,358	28,401	31,317	35,121	38,674	41,969	45,801	49,411	53,086	53,088	53,088
24.3060.695 - DIT FD1200 Charles W. Gorton	954	996	1,043	1,110	1,176	1,231	1,282	1,319	1,368	1,351	1,351
24.3065.695 - DIT FD3001 Earle/Redeemer	0	0	0	0	0	0	0	0	0	0	0
24.3068.695 - DIT FD0094 F. Barbour Mem F	1,855	1,938	2,028	2,114	2,193	2,182	2,213	2,304	2,389	2,362	2,362
25.3060.042 - DIT Income	163,485	164,402	164,648	167,347	169,709	170,046	170,200	179,040	187,879	187,880	187,880
25.3069.042 - DIT FD510 Allocation for Gifts	(3,484)	(3,484)	(3,484)	(3,541)	(3,591)	(3,598)	(3,598)	(3,598)	(3,599)	(3,600)	(3,600)
25.4550.042 - Susan Hudson Endowment I	36,688	36,688	36,688	37,289	37,816	37,891	37,891	37,891	37,901	37,900	37,900
Total Donor Restricted	751,086	759,202	766,431	789,940	810,385	825,611	899,140	925,425	947,271	946,601	946,601
Total INVESTMENT INCOME	983,445	1,039,085	1,078,841	1,130,444	1,171,318	1,224,278	1,314,936	1,342,842	1,372,273	1,380,189	1,383,549
PROGRAM INCOME											
01.3081.130 - Tea Time Theology Income	0	0	0	0	0	0	16	16	2	850	500
01.3100.140 - COM Psych Eval/Screening I	0	4,050	2,900	1,600	2,400	800	400	0	0	928	928
01.3100.160 - Convention Income	4,889	4,780	4,790	4,380	4,510	4,425	100	0	0	0	0
01.3100.170 - Deacon Tuition	5,000	4,000	6,300	2,400	0	1,200	1,200	0	0	1,200	1,200
01.3100.210 - Camp Summer Program	171,555	170,839	166,400	177,665	194,575	224,934	3,305	133,139	180,642	238,891	220,000
01.3120.140 - COM Discernment Fees	0	730	1,091	0	0	0	0	0	0	0	0
01.3120.146 - Happening Weekend Fees	7,964	10,290	6,738	7,226	8,350	6,276	0	0	7,598	6,300	6,300
01.3120.210 - Camp Conferences	56,655	42,519	62,235	8,106	13,140	34,692	13,025	3,750	16,527	34,680	40,000
01.3121.210 - Camp Retreats	0	0	0	41,809	41,461	50,939	5,960	0	28,782	60,000	75,000
01.3122.210 - Camp Weddings	0	0	0	24,570	3,585	500	0	0	0	2,000	2,000
01.3123.175 - Conf & Training Revenue	3,750	700	2,385	4,020	7,083	2,275	0	0	0	0	0
01.3123.210 - Program Income	0	0	0	530	0	230	0	0	0	500	500
01.3160.130 - Ad/Sponsorship Income	12,797	5,000	1,077	1,103	906	1,491	1,575	1,443	1,395	1,468	1,468
01.3181.212 - CC/Oineyville Income	0	12,265	9,396	5,541	7,719	4,985	1,620	5,520	170	9,496	2,500
01.3182.212 - CC/Woonsocket Income	12,601	7,806	7,487	17,598	15,308	13,920	0	0	0	0	0
01.3220.210 - Store Merchandise	0	0	0	3,358	6,124	7,844	1,764	4,310	6,208	5,000	5,000
01.3221.210 - Store Food	0	0	0	4,165	2,974	4,568	5,880	340	1,116	0	1,200
03.3120.107 - Conference Revenue	0	7,561	10,275	8,675	8,800	5,400	200	0	0	0	0
06.3120.136 - Conference Revenue	5,600	0	0	0	0	10,343	0	0	0	0	0
12.3056.313 - Beloved Thrift Shop & Food P	0	0	0	0	0	0	0	0	0	0	0
13.3181.315 - Learn & Lead (Do not Use)	2,550	1,810	0	0	0	0	0	0	0	0	0
23.3181.462 - CFR Income	5,500	37,877	0	0	0	0	0	0	0	0	0
Total PROGRAM INCOME	288,861	310,227	294,340	312,745	316,936	374,823	35,045	148,517	242,442	361,313	356,596
GIFTS & GRANTS											
01.3090.146 - Offerings	262	253	442	418	374	427	0	0	281	400	400
01.3101.220 - Creation Care Grant	0	0	0	0	0	0	0	0	0	0	9,000
01.3180.130 - Special Gifts ECW	500	500	0	0	0	0	0	0	0	0	0
01.3180.210 - Special Gifts ECC	11,001	5,551	5,262	800	0	120	0	0	0	0	0
01.3180.212 - Special Gifts CityCamp (Do no	3,820	4,110	3,750	0	0	0	0	0	0	0	0
01.3181.210 - Special Gifts Walkway	75	860	0	250	400	75	75	400	0	250	250
01.3182.210 - Scholarships	3,071	2,935	3,843	2,175	0	4,517	705	1,853	4,457	4,000	6,500
01.3183.210 - Discretionary Fund	0	0	0	400	25	950	139	0	0	0	0
01.3184.210 - Pandemic Income	0	0	0	0	0	0	0	1,770	420	0	0
01.3186.210 - Annual Appeal Income	45,437	58,709	55,469	60,132	73,613	168,442	117,064	93,779	64,415	89,513	100,000
01.3210.212 - Grants City Camp Oineyville	7,000	7,000	7,000	15,137	12,000	14,750	5,000	15,500	11,450	17,500	13,500
01.3300.210 - Grants ECC	3,538	7,405	7,971	11,025	15,572	15,749	38,621	13,568	16,020	16,000	16,000
02.3180.106 - Gifts	7,508	12,881	6,984	9,561	3,759	6,662	2,405	14,978	5,363	7,700	7,700

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04.3060.108 - Bank of America Trust Income	0	0	0	0	0	0	0	0	12,766	0	11,000
05.3072.109 - James A.S. Dunning Trust	5,771	4,614	4,388	4,920	5,604	4,780	5,885	5,509	5,336	5,960	5,960
12.3054.313 - Beloved Pascoag Income	5,758	10,816	7,098	8,366	6,812	3,501	3,580	1,436	585	1,250	500
13.3180.315 - Special Gifts - Hispanic Minist	3,000	3,000	0	0	0	0	0	0	0	0	0
14.3180.316 - Special Gifts JDH	2,365	3,750	700	0	0	0	0	0	0	0	0
14.3190.316 - Grants JDH	42,154	62,640	41,949	2,735	0	0	0	0	0	0	0
15.3080.350 - Return Grant	0	0	0	2,735	0	0	0	0	0	0	0
16.3081.360 - Special Gifts ONC	0	0	0	0	0	755	30	0	0	0	0
17.3180.435 - Special Gifts	0	0	1,400	2,200	0	5,000	0	40,229	0	26,130	3,000
23.3000.462 - Grants	0	0	0	0	0	0	0	3,437	2,990	2,400	0
23.3050.462 - Individual	0	0	0	0	0	0	0	3,500	13,000	0	0
23.3051.462 - Major Gifts	0	0	0	0	0	0	0	1,035	250	0	0
23.3052.462 - Board Members	0	0	0	0	0	0	0	0	0	0	0
25.3900.042 - Susan Hudson Grant	0	0	31,000	23,000	15,000	10,000	0	0	0	0	0
25.3901.042 - Misc Contributions	0	0	0	0	0	0	0	0	60,719	0	0
25.3913.042 - 2013 Campaign Gifts	(3,173)	0	0	0	0	0	0	0	0	0	0
25.3914.042 - 2014 Campaign Gifts	359,016	11,065	355	0	0	0	0	0	0	0	0
25.3915.042 - 2015 Campaign Gifts	20	380,780	(3,429)	(4,774)	0	0	0	0	0	0	0
25.3916.042 - 2016 Campaign Gifts	0	0	362,662	331,234	1,628	0	0	0	0	0	0
25.3917.042 - 2017 Campaign Gifts	0	0	0	0	279,502	255,126	0	0	0	0	0
25.3918.042 - 2018 Campaign Gifts	0	0	0	0	0	0	0	0	0	0	0
25.3919.042 - 2019 Campaign Gifts	0	0	0	0	0	0	0	0	0	0	0
25.3920.042 - 2020 Campaign Gifts	0	0	0	0	0	0	285,054	0	0	0	0
25.3921.042 - 2021 Campaign Gifts	0	0	0	0	0	0	0	248,187	219,602	0	0
25.3922.042 - 2022 Campaign Gifts	0	0	0	0	0	0	0	0	0	235,000	0
25.3923.042 - 2023 Campaign Gifts	0	0	0	0	0	0	0	0	0	0	0
25.3924.042 - 2024 Campaign Gifts	0	0	0	0	0	0	0	0	0	0	235,000
25.3990.042 - 2021 Charities NOW Gifts	0	0	0	0	0	0	0	55,714	0	0	0
25.3991.042 - 2022 Charities NOW Gifts	0	0	0	0	0	0	0	0	64,756	0	0
25.3992.042 - 2023 Charities NOW Gifts	0	0	0	0	0	0	0	0	0	43,000	0
25.3993.042 - 2024 Charities NOW Gifts	0	0	0	0	0	0	0	0	0	0	43,000
26.3180.317 - Church Beyond the Walls Inc	21,546	40,013	31,546	39,963	33,175	45,434	38,558	71,195	32,713	41,430	41,430
27.3300.319 - Grants	0	0	0	50,000	0	0	0	0	0	0	0
Total GIFTS & GRANTS	518,671	616,881	568,391	557,542	447,465	536,289	497,116	572,090	515,124	490,533	493,240
MISSION PROPERTY INCOME											
01.3050.415 - Hallworth House Rent	87,289	89,852	89,852	59,000	59,000	59,000	59,000	37,200	37,800	39,600	39,600
01.3051.415 - Annex Rent	0	0	0	0	6,000	10,000	7,002	7,002	7,002	7,000	7,000
01.3081.415 - Edwards Homes Management	0	0	0	0	0	0	0	0	3,000	4,500	4,500
01.3082.415 - EHFRI/HH Management Servc	0	0	0	0	0	0	0	0	0	0	0
01.3110.409 - Salary Recovery - Maint	41,202	37,523	37,522	0	0	0	0	0	0	0	0
01.3230.415 - Property Insurance Claim	0	0	0	0	8,877	2,890	0	0	0	0	0
01.3232.210 - Property Insurance Claim	0	0	0	0	4,460	1,530	640	1,125	560	750	1,235
07.3050.138 - Grant House Rent	120	120	1,580	2,514	4,460	0	14,000	0	0	12,000	0
10.3000.275 - Rent 62 Benefit	0	0	0	0	0	0	22,000	22,000	22,000	22,000	22,000
10.3002.275 - Rent 74 Benefit Apt. 2 1st Floor	0	0	0	0	0	0	5,730	7,560	7,560	0	7,560
10.3004.275 - Rent 78 Benefit Apt. 1 1st Floor	0	0	0	0	0	0	3,600	0	0	0	0
10.3005.275 - Rent 78 Benefit Apt 2 2nd Flr	0	0	0	0	0	0	548	7,031	7,332	7,308	6,600
10.3006.275 - Rent 78 Benefit Apt. 3 2nd Flr	0	0	0	0	0	0	2,662	2,733	1,603	2,748	0
10.3007.275 - Rent 80 Benefit Apt. 1 Basem	0	0	0	0	0	0	3,873	1,834	3,270	3,396	3,564
10.3008.275 - Rent 80 Benefit Apt. 2 1st Flr	0	0	0	0	0	0	0	0	0	0	0

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10.3009.275 - Rent 80 Benefit Apt. 3 1st Fir	0	0	0	0	0	0	8,005	8,128	8,256	8,364	8,580
10.3010.275 - Rent 80 Benefit Apt. 4 2nd Fir	0	0	0	0	0	0	4,944	1,236	0	0	0
10.3011.275 - Rent 80 Benefit Apt. 5 2nd Fir	0	0	0	0	0	0	1,632	0	936	0	9,120
10.3012.275 - Rent 84 Benefit Apt. 1 Basem	0	0	0	0	0	0	0	0	0	0	7,200
10.3013.275 - Rent 84 Benefit Apt 2 1st Fir F	0	0	0	0	0	0	8,532	8,420	8,370	8,400	8,676
10.3015.275 - Rent 84 Benefit Apt. 4 2nd Flo	0	0	0	0	0	0	13,220	12,865	12,420	12,900	11,196
10.3016.275 - Rent 88 Benefit Apt. 1 Basem	0	0	0	0	0	0	6,000	6,000	6,000	6,000	6,000
10.3017.275 - Rent 88 Benefit Apt. 2 1st Fir	0	0	0	0	0	0	10,357	10,181	1,105	0	2,844
10.3018.275 - Rent 88 Benefit Apt. 3 1st Fir	0	0	0	0	0	0	10,676	11,929	11,373	12,024	7,896
10.3019.275 - Rent 88 Benefit Apt. 4 2nd Fir	0	0	0	0	0	0	5,150	6,757	4,473	0	0
10.3020.275 - Rent 88 Benefit Apt. 5 2nd Fir	0	0	0	0	0	0	784	0	0	0	0
12.3017.313 - Advent Coventry Income	150	789	1,196	2,729	3,079	4,788	829	2,062	0	0	0
12.3050.313 - Rent Mobile Station/Epiphany	19,895	19,895	19,895	19,905	19,905	3,316	0	0	0	0	0
12.3051.313 - Advent House Rent	0	11,000	12,000	12,000	12,000	11,000	11,000	11,000	1,000	0	0
12.3052.313 - Advent Church Rent	0	6,850	10,200	11,375	8,100	1,840	0	0	0	0	0
12.3055.313 - Beloved House Rent	0	0	0	4,950	10,800	10,800	10,800	10,800	0	0	12,000
12.3057.313 - Beloved Rent	0	0	0	0	0	36	130	0	0	0	0
12.3230.313 - Property Insurance Claim	23,375	0	0	0	0	0	4,042	9,816	0	0	0
16.3082.360 - Property Insurance Claim	0	0	0	0	0	1,800	0	17,287	0	0	0
18.3050.440 - Beautiful Day Rent	0	0	0	0	0	0	0	22,600	33,900	33,900	33,900
18.3051.440 - Westbay Community Action R	0	0	0	0	0	0	0	82,250	1,101,566	0	731,940
Total MISSION PROPERTY INCOME	172,032	166,029	172,246	112,463	132,222	117,300	252,355	307,815	1,279,526	180,890	931,411
MISC/OTHER											
01.3080.130 - Misc Revenue	932	1,051	0	0	317	939	50	0	0	0	0
01.3080.210 - Misc Revenue	2,968	100	0	547	0	0	32	0	242	0	0
01.3080.415 - Misc Revenue	1,508	463	647	487	200	346	351,170	67,193	40,088	0	0
01.3080.465 - Misc Revenue	2,500	0	14,500	0	0	0	0	0	0	0	0
01.3231.210 - Short Term Disability Claim	0	9,456	0	0	0	0	0	0	0	0	0
04.3080.108 - Misc Revenue	10,026	9,818	8,893	19,104	24,453	15,227	17,848	13,596	1,332	13,597	0
08.3061.143 - Grants from DIT FD1801	3,900	0	4,540	0	0	0	0	0	0	0	0
09.3110.241 - Salary Recovery, Eleanor Slat	11,436	11,651	11,652	0	0	0	0	0	0	0	0
10.3080.275 - Misc Revenue	0	0	0	0	0	0	50,792	10	0	0	0
11.3080.310 - Misc Revenue	0	0	0	0	3,015	1,175	0	0	0	0	0
22.3181.463 - Altar Guild Income	10,188	0	0	0	0	0	0	0	0	0	0
23.3100.462 - Misc Income	0	0	0	0	0	0	0	183	484	150	0
24.3080.695 - Misc Revenue	0	0	0	0	0	0	0	0	0	0	0
25.3080.042 - Misc Revenue	92	0	0	0	4	0	0	0	0	0	0
25.3081.042 - Short Term Disability Claim	0	8,047	0	0	0	0	0	0	0	0	0
Total MISC/OTHER	43,549	40,587	40,233	20,138	27,989	17,687	419,891	80,983	42,147	13,747	0
Deactivated Accounts											
01.3110.130 - Salary Recovery (Good Shep	0	0	19,519	0	0	0	0	0	0	0	0
01.3110.320 - Salary Recovery San Jorge	22,000	0	7,668	0	0	0	0	0	0	0	0
01.3180.220 - YAM - Cathedral	45	0	20	1,507	0	0	0	0	0	0	0
14.3110.316 - Salary Recovery JDH	34,653	41,402	23,068	0	0	0	0	0	0	0	0
14.3191.316 - Intern Fellowships JDH	11,760	11,668	6,229	0	0	0	0	0	0	0	0
25.3110.042 - Development (Appt Recovery)	0	0	21,409	0	0	0	0	0	0	0	0
Total Deactivated Accounts	68,458	53,070	77,913	0	1,507	0	0	0	0	0	0
Total Revenues	3,905,949	4,145,634	4,173,127	4,034,348	3,851,292	3,994,102	4,278,975	4,004,613	4,991,079	4,072,220	4,814,796

