

Safe Church, Safe Communities - Course Selection 2-27-2023

Required Suggested Depends on local Policy		Introduction & Theological Background +	Organizational Rules & Policies +	Healthy Boundaries +	Power & Relationships	Abuse & Neglect +	Inclusion	Pastoral Relationships	Anti-Harassment ++	Bullying +	Reporting +	
Praxisium Academy Module title to use		Safe Church, Safe Communities: Introduction & Theological Background	Safe Church, Safe Communities: Organizational Rule & Policies	Safe Church, Safe Communities: Healthy Boundaries	Safe Church, Safe Communities: Power and Relationships	Safe Church, Safe Communities: Abuse & Neglect	Safe Church, Safe Communities: Inclusion	Safe Church, Safe Communities: Pastoral Relationships	Safeguarding God's People: Preventing Sexual Harassment for Managers & Supervisors	Safeguarding God's People: Preventing Sexual Harassment for Workers	Safe Church, Safe Communities: Bullying	Duty to Report: Mandated Reporter
Training Courses that are considered essential to Universal Training as stated in the Model Policies are marked as such.		<i>Considered as Universal Training as stated in the Model Policies</i>	<i>Considered as Universal Training as stated in the Model Policies</i>	<i>Considered as Universal Training as stated in the Model Policies</i>			<i>Considered as Universal Training as stated in the Model Policies</i>					<i>Considered as Universal Training as stated in the Model Policies</i>
Clergy	Bishops	R	R	R	R	R	R	R	R	R	R	R
	Priests											
	Deacons											
	Retired Clergy											
	Postulants											
	Seminarians											
Children's Ministry Worker or Volunteer	Children's Minister	R	R	R	S	R	R	R	R (for those with Supervisory responsibilities)	R	R	R
	Children's Choir Director											
	Sunday School Teacher											
	Nursery Workers or Volunteers											
	Parent Helper											
	Youth Volunteers											
Youth Ministry Worker or Volunteer	Youth Minister	R	R	R	S	R	R	R	R (for those with Supervisory responsibilities)	S	R	R
	Youth Choir Director											
	Sunday School Teacher											
	Acolyte Leader											
	Camp Counselor											
	Small Group Leader											
	Counselor-in-Training											
	Youth Volunteers											
	Confirmation Mentor											
Elected Positions	Elected Positions	R	R	R	R	S	R	R	R	R	R	R
	Treasurer											
	Vestry											
	Wardens											
	Convention Delegates											
Key Holders	Altar Guild	R	R	R								R
	Building Hosts											
	Renters											
Lay Leadership	Eucharistic Visitors	R	R	R	R	R (for those who do home and/or hospital visits)	R	R	R	R	R	R
	Stephen Ministers											
	Small Group Leaders											
	Eucharistic Ministers											
	Lay Preachers											
	Worship Leaders											
	Unpaid Staff											
Other Paid Church Staff	Adult Choir/Music Directors	R	R	R	R	S		R	R	R	R	R
	Vergers											
	Sextons/Maintenance staff											
	Administrators											
Other Youth & Children's Ministries	Day Camp staff (minors & adults)	R	R	R	R	R	R	R	R (for those with Supervisory responsibilities)	R	R	R
	VBS Volunteers											
	Sleepover Chaperones											
	Camp Staff (minors & adults)											
	Adult Leaders and Volunteers for Chartered Scouting Troops (BSA, GSA, Campfire, etc.)											
School Staff (Preschools, Day Care, Elementary, High Schools) These courses are recommended in addition to any trainings required by local regulations.	Administration & Staff	R	R	R	R	R	R	R	R (for those with Supervisory responsibilities)	R	R	R
	Teachers, Classroom Aides, & Library Staff											
	Chaplains (both lay and ordained)											
	Athletic Staff (Coaches, Assistants, Trainers, etc)											
	Support Staff (eg. Cafeteria staff, bus drivers, custodial, security, etc)											
	Employees & Volunteers											
	Before & After School Care/Program Staff											
	Parent Volunteers											
	Board of Directors											
Courses Required for Renewal of Training	All Roles	R	R	R			R					R

+ Available as of 3/11/22

++ Please check local and state laws pertaining to harassment prevention training requirements. R= Required

S= Suggested

P= Depends on your local Policy