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Expenses											
DIOCESAN MINISTRIES											
ECC – EPISCOPAL CONF CENTER											
Comp & Benefits											
01.5010.210 - Salaries	226,031	228,021	232,694	292,807	316,509	340,462	291,504	350,321	199,273	199,264	209,098
01.5010.212 - Salaries	11,658	11,260	13,400	12,000	14,500	16,700	1,000	6,392	11,600	18,500	15,000
01.5011.210 - Salaries	0	0	0	0	0	0	0	0	108,036	137,579	145,000
01.5020.210 - Salary Recovery	(13,800)	(1,800)	(9,044)	(3,816)	(3,800)	(4,200)	(4,200)	(6,916)	(4,200)	(4,200)	(6,700)
01.5030.210 - Salaries Maintenance	0	6,000	0	0	0	0	0	31,273	103,716	104,986	103,500
01.5040.210 - Social Security	13,978	13,678	14,020	17,853	18,978	20,416	15,975	20,382	17,018	16,591	27,047
01.5040.212 - Social Security	892	861	1,025	918	1,109	1,278	76	489	887	1,440	1,148
01.5050.210 - Workers Compensation	9,817	10,511	9,352	8,440	7,765	10,495	9,274	5,250	6,165	10,903	9,560
01.5050.212 - Workers Compensation	628	632	750	506	616	517	36	210	464	219	600
01.5060.210 - RIUC	3,313	2,775	2,875	2,861	2,733	2,954	1,424	2,595	2,264	2,482	3,087
01.5060.212 - RIUC	256	214	255	180	203	234	10	83	151	87	180
01.5080.210 - LTD	483	602	638	722	784	804	1,015	1,031	746	744	1,317
01.5090.210 - Pension Clergy	10,530	12,110	11,876	9,673	11,842	12,742	14,047	13,867	14,561	14,561	0
01.5091.210 - Pension Lay	8,897	8,491	9,104	10,070	11,203	11,650	15,532	13,855	9,603	9,127	18,819
01.5100.210 - Medical Clergy	18,900	19,848	21,028	17,962	19,142	20,203	20,946	21,953	22,610	23,814	0
01.5101.210 - Medical Lay	16,431	17,258	18,284	11,976	12,761	13,471	19,118	19,666	12,734	13,280	22,062
01.5110.210 - Dental Clergy	1,089	1,139	1,159	1,179	1,250	1,306	1,425	1,394	1,394	1,394	0
01.5111.210 - Dental Lay	948	988	1,008	1,029	1,088	1,134	1,743	1,822	1,214	1,216	1,824
01.5120.210 - WOC Reimbursement	0	0	0	0	0	0	0	0	0	(40,801)	0
01.5121.210 - Life Insurance Lay	720	960	1,080	1,050	1,080	1,080	1,410	1,440	1,080	1,080	1,440
01.5150.210 - Continuing Education	425	782	1,340	474	1,021	573	463	1,019	374	1,000	2,000
Total Comp & Benefits	309,195	334,329	330,843	385,885	418,785	451,819	390,800	486,127	509,690	513,266	554,982
Admin Expense											
01.5160.210 - Travel & Professional Expens	1,297	2,808	118	3,425	3,265	3,361	1,267	874	3,427	4,000	0
01.5250.210 - Phone, Cable & Internet	4,902	5,048	5,108	3,526	3,377	4,040	8,860	8,886	7,236	8,944	8,944
01.5430.210 - Misc Supplies & Expense/Adm	7,476	8,748	9,714	11,301	7,296	7,524	2,167	5,564	7,006	5,800	5,800
01.5500.210 - Printing & Publicity	4,396	2,648	3,332	2,530	2,678	3,656	1,889	835	3,328	2,000	2,000
01.5510.210 - Postage	1,476	2,891	3,418	1,895	3,079	1,096	1,955	1,674	1,609	1,800	1,800
01.5520.210 - Office Supplies	2,970	3,657	2,598	4,543	2,155	3,099	2,113	2,959	1,137	2,613	2,750
01.5529.210 - Bank/Merchant Fees	6,188	7,012	4,778	7,012	9,894	14,909	9,496	8,245	12,679	9,226	11,000
01.5530.210 - Maint Office Equipment	220	400	280	145	1,372	0	102	323	0	253	0
01.5540.210 - Subs, Books & Dues	3,631	2,498	14,300	6,453	6,762	6,745	5,652	6,224	6,833	7,302	7,300
01.5611.210 - Computer Software & Maint	96	287	371	2,439	996	3,983	2,160	815	743	1,440	1,440
01.5612.210 - Website	228	443	426	216	456	295	687	670	922	471	525
01.5710.210 - Discretionary Fund	0	0	216	158	0	941	139	0	0	0	0
01.5762.210 - Annual Appeal Expense	12,514	24,721	14,318	12,329	22,124	83,279	1,251	12,994	2,546	15,000	15,000
01.5810.210 - Contingency	581	0	0	124	3,778	2,884	31	70	175	150	0
01.5840.210 - Bad Debt Expense	0	0	8,201	0	495	1,025	680	0	0	1,000	0
Total Admin Expense	45,575	61,160	67,177	56,097	67,726	136,836	38,448	50,134	47,640	59,999	56,559
Program											
01.5711.210 - Pandemic Expense	0	0	0	0	0	0	0	1,689	420	0	0
01.5712.210 - Scholarships	38,627	35,854	24,424	23,896	26,286	27,000	0	15,880	19,171	27,000	27,000
01.5730.210 - Kitchen Supplies	6,745	2,120	1,834	2,189	2,556	1,648	234	1,155	2,446	1,692	1,600
01.5740.210 - Food	76,125	83,261	73,139	78,099	72,518	83,063	7,928	44,525	74,210	89,280	100,000
01.5750.210 - Medical Supplies	601	315	978	666	486	793	330	1,833	1,514	1,779	1,200
01.5760.210 - Program	10,412	10,377	13,384	14,241	28,417	17,644	6,296	11,262	11,377	15,000	15,000

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01.5760.212 - Program (Do not Use)	3,118	3,308	7,981	0	0	0	0	0	0	0	0
01.5761.210 - Walkway Expense	0	828	0	0	1,976	0	0	0	0	0	0
01.5764.212 - Bus Contract (Do not Use)	6,700	7,100	10,000	0	0	0	0	0	0	0	0
01.5780.212 - CC/Olneyville Expenses	364	0	0	11,021	11,645	12,444	5,283	15,027	12,935	12,750	12,572
01.5781.212 - CC/Woonsocket Expenses	0	0	0	13,651	11,308	9,720	0	0	0	0	0
01.5820.210 - Store Merchandise	11,149	7,609	12,053	3,137	3,999	7,177	866	6,274	5,286	5,000	5,000
01.5821.210 - Store Food	0	0	0	4,990	4,225	5,614	0	0	0	0	0
01.5831.210 - Meetings & Conferences	139	362	1,086	978	2,263	2,107	1,944	849	1,283	2,100	2,100
Total Program	153,980	151,134	144,879	152,867	165,678	167,211	22,882	98,493	128,643	154,601	164,472
Total ECC - EPISCOPAL CONF CENTER	508,750	546,623	542,899	594,849	652,189	755,866	452,130	634,753	685,973	727,866	776,013
YOUTH, COLLEGE & YOUNG ADULT											
YOUNG ADULT MINISTRY											
06.5764.136 - Young Adult Ministry	0	0	0	0	10,000	4,667	0	0	0	0	0
12.5764.313 - Young Adult Ministry	0	0	0	0	9,141	10,000	0	0	0	0	0
13.7067.315 - Young Adult Ministry Support	0	0	0	0	17,000	6,667	0	0	0	0	0
Deactivated YAM											
01.5010.220 - Salaries	0	0	0	0	31,393	29,020	0	0	0	0	0
01.5020.220 - Task Force/Salary Recovery	0	0	0	10,698	0	0	0	0	0	0	0
01.5021.220 - CDC Mission /Salary Recovery	0	0	0	0	(13,886)	(6,667)	0	0	0	0	0
01.5022.220 - McSparren Lee/Salary Recov	0	0	0	0	(10,000)	(4,667)	0	0	0	0	0
01.5023.220 - Resource Fund/Salary Recov	0	0	0	0	(5,114)	(10,000)	0	0	0	0	0
01.5050.220 - Workers Compensation	0	0	0	0	0	211	0	0	0	0	0
01.5090.220 - Pension Clergy	0	0	0	0	5,775	5,030	0	0	0	0	0
01.5100.220 - Medical Clergy	0	0	0	0	7,822	6,426	0	0	0	0	0
01.5110.220 - Dental Clergy	0	0	0	0	452	380	0	0	0	0	0
01.5763.220 - Program - Young Adult Ministr	0	0	0	0	0	2,713	0	0	0	0	0
Total Deactivated YAM	0	0	0	10,698	16,442	22,446	0	0	0	0	0
Deactivated JDH											
12.5761.313 - Jonathan Daniels House	42,154	25,000	41,949	0	0	0	0	0	0	0	0
14.5010.316 - Director Salary	56,360	60,180	30,104	0	0	0	0	0	0	0	0
14.5011.316 - Interns Salary	0	9,347	8,430	0	0	0	0	0	0	0	0
14.5040.316 - Interns Social Security	153	715	645	0	0	0	0	0	0	0	0
14.5050.316 - Director & Interns Workers C	0	533	394	0	0	0	0	0	0	0	0
14.5060.316 - Interns RIUC	44	178	160	0	0	0	0	0	0	0	0
14.5090.316 - Pension Clergy	9,459	10,832	6,119	0	0	0	0	0	0	0	0
14.5100.316 - Medical Clergy	7,574	8,629	4,958	0	0	0	0	0	0	0	0
14.5101.316 - Medical Interns	1,811	5,103	3,867	0	0	0	0	0	0	0	0
14.5110.316 - Dental Clergy	437	494	273	0	0	0	0	0	0	0	0
14.5150.316 - Continuing Education	0	5	26	0	0	0	0	0	0	0	0
14.5160.316 - Travel & Professional Expens	644	1,369	992	0	0	0	0	0	0	0	0
14.5161.316 - Transportation Interns	782	830	0	0	0	0	0	0	0	0	0
14.5230.316 - Gas/Oil	550	1,123	1,237	0	0	0	0	0	0	0	0
14.5240.316 - Electric	178	747	751	0	0	0	0	0	0	0	0
14.5320.316 - Vehicle Expenses	0	0	2,735	0	0	0	0	0	0	0	0
14.5541.316 - Internet	231	739	781	0	0	0	0	0	0	0	0
14.5760.316 - Program	1,772	1,528	1,551	0	0	0	0	0	0	0	0
14.5761.316 - Rent	7,000	14,100	8,800	0	0	0	0	0	0	0	0
14.5762.316 - Furniture & Misc House	896	1,179	122	0	0	0	0	0	0	0	0
14.5763.316 - Retreats	123	0	0	0	0	0	0	0	0	0	0
14.5765.316 - Food Interns	2,150	2,597	0	0	0	0	0	0	0	0	0

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Total Deactivated JDH	132,318	145,228	113,895	0	0	0	0	0	0	0	0
Total YOUNG ADULT MINISTRY	132,318	145,228	113,895	10,698	52,583	43,780	0	0	0	0	0
COLLEGE MINISTRY											
01.5760.220 - Program - Brown/RISD	45,202	45,000	44,000	20,000	20,000	20,000	20,000	20,000	20,000	25,000	25,000
01.5761.220 - Program - URI	0	10,000	15,000	20,000	20,000	20,000	20,000	20,000	17,917	25,000	25,000
01.5762.220 - Program - RIC	0	0	0	0	0	0	40,000	40,000	37,917	50,000	50,000
Total COLLEGE MINISTRY	45,202	55,000	59,000	40,000	40,000	40,000	40,000	40,000	87,663	6,700	6,700
YOUTH MINISTRY											
01.5760.146 - Program - Happening	1,598	1,332	902	436	572	574	0	0	503	500	500
01.5761.345 - Youth Events	2,445	0	0	0	0	0	0	0	0	0	0
01.5762.146 - Room & Board - Happening	10,345	12,120	11,000	10,138	8,990	4,160	0	0	8,260	6,200	6,200
01.5763.146 - Scholarships - Happening	0	1,365	0	0	0	0	0	0	0	0	0
Total YOUTH MINISTRY	14,388	14,817	11,902	10,574	9,562	4,734	0	0	8,763	6,700	6,700
Total YOUTH, COLLEGE & YOUNG ADULT	191,908	215,045	184,797	61,272	102,145	88,514	40,000	40,000	46,679	56,700	56,700
HISPANIC MINISTRY											
Comp & Benefits											
01.5010.320 - Salaries	67,185	0	28,565	75,012	76,887	78,655	79,953	79,953	83,950	83,952	87,980
01.5010.324 - Salaries	63,438	0	0	0	0	0	0	0	0	0	0
01.5020.320 - Salary Recovery (San Jorge)	0	0	0	(20,000)	(16,665)	(20,000)	(3,333)	(15,000)	(8,333)	(20,000)	(20,000)
01.5021.320 - Salary Recovery (Shippee Fu	0	0	0	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)	(25,000)
01.5022.320 - Salary Recovery (CDC Missio	0	0	0	0	0	0	0	0	(6,000)	(6,000)	(6,000)
01.5050.320 - Workers Compensation	309	0	0	385	234	226	213	222	300	300	314
01.5050.324 - Workers Compensation	292	0	0	0	0	0	0	0	0	0	0
01.5090.320 - Pension Clergy	12,093	0	5,050	13,502	13,840	14,158	14,392	14,392	15,111	15,108	15,836
01.5090.324 - Pension Clergy	11,419	0	0	0	0	0	0	0	0	0	0
01.5100.320 - Medical Clergy	17,232	0	8,890	21,652	21,652	22,081	22,749	23,545	24,262	24,900	27,007
01.5100.324 - Medical Clergy	9,883	0	0	0	0	0	0	0	0	0	0
01.5110.320 - Dental Clergy	993	0	490	1,179	1,250	1,306	1,834	1,882	1,882	1,882	1,882
01.5110.324 - Dental Clergy	570	0	0	0	0	0	0	0	0	0	0
01.5120.320 - WOC Reimbursement	0	0	0	0	0	0	0	0	0	0	0
01.5150.320 - Continuing Education	345	0	493	994	1,000	997	844	1,000	900	(2,950)	(23,483)
01.5150.324 - Continuing Education	951	0	0	0	0	0	0	0	0	1,000	1,000
12.5762.313 - Hisp Missioner Grant - St. Jor	27,067	0	0	0	0	0	0	0	0	0	0
12.5763.313 - Hisp Missioner Grant - Ascen	27,067	0	0	0	0	0	0	0	0	0	0
Total Comp & Benefits	238,844	0	43,489	67,724	73,198	72,422	91,651	80,994	87,071	73,192	59,536
Program Expense											
01.5023.320 - Episc Charities Grant	0	0	0	0	0	0	0	0	(20,000)	(20,000)	(25,000)
01.5160.320 - Travel & Professional Expens	4,000	0	1,177	3,413	3,305	3,934	2,364	1,741	2,499	4,000	4,000
01.5160.324 - Travel & Professional Expens	2,361	0	0	0	0	0	0	0	0	0	0
01.5760.318 - Hispanic Ministry	0	0	99,149	0	0	0	0	0	0	0	0
01.5760.320 - Ministry Support	3,500	69,842	0	0	0	0	0	0	0	0	0
01.5760.324 - Ministry Support	0	90,773	0	50,000	51,250	51,500	52,274	52,274	52,272	52,274	52,274
13.5761.315 - Hispanic Ministry Committee	7,000	5,860	0	4,000	0	0	0	1,500	0	4,000	4,000
13.7011.315 - Hisp Mission Support San Jor	0	6,000	6,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000	8,000
13.7012.315 - Hispanic Mission Support As	6,831	8,000	8,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000
13.7013.315 - HM Support San Jorge (CDC)	0	0	0	0	0	0	0	0	6,000	6,000	6,000
13.7022.315 - Hisp Mission Support Transfig	1,250	5,000	0	0	0	0	0	0	0	0	0
Total Program Expense	24,942	185,475	114,327	71,413	68,555	69,434	68,638	69,515	54,771	60,274	55,274
Total HISPANIC MINISTRY	263,786	185,475	157,815	139,137	141,753	141,857	160,289	150,509	141,842	133,466	114,810
CFR – CTR FOR RECONCILIATION											

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Comp & Benefits											
23.5010.462 - Salaries	0	0	0	0	0	0	0	32,377	0	0	0
23.5030.462 - Extra Salaries	0	0	0	0	0	0	0	1,772	0	0	0
23.5040.462 - Social Security	0	0	0	0	0	0	0	2,449	0	0	0
23.5050.462 - Workers Compensation	0	0	0	0	0	0	0	309	0	0	0
23.5060.462 - RIUC	0	0	0	0	0	0	0	505	0	0	0
23.5091.462 - Pension	0	0	0	0	0	0	0	1,667	0	0	0
Total Comp & Benefits	0	0	0	0	0	0	0	39,078	0	26,130	0
Admin Expense											
23.5761.462 - CFR Expenses	1,641	80,363	0	0	0	0	0	0	0	0	0
23.6000.462 - Office Splys & Computer Exp	0	0	0	0	0	0	0	131	0	0	0
23.6001.462 - Professional Development	0	0	0	0	0	0	0	0	0	250	0
23.6002.462 - Marketing	0	0	0	0	0	0	0	2,360	525	1,250	0
23.6003.462 - Subscriptions & Dues	0	0	0	0	0	0	0	22	32	250	0
23.6004.462 - Misc Adm Expenses	0	0	0	0	0	0	0	332	699	247	3,000
23.7001.462 - Fundraising Events	0	0	0	0	0	0	0	0	0	153	0
23.7002.462 - Merch/Bank Charges	0	0	0	0	0	0	0	277	234	0	0
23.7003.462 - Consultants	0	0	0	0	0	0	0	6,000	0	0	0
Total Admin Expense	1,641	80,363	0	0	0	0	0	9,121	1,490	2,150	3,000
Program											
23.7000.462 - Tours	0	0	0	0	0	0	0	135	0	400	0
23.7004.462 - Misc Program Expense	0	0	0	0	0	0	0	50	1,500	0	0
Total Program	0	0	0	0	0	0	0	185	1,500	400	0
Total CFR - CTR FOR RECONCILIATION	1,641	80,363	0	0	0	0	0	48,385	2,990	28,680	3,000
CBW - Church Beyond the Walls											
26.5760.317 - Program Expenses	2,364	11,135	32,422	36,210	36,640	43,917	37,110	49,320	45,060	41,430	41,430
Total CBW - Church Beyond the Walls	2,364	11,135	32,422	36,210	36,640	43,917	37,110	49,320	45,060	41,430	41,430
CREATION CARE											
01.5764.220 - Creation Care	0	0	0	0	0	0	0	0	0	15,000	24,000
Total CREATION CARE	0	0	0	0	0	0	0	0	0	15,000	24,000
Total DIOCESAN MINISTRIES	988,449	1,038,640	917,934	831,469	932,727	1,030,154	689,528	922,966	922,544	1,003,142	1,015,953
GRANTS & GRANT ADMIN											
EPISCOPAL CHARITIES											
Comp & Benefits											
25.5010.042 - Salaries	65,975	65,975	60,029	0	0	32,000	36,637	36,443	37,348	39,140	41,098
25.5020.042 - Salaries & Benefits	0	0	0	105,701	31,303	0	0	0	0	0	0
25.5030.042 - Salaries Assistant	7,331	11,660	17,194	0	0	0	0	0	0	0	0
25.5031.042 - Director/Consultants	0	0	0	0	55,771	37,819	36,000	36,000	36,000	36,000	36,000
25.5040.042 - Social Security	4,756	5,004	4,737	0	0	2,575	2,798	2,721	2,857	2,996	3,144
25.5050.042 - Workers Compensation	304	300	406	0	0	83	95	102	133	139	147
25.5060.042 - RIUC	453	468	663	0	0	330	240	320	320	509	338
25.5080.042 - Long Term Disability	416	416	442	0	0	202	224	224	235	235	260
25.5090.042 - Pension Clergy	0	0	0	0	0	4,587	0	0	0	0	0
25.5091.042 - Pension Lay	5,940	5,938	4,846	0	0	1,600	1,828	1,778	1,867	1,956	2,055
25.5100.042 - Medical Clergy	0	0	0	0	0	3,430	0	0	0	0	0
25.5101.042 - Medical Lay	18,900	21,002	22,777	0	0	0	0	0	0	0	0
25.5110.042 - Dental Clergy	0	0	0	0	0	210	0	0	0	0	0
25.5111.042 - Dental Lay	1,089	1,139	1,112	0	0	0	0	0	0	0	0
25.5121.042 - Life Insurance Lay	360	360	330	0	0	360	360	360	360	360	360
Total Comp & Benefits	105,523	112,260	112,535	105,701	87,073	83,196	78,182	77,949	79,120	81,335	83,402

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Admin Expense											
25.5160.042 - Travel & Professional Expens	662	88	1,254	0	0	0	0	0	0	0	0
25.5430.042 - Charities Expense	9,995	17,010	16,745	9,570	17,660	3,732	2,751	1,603	905	29,122	17,055
25.5531.042 - Computer Software & Maint	700	300	13,831	11,246	14,129	17,296	14,066	14,516	13,801	14,595	14,595
25.5620.042 - New/Replacement Equipment	390	1,322	3,790	1,351	0	1,040	0	0	135	0	0
25.5650.042 - Meetings	140	60	510	322	400	199	0	0	0	0	0
25.5761.042 - Campaign	19,763	21,532	4,298	14,117	13,555	7,259	7,499	4,357	8,407	11,018	11,018
25.5901.042 - Merchant & Bank Fees	1,901	2,235	1,628	1,504	1,895	1,264	2,040	2,041	2,071	2,210	2,210
25.6990.042 - Allowance Uncollectable A/R	5,996	5,204	5,659	4,894	0	0	0	0	0	0	0
Total Admin Expense	39,547	47,752	47,713	43,003	47,639	30,790	26,357	22,517	25,320	56,945	44,878
Grants											
25.6000.042 - Annual Grants	379,747	403,700	377,000	348,300	295,500	264,985	284,950	198,500	204,000	235,000	235,000
25.6001.042 - Charities NOW Grants	0	0	0	0	0	0	0	49,000	45,700	43,000	43,000
25.6050.042 - Endowment Grant (College Min	0	0	0	0	0	0	0	0	20,000	20,000	25,000
25.6051.042 - Endowment Grant (City Camp)	0	0	0	0	0	0	0	0	6,000	6,000	6,000
25.6052.042 - Endowment Grant (Hispanic Mi	0	0	0	0	0	0	0	0	20,000	20,000	25,000
25.6060.042 - Additional Endowment Grants	0	0	0	0	0	0	0	0	20,000	0	0
25.9500.042 - Susan Hudson Fund Grants	34,900	37,500	66,000	84,500	57,000	28,438	7,550	40,350	32,500	37,900	37,900
Total Grants	414,647	441,200	443,000	432,800	352,500	293,423	292,500	287,850	348,200	361,900	371,900
Total EPISCOPAL CHARITIES	559,717	601,212	603,248	581,504	487,212	407,410	397,039	388,316	452,640	500,180	500,180
DRF Grants (Capital)											
12.5760.313 - Misc Expense	0	0	0	0	0	0	0	24,210	66,000	0	0
12.8000.313 - Grants (Unallocated)	0	0	0	0	0	0	0	0	0	165,041	173,491
12.8001.313 - St. Thomas Alton	0	0	0	0	0	0	0	1,285	0	0	0
12.8004.313 - Sts Matthew & Mark	0	0	0	0	0	0	8,460	0	0	0	0
12.8005.313 - St. Ann's by-the-Sea BI	0	3,686	0	0	0	0	0	0	0	0	0
12.8006.313 - St. Michael's Bristol	0	0	2,396	0	0	0	0	1,506	20,000	0	0
12.8011.313 - St. George's Central Falls	107	0	0	0	0	6,147	0	0	0	0	0
12.8012.313 - Holy Spirit, Charlestown	0	0	5,282	0	0	0	20,000	0	0	0	0
12.8017.313 - Advent Coventry	36,308	38,473	33,791	43,828	30,693	33,907	33,212	48,393	963	0	0
12.8019.313 - St. David's on-the-Hill Cransto	0	10,000	0	0	0	25,000	20,000	0	0	0	0
12.8023.313 - Trinity Church Cranston	0	0	0	0	0	0	0	872	20,000	0	0
12.8024.313 - Emmanuel Cumberland	0	0	0	0	0	0	0	1,500	0	0	0
12.8025.313 - St. Luke's Church East Gree	0	0	0	0	0	0	0	21,500	0	0	0
12.8030.313 - St. Mary's East Providence	0	0	0	0	0	0	0	0	6,250	0	0
12.8036.313 - St. Matthew's Jamestown	0	0	0	0	0	0	15,000	0	0	0	0
12.8037.313 - St. Augustine's Kingston	10,000	0	0	0	0	0	0	0	0	0	0
12.8038.313 - Christ Church Lincoln	0	0	0	0	0	0	0	769	0	0	0
12.8043.313 - St. Columba's Middletown	0	0	0	0	0	0	0	1,500	0	0	0
12.8044.313 - St. Peter's by-the-Sea Nairr	0	0	0	0	0	0	10,000	0	0	0	0
12.8045.313 - Emmanuel Church Newport	0	0	0	0	0	0	14,500	18,781	6,620	0	0
12.8047.313 - St. John's Newport	550	0	0	0	0	0	0	3,000	0	0	0
12.8050.313 - Trinity Church Newport	0	0	0	0	0	0	0	1,500	20,000	0	0
12.8051.313 - St. Paul's North Kingstown	0	0	0	0	0	0	0	715	0	0	0
12.8052.313 - St. James North Providence	10,000	0	0	0	0	0	0	0	0	0	0
12.8053.313 - Trinity North Scituate	0	0	0	0	0	0	0	1,500	0	0	0
12.8054.313 - Church of the Beloved Pasco	8,842	19,071	21,631	20,590	18,045	23,090	16,322	23,931	21,363	7,200	10,000
12.8058.313 - Church of the Good Shepher	0	0	0	0	0	0	0	1,982	0	0	0
12.8059.313 - St. Luke's Pawtucket	0	15,000	0	0	0	0	0	2,786	20,000	0	0
12.8061.313 - St. Paul's Pawtucket	0	0	0	0	0	0	10,000	0	0	0	0

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12.8065.313 - St. Paul's Portsmouth	10,000	0	6,500	0	0	0	0	0	0	0	0
12.8066.313 - All Saints Church Providence	0	0	0	0	0	0	0	2,049	0	0	0
12.8067.313 - Cathedral of St. John Providence	0	0	10,000	0	0	0	0	0	0	0	0
12.8074.313 - Redeemer Providence	0	0	9,350	0	650	0	0	0	0	0	0
12.8076.313 - St. Peter's & St. Andrew's Pro	0	0	0	12,678	30,000	0	3,000	950	14,500	0	0
12.8078.313 - St. Mark's Riverside	1,494	0	0	0	0	0	0	0	0	0	0
12.8080.313 - Church of the Epiphany Rumf	0	0	0	0	0	0	0	20,566	0	0	0
12.8081.313 - St. John the Divine Saunders	0	0	0	0	0	0	0	932	0	0	0
12.8082.313 - Holy Trinity Tiverton	0	0	0	0	0	0	0	3,000	0	0	0
12.8083.313 - Church of the Ascension Wak	0	0	0	0	10,000	0	5,000	1,148	0	0	0
12.8086.313 - All Saints Warwick	0	0	0	0	0	0	0	1,084	0	0	0
12.8088.313 - St. Barnabas Warwick	0	0	26,926	0	0	0	0	389	0	0	0
12.8089.313 - St. Mark's Warwick	0	0	10,000	0	0	0	8,715	419	0	0	0
12.8093.313 - Christ Church Westerly	0	0	0	0	0	0	0	1,962	0	0	0
12.9000.313 - Mobile Station Land	0	0	0	3,570	5,488	5,752	0	0	0	0	0
12.9001.313 - Beloved Thrift Shop & Food P	0	0	0	0	0	2,446	0	0	0	0	0
12.9002.313 - ECC Pascoag	0	0	0	0	0	0	17,952	0	0	0	0
Total DRF Grants (Capital)	77,301	76,230	135,877	80,666	94,877	96,342	182,161	188,228	195,697	172,241	183,491
CDC Grants (Program)											
11.8000.310 - Grants (Unallocated)	18,918	1,500	1,000	0	2,200	5,306	3,768	7,804	0	27,629	27,629
11.8006.310 - St. Michael's Bristol	0	0	0	0	0	3,420	0	0	0	0	0
11.8019.310 - St. David's on-the-Hill Cransto	0	0	3,200	0	0	5,000	100	0	0	0	0
11.8024.310 - Emmanuel Cumberland	0	0	0	0	0	0	0	1,800	0	0	0
11.8033.310 - St. Thomas Greenville	0	0	0	0	0	0	0	3,500	0	0	0
11.8044.310 - St. Peter's by-the-Sea Nairr	0	0	0	0	0	0	5,000	0	8,900	0	0
11.8045.310 - Emmanuel Newp/St. Thomas	0	0	6,737	0	6,244	0	0	0	0	0	0
11.8050.310 - Trinity Newport	0	13,338	0	0	0	0	0	1,800	0	0	0
11.8053.310 - Trinity North Scituate	0	0	0	0	5,600	0	3,000	1,500	3,574	0	0
11.8061.310 - St. Paul's Pawtucket	0	0	0	0	0	0	5,000	0	0	0	0
11.8066.310 - All Saints Providence	0	0	0	0	0	0	700	200	2,000	0	0
11.8080.310 - Church of the Epiphany Rumf	0	0	0	0	0	0	0	15,566	0	0	0
11.8082.310 - Holy Trinity Tiverton	0	0	0	0	0	0	0	1,800	0	0	0
11.8083.310 - Ascension Wakefid/ St J Sa	0	7,500	12,500	9,000	4,000	0	0	0	0	0	0
11.9000.310 - Misc Expense	0	0	0	0	0	0	0	0	3,826	0	0
13.7068.315 - Church Beyond The Walls	3,332	15,000	10,000	0	0	0	0	0	0	0	0
13.8000.315 - Grants (Unallocated)	4,000	0	0	0	0	0	0	0	8,700	33,108	33,108
13.8001.315 - St. Thomas Alton	0	0	0	0	0	0	0	0	0	0	0
13.8005.315 - St. Ann's by the Sea Bl	0	0	0	0	0	0	0	0	2,445	0	0
13.8017.315 - Advent Coventry (Rhythms o	0	6,023	5,734	5,000	0	0	0	0	0	0	0
13.8030.315 - St. Mary's East Providence	5,000	18,750	13,750	7,500	0	0	0	0	0	0	0
13.8034.315 - St. Elizabeth's Hope Valley	0	0	0	0	0	0	0	0	2,990	0	0
13.8037.315 - St. Augustine's Kingstown	7,500	7,500	0	0	0	0	0	200	0	0	0
13.8040.315 - Holy Cross Middletown	3,512	0	0	0	0	0	0	1,829	0	0	0
13.8047.315 - St. John's Newport	23,333	16,417	5,833	0	0	0	0	0	0	0	0
13.8052.315 - St. James North Providence	10,000	17,500	12,500	10,000	5,833	6,142	185	0	0	0	0
13.8061.315 - St. Paul's Pawtucket	0	0	0	0	0	0	1,000	0	0	0	0
13.8076.315 - St. Peter's & St. Andrew's Pro	0	0	0	0	0	0	0	24,170	990	0	0
13.8094.315 - St. James Woonsocket	12,000	17,000	25,000	15,000	13,000	0	0	1,925	0	0	0
13.8299.315 - Grants (Unallocated)	0	0	0	0	0	0	0	0	0	0	0
13.9000.315 - Misc Expense	0	0	0	0	0	0	0	9,284	0	0	0

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Total CDC Grants (Program)											
Other Outreach Grant Programs											
01.5760.258 - Program	87,595	120,528	96,254	46,500	37,478	19,867	18,753	71,377	33,426	60,737	60,737
01.5760.258 - Program	3,000	3,000	1,500	0	0	0	0	0	0	0	0
01.5760.465 - Program	16,500	14,500	29,000	14,500	12,800	12,918	12,800	12,800	8,618	12,800	12,800
09.5010.241 - Salaries	8,814	8,990	8,990	9,170	9,353	9,568	9,726	9,726	9,726	9,726	9,726
09.5020.241 - Salary Recovery	0	0	0	(11,868)	(11,868)	(11,868)	(11,868)	(11,868)	(11,868)	(11,512)	(11,512)
09.5050.241 - Workers Compensation	41	41	31	28	28	28	26	27	35	35	35
09.5090.241 - Pension Clergy	1,587	1,618	1,651	1,684	1,684	1,722	1,751	1,751	1,751	1,751	1,751
15.5760.350 - Program	5,597	15,895	10,106	8,175	0	1,103	495	4,498	12,080	12,356	12,356
27.5760.319 - Grants	0	0	0	48,500	0	0	1,500	0	0	0	0
Total Other Outreach Grant Programs	35,538	44,045	51,256	70,158	11,997	13,471	14,430	16,934	20,342	25,156	25,156
BISHOP'S RESTRICTED/DIRECTED											
02.5200.106 - Grants	13,046	2,822	7,267	5,500	0	9,170	0	0	0	24,367	24,367
02.5430.106 - Misc	8,359	3,608	1,971	2,535	6,247	17,049	20,692	25,452	17,815	21,000	21,000
02.5440.106 - Sub/Books/Dues	0	143	0	0	0	0	0	0	0	0	0
02.5763.106 - Gifts/Donations	49,848	25,069	26,795	15,383	16,991	12,444	750	0	0	420	420
02.5771.106 - Scholarships	0	1,000	0	0	0	0	0	0	0	0	0
03.5200.107 - Clergy Grants, Con't Ed, Sabbat	14,120	1,744	29,547	3,166	0	1,875	0	2,000	2,144	0	0
03.5430.107 - Misc	3,457	6,518	19,783	77,480	71,316	85,572	65,450	98,350	64,102	86,844	86,844
03.5540.107 - Subs/Books/Dues	896	1,994	1,300	1,600	1,525	1,400	450	0	0	1,016	1,016
03.5660.107 - Clergy Day	611	28,008	24,731	20,527	26,503	14,218	11,961	978	14,061	7,440	7,440
04.5760.108 - Misc Expenses	3,045	12,191	10,150	20,522	28,122	21,597	8,000	4,396	11,988	13,597	11,000
05.5760.109 - Expenses	0	1,633	17,679	11,575	17,222	9,412	9,782	4,846	7,018	5,960	5,960
06.5760.136 - Grants	250	5,425	17,500	4,606	6,067	12,545	13,556	32,657	17,314	20,102	20,102
06.5761.136 - Clergy Day (Move to Shippee)	18,202	0	0	0	0	0	0	0	0	0	0
06.5762.136 - Clergy Cont Ed (Move to Ship	500	0	0	0	0	0	0	0	0	0	0
06.5765.136 - Grant Education & Training	0	0	0	0	0	0	0	0	0	11,671	11,671
06.5766.136 - Grant RISEN	0	0	0	0	0	0	0	0	0	1,350	1,350
06.5767.136 - Grant Tea Time	0	0	0	0	0	0	0	0	0	850	850
Total BISHOP'S RESTRICTED/DIRECTED	112,335	90,155	156,723	162,893	173,994	185,284	130,641	168,679	134,441	194,617	192,020
Total GRANTS & GRANT ADMIN	872,486	932,169	1,043,358	941,722	805,556	722,374	743,023	833,533	836,546	952,931	961,584
COMPENSATION & BENEFITS											
01.5010.102 - Salaries	98,300	102,683	102,683	104,637	106,630	108,967	110,683	110,683	115,967	115,970	121,294
01.5010.104 - Salaries	48,213	49,018	49,018	49,998	50,998	52,171	54,099	67,554	64,077	65,000	68,120
01.5010.122 - Salaries	100,150	103,170	101,565	107,042	109,048	110,206	107,453	107,260	111,705	111,705	117,067
01.5010.130 - Salaries	55,144	52,000	56,669	56,705	59,609	30,360	55,958	55,765	40,185	0	0
01.5010.406 - Salaries	74,603	75,871	75,871	77,388	78,936	80,752	83,152	82,958	86,189	86,189	90,326
01.5010.407 - Salaries	24,563	23,647	23,424	23,580	12,482	9,270	9,102	7,553	7,505	9,064	9,000
01.5010.408 - Salaries	40,000	40,680	41,680	52,861	35,000	37,000	38,677	38,484	44,769	50,000	52,400
01.5010.409 - Salaries	88,154	89,351	88,504	90,118	92,141	98,110	98,755	155,648	238,238	235,339	233,892
01.5010.410 - Salaries	0	0	0	0	0	0	0	0	82,994	120,000	120,000
01.5020.130 - Salary & Benefits (Good She	0	0	0	(43,668)	(43,680)	(15,008)	0	0	0	0	0
01.5020.409 - Salary Recovery	0	0	0	(37,444)	(41,531)	(65,114)	(55,988)	(166,037)	(264,200)	(277,894)	(253,178)
01.5040.104 - Social Security	4,112	4,168	4,160	4,231	4,307	4,255	4,478	4,931	4,862	4,973	5,211
01.5040.130 - Social Security	4,099	3,845	2,280	0	0	618	4,154	4,073	2,985	0	0
01.5040.406 - Social Security	5,581	5,671	5,664	5,776	5,893	6,018	6,204	6,109	6,419	6,419	6,910
01.5040.407 - Social Security	1,872	1,802	1,796	1,796	951	709	684	578	574	695	689
01.5040.408 - Social Security	2,933	2,979	3,048	3,487	0	0	0	0	0	0	0
01.5040.409 - Social Security	6,618	6,665	6,490	6,604	6,758	7,187	7,227	11,177	17,313	18,003	17,893
01.5040.410 - Social Security	0	0	0	0	0	0	0	0	6,009	9,180	9,180

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01.5050.102 - Workers Compensation	411	508	465	357	325	313	295	308	414	414	433
01.5050.104 - Workers Compensation	222	222	222	171	182	150	141	151	250	232	243
01.5050.122 - Workers Compensation	455	453	467	371	324	317	284	298	399	399	418
01.5050.130 - Workers Compensation	234	404	243	207	175	94	146	156	143	0	0
01.5050.406 - Workers Compensation	343	345	344	264	240	232	219	231	308	308	322
01.5050.407 - Workers Compensation	107	111	105	79	71	(6)	28	20	24	34	32
01.5050.408 - Workers Compensation	184	185	189	162	125	106	100	108	150	178	187
01.5050.409 - Workers Compensation	4,422	4,945	4,866	3,920	3,615	3,924	2,794	2,898	13,482	9,087	10,634
01.5050.410 - Workers Compensation	0	0	0	0	0	0	0	0	288	345	428
01.5060.104 - RIUC	453	403	418	336	322	330	240	450	320	320	320
01.5060.130 - RIUC	873	403	418	0	0	107	240	320	320	0	0
01.5060.406 - RIUC	453	403	418	336	322	330	240	320	320	321	320
01.5060.407 - RIUC	453	403	418	336	167	130	91	98	98	119	117
01.5060.408 - RIUC	453	403	418	336	0	0	0	0	0	0	0
01.5060.409 - RIUC	906	806	836	672	644	722	496	968	1,596	1,476	1,604
01.5060.410 - RIUC	0	0	0	0	0	0	0	0	320	320	320
01.5080.104 - LTD	304	309	309	315	294	329	334	397	388	410	429
01.5080.130 - LTD	344	328	197	0	0	57	346	346	242	0	0
01.5080.406 - LTD	470	478	478	488	497	509	517	517	543	541	569
01.5080.408 - LTD	252	256	263	299	0	0	0	0	0	0	0
01.5080.409 - LTD	527	535	535	545	556	569	576	972	1,359	1,357	1,342
01.5080.410 - LTD	0	0	0	0	0	0	0	0	315	756	756
01.5090.102 - Pension Clergy	24,757	25,783	25,865	26,029	26,472	27,253	27,655	28,317	29,825	29,825	27,655
01.5090.122 - Pension Clergy	18,027	18,571	18,282	19,268	19,629	19,648	19,329	19,149	20,107	20,107	21,072
01.5090.130 - Pension Clergy	0	0	5,178	11,440	11,551	4,059	0	0	0	0	0
01.5090.408 - Pension Clergy	0	0	0	1,068	6,300	6,840	6,950	6,770	8,160	9,000	9,432
01.5091.104 - Pension Lay	4,987	5,060	5,060	5,148	5,237	5,343	5,464	5,897	4,867	5,850	6,131
01.5091.130 - Pension Lay	4,963	4,680	2,778	0	0	748	5,030	4,940	4,516	0	0
01.5091.406 - Pension Lay	6,714	6,909	6,828	6,965	7,104	7,268	7,477	7,387	7,757	7,757	8,129
01.5091.407 - Pension Lay	2,210	2,048	2,108	2,122	1,123	0	0	0	0	0	0
01.5091.408 - Pension Lay	3,467	3,973	3,751	4,273	0	0	0	0	0	0	0
01.5091.409 - Pension Lay	7,934	7,729	7,965	8,126	8,292	8,439	8,740	14,007	19,749	19,388	19,170
01.5091.410 - Pension Lay	0	0	0	0	0	0	0	0	0	0	0
01.5100.102 - Medical Clergy	18,900	19,848	21,028	21,652	21,652	22,081	22,749	23,545	24,262	24,900	27,007
01.5100.122 - Medical Clergy	0	6,440	9,142	9,414	9,414	14,785	22,749	23,545	24,262	24,900	27,007
01.5100.130 - Medical Clergy	0	0	4,184	9,414	9,414	4,699	0	0	0	0	0
01.5100.408 - Medical Clergy	0	0	0	0	0	0	0	0	1,786	0	11,475
01.5101.104 - Medical Lay	8,215	8,629	9,142	9,414	9,414	9,601	9,891	10,239	10,827	10,827	11,475
01.5101.130 - Medical Lay	8,900	8,629	5,344	0	0	1,618	9,886	10,230	8,928	0	0
01.5101.406 - Medical Lay	8,215	8,629	9,142	9,414	9,414	9,601	9,891	10,239	10,547	10,827	11,475
01.5101.408 - Medical Lay	8,215	8,629	9,142	9,414	9,414	0	0	0	0	0	0
01.5101.409 - Medical Lay	8,215	10,754	18,284	18,828	18,828	19,202	19,781	44,023	55,198	54,492	58,453
01.5101.410 - Medical Lay	0	0	0	0	0	0	0	0	10,077	25,676	27,007
01.5101.425 - Medical Lay	3,600	3,720	3,960	4,080	4,260	4,440	1,900	0	0	0	0
01.5110.102 - Dental Clergy	1,089	1,139	1,159	1,179	1,250	1,306	1,375	1,394	1,394	1,394	1,394
01.5110.122 - Dental Clergy	0	369	504	514	544	874	1,375	1,394	1,394	1,394	1,394
01.5110.130 - Dental Clergy	0	0	231	514	544	332	0	0	0	0	0
01.5110.408 - Dental Clergy	0	0	0	0	0	0	0	0	103	0	608
01.5111.104 - Dental Lay	474	494	504	514	544	567	598	607	103	608	608
01.5111.130 - Dental Lay	514	494	294	0	0	96	598	607	504	0	0

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01.5111.406 - Dental Lay	474	494	504	514	544	567	598	607	607	608	608
01.5111.407 - Dental Lay	474	494	504	514	272	0	0	0	0	0	0
01.5111.408 - Dental Lay	474	494	504	514	0	0	0	0	0	0	0
01.5111.409 - Dental Lay	474	779	1,008	1,029	1,088	1,134	1,196	2,608	3,216	3,218	2,432
01.5111.410 - Dental Lay	0	0	0	0	0	0	0	0	579	1,468	1,394
01.5120.102 - WOC Reimbursement	0	0	0	0	0	0	0	0	0	(46,883)	(46,883)
01.5120.122 - WOC Reimbursement	0	0	0	0	0	0	0	0	0	(47,627)	(47,627)
01.5120.408 - WOC Reimbursement	0	0	0	0	0	0	0	0	0	0	(20,867)
01.5121.104 - Life Insurance Lay	360	360	360	360	360	360	360	420	330	360	360
01.5121.130 - Life Insurance Lay	390	360	210	0	0	60	360	360	270	0	0
01.5121.406 - Life Insurance Lay	360	360	360	360	360	360	360	360	360	360	360
01.5121.408 - Life Insurance Lay	360	360	360	360	0	0	0	0	0	0	0
01.5121.409 - Life Insurance Lay	720	720	720	720	720	720	720	1,080	1,440	1,440	1,440
01.5121.410 - Life Insurance Lay	0	0	0	0	0	0	0	0	150	360	360
01.5150.102 - Continuing Education	325	0	845	0	0	0	0	0	0	0	0
01.5150.408 - Continuing Education	0	0	53	0	0	0	0	0	0	0	0
01.5760.437 - Salary Adjustment Pool	0	0	0	0	0	0	0	0	0	0	0
03.5010.107 - Salaries	0	0	0	0	19,722	18,576	0	0	900	51,520	31,815
03.5020.107 - Salary Recovery (St. James N	0	0	0	0	(13,148)	0	0	0	0	0	0
03.5050.107 - Workers Compensation	0	0	0	0	0	0	0	0	3	0	0
03.5090.107 - Pension Clergy	0	0	0	0	3,645	0	0	0	162	0	0
03.5100.107 - Medical Clergy	0	0	0	0	5,686	5,607	0	0	0	0	0
03.5110.107 - Dental Clergy	0	0	0	0	0	332	0	0	0	0	0
17.5200.435 - Grant to Diocese Clgy Med/De	0	0	0	0	0	0	0	0	0	138,860	138,860
26.5010.317 - Salaries	0	24,900	0	0	0	0	0	0	0	0	0
26.5040.317 - Social Security	0	1,905	0	0	0	0	0	0	0	0	0
26.5050.317 - Workers Compensation	0	126	0	0	0	0	0	0	0	0	0
26.5060.317 - RIUC	0	403	0	0	0	0	0	0	0	0	0
Deactivated Development											
01.5010.403 - Salaries	0	0	0	16,677	27,064	0	0	0	0	0	0
01.5010.404 - Salaries	0	0	0	33,000	8,765	0	0	0	0	0	0
01.5010.405 - Salaries	51,762	0	0	77,207	0	0	0	0	0	0	0
01.5020.403 - Salary Recovery (Eps Charitie	0	0	0	(19,106)	(31,303)	0	0	0	0	0	0
01.5020.404 - Salary Recovery (Eps Charitie	0	0	0	(29,640)	(12,132)	0	0	0	0	0	0
01.5020.405 - Salary Recovery (Eps Charitie	0	0	0	(56,955)	0	0	0	0	0	0	0
01.5040.403 - Social Security	0	0	0	1,276	2,070	0	0	0	0	0	0
01.5040.404 - Social Security	0	0	0	2,281	648	0	0	0	0	0	0
01.5040.405 - Social Security	3,677	0	0	5,574	0	0	0	0	0	0	0
01.5050.403 - Workers Compensation	0	0	0	88	81	0	0	0	0	0	0
01.5050.404 - Workers Compensation	0	0	0	165	24	0	0	0	0	0	0
01.5050.405 - Workers Compensation	241	0	0	126	0	0	0	0	0	0	0
01.5060.403 - RIUC	0	0	0	250	322	0	0	0	0	0	0
01.5060.404 - RIUC	0	0	0	336	112	0	0	0	0	0	0
01.5060.405 - RIUC	453	0	0	336	0	0	0	0	0	0	0
01.5080.403 - LTD	0	0	0	0	142	0	0	0	0	0	0
01.5080.404 - LTD	0	0	0	208	50	0	0	0	0	0	0
01.5080.405 - LTD	0	0	0	477	0	0	0	0	0	0	0
01.5091.403 - Pension Lay	0	0	0	844	1,353	0	0	0	0	0	0
01.5091.404 - Pension Lay	0	0	0	1,650	789	0	0	0	0	0	0
01.5091.405 - Pension Lay	4,792	0	0	6,948	0	0	0	0	0	0	0

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01.5101.404 - Medical Lay	0	0	0	20,245	1,592	0	0	0	0	0	0
01.5101.405 - Medical Lay	3,713	0	0	21,652	0	0	0	0	0	0	0
01.5111.404 - Dental Lay	0	0	0	1,104	92	0	0	0	0	0	0
01.5111.405 - Dental Lay	491	0	0	1,179	0	0	0	0	0	0	0
01.5121.403 - Life Insurance	0	0	0	0	270	0	0	0	0	0	0
01.5121.404 - Life Insurance	0	0	0	300	60	0	0	0	0	0	0
01.5121.405 - Life Insurance Lay	0	0	0	360	0	0	0	0	0	0	0
01.5160.405 - Travel & Professional Expens	0	0	0	813	0	0	0	0	0	0	0
01.5760.405 - Development Office	0	0	21,409	84	0	0	0	0	0	0	0
Total Deactivated Development	65,128	0	21,409	87,480	0	0	0	0	0	0	0
Deactivated Canon for Programs	73,080	73,080	58,464	44,691	0	0	0	0	0	0	0
01.5010.134 - Salaries	5,455	5,448	4,206	2,973	0	0	0	0	0	0	0
01.5040.134 - Social Security	336	332	265	150	0	0	0	0	0	0	0
01.5050.134 - Workers Compensation	453	403	418	336	0	0	0	0	0	0	0
01.5060.134 - RIUC	460	460	368	0	0	0	0	0	0	0	0
01.5080.134 - LTD	6,577	6,577	5,262	4,022	0	0	0	0	0	0	0
01.5091.134 - Pension Lay	8,215	8,629	7,618	5,604	0	0	0	0	0	0	0
01.5101.134 - Medical Lay	1,089	1,139	1,159	1,179	0	0	0	0	0	0	0
01.5111.134 - Dental Lay	360	360	360	0	0	0	0	0	0	0	0
01.5121.134 - Life Insurance Lay	2,439	2,612	2,026	1,247	0	0	0	0	0	0	0
01.5160.134 - Travel & Professional Expens	98,465	99,040	80,147	60,202	0	0	0	0	0	0	0
Total Deactivated Canon for Programs	873,610	856,769	851,306	843,151	675,640	670,227	716,756	713,018	837,207	932,689	959,822
GOVERNANCE	1,500	1,500	1,500	1,500	1,500	1,500	2,000	2,000	2,011	2,004	2,004
01.5162.102 - Lambeth Conference	5,864	7,078	7,791	8,432	12,271	10,235	1,460	0	0	0	0
01.5430.160 - Audio & Supplies	1,789	2,719	2,594	3,084	2,210	1,964	0	259	0	0	0
01.5651.160 - Meals	5,000	5,000	5,000	5,000	5,000	10,000	12,500	12,500	12,500	12,500	12,500
01.5760.148 - Deputies	432,551	395,132	383,911	379,570	350,256	336,699	324,233	315,929	371,877	279,901	267,000
01.5760.215 - Episcopal Church Assessmen	16,000	16,000	21,000	20,000	20,000	15,000	15,000	0	0	0	0
01.5760.260 - RI State Council of Churches	9,749	9,749	9,749	9,749	9,749	9,749	9,750	9,750	9,750	9,750	9,750
01.5760.265 - Synod Assessment	15,486	15,486	15,486	15,486	15,972	15,972	15,972	15,972	3,542	0	0
01.5760.470 - Bishop Search Process	0	0	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000
01.5761.148 - EYE/Youth	0	822	3,351	5,061	159	5,755	4,075	957	2,446	5,000	5,000
01.5761.160 - Program/Speaker	0	0	0	1,000	0	0	0	0	0	0	0
01.5761.260 - RI Interfaith Power & Light	445	479	1,184	1,941	1,252	692	314	0	273	300	450
01.5762.420 - Council, Finance Standing, P&	595	598	0	0	0	0	0	0	0	0	0
01.5765.420 - 2015 Task Force	2,316	3,254	1,551	697	1,058	1,187	216	0	0	0	0
01.5769.420 - Other Meetings	491,294	457,818	457,117	455,520	423,428	412,754	389,520	361,367	406,398	313,455	300,704
Total GOVERNANCE	1,500	1,500	1,500	1,500	1,500	1,500	2,000	2,000	2,011	2,004	2,004
DIOCESAN PROGRAM & ADMIN	2,584	3,875	11,030	12,500	12,034	11,600	7,675	19,700	9,325	25,000	70,000
Admin Expense	16,846	17,238	11,591	11,226	16,807	6,785	3,101	6,161	0	68,443	53,030
01.5030.130 - Consultant & Freelancers	21,140	18,092	17,388	21,543	18,368	20,046	8,119	9,583	17,235	12,000	12,000
01.5030.406 - Consultant	7,269	7,983	7,385	7,794	7,605	19,009	2,163	8,135	6,000	6,000	6,000
01.5160.122 - Travel & Professional Expens	4,083	7,062	3,694	443	1,400	776	919	473	393	1,000	1,000
01.5160.130 - Travel & Professional Expens	0	0	0	0	0	0	0	78	0	0	0
01.5160.408 - Travel & Professional Expens	580	331	477	391	430	394	335	1,019	45	400	400
01.5160.409 - Travel & Professional Expens	0	0	0	0	0	0	0	0	0	1,000	1,000
01.5160.410 - Travel & Professional Expens	0	0	0	0	0	0	0	0	0	0	0

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01.5161.102 - Entertainment/Business Expe	10,983	9,529	10,787	12,577	14,303	13,865	6,525	7,226	9,714	8,224	8,224
01.5250.415 - Telephone	7,885	7,529	8,589	9,607	10,129	12,044	11,314	12,881	13,475	13,492	13,492
01.5320.130 - Vehicle Expenses	0	0	1,890	5,071	4,664	0	0	0	0	0	0
01.5322.102 - Auto Lease	2,387	3,038	2,012	502	0	0	0	0	0	0	0
01.5500.130 - RISEN Magazine	7,505	0	9,515	15,686	8,334	9,186	8,175	1,400	2,775	1,350	1,350
01.5510.415 - Postage	5,868	2,970	3,971	3,057	3,186	4,237	3,336	2,932	3,119	3,400	3,400
01.5520.415 - Office Supplies	6,971	4,047	3,910	5,459	6,372	5,703	2,624	4,234	2,980	4,054	4,054
01.5529.415 - Bank/Merchant Fees	34	477	891	911	791	758	509	757	567	788	788
01.5530.415 - Interest	0	0	0	0	0	0	0	0	147	0	0
01.5540.122 - Subs, Books & Dues	533	150	78	472	324	53	116	391	503	161	161
01.5540.130 - Sub, Books, Dues	454	75	150	172	392	581	1,724	99	97	336	336
01.5540.415 - Subs, Books & Dues	4,274	3,871	3,786	4,184	4,334	4,768	4,337	2,948	2,024	4,485	4,485
01.5541.415 - Internet Service	1,200	1,200	1,350	1,500	1,250	1,343	2,220	2,407	2,947	2,657	2,657
01.5542.415 - Payroll Service	4,044	4,366	4,449	4,692	4,567	5,278	4,154	5,069	5,502	4,922	4,922
01.5543.415 - Storage Unit	3,984	4,086	4,260	4,222	4,740	4,617	5,370	6,307	6,072	6,245	6,245
01.5580.415 - Supplies	2,099	2,753	2,564	2,761	3,204	3,208	1,065	251	681	1,431	1,431
01.5600.130 - Episcopal Journal/RISEN	1,742	0	0	0	0	0	0	0	0	0	0
01.5600.415 - Computer Software & Maint	17,452	35,727	41,355	42,101	43,626	44,312	42,027	44,083	53,571	41,202	50,000
01.5610.415 - Equipment Maint & Repair	11,100	10,302	27,407	9,607	8,979	14,000	7,311	10,713	10,441	8,048	25,000
01.5611.130 - Computer Software & Maint	101	1,240	899	648	459	449	2,690	4,748	4,748	2,750	2,750
01.5620.130 - New/Replacement Equipment	2,158	752	409	5,594	85	153	281	2,423	0	500	500
01.5620.415 - New/Replacement Equipment	13,580	10,460	6,907	13,894	13,672	10,370	9,723	6,784	6,425	8,753	8,753
01.5660.104 - Conferences	1,553	2,520	2,645	2,467	2,337	3,345	(365)	366	2,082	1,256	1,256
01.5660.122 - Conferences	600	0	270	0	0	0	1,954	535	0	2,000	2,000
01.5660.130 - Conferences	1,921	805	450	1,250	3,926	800	169	0	125	1,000	1,000
01.5660.415 - Conf & Travel (Chancellor)	3,011	3,436	5,014	1,385	4,011	380	1,152	0	240	500	500
01.5680.415 - Legal Fees	17,164	8,452	21,063	13,188	18,996	30,207	36,803	57,138	39,517	32,500	36,000
01.5681.415 - Title IV Costs	837	0	63	20,868	13,342	13,922	12,120	1,462	4,999	8,228	8,228
01.5682.415 - HR Consulting	0	0	0	0	0	0	0	1,500	1,500	2,443	2,443
01.5761.130 - Website & Advertising	3,085	19,347	4,439	5,247	862	2,768	6,852	1,105	2,110	650	4,000
01.5762.130 - Tea Time Theology Expense	0	0	0	0	0	0	3,733	1,916	1,608	850	4,000
01.5810.415 - Contingency	8,269	8,264	39,697	13,646	31,820	56,870	22,333	40,029	30,973	74,591	129,821
01.5811.415 - PPP Grant	0	0	0	0	0	0	292,296	0	0	0	0
01.5820.415 - Audit	19,360	21,195	18,920	18,265	18,825	19,760	20,745	19,215	20,960	21,379	24,000
01.5821.415 - Church Accounting Reviews	0	0	0	0	0	0	0	5,720	0	0	20,000
01.5822.415 - LOC Closing Costs	0	0	0	0	0	0	0	0	42,115	0	0
Total Admin Expense	212,655	221,173	279,304	272,931	284,171	322,949	572,606	279,330	307,150	372,038	515,226
Formation & Training											
01.5650.140 - Meetings	0	210	211	113	0	0	0	0	0	0	0
01.5760.140 - Program	469	587	0	0	0	0	0	0	0	0	0
01.5760.170 - Program	9,325	0	3,300	1,800	0	2,000	2,000	(660)	0	1,200	1,200
01.5760.171 - Program	1,850	2,303	2,912	1,863	1,786	1,697	738	277	421	1,200	1,200
01.5761.171 - Deacons Expense	755	0	2,289	1,505	272	451	134	2,110	169	279	279
01.5761.175 - Safe Church/Diversity Training	0	1,064	1,472	0	8	1,766	5	0	1,175	0	0
01.5762.140 - Psych Eval/Screening	1,714	5,654	4,069	3,180	3,718	4,415	2,290	0	1,703	3,000	3,000
01.5762.175 - New Initiatives	82	0	0	0	0	0	0	0	0	0	0
01.5763.175 - Liturgy & Music Events	1,229	1,583	1,458	3,712	6,888	3,330	2,484	1,005	0	0	0
01.5764.102 - Living Our Vows Program	2,100	2,500	0	0	0	0	0	0	0	0	0
01.5764.175 - Leadership Training	0	1,767	6,073	6,991	2,781	2,821	0	3,380	5,345	12,000	12,000
01.5766.175 - Christian Education (EFM)	7,155	1,739	1,500	2,612	1,750	4,025	0	0	0	0	0

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01.5770.140 - Discernment Program		2,044	1,247	0	0	0	0	0	0	0	0
11.5760.310 - Misc. Expenses	110	27	38	45	71	0	0	0	0	0	0
13.5763.315 - Learn & Lead (Moved to Train	6,296	3,892	0	0	0	0	0	0	0	0	0
Total Formation & Training	31,157	23,369	24,567	21,822	17,274	20,505	7,652	6,112	8,813	17,679	17,679
Total DIOCESAN PROGRAM & ADMIN	243,811	244,542	303,872	294,753	301,445	343,454	580,258	285,443	315,963	389,717	532,905
MISSION PROPERTIES											
21.5761.460 - St Philip Cemetery Fund Expe	1,800	1,500	3,000	2,700	2,600	2,100	2,100	3,900	2,100	8,545	8,545
DIO HOUSE/ANNEX											
01.5210.415 - Insurance	21,896	21,283	22,284	24,035	25,369	28,812	31,084	34,598	36,716	42,783	45,454
01.5220.415 - Oil	10,167	0	51	0	260	0	0	0	0	0	0
01.5230.415 - Gas	4,306	9,615	7,850	7,757	9,600	10,205	8,393	8,610	10,628	9,059	9,059
01.5240.415 - Electricity	12,790	13,648	12,903	14,492	19,063	18,971	17,990	17,705	18,738	19,018	19,018
01.5260.415 - Water	1,367	481	464	405	324	329	225	429	714	585	585
01.5261.415 - Sewer Use Fee	1,642	1,489	1,759	1,600	1,556	1,330	1,731	1,588	1,738	1,361	1,361
01.5310.415 - Grounds	3,005	2,226	4,887	4,896	2,265	1,887	2,168	4,301	4,522	3,596	3,596
01.5320.415 - Vehicle Expenses	4,399	9,573	12,202	7,620	11,105	7,790	4,977	5,354	9,592	5,893	5,893
01.5430.415 - Misc Supplies & Expense	13,813	4,705	3,746	1,398	4,949	1,589	756	922	391	671	671
01.5480.415 - Dumpster Service	14,173	12,517	14,339	13,983	4,854	5,173	6,128	6,620	7,379	7,021	7,021
01.5481.415 - Alarm	1,144	1,405	550	1,790	2,825	2,841	1,431	370	1,634	1,541	1,541
01.5482.415 - Building Cleaning	4,489	3,479	3,120	3,120	5,020	3,120	4,620	4,475	3,120	4,475	4,475
01.5490.415 - Annex Expenses	101	0	0	0	5,386	9,604	4,333	4,725	3,404	5,083	5,083
Total DIO HOUSE/ANNEX	93,291	80,421	84,155	81,098	90,677	91,651	84,237	89,841	98,575	101,086	103,757
ECC											
01.5210.210 - Insurance	9,876	11,466	11,546	15,148	9,600	13,354	14,493	15,747	17,106	18,816	21,524
01.5220.210 - Oil	16,456	12,014	8,673	10,062	16,452	16,580	7,215	9,401	17,771	16,059	16,059
01.5230.210 - Gas	6,003	6,814	5,874	8,782	6,461	4,725	2,174	3,542	6,177	5,500	5,500
01.5240.210 - Electricity	15,396	14,856	14,050	15,780	15,040	15,763	10,516	11,966	12,575	13,200	13,200
01.5310.210 - Grounds	2,059	1,410	3,140	1,718	1,759	4,510	1,146	4,290	6,964	3,500	3,500
01.5320.210 - Vehicle Expenses	17,105	18,137	17,984	13,736	13,668	16,110	13,619	15,498	12,229	13,500	13,500
01.5360.210 - New/Replacement Equipment	4,398	8,898	9,961	14,266	10,313	10,104	10,230	4,007	4,754	5,282	5,282
01.5431.210 - Misc Supplies & Expense/Main	5,684	4,081	9,252	7,592	7,678	9,759	4,075	8,782	8,568	7,800	7,800
01.5440.210 - Maintenance & Repairs/Projec	4,456	2,196	1,609	3,423	3,873	4,842	1,979	0	737	2,800	2,800
01.5450.210 - Major Repairs/Improvements	0	0	553	27,432	11,961	854	723	372	0	2,000	2,000
01.5480.210 - Contract Services	14,166	11,606	22,941	24,444	31,563	36,933	16,631	38,777	23,585	26,507	28,000
01.5481.210 - Hydroponics	0	0	0	0	3,750	0	0	0	0	0	0
Total ECC	95,599	91,477	105,585	142,383	132,117	133,533	82,803	112,381	110,466	114,964	119,165
EDWARDS HOMES											
10.5219.275 - Oil 62 Benefit	0	0	0	0	0	0	0	0	4,646	5,253	6,970
10.5220.275 - Oil 74 Benefit	0	0	0	0	0	0	3,340	3,975	5,261	7,090	7,000
10.5221.275 - Oil 78 Benefit	0	0	0	0	0	0	4,176	3,798	6,982	8,306	7,376
10.5222.275 - Oil 80 Benefit	0	0	0	0	0	0	3,098	3,706	5,680	6,312	5,504
10.5223.275 - Oil 84 Benefit	0	0	0	0	0	0	6,062	7,205	12,468	16,869	11,264
10.5224.275 - Oil 88 Benefit	0	0	0	0	0	0	5,061	7,128	10,308	11,710	11,000
10.5239.275 - Electric 62 Benefit	0	0	0	0	0	0	0	0	2,099	825	1,852
10.5240.275 - Electric 74 Benefit	0	0	0	0	0	0	1,613	1,474	1,228	1,282	986
10.5241.275 - Electric 78 Benefit	0	0	0	0	0	0	1,399	1,423	1,624	1,275	1,284
10.5242.275 - Electric 80 Benefit	0	0	0	0	0	0	2,671	2,505	2,261	2,050	2,030
10.5243.275 - Electric 84 Benefit	0	0	0	0	0	0	2,836	3,110	2,643	2,229	2,982
10.5244.275 - Electric 88 Benefit	0	0	0	0	0	0	2,768	3,606	2,018	2,111	1,598
10.5259.275 - Water 62 Benefit	0	0	0	0	0	0	0	0	185	185	318

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10.5260.275 - Water 74 Benefit	0	0	0	0	0	0	303	334	234	249	250
10.5261.275 - Water 78 Benefit	0	0	0	0	0	0	373	375	268	361	282
10.5262.275 - Water 80 Benefit	0	0	0	0	0	0	435	525	609	625	438
10.5263.275 - Water 84 Benefit	0	0	0	0	0	0	1,488	2,093	1,922	1,792	1,866
10.5264.275 - Water 88 Benefit	0	0	0	0	0	0	1,362	2,167	1,971	1,841	1,548
10.5279.275 - Sewer 62 Benefit	0	0	0	0	0	0	0	0	243	185	364
10.5280.275 - Sewer 74 Benefit	0	0	0	0	0	0	694	665	527	385	466
10.5281.275 - Sewer 78 Benefit	0	0	0	0	0	0	1,046	982	703	610	710
10.5282.275 - Sewer 80 Benefit	0	0	0	0	0	0	1,539	1,619	1,274	1,275	1,202
10.5283.275 - Sewer 84 Benefit	0	0	0	0	0	0	1,365	1,394	1,250	880	1,104
10.5284.275 - Sewer 88 Benefit	0	0	0	0	0	0	546	812	749	658	380
10.5300.275 - Maintenance 62 Benefit	0	0	0	0	0	0	157	157	198	674	2,960
10.5301.275 - Maintenance 74 Benefit	0	0	0	0	0	0	4,904	27,880	808	1,438	1,000
10.5302.275 - Maintenance 78 Benefit	0	0	0	0	0	0	3,080	617	2,712	750	2,000
10.5303.275 - Maintenance 80 Benefit	0	0	0	0	0	0	2,180	803	9,439	3,400	23,297
10.5304.275 - Maintenance 84 Benefit	0	0	0	0	0	0	1,111	880	33,964	750	750
10.5305.275 - Maintenance 88 Benefit	0	0	0	0	0	0	34,878	4,108	2,567	24,570	1,576
10.5400.275 - Building Labor	0	0	0	0	0	0	25,339	27,658	27,832	34,088	40,000
10.5401.275 - Grounds Labor	0	0	0	0	0	0	14,451	13,720	15,247	9,000	15,000
10.5402.275 - Pest Control	0	0	0	0	0	0	1,176	1,432	1,176	1,176	1,176
10.5900.275 - Bank Fees	0	0	0	0	0	0	72	107	54	101	0
10.5901.275 - Misc Expenses	0	0	0	0	0	0	448	78	769	228	100
10.5902.275 - Bookkeeping & Admin Service	0	0	0	0	0	0	7,002	7,002	7,002	7,006	7,002
Total EDWARDS HOMES	0	0	0	0	0	0	136,976	118,339	168,921	157,539	163,635
GRANT HOUSE											
07.5020.138 - Salary Allocation	1,800	1,800	1,800	1,800	3,800	4,200	4,200	4,200	4,200	4,200	6,700
07.5220.138 - Oil	2,682	891	1,696	1,723	2,572	2,486	1,928	1,625	2,613	3,529	3,529
07.5240.138 - Electricity	507	477	422	416	561	544	627	555	580	696	696
07.5250.138 - Telephone	874	766	644	843	1,240	1,175	1,460	1,370	1,304	1,216	1,216
07.5360.138 - New/Replacement Equipment	209	315	0	0	126	0	0	760	0	150	150
07.5430.138 - Misc Supplies & Expense	875	873	1,472	74	10	182	28	572	775	500	500
07.5440.138 - Maintenance & Repairs	0	576	0	10	498	326	8,265	38	0	1,623	1,623
07.5480.138 - Contract Services	183	434	511	625	138	694	1,789	531	556	500	500
Total GRANT HOUSE	7,130	6,130	6,544	5,491	8,945	9,608	18,297	9,651	10,028	12,414	14,914
HALLWORTH HOUSE											
18.5210.440 - Insurance	0	0	0	0	0	0	0	45,107	60,938	45,000	45,000
18.5220.440 - Oil	0	0	0	0	0	0	0	3,582	699	2,500	0
18.5230.440 - Gas	0	0	0	0	0	0	0	34,250	64,380	22,856	55,165
18.5240.440 - Electric	0	0	0	0	0	0	0	32,396	41,898	43,802	43,802
18.5250.440 - Internet, Telephones & TV's	0	0	0	0	0	0	0	10,708	21,742	5,614	27,441
18.5260.440 - Water	0	0	0	0	0	0	0	3,332	4,067	2,578	4,340
18.5261.440 - Sewer	0	0	0	0	0	0	0	9,842	9,877	4,905	12,000
18.5431.440 - Purchase Service - Diocese	0	0	0	0	0	0	0	94,253	106,238	106,584	80,000
18.5480.440 - Dumpster Service	0	0	0	0	0	0	0	7,538	6,893	6,999	6,999
18.5481.440 - Fire & Security Alarm	0	0	0	0	0	0	0	9,051	16,537	4,992	6,075
18.5482.440 - Pest Control	0	0	0	0	0	0	0	1,500	1,602	2,100	2,100
18.5610.440 - Maintenance & Repairs	0	0	0	0	0	0	0	70,053	162,480	45,000	256,000
18.5611.440 - Supplies	0	0	0	0	0	0	0	9,152	16,415	1,600	14,741
18.5680.440 - Legal Fees	0	0	0	0	0	0	0	10,601	16,415	1,000	1,000
18.5760.440 - Miscellaneous Expenses	0	0	0	0	0	0	39,285	5,763	102,183	13,062	13,062

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Total HALLWORTH HOUSE											
MAY HOUSE/COTTAGE											
01.5220.110 - Oil & Propane	2,839	2,308	1,511	1,792	2,453	2,116	1,873	2,077	3,385	3,025	3,025
01.5220.112 - Oil & Propane	0	0	0	0	0	0	191	1,877	1,663	2,613	2,613
01.5240.110 - Electricity	2,899	3,301	3,000	3,306	3,892	4,023	4,867	4,502	5,546	6,265	6,265
01.5240.112 - Electricity	0	0	0	0	0	0	46	548	472	623	623
01.5250.110 - Telephone	440	665	585	474	365	368	510	644	631	650	650
01.5250.112 - Internet	0	0	0	0	0	0	0	56	0	0	0
01.5260.110 - Water	404	395	387	266	413	420	535	366	379	412	412
01.5430.110 - Misc Supplies & Expense	689	1,246	384	682	1,233	1,091	2,284	752	546	1,052	1,052
01.5430.112 - Misc Supplies & Expense	528	353	40	190	30	115	79	318	55	0	0
01.5431.110 - Purchased Service-Diocese	5,856	3,231	1,464	5,386	4,700	5,062	6,688	7,655	7,708	8,528	8,528
01.5431.112 - Purchased Service-Diocese	936	895	0	1,718	1,788	1,213	1,740	2,140	2,130	2,843	2,843
01.5432.110 - Purchased Service-Outside	19,514	20,752	30,340	15,705	11,795	16,476	11,562	18,357	16,605	18,568	15,903
01.5432.112 - Purchased Service-Outside	989	2,790	5,346	1,752	1,588	4,336	2,194	1,960	1,623	1,002	1,002
01.5451.110 - Repairs & Maintenance	2,990	1,495	11,895	488	1,141	1,632	2,122	1,555	1,205	3,718	3,718
01.5451.112 - Repairs & Maintenance	4,400	5,608	1,503	0	488	0	1,098	0	0	1,410	1,410
01.5760.110 - Avian Fauna Expense	696	473	712	473	390	427	604	236	0	748	748
01.5761.110 - May Cottage Expenses	9,033	11,827	9,070	5,841	6,076	7,845	7,529	9,080	8,124	10,672	10,672
Total MAY HOUSE/COTTAGE	52,215	55,339	66,238	38,072	36,352	45,124	43,922	52,124	50,073	62,129	59,464
OLD NARRAGANSETT CHURCH											
16.5310.360 - Grounds	4,457	8,624	5,957	5,549	11,213	9,493	6,143	8,447	5,833	7,579	7,579
16.5760.360 - Program	1,760	1,680	1,608	1,665	1,590	0	0	0	0	0	0
16.5771.360 - Maintenance	0	0	1,410	0	0	12,900	0	65,000	269	8,100	8,100
Total OLD NARRAGANSETT CHURCH	6,217	10,304	8,975	7,214	12,803	22,393	6,143	73,447	6,102	15,679	15,679
Total OLD NARRAGANSETT CHURCH	256,253	245,172	274,496	276,958	283,495	304,410	413,763	806,808	1,062,214	780,948	1,052,884
MISC/OTHER											
01.5760.005 - Bad Debts Expense	3,986	0	9,719	0	9,223	7,044	6,149	3,929	5,429	6,000	6,000
08.5760.143 - Program	3,500	3,900	4,540	4,862	3,900	3,825	3,750	3,750	4,450	3,944	3,944
17.5100.435 - Medical Clergy	34,860	43,872	44,539	49,608	52,273	46,048	37,266	33,825	3,920	0	0
17.5430.435 - Miscellaneous	997	6,000	0	1,500	193	0	0	0	0	0	0
17.7005.435 - Pension - S. Kirby	1,000	0	0	0	0	0	0	0	0	0	0
20.5760.445 - Expenses	0	0	0	31,432	0	0	0	67,077	0	7,304	7,304
20.5761.445 - A/R St. Mary's Home for Child	0	0	0	0	0	78	0	0	0	0	0
20.5762.445 - Bank Fees	0	0	0	0	0	0	65	0	0	0	0
21.9500.460 - W. Greene Trust	101,224	0	0	0	0	0	0	0	0	0	0
22.5761.463 - Altar Guild Expenses	65	114	0	0	0	0	0	0	0	0	0
24.9500.695 - F. Barbour Memorial Fund	1,600	0	0	2,000	2,000	2,000	0	0	0	0	0
24.9501.695 - Charles W. Groton Scholarshi	425	0	0	0	0	0	500	0	0	0	0
Total MISC/OTHER	147,657	53,886	58,798	89,403	67,589	58,995	47,730	108,581	13,799	17,248	17,248
Total Expenses	3,853,560	3,828,996	3,906,880	3,732,975	3,489,880	3,542,367	3,580,578	4,031,716	4,394,672	4,390,130	4,841,100
Net Total	52,389	316,638	266,246	301,374	361,412	451,735	698,397	(27,103)	596,407	(317,910)	(26,304)

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Non-Operating Revenue											
INTERNAL TRANSFERS (EXCLUDE)											
01.3082.130 - McSparren-Lee Grant (RISEN)	0	0	0	0	0	0	0	0	0	1,350	0
01.3083.130 - McSparren-Lee Grant (Tea Ti	0	0	0	0	0	0	0	0	0	850	0
01.3100.175 - McSparren-Lee Grant	0	0	0	0	0	0	0	0	0	11,671	0
01.3100.220 - Episc Charities Grant	0	0	0	0	0	0	0	0	20,000	20,000	25,000
01.3191.112 - Grants from May House	9,033	11,827	9,070	5,841	6,076	7,845	7,529	9,080	8,124	10,672	10,672
01.3210.210 - Charities Grant ECC	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000	70,000
01.3210.324 - Diocesan Resource Fund Gran	27,067	0	0	0	0	0	0	0	0	0	0
01.3211.212 - Annual Appeal Grant to City	0	0	0	0	4,355	7,238	0	1,181	1,418	0	0
01.3212.212 - Episc Charities Grant	0	0	0	0	0	0	0	0	13,000	6,000	13,500
01.3213.320 - Mission Dept Grant	12,000	0	0	0	0	0	0	0	0	0	0
01.3214.320 - Diocesan Resource Fund Gran	27,067	0	0	0	0	0	0	0	0	0	0
02.3210.106 - Episcopal Charities Grant	30,000	30,000	25,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000	20,000
Total INTERNAL TRANSFERS (EXCLUDE)	175,167	111,827	104,070	95,841	100,430	105,083	97,529	100,261	132,542	140,543	139,172
GAINS (LOSSES)											
01.3079.102 - Gain(Loss) Sale DIT	0	119	(187)	(388)	0	0	0	0	0	0	0
01.3079.210 - Gain(Loss) Investment	0	0	0	4,309	46,464	0	0	12,134	0	0	0
01.3079.415 - Gain(Loss) Sale DIT	0	0	0	0	0	0	0	11,153	0	0	0
01.3800.102 - Unrealized Gain(Loss) Invest	50,690	(86,165)	(8,627)	186,320	(190,447)	260,351	165,739	234,089	(383,303)	0	0
01.3800.110 - Unrealized Gain(Loss) Invest	923	(60,582)	(5,939)	130,915	(134,645)	185,772	120,619	170,738	(280,954)	0	0
01.3800.122 - Unrealized Gain(Loss) Invest	(2)	(37)	12	236	(300)	425	298	433	(1,186)	0	0
01.3800.130 - Unrealized Gain(Loss) Invest	393	(1,117)	(112)	2,416	(2,469)	3,382	2,149	3,035	(4,970)	0	0
01.3800.140 - Unrealized Gain(Loss) Invest	532	(1,619)	(132)	3,810	(4,115)	5,798	4,037	5,657	(9,595)	0	0
01.3800.175 - Unrealized Gain(Loss) Invest	115	(327)	(33)	708	(723)	991	630	889	(1,456)	0	0
01.3800.210 - Unrealized Gain(Loss) Invest	14,338	(42,201)	(3,212)	90,896	(148,858)	156,386	121,642	158,475	(353,739)	0	0
01.3800.220 - Unrealized Gain(Loss) Invest	4,273	(12,149)	(1,216)	26,271	(26,853)	36,780	23,369	33,007	(54,046)	0	0
01.3800.415 - Unrealized Gain(Loss) Invest	6,362	(100,559)	(10,590)	249,466	(284,953)	390,406	343,472	392,205	(661,971)	0	0
01.3800.465 - Unrealized Gain(Loss) Invest	179	(509)	(51)	1,101	(1,125)	1,541	979	1,383	(2,265)	0	0
01.3810.102 - Gain(Loss) Sale of Vehicle	0	0	0	0	0	2,014	0	0	0	0	0
01.3810.210 - Gain(Loss) Sale of Vehicle	0	0	(2,150)	2,155	0	0	0	(1,905)	0	0	0
01.3810.415 - Gain(Loss) Sale of Equipment	0	0	0	(4,380)	0	0	0	0	0	0	0
02.3079.106 - Gain(Loss) Sale DIT	0	1,913	0	0	0	0	0	0	0	0	0
02.3800.106 - Unrealized Gain(Loss) Invest	4,842	(14,398)	(761)	31,331	(34,138)	47,921	31,704	46,026	(79,183)	0	0
03.3079.107 - Gain (Loss) Sale DIT	1,667	0	0	0	7	525	2,058	0	0	0	0
03.3800.107 - Unrealized Gain(Loss) Invest	29,716	(93,379)	(7,781)	206,437	(211,502)	288,483	177,427	257,627	(421,540)	0	0
04.3800.108 - Unrealized Gain (Loss) Inves	(7,085)	(16,567)	1,658	27,263	(34,680)	38,714	25,796	23,255	(69,711)	0	0
05.3800.109 - Unrealized Gain(Loss) Invest	12,406	(15,445)	2,090	7,188	6,724	(7,507)	11,814	25,543	(35,509)	0	0
06.3800.136 - Unrealized Gain(Loss) Invest	9,407	(30,176)	(2,366)	65,745	(69,823)	96,779	64,282	91,342	(150,177)	0	0
07.3079.138 - Gain(Loss) Sale DIT	151	302	0	0	0	0	0	686	0	0	0
07.3800.138 - Unrealized Gain(Loss) Invest	4,181	(12,401)	(1,081)	27,593	(29,206)	40,637	26,969	36,605	(60,588)	0	0
08.3079.143 - Gain(Loss) Sale DIT	0	145	187	0	268	80	143	596	0	0	0
08.3800.143 - Unrealized Gain(Loss) Invest	(59)	(174)	(228)	5,310	(9,079)	12,029	7,575	10,142	(17,664)	0	0
10.3800.275 - Unrealized Gain(Loss) Invest	11,626	(33,060)	(3,310)	71,487	(73,070)	188,740	118,189	171,960	(286,859)	0	0
11.3079.310 - Gain(Loss) Sale DIT	6,045	0	0	0	0	0	0	0	0	0	0
11.3800.310 - Unrealized Gain(Loss) Invest	2,777	(25,456)	(2,480)	55,077	(57,845)	80,042	53,325	75,083	(122,345)	0	0
12.3079.313 - Gain(Loss) DIT FD0599	26,613	36,683	3,547	12,344	39,204	5,057	4,634	54,380	0	0	0
12.3800.313 - Unrealized Gain(Loss) Invest	9,726	(150,294)	(13,257)	252,930	(319,069)	431,877	322,606	388,226	(779,301)	0	0
12.3810.313 - Gain(Loss) Sale of Property	0	0	0	0	0	0	0	(122,774)	(19,403)	0	0
13.3079.315 - Gain(Loss) Sale DIT	0	4,006	4,326	3,243	291	0	0	0	0	0	0

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13.3800.315 - Unrealized Gain(Loss) Invest	20,969	(61,879)	(11,513)	113,625	(119,090)	162,923	107,499	153,319	(252,384)	0	0
15.3079.350 - Gain(Loss) Sale DIT	0	0	789	0	0	0	0	0	0	0	0
15.3800.350 - Unrealized Gain(Loss) Invest	3,667	(10,838)	(1,973)	22,594	(23,562)	33,036	22,850	32,487	(54,407)	0	0
16.3079.360 - Gain(Loss) Sale DIT	0	0	0	0	0	245	62	12,106	0	0	0
16.3800.360 - Unrealized Gain(Loss) Invest	5,839	(17,388)	(1,568)	38,453	(40,437)	54,652	36,357	50,608	(87,209)	0	0
17.3800.435 - Unrealize Gain(Loss)Invest(S	38,933	(116,332)	(10,003)	259,812	(273,506)	379,788	256,447	363,909	(610,965)	0	0
18.3079.440 - Gain(Loss) Sale DIT	0	0	0	0	0	0	8,395	44,373	0	0	0
18.3800.440 - Unrealized Gain(Loss) Invest	17,273	(31,294)	(2,525)	72,895	(78,728)	110,917	(21,280)	27,224	(41,972)	244,226	(46,517)
19.3810.441 - Gain(Loss) Sale of Property	0	0	0	0	0	0	0	228,442	209,810	0	0
19.4501.441 - Mission Properties	569,300	4,074,800	(6,186)	775,600	0	0	0	0	0	2,669	2,669
20.3079.445 - Gain(Loss) Sale DIT	14,493	7,466	131	0	0	0	0	55,962	0	0	0
20.3800.445 - Unrealized Gain(Loss) Invest	5,989	(42,588)	(4,459)	124,425	(137,745)	199,962	141,715	183,950	(344,831)	0	0
20.3810.445 - Gain(Loss) Sale of Property	0	(10,654)	0	0	0	0	0	0	0	0	0
21.3079.460 - Gain(Loss) Sale DIT	320	61	51	270	148	0	164	405	0	0	0
21.3800.460 - Unrealized Gain(Loss) Invest	2,190	(7,248)	(589)	15,786	(17,088)	23,710	16,049	22,269	(35,814)	0	0
24.3079.695 - Gain(Loss) Sale DIT	194	0	0	486	447	470	93	0	0	0	0
24.3800.695 - Unrealized Gain(Loss) Invest	17,063	(43,947)	(4,340)	94,965	(97,863)	131,595	86,630	121,208	(198,376)	(3,713)	(3,713)
25.3800.042 - Unrealized Gain(Loss) Invest	73,748	(207,977)	(20,814)	449,525	(459,483)	629,341	400,658	566,294	(1,018,224)	0	0
Total GAINS (LOSSES)	959,792	2,878,732	(114,692)	3,428,219	(2,786,848)	3,994,360	2,685,100	3,942,545	(6,230,137)	243,182	(47,561)
ADDITIONS TO INVEST/RESERVES											
01.4500.122 - DIT Additions - The Canon Fu	150	1,246	400	675	175	50	0	3,000	0	0	0
01.4500.140 - DIT Additions - S. Martin Educ	0	500	0	0	0	0	0	0	0	0	0
01.4500.210 - DIT Additions - ECC	2,655	42,475	35,555	33,171	63,963	101,885	82,195	504,555	202,394	0	0
01.4500.415 - DIT Additions - Administration	0	297	0	30,852	0	0	0	0	0	0	0
01.4502.210 - ECC Capital Gifts	0	0	0	0	0	0	0	0	87,916	0	0
08.4500.143 - DIT Additions - Sacred Music	0	0	0	84,085	0	0	0	0	0	0	0
10.4500.275 - Additions to DIT	0	0	0	0	0	567,406	31,500	0	0	0	0
12.4500.313 - DIT Additions - Diocese Reso	25,812	40,764	71,308	4,016	4,850	679,302	5,132	11,535	6,911	0	0
16.4500.360 - DIT Additions - ONC	0	0	1,000	0	25	1,000	15,000	0	0	0	0
18.4500.440 - Additions To DIT	0	0	0	0	0	0	132,750	0	0	0	0
20.4500.445 - DIT Additions - Revolving Loa	50,000	0	0	0	0	0	0	0	0	0	0
24.4500.695 - DIT Additions - Parish Funds	5,000	0	0	0	0	0	0	0	0	0	0
25.4500.042 - DIT Additions - Eps Charities	21,250	10,825	0	0	0	0	4,500	0	0	0	0
Total ADDITIONS TO INVEST/RESERVES	104,867	96,108	108,263	152,798	69,013	1,349,643	271,077	519,090	297,221	0	0
Total Non-Operating Revenue	1,239,827	3,086,667	97,641	3,676,858	(2,617,405)	5,449,085	3,053,706	4,561,896	(5,800,374)	383,725	91,611

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Non-Operating Expenses											
DEPRECIATION											
01.5321.102 - Mobile Equip/Depr Expense	0	0	2,950	5,899	5,899	5,738	7,543	7,543	7,543	7,543	3,771
01.5321.210 - Depr Expense/Vehicle	986	986	1,275	2,481	2,904	2,411	1,495	169	5,532	5,532	5,532
01.5321.415 - Depr Expense/Vehicle	0	0	0	0	0	0	2,766	5,532	0	0	0
01.5621.110 - Depr Expense/Equipment	506	1,012	1,012	1,012	1,012	1,012	1,012	1,012	1,012	1,012	1,012
01.5621.210 - Depr Expense/Equipment	1,978	2,344	2,710	4,162	4,586	3,998	4,173	4,346	2,969	1,591	1,591
01.5621.415 - Depr Expense/New Equipment	7,288	9,368	10,668	11,859	12,576	11,844	11,844	8,759	6,008	2,280	2,280
01.6981.110 - Depr Expense Land & Bldg	13,832	15,399	15,399	12,095	8,792	8,792	8,792	8,792	8,792	8,792	11,457
01.6981.112 - Depr Expense Land & Bldg	2,181	2,181	2,181	2,181	2,181	2,181	2,181	2,181	2,181	2,181	2,181
01.6981.210 - Depr Exp Land & Bldgs ECC	7,635	4,423	4,907	5,354	6,125	7,349	8,195	10,207	13,397	12,861	14,575
01.6981.214 - Depr Expense Building	7,605	7,605	7,605	7,605	7,605	7,605	7,605	7,605	7,605	7,605	7,605
01.6981.415 - Depr Expense Land & Bldgs	29,115	30,111	30,248	30,385	29,711	30,344	30,978	29,226	16,287	5,100	6,000
07.6981.138 - Depr Exp Bldg Improvements	1,102	1,685	1,685	1,685	1,685	1,425	1,165	1,590	2,015	2,015	0
10.5403.275 - Depr Expense Land & Bldg	0	0	0	0	0	0	450	1,598	2,295	2,295	2,295
16.6981.360 - Depr Expense Land & Bldg O	0	0	0	0	0	650	1,301	1,874	2,447	1,301	1,301
18.6981.440 - Depr Expense Hallworth Hous	0	0	0	0	0	0	0	0	3,930	3,038	3,038
19.6981.441 - Depr Expense Building	5,330	4,510	3,691	3,691	3,691	3,691	3,691	3,691	2,669	2,669	2,669
19.6982.441 - Depr Exp Bldgs HH	10,990	10,990	10,990	10,791	7,713	0	0	0	0	0	0
Total DEPRECIATION	88,547	90,614	95,320	99,199	94,479	87,040	93,189	94,123	84,682	65,815	65,307
Total Non-Operating Expenses	88,547	90,614	95,320	99,199	94,479	87,040	93,189	94,123	84,682	65,815	65,307
Net Operating Total	1,203,669	3,312,691	268,568	3,879,032	(2,350,473)	5,813,780	3,658,914	4,440,671	(5,288,649)	0	0

APPENDIX III

THE DIOCESE OF RHODE ISLAND

FINANCIAL STATEMENTS

December 31, 2022

with summarized comparative financial information
as of and for the year ended December 31, 2021

WITH

INDEPENDENT AUDITOR'S REPORT

THE DIOCESE OF RHODE ISLAND

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OF CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT AUDITOR'S REPORT

To the Diocesan Council of
The Diocese of Rhode Island
Providence, Rhode Island

Opinion

We have audited the accompanying financial statements of The Diocese of Rhode Island (a nonprofit organization), which comprise the statement of financial position as of December 31, 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Diocese of Rhode Island as of December 31, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Diocese of Rhode Island and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Diocese of Rhode Island's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

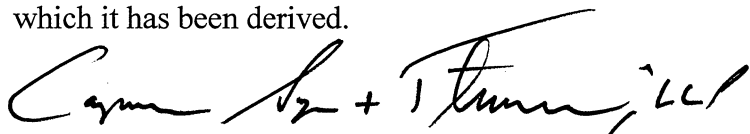
In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Diocese of Rhode Island's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Diocese of Rhode Island's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited The Diocese of Rhode Island's 2021 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated October 13, 2022. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.



October 2, 2023

THE DIOCESE OF RHODE ISLAND

STATEMENT OF FINANCIAL POSITION

December 31, 2022

with comparative financial information for December 31, 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
CASH AND CASH EQUIVALENTS	\$ 1,264,427	\$ 634,391
RECEIVABLES:		
Apportionment, net	10,132	1,512
Loans	475,154	465,177
Other	411	86,855
Total receivables	<u>485,697</u>	<u>553,544</u>
BENEFICIAL INTEREST IN PERPETUAL TRUSTS	478,625	616,506
ENDOWMENT INVESTMENTS	33,843,280	40,231,710
PROPERTY AND EQUIPMENT, Net	<u>9,416,449</u>	<u>8,707,947</u>
TOTAL ASSETS	<u>\$ 45,488,478</u>	<u>\$ 50,744,098</u>
LIABILITIES AND NET ASSETS		
ACCOUNTS PAYABLE AND ACCRUED EXPENSES	<u>\$ 362,398</u>	<u>\$ 367,490</u>
NET ASSETS:		
Without donor restrictions	21,303,140	22,211,939
With donor restrictions	23,822,940	28,164,669
TOTAL NET ASSETS	<u>45,126,080</u>	<u>50,376,608</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 45,488,478</u>	<u>\$ 50,744,098</u>

See accompanying notes to financial statements.

THE DIOCESE OF RHODE ISLAND

STATEMENT OF ACTIVITIES

For the year ended December 31, 2022

with summarized comparative financial information for the year ended December 31, 2021

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>2022 Total</u>	<u>2021 Total</u>
REVENUE AND OTHER SUPPORT:				
Apportionment	\$ 1,539,567	\$ 0	\$ 1,539,567	\$ 1,552,365
Contributions	0	783,682	783,682	1,017,143
Program services revenue	297,479	0	297,479	152,333
Interest income	7,680	0	7,680	6,533
Investment returns designated for current operations	472,065	960,545	1,432,610	1,403,668
Rental income	1,270,282	0	1,270,282	305,922
Net assets released from restrictions	1,769,445	(1,769,445)	0	0
Total operating revenue and other support	<u>5,356,518</u>	<u>(25,218)</u>	<u>5,331,300</u>	<u>4,437,964</u>
EXPENSES:				
Program expenses	3,363,217	0	3,363,217	2,965,308
Administration and finance	987,996	0	987,996	879,962
Fundraising and development	38,598	0	38,598	96,476
Total operating expenses	<u>4,389,811</u>	<u>0</u>	<u>4,389,811</u>	<u>3,941,746</u>
CHANGES IN NET ASSETS BEFORE OTHER CHANGES	<u>966,707</u>	<u>(25,218)</u>	<u>941,489</u>	<u>496,218</u>
OTHER CHANGES:				
Investment returns (losses) not designated for current operations	(2,065,913)	(4,216,751)	(6,282,664)	3,779,364
Change in value of beneficial interests in perpetual trusts	0	(137,880)	(137,880)	59,419
Gain on sale of property	190,407	0	190,407	105,670
Center for Reconciliation distribution	0	38,120	38,120	0
Total other changes	<u>(1,875,506)</u>	<u>(4,316,511)</u>	<u>(6,192,017)</u>	<u>3,944,453</u>
TOTAL CHANGES IN NET ASSETS	<u>(908,799)</u>	<u>(4,341,729)</u>	<u>(5,250,528)</u>	<u>4,440,671</u>
NET ASSETS, January 1	<u>22,211,939</u>	<u>28,164,669</u>	<u>50,376,608</u>	<u>45,935,937</u>
NET ASSETS, December 31	<u>\$ 21,303,140</u>	<u>\$ 23,822,940</u>	<u>\$ 45,126,080</u>	<u>\$ 50,376,608</u>

See accompanying notes to financial statements.

THE DIOCESE OF RHODE ISLAND

STATEMENT OF FUNCTIONAL EXPENSES

For the year ended December 31, 2022

with summarized comparative financial information for the year ended December 31, 2021

	Program Service - <u>Ministry</u>	Administration and <u>Finance</u>	Fundraising and <u>Development</u>	2022 <u>Total</u>	2021 <u>Total</u>
Compensation	\$ 901,690	\$ 512,836	\$ 23,136	\$ 1,437,662	\$ 1,387,444
Congregation grants	442,187	0	0	442,187	548,141
Support to National Church & Province	381,627	0	0	381,627	325,679
Charitable grants to others	261,134	0	0	261,134	283,820
Programs	234,976	0	0	234,976	164,126
Buildings and grounds	929,442	101,078	0	1,030,520	690,174
Depreciation	66,004	23,271	0	89,275	110,862
Office expenses	18,999	69,761	12,117	100,877	87,753
Professional services and bank fees	13,727	248,786	2,072	264,585	197,491
Conferences	43,255	240	0	43,495	19,478
Miscellaneous	2,779	28,714	0	31,493	37,840
Travel	30,148	2,360	0	32,508	16,938
Communications	14,206	950	1,273	16,429	24,176
Education	2,968	0	0	2,968	22,908
Consultants	20,075	0	0	20,075	24,916
	<u>\$ 3,363,217</u>	<u>\$ 987,996</u>	<u>\$ 38,598</u>	<u>\$ 4,389,811</u>	<u>\$ 3,941,746</u>

See accompanying notes to financial statements.

THE DIOCESE OF RHODE ISLAND

STATEMENT OF CASH FLOWS

For the year ended December 31, 2022

with comparative financial information for the year ended December 31, 2021

	<u>2022</u>	<u>2021</u>
CASH FLOWS FROM OPERATING ACTIVITIES:		
Changes in net assets	\$ (5,250,528)	\$ 4,440,671
Adjustments to reconcile changes in net assets to net cash provided by operating activities:		
Depreciation	89,275	110,862
Realized and unrealized (gains) losses - investments	6,282,664	(3,779,361)
Realized and unrealized (gains) losses - beneficial interest in perpetual trusts	137,880	(59,420)
Realized gain on sale of property and equipment	(190,407)	(105,670)
(Increase) decrease in receivables	67,847	(38,419)
Increase (decrease) in accounts payable and accrued expenses	(5,092)	68,529
Net cash provided by operating activities	<u>1,131,639</u>	<u>637,192</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property and equipment	(838,532)	(447,279)
Proceeds on sale of property and equipment	231,163	304,083
Additions to investments	(742,550)	(1,891,718)
Withdrawals from investments	848,316	858,760
Net cash used by investing activities	<u>(501,603)</u>	<u>(1,176,154)</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	630,036	(538,962)
CASH AND CASH EQUIVALENTS, January 1	<u>634,391</u>	<u>1,173,353</u>
CASH AND CASH EQUIVALENTS, December 31	<u>\$ 1,264,427</u>	<u>\$ 634,391</u>
SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION:		
CASH PAID FOR:		
Interest	\$ 0	\$ 0
Taxes	0	0
NON CASH INVESTING ACTIVITIES	0	0

See accompanying notes to financial statements.

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2022 with summarized comparative financial information
as of and for the year ended December 31, 2021

Note 1. PRINCIPAL ACTIVITY AND SIGNIFICANT ACCOUNTING POLICIES

Organization

The Diocese of Rhode Island (“Diocese”) is a nonprofit religious corporation established under the laws of the State of Rhode Island. The Diocese is dedicated to establishing, developing, and furthering the mission of The Episcopal Church in Rhode Island.

The Diocese is supported by apportionment amounts received from member parishes, investment income, grants and contributions received from various donors, program related fees, and rental income.

The accompanying financial statements do not include the activities of any of the following funds or entities: The Diocesan Investment Trust; Cathedral of St. John; and the individual parishes and missions within the Diocese.

Comparative Financial Information

The accompanying financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America (GAAP). Accordingly, such information should be read in conjunction with our audited financial statements for the year ended December 31, 2021, from which the summarized information was derived.

Cash Equivalents

The Diocese considers all highly liquid instruments with an original maturity of three months or less, which are neither held for nor restricted by donors for long-term purposes, to be cash and cash equivalents. Cash and highly liquid financial instruments restricted to building projects, endowments that are perpetual in nature, or other long-term purposes are excluded from this definition.

Receivables

Accounts receivable are stated at the amount management expects to collect on outstanding balances. Management determines the allowance for uncollectable accounts receivable based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and either a credit to accounts receivable or reclassification as a grant to the church whose debt was relieved. The Diocese has established an allowance for uncollectable accounts receivable at December 31, 2022 of \$5,429.

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2022 with summarized comparative financial information
as of and for the year ended December 31, 2021

Property and Equipment

The Diocese records property and equipment additions over \$6,000 at cost, or if donated, at fair value on the date of donation. Missions and other real property in the name of the Diocese at January 1, 1982 were recorded at appraised value. Depreciation and amortization are computed using the straight-line method over the estimated useful lives of the assets ranging from three to thirty years, or in the case of capitalized leased assets or leasehold improvements, the lesser of the useful life of the asset or the lease term. When assets are sold or otherwise disposed of, the cost and related depreciation or amortization are removed from the accounts, and any resulting gain or loss is included in the statement of activities. Costs of maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed currently.

The Diocese reviews the carrying values of property and equipment for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. When considered impaired, an impairment loss is recognized to the extent carrying value exceeds the fair value of the asset. There were no indicators of asset impairment during the years ended December 31, 2022 and 2021.

Beneficial Interests in Perpetual Trusts

The Diocese is named as an irrevocable beneficiary of several perpetual trusts held and administered by independent trustees. Perpetual trusts provide for the distribution of the net income of the trusts to the Diocese; however, the Diocese will never receive the assets of the trusts. At the date the Diocese receives notice of a beneficial interest, a contribution with donor restrictions of a perpetual nature is recorded in the statement of activities, and a beneficial interest in perpetual trust is recorded in the statement of financial position at the fair value of the underlying trust assets. Thereafter, beneficial interests in the trusts are reported at the fair value of the trusts' assets in the statement of financial position, with trust distributions and changes in fair value recognized in the statement of activities.

Investments

The Diocese records investment purchases at cost, or if donated, at fair value on the date of donation. Thereafter, investments are reported at their fair values in the statement of financial position. Net investment return/(loss) is reported in the statement of activities and consists of interest and dividend income, realized and unrealized capital gains and losses, less external and direct internal investment expenses. The Diocese's investments are in pooled investment funds held by the Diocesan Investment Trust, a separate non-regulated investment fund organized to provide investment options to the Diocese, its parishes, and other related organizations. The investments in the Diocesan Investment Trust are carried at estimated fair value based principally upon the quoted market prices of the underlying assets of the trust.

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2022 with summarized comparative financial information
as of and for the year ended December 31, 2021

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – These are net assets available for use in general operations and not subject to donor (or certain grantor) restrictions. Over the years, the Diocese has designated certain net assets without donor restrictions, for an operating reserve that functions as an endowment.

Net Assets With Donor Restrictions – These are net assets subject to donor (or certain grantor) restrictions. Some donor restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Revenue and Revenue Recognition

Revenue is recognized when earned. Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give – that is, those with a measurable performance or other barrier and a right of return – are not recognized until the conditions on which they depend have been substantially met. There are no unrecognized contributions at December 31, 2022.

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Income Taxes

The Diocese qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and, therefore, has no provision for federal income taxes. In addition, the Diocese qualifies for the charitable contribution deduction under Section 170(b)(1)(A).

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2022 with summarized comparative financial information
as of and for the year ended December 31, 2021

Reclassifications

Certain reclassifications of amounts previously reported have been made to the accompanying consolidated financial statements to maintain consistency between periods presented. The reclassifications had no impact on previously reported net assets.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates, and those differences could be material.

Financial Instruments and Credit Risk

The Diocese manages deposit concentration risk by placing cash, money market accounts, and certificates of deposit with financial institutions generally considered to be creditworthy. At times, amounts on deposit may exceed insured limits or include uninsured investments in money market mutual funds. To date, no losses have occurred in any of these accounts. Credit risk associated with accounts receivable and promises to give is considered to be limited due to high historical collection rates. Investments are made by diversified investment managers whose performance is monitored by an investment committee. Although the fair values of investments are subject to fluctuation on a year-to-year basis, the investment committee believes that the investment policies and guidelines are prudent for the long-term welfare of the organization.

Date of Management's Review

Subsequent events were evaluated through October 2, 2023, which is the date the financial statements were available to be issued.

Note 2. LIQUIDITY AND AVAILABILITY

Minimum financial assets available for general expenditure, that is, assets without donor or other restrictions limiting their use, within one year of the balance sheet date comprise the following:

	<u>2022</u>	<u>2021</u>
Cash and cash equivalents	\$ 650,352	\$ 422,144
Accounts receivable	10,543	88,367
Distributions from beneficial interest in perpetual trusts	30,000	24,000
Endowment spending-rate distributions and appropriations	<u>1,410,000</u>	<u>1,405,000</u>
	<u>\$ 2,100,895</u>	<u>\$ 1,939,511</u>

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2022 with summarized comparative financial information
as of and for the year ended December 31, 2021

Endowment funds consist of donor-restricted endowments and funds designated by the Diocesan Council as endowments. Income from donor-restricted endowments is restricted for specific purposes, with the exception of the amounts available for general use. Donor-restricted endowment funds are not available for general expenditure.

Diocesan Council-designated endowment of \$11,375,205 is subject to an annual spending rate as described in Note 5. Although spending from this Diocesan Council-designated endowment is not intended in amounts greater than those appropriated for general expenditure as part of the annual budget approval and appropriation, these funds could be made available for spending if necessary.

As part of its liquidity management plan, the Diocese invests cash in excess of daily requirements in short-term investments, certificates of deposit, and money market funds. Occasionally, the Diocese designates a portion of any operating surplus to its operating reserve fund maintained in the Diocesan Investment Trust. This designated portion was \$357,987 in 2022 and \$584,895 in 2021.

Note 3. FAIR VALUE MEASUREMENTS AND DISCLOSURES

The Diocese reports certain assets at fair value in the financial statements. Fair value is the price that would be received to sell an asset or paid to transfer a liability, in an orderly transaction in the asset or liability's principal or most advantageous market at the measurement date under current market conditions, regardless of whether that price is directly observable or estimated using another valuation technique. Inputs used to determine fair value refer broadly to the assumptions that market participants would use in pricing the asset or liability, including assumptions about risk. Inputs may be observable or unobservable. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability based on market data obtained from sources independent of the reporting entity. Unobservable inputs are inputs that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability based on the best information available. A three-tier hierarchy categorizes the inputs as follows:

Level 1 – Quoted prices (unadjusted) in active markets for identical assets or liabilities that Diocesan managers can access at the measurement date.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability, and market-corroborated inputs.

Level 3 – Unobservable inputs for the asset or liability. In these situations, Diocesan managers develop inputs using the best information available in the circumstances.

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2022 with summarized comparative financial information
as of and for the year ended December 31, 2021

In some cases, the inputs used to measure the fair value of an asset or a liability might be categorized within different levels of the fair value hierarchy. In those cases, the fair value measurement is categorized in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement. Assessing the significance of a particular input to entire measurement requires judgment, taking into account factors specific to the asset or liability. The categorization of an asset within the hierarchy is based upon the pricing transparency of the asset and does not necessarily correspond to our assessment of the quality, risk, or liquidity profile of the asset or liability.

The Diocese uses net asset value (NAV) per share, as a practical expedient to estimate the fair values of pooled investment funds, which do not have readily determinable fair values. Investments that are measured at fair value using NAV per share as a practical expedient are not classified in the fair value hierarchy.

The fair values of beneficial interests in perpetual trusts are determined by us using the fair values of trust investments as reported by their trustees.

The following table presents assets measured at fair value on a recurring basis or by using NAV per share as a practical expedient at December 31, 2022:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Investments Measured at NAV</u>	<u>Total</u>
Beneficial interests	\$ 0	\$ 0	\$ 478,625	\$ 0	\$ 478,625
Pooled investment funds – Diocesan Investment Trust	<u>0</u>	<u>0</u>	<u>0</u>	<u>33,843,280</u>	<u>33,843,280</u>
Investments at fair value	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 478,625</u>	<u>\$33,843,280</u>	<u>\$34,321,905</u>

The following table presents assets measured at fair value on a recurring basis or by using NAV per share as a practical expedient at December 31, 2021:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Investments Measured at NAV</u>	<u>Total</u>
Beneficial interests	\$ 0	\$ 0	\$ 616,506	\$ 0	\$ 616,506
Pooled investment funds – Diocesan Investment Trust	<u>0</u>	<u>0</u>	<u>0</u>	<u>40,231,710</u>	<u>40,231,710</u>
Investments at fair value	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 616,506</u>	<u>\$40,231,710</u>	<u>\$40,848,216</u>

THE DIOCESE OF RHODE ISLAND

NOTES TO FINANCIAL STATEMENTS

December 31, 2022 with summarized comparative financial information
as of and for the year ended December 31, 2021

A description of the valuation methodologies used for assets measured at fair value follows. There have been no changes to the methodologies used.

- i. Beneficial interests: Valued at the carrying value utilized by the trustee financial institutions.
- ii. Pooled Investment Funds - Diocesan Investment Trust (DIT): Valued at the net asset value of shares on last day of the fiscal year, which is the basis for transactions at that date.

The following is a reconciliation of the beginning and ending balance of assets measured at fair value on a recurring basis using significant unobservable inputs (Level 3) for the years ended December 31, 2022 and 2021:

	<u>Beneficial Interests in Perpetual Trusts</u>	
	<u>2022</u>	<u>2021</u>
Beginning balance	\$ 616,506	\$ 557,086
Investment return, net	(114,874)	80,910
Distributions	(23,007)	(21,490)
Ending balance	<u>\$ 478,625</u>	<u>\$ 616,506</u>

The following table summarizes investments for which fair value is measured using net asset value per share as a practical expedient as of December 31, 2022 and 2021:

<u>December 31, 2022</u>	<u>Fair Value</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Pooled investment funds – Diocesan Investment Trust	\$33,843,280	Daily	Daily

<u>December 31, 2021</u>	<u>Fair Value</u>	<u>Redemption Frequency</u>	<u>Redemption Notice Period</u>
Pooled investment funds – Diocesan Investment Trust	\$40,231,710	Daily	Daily

Pooled Investments are held in the DIT. Funds are invested to provide long-term growth of capital and income. The asset allocation objectives for the DIT in 2022 and 2021 were in the ranges of 40-75% for equities, 25-60% for fixed income, and 0-20% in cash. The portfolio is allocated among several investment managers and holds cash, securities, equities, mutual funds, and alternative investments.

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Note 4. PROPERTY AND EQUIPMENT

Property and equipment consist of the following at December 31, 2022 and 2021:

	<u>2022</u>	<u>2021</u>
Land and buildings	\$ 13,348,645	\$ 12,749,614
Equipment	157,589	157,589
Motor vehicles	<u>199,296</u>	<u>106,054</u>
Total	13,705,530	13,013,257
Less accumulated depreciation	<u>4,289,081</u>	<u>4,305,310</u>
Property and equipment, net	<u>\$ 9,416,449</u>	<u>\$ 8,707,947</u>

Depreciation expense for 2022 and 2021 was \$89,275 and \$110,862 respectively.

Note 5. ENDOWMENT

The Diocese's endowment consists of approximately 100 individual funds established for a variety of purposes, including both donor-restricted endowment funds and funds designated by the Diocese to function as endowments. Net assets associated with endowment funds, including funds designated by the Diocese to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The Diocese has interpreted the Rhode Island Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the date of the donor-restricted endowment funds, unless there are explicit donor stipulations to the contrary. At December 31, 2022 and 2021, there were no such donor stipulations. As a result of this interpretation, the Diocese retains in perpetuity (a) the original value of initial and subsequent gift amounts donated to the Endowment and (b) any accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added. Donor-restricted amounts not retained in perpetuity are subject to appropriation for expenditure by the Diocese in a manner consistent with the standard of prudence prescribed by UPMIFA. The Diocese considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of the Diocese and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of the Diocese
- The investment policies of the Diocese

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Net assets comprising true endowment funds and funds designated by the Diocese to function as endowments are invested in the Diocesan Investment Trust and managed by the Diocesan Commission on Investments which functions as the Trust's Board. The classification of net assets in endowment funds are as follows at December 31, 2022 and 2021:

	<u>2022</u>		
	<u>Without Donor</u>	<u>With Donor</u>	<u>Total</u>
	<u>Restrictions</u>	<u>Restrictions</u>	
Diocesan Council-designated Endowment funds	\$ 11,375,205	\$ 0	\$ 11,375,205
Donor-restricted endowment funds:			
Original donor-restricted gift amount required to be maintained in perpetuity by donor	0	3,215,191	3,215,191
Accumulated investment gains	0	7,147,442	7,147,442
Term endowment	<u>0</u>	<u>12,105,442</u>	<u>12,105,442</u>
	<u>\$ 11,375,205</u>	<u>\$ 22,468,075</u>	<u>\$ 33,843,280</u>
	<u>2021</u>		
	<u>Without Donor</u>	<u>With Donor</u>	<u>Total</u>
	<u>Restrictions</u>	<u>Restrictions</u>	
Diocesan Council-designated Endowment funds	\$ 13,157,958	\$ 0	\$ 13,157,958
Donor-restricted endowment funds:			
Original donor-restricted gift amount required to be maintained in perpetuity by donor	0	3,215,191	3,215,191
Accumulated investment gains	0	9,046,169	9,046,169
Term endowment	<u>0</u>	<u>14,812,392</u>	<u>14,812,392</u>
	<u>\$ 13,157,958</u>	<u>\$ 27,073,752</u>	<u>\$ 40,231,710</u>

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Funds with Deficiencies

From time to time, certain donor-restricted endowment funds may have fair values less than the amount required to be maintained by donors or by law (underwater endowments). The Diocese has interpreted UPMIFA to permit spending from underwater endowments in accordance with prudent measures required under law. At December 31, 2022 and 2021, there were no funds with fair values less than the amount required to be maintained by donors.

Investment and Spending Policies

The Diocese has adopted investment and spending policies for the endowment that attempt to provide a predictable stream of funding for programs and operations while seeking to maintain the purchasing power of the endowment assets. Over time, long-term rates of return should be equal to an amount sufficient to maintain the purchasing power of the endowment assets, to provide the necessary capital to fund the spending policy, and to cover the costs of managing the endowment investments. To satisfy this long-term rate-of-return objective, the investment portfolio is structured on a total-return approach through which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Diocese targets a diversified asset allocation to achieve its long-term return objectives within prudent risk constraints.

Each year, the Diocese uses an endowment spending-rate formula to determine the maximum amount to spend from the endowment, including any individual endowments deemed to be underwater. The rate, determined and adjusted from time to time by the Diocese's Commission on Investments, is applied to the average fair value of the endowment investments for the prior sixteen quarters. The normal spending range is 4% to 5% with the objective being to hold the spending rate to no more than 5% over time. In establishing this policy, the Diocese's Commission on Investments considered the long-term expected return on the endowment and set the rate with the objective of maintaining the purchasing power of the endowment over time.

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Changes in endowment net assets for the year ended December 31, 2022 are as follows:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Endowment net assets, beginning of the year	\$ 13,157,958	\$ 27,073,752	\$ 40,231,710
Investment return:			
Dividend and interest income	467,160	942,442	1,409,602
Gains (losses)	(2,065,913)	(4,216,751)	(6,282,664)
Total investment return	(1,598,753)	(3,274,309)	(4,873,062)
Other changes:			
Contributions	0	202,394	202,394
Transfers to endowment funds	357,987	182,169	540,156
Appropriation of endowment assets for expenditure	(541,987)	(1,715,931)	(2,257,918)
Total other changes	(184,000)	(1,331,368)	(1,515,368)
Endowment net assets, end of the year	<u>\$ 11,375,205</u>	<u>\$ 22,468,075</u>	<u>\$ 33,843,280</u>

Changes in endowment net assets for the year ended December 31, 2021 are as follows:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Endowment net assets, beginning of the year	\$ 12,082,197	\$ 23,337,193	\$ 35,419,390
Investment return:			
Dividend and interest income	458,337	923,841	1,382,178
Gains (losses)	1,294,632	2,484,732	3,779,364
Total investment return	1,752,969	3,408,573	5,161,542
Other changes:			
Contributions	0	507,555	507,555
Transfers to endowment funds	584,895	799,266	1,384,161
Appropriation of endowment assets for expenditure	(1,262,103)	(978,835)	(2,240,938)
Total other changes	(677,208)	327,986	(349,222)
Endowment net assets, end of the year	<u>\$ 13,157,958</u>	<u>\$ 27,073,752</u>	<u>\$ 40,231,710</u>

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Note 6. LOANS RECEIVABLE

The Diocese maintains a revolving loan fund for the purpose of granting loans to parishes and missions in need of financial assistance. The Diocese approved new loans totaling \$149,000 and \$291,429 in 2022 and 2021, respectively, and collected \$139,023 and \$105,589 from repayments of loan principal and interest in 2022 and 2021, respectively. At December 31, 2022, fourteen (14) loans were outstanding totaling \$475,154 and at December 31, 2021 seventeen (17) loans were outstanding totaling \$465,177. Interest is charged on the loan balances at an annual rate ranging from 1.50% to 3.75%. The loans mature at various dates until the year 2029.

In 2020, Diocesan Council authorized a deferral of payments for churches participating in the Revolving Loan Fund from June 2020 through June 2021. The intent of the deferral was simply to assist churches with cash flow by reducing their debt service payments for their Revolving Loan balance during the period most impacted by the COVID pandemic. The terms of the loan payment deferral included no requirement for monthly payments including interest during the deferral period. The term of each loan was extended by one year to match the deferral period so the total residual balance and total interest charged on the loans remained the same. Loan repayments resumed in 2021, and all loans were current at December 31, 2022.

Based on credit worthiness established by the Diocese's review process when granting loans and its experience with the churches maintaining other payments to the Diocese such as their apportionment assessments, the Diocese does not view the Revolving Loan accounts as impaired and does not believe there is any risk of default on the remaining loans.

Note 7. FUNCTIONALIZED EXPENSES

The financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. Compensation costs such as salaries and wages, benefits, and payroll taxes have been allocated on the basis of estimates of time and effort. Depreciation and buildings and grounds expenses have been allocated on the basis of each individual property or building's primary use. Professional services, information technology, communications, and other expenses, have been allocated according to account-level information about the function supported by the expense.

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Note 8. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consisting of property and investments are restricted for the following purposes at December 31, 2022 and 2021:

	<u>2022</u>	<u>2021</u>
Subject to expenditure for specified purpose:		
Congregational Development	\$ 64,218	\$ 50,472
Youth and Family	4,213	(141,032)
Outreach and Advocacy	183,858	69,240
Office of the Bishop	163,613	137,187
Custodial	<u>198,173</u>	<u>96,379</u>
	<u>614,075</u>	<u>212,246</u>
Endowments:		
Subject to appropriation and expenditure when a specified event occurs:		
Congregational Development	1,420,334	1,673,124
Youth and Family	1,396,861	2,229,996
Outreach and Advocacy	2,682,022	3,207,790
Office of the Bishop	3,454,789	4,057,719
Custodial	<u>3,151,435</u>	<u>3,643,762</u>
	<u>12,105,441</u>	<u>14,812,391</u>
Subject to endowment spending policy and appropriation:		
Congregational Development	1,264,709	1,497,025
Youth and Family	76,172	89,684
Outreach and Advocacy	2,752,576	3,258,199
Office of the Bishop	3,692,532	4,370,527
Custodial	<u>2,576,645</u>	<u>3,045,926</u>
	<u>10,362,634</u>	<u>12,261,361</u>
Total endowments	<u>22,468,075</u>	<u>27,073,752</u>
Not subject to spending policy or appropriation:		
Revolving loans	50,000	50,000
Beneficial interests in perpetual trusts:		
Office of the Bishop	371,182	476,402
Custodial	107,443	140,104
Land:		
Youth and Family	107,693	107,693
Custodial	<u>104,472</u>	<u>104,472</u>
	<u>740,790</u>	<u>878,671</u>
Total net assets with donor restrictions	<u>\$ 23,822,940</u>	<u>\$ 28,164,669</u>

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Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors as follows for the years ended December 31, 2022 and 2021:

	<u>2022</u>	<u>2021</u>
Satisfaction of purpose restrictions:		
Congregational Development	\$ 87,067	\$ 57,761
Youth and Family	118,603	189,085
Outreach and Advocacy	96,739	174,983
Office of the Bishop	1,681	5,843
Custodial	<u>2,775</u>	<u>0</u>
	<u>306,865</u>	<u>427,672</u>
Distributions from beneficial interests in perpetual trusts:		
Office of the Bishop	<u>17,325</u>	<u>9,241</u>
Restricted-purpose spending-rate distributions and appropriations:		
Congregational Development	77,729	103,595
Youth and Family	787,364	63,479
Outreach and Advocacy	226,070	218,092
Office of the Bishop	265,238	273,465
Custodial	<u>88,854</u>	<u>191,600</u>
	<u>1,445,255</u>	<u>850,231</u>
Total net assets released from donor restrictions	<u>\$ 1,769,445</u>	<u>\$ 1,287,144</u>

Note 9. NET ASSETS DESIGNATED BY THE BOARD

Net assets without donor restrictions designated by Diocesan Council consisting of property and investments are restricted for the following purposes at December 31, 2022 and 2021:

	<u>2022</u>	<u>2021</u>
Designated for operating reserve:		
Administration and Finance	\$ 413,072	\$ 465,177
Custodial	<u>553,408</u>	<u>85,937</u>
	<u>966,480</u>	<u>551,114</u>
Designated for endowment:		
Congregational Development	7,927	9,383
Youth and Family	367,824	373,304
Office of the Bishop	50,958	60,318
Administration and finance	9,536,075	10,957,317
Custodial	<u>1,412,421</u>	<u>1,623,412</u>
	<u>11,375,205</u>	<u>13,023,734</u>

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Invested in property and equipment:		
Youth and Family	1,564,388	849,167
Office of the Bishop	110,993	130,522
Administration and finance	7,344,152	7,426,631
Custodial	<u>184,751</u>	<u>89,463</u>
	<u>9,204,284</u>	<u>8,495,783</u>
Total net assets designated by the Board	<u>\$ 21,545,969</u>	<u>\$ 22,070,631</u>

Note 10. EMPLOYEE BENEFITS

The Diocese has a defined benefit pension plan covering certain retired lay employees. Benefits are based on years of service and the employee's average earnings for the highest five (5) consecutive years. The Diocese's funding policy is to annually contribute the amount required under the minimum funding standards.

The Diocese participates in a defined contribution plan to cover active lay employees. Contributions are made by the Diocese at a minimum of five percent of an employee's salary to a maximum of nine percent. The Diocese contributed \$55,524 and \$47,866 to this plan in 2022 and 2021, respectively.

The Diocese participates in The Church Pension Fund, a defined benefit plan to cover active clergy. Contributions are 18% of total compensation and require no clergy contribution. The Diocese contributed \$89,676 and \$84,245 to this plan in 2022 and 2021, respectively.

Note 11. CONCENTRATION OF CREDIT RISK

The Diocese maintains its cash in bank deposit accounts which, at times, may exceed the federally insured limit. The accounts are guaranteed by the Federal Deposit Insurance Corporation (FDIC) up to certain limits. The Diocese had approximately \$747,000 and \$182,000 in excess of the FDIC insured limits at December 31, 2022 and 2021, respectively. The Diocese has not experienced any losses in the accounts.

Note 12. TRANSACTIONS WITH PARISHES AND RELATED ORGANIZATIONS

The Diocese collected approximately \$1,678,590 in 2022 and \$1,658,001 in 2021 from member parishes, missions, and other related entities for apportionment, repayment of revolving loans, expense reimbursements for salaries, and rents. Approximately \$490,715 of total receivables at year-end 2022, and \$466,689 at year-end 2021, represent amounts owed by member parishes and missions for these transactions.

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The Diocese paid \$378,877 in 2022 and \$315,929 in 2021 in assessments to its national organization, the Domestic and Foreign Missionary Society of the Protestant Episcopal Church in the United States of America (The Episcopal Church). Payments to the church pension fund sponsored by The Episcopal Church for lay employees and clergy employed by the Diocese amounted to \$145,200 in 2022 and \$132,111 in 2021.

Certain of these transactions are separately disclosed in the financial statements and footnotes.

The Episcopal Diocese of Rhode Island established the Diocesan Investment Trust under a Declaration of Trust and by special act of the General Assembly of the State of Rhode Island. The Episcopal Diocese of Rhode Island was also made Trustee of the Trust by that Declaration. Investments maintained by the Trust on behalf of the Episcopal Diocese of Rhode Island represent approximately 63% of the fair market value of the assets held by the Trust. The remainder of the assets held by the Trust are investments by churches affiliated with the Diocese of Rhode Island.

Note 13. LEASES

The Diocese (the lessor) leases several properties to others under various lease agreements.

Approximate future minimum lease income to be received from such non-cancelable operating leases is as follows:

<u>Year</u>	<u>Amount</u>
2023	\$ 441,510
2024	74,535
2025	44,860
2026 and thereafter	0

Note 14. LINE OF CREDIT

The Diocese obtained a \$1,500,000 revolving line of credit with a bank in 2022, secured by real estate owned by the Diocese. The Diocese also expensed one-time costs of \$31,972 in 2022 to obtain the line of credit. The line requires an annual maintenance fee of \$5,000, subject to waiver by maintaining a certificate of deposit with the lender with a minimum balance of \$150,000. The Diocese is currently maintaining that certificate of deposit. Borrowings under the line bear interest at the bank's prime rate plus 0.250% (7.75% at December 31, 2022). Accrued interest and principal are due at maturity (June 16, 2027). At December 31, 2022, there was no outstanding balance.

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Note 15. RISKS AND UNCERTAINTIES

COVID-19

Revenue of the Diocese is dependent on contributions and apportionment fees charged to affiliated churches, which are predominantly supported by contributions from individuals and investment income. Developments in response to the coronavirus pandemic may still have future impacts on the Diocese and its affiliated churches' contribution revenue and therefore may affect future revenue.

The Diocese is closely monitoring its investments, revenues, and liquidity as well as the financial status of its affiliates to guard against any negative effects from the corona virus and recent market declines. These financial statements do not include any adjustments related to these events.

Affiliated entity

An affiliated not-for-profit healthcare provider ceased its operations, and all its patients were transferred to other, appropriate facilities on or by August 1, 2020. The closure of this enterprise is not expected to require economic assistance from the Diocese. These financial statements do not include any adjustments related to this event.